Digitized by the Internet Archive in 2023 with funding from University of Toronto





5067

CA1 MI -E52 L22

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CANADA PORTS CORPORATION SOCIÉTÉ CANADIENNE DES PORTS





[©] Minister of Supply and Services Canada 1990

[©] Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores Librairies associées and other booksellers et autres libraires

or by mail from ou par la poste auprès du

Canadian Government Publishing Centre Supply and Services Canada Ottawa, Canada K1A 0S9

Centre d'édition du gouvernement du Canada Approvisionnements et Services Canada Ottawa (Canada) K1A 0S9

Employ et Immigration Canada Employment and Immigration Canada

+

SCHEDULE II / ANNEXE II

(Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1))

EMPLOYMENT EQUITY: EMPLOYER DENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY EQUITÉ EN MATIÈRE D'EMPLOY: DENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Form Formulaire

TELEPHONE NUMBER NUMÉRO DE TÉLÉPHONE CORPORATE SCEAU DE LA SOCIETÉ 957-6743 SEAL 13 12 36 name of deficer responsible for employment equity - now de l'agent responsable de l'équité en matière d'employ N.W.T.-T.N.O. ONE REG MAN. MAN 2.94139 SASK - SASK ALTA.ALB. NFLD.-T. A. TKN.-YOK. ONT ONT 1.0.0.4 QUE OC N.S.AL.E. N.B.-N.-B. TOTAL EMPLOYEES IN CANADA MOMBRE TOTAL DE SALARÉS SOCIETÉ CANADIENNE DES PORTS DESIGNATED C M A 13 45 36 99, rue Metcalfe, Ottawa, KIA ON6 MARING ADDRESS ADMESSE POSTALE St., Ottawa, KIA ON6 CANADA PORTS CORPORATION SOCIETE CANADIENNE DES PORTS VANCOUVER WIMMIPEG EDMONTON MONTREAL TORONTO CALGARY HALFAX REGINA COMMON ON BUSINESS NAME NOW USULE OU RAISON SOCIALE CANADA PORTS CORPORATION Manager, Personnel Gestionnaire, Personnel GÉOGRAPHIQUES EMPLOYEES LOCATED IN GEOGRAPHICAL (INDIQUER LE NOMBRE (INDICATE NUMBER OF DE SALARIÉS DANS CHAQUE SECTEUR) GEORGES HOMSY SECTEURS EACH AREA) THAT THE WE ORMATION CONTAINED WE FORMS 1 TO 6 OF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT, TO THE BEST OF MY KNOWLEDGE AND BELIEF ATTESTE PAR LES PRESENTES AU NOM DE (Nom de l'employeur) SENT BAPPORT SONT, AUTANT QUE HE SACHE, VRAIS ET EXACTS A TOUS ÉGABOS. HEREBY CERTIFY ON BEHALF OF (Name of employer) 0 0 0 SIGNATURE - SIGNATURE NO. OF EMPLOYEES MOMBRE DE SALABLES NO. OF EMPLOYEES HO. OF EMPLOYEES NO. OF EMPLOYEES NUMBER OF TEMPORARY EMPLOYEES NOMBRE DE SALAMÉS TEMPORAMES 103 INCIDENTAL TO WATER TRANSPORT/INDUSTRIES DES NAME OF CHIEF EXECUTIVE OFFICER OF EMPLOYER - NOW DU PREMIER DIRICEANT DE 1 'ENTRÉPRISE ADONESS OF PRINCIPAL PLACE OF BUSINESS - ADMESSE D'AFFAIRES NATIONALE PRINCIPALE SERVICES RELATIFS AU TRANSPORT PAR EAU MOUSTALA SCIOR 2- BRAMONE D'ACTIVITÉS President and Chief Executive Officer MOUSTRAL SECTOR 1 - BRANCHE D'ACTIVITÉ I SERVICE INDUSTRIES NUMBER OF PERMANENT PART-TIME EMPLOYEES NOMBRE DE SALARIES PERMANENTS À TEMPS PARTIEL 99, rue Metcalfe, Ottawa, KIA ON6 99 Metcalfe St., Ottawa, KIA ON6 QUE LES RENSEKGNEMENTS FOUNNES DANS LES FORMULAIRES 1 A 6 DU ML 24 SOCIETE CANADIENNE DES PORTS Président-directeur général DATE DATE MALY NOT APPLICABLE/SANS OBJET NOT APPLICABLE/SANS OBJET CANADA PORTS CORPORATION/ JEAN MICHEL TESSIER JEAN MICHEL TESSIER JEAN MICHEL TESSIER 3 INDUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 MOUSTRAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 NUMBER OF PERMANENT FULL-TIME EMPLOYEES NOMBRE DE SALARIÉS PERMANENTS A TERM'S PLEIN 236 JE, (NOM) i, (Name) 3 Θ 0 0 0 @ 3 1 (2) MOM DE I SEMPLOYEUR ATTESTATION D'EXACTITUDE CERTIFICATION NAME OF EMPLOYER EMPLOYMENT CATEGORIES CATÉGORIES BRANCHE(S) ACCURACY D'ACTIVITÉ FONCTION INDUSTRIAL SALARIÉS OFFICERS POSITION SECTOR(S) STATUS ADDMESS ADRESSE OF DE -03 4004 93 AZZON - 05 W

WDZZKK>

« W & O ≪ F

-U4F-02

NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS NOTA: VOIR INSTRUCTIONS POUR REMIYER TOUS LES FORMULAINES

Canadä

LIMP 3847(9-86)

EMPLOYMENT EQUITY

EXECUTIVE SUMMARY

1. Composition and Structure of the Corporation as at December 31, 1989

The Canada Ports Corporation is composed of the following facilities: National Office in Ottawa, with 77 permanent employees and 3 temporary employees; the Port of Churchill (Manitoba), with 3 permanent employees and 100 seasonal employees; and the Port of Sept-Îles (Quebec), the Port of Chicoutimi (Quebec), and the Port of Trois-Rivières (Quebec), with 10, 6 and 7 employees, respectively.

It should be mentioned that the Corporation also includes the Port of Belledune (New Brunswick) and the Port of Baie des Ha! Ha! (Quebec). However, these ports are managed respectively by National Office and the Port of Chicoutimi, and do not have any employees.

In addition, police officers deployed in the local port corporations of St. John's, Newfoundland (4), Halifax, Nova Scotia (19), Saint John, New Brunswick (12), Québec (17), Montréal (45) and Vancouver, British Columbia (36) constitute an integral part of Canada Ports Corporation personnel. The total number of police officers is 133 (excluding those at National Office); members of the police force in all local port corporations account for 56% of the Corporation's total permanent staff, and over 70% of Corporation employees in Quebec.

The total number of Corporation employees is thus 339 - 236 of whom are permanent, and 103 of whom are seasonal.

We would point out that this decrease in relation to last year's figures can be explained by the permanent layoff of 28 Ports Canada police officers working at the Port of Montréal, following the loss of the service contract Canada Ports Corporation had with the Société des ponts Jacques-Cartier et Champlain.

2. Method Used to Prepare Annual Report

Data for Employment Equity reports were collected by means of self-identification questionnaires for the four designated groups: women, aboriginals, disabled persons and visible minorities. The report takes into account only those employees who have identified themselves as belonging to one or more of the designated groups.

Our action plans/progress reports were based on data provided by the various components of the Canada Ports Corporation.

3. The Corporation's Employment Equity Objectives

In 1982 the Canada Ports Corporation complied voluntarily with the affirmative action program, and since then substantial progress has been made. For example, there are now three women in upper management (one of whom is a member of a visible minority). At the middle-management level there are eight women, one of whom is handicapped, and another who is a member of a visible minority. A male employee in the professional category who is a member of a visible minority was hired in 1989 and was assigned in 1990 to supervise the construction of a port facility in Belledune, New Brunswick. Furthermore, two Corporation police force personnel are members of a visible minority, another is an aboriginal person, and four are women.

Over the years the situation has gradually improved. In 1988, CPC formally undertook to participate in the program and to make its management and employees aware of employment equity principles, despite the fact that job opportunities continue to be restricted.

Although our achievements may not have been spectacular, 1989 was generally satisfactory, as shown by this executive summary.

a) Female Representation: Initiatives and Activities

At CPC, women represent 18% of the permanent workforce. This is a slight decrease with respect to 1988: the total number of female employees in 1989 was reduced by four (two being police officers who were laid off when we lost the service contract with the Jacques-Cartier and Champlain bridges). At National Office, on the other hand, the situation improved, with women representing 43% of permanent staff, an increase of 1% over 1988.

It should be remembered that the navigation industry (of which the Canada Ports Corporation forms a part) is one in which men predominate and, until very recently, women played no role. Moreover, 60% of our permanent staff members are police officers; until the late 1970s, this was an exclusively male world.

In 1989, CPC continued to promote career development for all its staff; as a result, among other things, one women in upper management (a member of a visible minority) acted as vice-president for several months. Another woman in upper management was selected to sit on various upper management decision-making committees as member and advisor. A disabled woman in a middle-management position was also made spokesperson for the Director General Ports Canada Police at several management-union meetings, held in all police detachments.

However, in 1989 the Canada Ports Corporation lost its service contract with the Société des ponts Jacques-Cartier et Champlain, which forced us to lay off 28 police officers at the Port of Montréal; among the many officers affected, two women did not

have enough seniority to retain their permanent employee status. Despite this regrettable situation and the existing hiring restrictions, however, the Vancouver detachment now has one more female police officer, for a total of four out of 36.

CPC will continue to foster the establishment of contact-person networks begun in 1987, encouraging women staff members to participate actively by exchanging and sharing various professional views. The Corporation will also remain committed to having one female representative, or a representative from one of the other target groups, sit on all selection committees.

Several important positions at the Canada Ports Corporation are held by women; however, the Corporation will continue to strive to increase the number of women on the police force.

b) Aboriginal Representation: Initiatives and Activities

In its report last year, the Canada Ports Corporation undertook to increase the participation rate of its aboriginal personnel to 3.2% of its total workforce. We are proud to announce that we have succeeded in upholding this commitment for 1989: aboriginal personnel now account for over half of the seasonal workforce at the Port of Churchill, Manitoba.

The uncertainty and late opening of the navigational season that affected the Port of Churchill last year certainly had negative financial results; a positive effect of all this, however, was that recruitment was limited to local residents, as it was difficult to guarantee any pre-established length of employment to people living outside Churchill.

Significant progress has been made over the past 12 months with respect to the aboriginal participation rate. An awareness session concerning the employment equity program was held in Churchill, making it possible to provide on-the-spot information on the problems related to self-identification. As shown in this report, this experiment proved extremely productive. Although self-identified aboriginal persons represent over 20% of seasonal labour, we now know that the actual figure is over 50%. Other, similar sessions will have to be held to reflect this latter figure in future reports.

Furthermore, over the past 12 months we have reviewed the job descriptions for all employment categories at the Port of Churchill, which enabled us to establish basic requirements and eliminate any possible trace of systemic discrimination.

The importance of working in cooperation with various ethnic groups, including aboriginal peoples, has been of great interest to the Manager in charge of operations at Churchill. As a result, this individual voluntarily registered in a course on interracial relations.

With respect to aboriginal employment development, subsequent to the announcement of the Alouette development project in Sept-Îles, Quebec, the Corporation supported

and endorsed the participation of the Uashat and Maliotenam band council on the tripartite committee struck to bring the aboriginal population into the labour market. The Corporation will gladly support all Sept-Îles Chamber of Commerce initiatives to provide the aboriginal population in that city with employment and training.

Although the Canada Ports Corporation has respected its commitment to increase the aboriginal participation rate, it will continue to invest time and energy to maintain the gains made at Churchill, and to improve the situation with respect to its workforce as a whole.

c) Representation of persons with disabilities: Initiatives and Activities

The participation rate of disabled individuals on CPC staff for 1989 increased to 1.7%. We are already working to attain our objective of 2.3% for 1990, despite hiring restrictions.

In 1989 the Corporation established guidelines to promote the hiring of the disabled. We hope to take these recommendations to the CPC management committee soon for approval. Also, in 1989, the Corporation adopted a policy on Acquired Immune Deficiency Syndrome (AIDS), with a view to preventing and eliminating any discrimination or prejudice caused by misinformation regarding this disease.

It should be noted that the Corporation encourages all its staff, including disabled persons, to upgrade their academic or professional qualifications, by allowing them access (despite certain constraints) to higher positions.

One of the positive effects of the ongoing awareness campaign on employment equity enabled us, when the self-identification questionnaire was redistributed, to determine that the number of disabled persons should be increased by one, thus increasing representation to 1.7%.

Despite the hiring restrictions that affect mainly the Churchill elevator and the police force, where jobs cannot readily be adapted to the physically disabled, the Corporation will continue to encourage managers in these sectors to make their port facilities accessible to everyone.

d) Representation of Visible Minorities: Initiatives and Activities

In 1989, the participation rate of visible minorities within the Canada Ports Corporation increased to 2.1%. This will help us to attain our objective of 2.5% by the end of 1990.

This year an employee in the professional category and who is a member of a visible minority was hired to supervise the construction of a port facility in Belledune, New Brunswick. We also hired a police officer who is a member of a visible minority for our detachment at Halifax, Nova Scotia.

Given that the Canada Ports Corporation is a relatively small organization, the designated groups do not willingly identify themselves as such. There are undoubtedly several reasons for this. As part of our ongoing awareness campaign, therefore, we redistributed the self-identification questionnaire. We did not obtain the results we expected, however, as the actual participation rate of visible minorities is much higher than our statistics indicate.

Last year the Canada Ports Corporation complied with measures on leave with respect to freedom of worship and religious practices issued by the Department of Employment and Immigration; some of our employees, who are members of visible minorities, have been able to take advantage of these provisions.

To conclude, 1989 proved very successful for the Corporation as a whole, despite the restricted number of job opportunities available.

The Corporation is fully committed to improving its record with respect to the Employment Equity program in 1990, in order to achieve its three-year objectives (1988-1990).

ÉOUITÉ D'EMPLOI

SOMMAIRE EXÉCUTIF

1. Composition et structure de la Société au 31 décembre 1989

La Société canadienne des ports est dotée des installations suivantes: le bureau national, à Ottawa, qui compte 77 employés permanents et 3 employés temporaires; le port de Churchill, au Manitoba, avec 3 employés permanents et 100 employés saisonniers; et les ports de Sept-Îles, de Chicoutimi et de Trois-Rivières, au Québec, qui comptent respectivement 10, 6 et 7 employés.

Soulignons que la Société exploite également le port de Belledune, au Nouveau Brunswick, et le port de la Baie des Ha! Ha!, au Québec. Ces ports sont toutefois gérés respectivement par le bureau national et par le port de Chicoutimi, et n'emploient aucun personnel.

En outre, les membres de la force policière déployés en sociétés de port locales de St. John's, Terre-Neuve (4), de Halifax, Nouvelle-Écosse (19), de Saint John, Nouveau Brunswick (12), de Québec (17), de Montréal (45) et de Vancouver, Colombie-Britanique (36) font partie intégrante du personnel de la Société canadienne des ports. La Société possède au total 133 agents de police (excluant ceux affectés au bureau national). Les membres du corps policier détachés auprès des sociétés de ports locales représentent 56% de l'effectif permanent de la Société et plus de 70% de celui de la Société canadienne des ports au Québec.

Le nombre total de nos employés est donc de 339, c'est-à-dire 236 employés permanents et 103 temporaires.

Notons que cette baisse en comparaison avec nos données de l'an dernier s'explique par la mise à pied de 28 policiers permanents de la Société canadienne des ports oeuvrant au Port de Montréal suite à la perte du contrat de service que nous avions avec la Société des ponts Jacques Cartier et Champlain.

2. Méthodologie employé pour la préparation du rapport annuel

Les données utilisées pour la préparation des rapports sur le Programme d'équité en matière d'emploi ont été recueillies au moyen de questionnaires de renseignements personnels auprès des employés des quatre groupes désignés que sont les femmes, les autochtones, les handicapés et les membres des minorités visibles. Le rapport ne tient compte que des employés s'étant identifiés comme faisant partie de l'un ou de plusieurs des groupes désignés.

Nous avons préparé nos plans d'action et nos rapports d'étape à partir des données que nous ont fournies les diverses composantes régies par la Société canadienne des ports.

3. Initiatives de la Société au chapitre de l'équité en matière d'emploi

C'est en 1982 que la Société canadienne des ports souscrivit volontairement aux principes énoncés en matière d'action positive et depuis, de nombreux progrès ont été réalisés. Notons, entre autre, qu'on retrouve 3 femmes au sein de la catégorie de la gestion supérieure dont l'une fait partie d'une minorité visible. Huit femmes font désormais partie de la gestion intermédiaire et parmi ces 8 employées, l'une d'entre elle est handicapée et l'autre, membre d'une minorité visible. Un homme de la catégorie professionnelle, membre d'une minorité visible, fut embauché au cours de 1989 et s'est vu confier en 1990 la surveillance de la construction d'une installation portuaire à Belledune, N.B. De plus, la Société compte parmi ses effectifs policiers, 2 membres d'une minorité visible, un autochtone de même que l'on retrouve 4 policières.

Au fil des ans, la situation s'améliore peu à peu étant donné qu'en 1988, la SCP avait pris l'engagement formel d'adhérer au programme et de sensibiliser ses dirigeants et tous ses employés aux principes du programme d'équité en matière d'emploi malgré les opportunités d'emploi qui continuent d'être restreintes.

Si nos succès ne sont pas des plus spectaculaires, nous constatons cependant que l'année 1989 fut en général satisfaisante comme en fait foi le contenu du présent sommaire exécutif.

a) Initiatives et activités visant à promouvoir la représentation des femmes

Les femmes représentent au sein de la Société 18% de la main d'oeuvre permanente. Une légère baisse par rapport à 1988 étant donné le départ de 4 femmes, dont deux policières qui ont dû être mises à pied suite à la perte du contrat de service avec les ponts Jacques-Cartier et Champlain. Par contre, au bureau national, la présence des femmes est plus significative car elles représentent 43% de l'effectif permanent au lieu de 42% que nous avions obtenu au cours de l'année 1988.

La Société canadienne des ports fait partie du monde maritime, il ne faut donc pas oublier qu'il s'agit d'un milieu où les hommes prédominent et où les femmes n'avaient aucune place jusqu'à très récemment. De plus, 60% de notre effectif permanent est constitué de policiers qui jusqu'à la fin des années 1970, représentaient un monde exclusivement masculin.

L'an dernier, la Société canadienne des ports a continué de valoriser l'enrichissement de carrière pour tout son personnel et cette mesure a permis, entre autre, à une femme de la catégorie de la gestion supérieure, membre d'une minorité visible, d'assumer pendant plusieurs mois, l'intérim à un poste de vice-présidence tandis qu'une autre femme, membre de la catégorie supérieure, a été choisie pour siéger à titre de membre et de conseiller à divers comités décisionnels de la gestion supérieure. De plus, cette valorisation de carrière a permis à une femme handicapée, membre de la catégorie de

la gestion intermédiaire, de se voir confier le rôle de porte-parole au nom du directeurgénéral de la Police de Ports Canada lors des nombreuses rencontres de concertation patronale-syndicale qui ont lieu au sein de chaque détachement policier.

Toutefois, c'est au courant de l'année 1989 que la Société canadienne des ports a perdu son contrat de service avec la Société des ponts Jacques-Cartier et Champlain ce qui l'a obligée de mettre à pied 28 policiers oeuvrant au Port de Montréal et parmi ce nombre élevé, 2 policières qui n'avait pas assez d'ancienneté de service pour conserver leur statut d'employée permanent. Malgré cette situation fâcheuse et le nombre restreint d'embauche au sein de notre force de police, notre détachement de Vancouver compte à son effectif une policière de plus, ce qui porte désormais ce nombre à quatre femmes sur un total de 36 policiers.

Entrepris en 1987, la SCP continuera à favoriser l'établissement de réseaux de personnes-ressources en encourageant son personnel féminin à y participer activement pour échanger et partager divers points de vue professionnels. De même, qu'elle continuera de respecter son engagement à ce qu'un représentant féminin ou faisant partie d'un des autres groupes-cibles siège à tous les comités de sélection.

Si plusieurs postes importants sont occupés par des femmes au sein de la Société canadienne des ports, il n'en demeure pas moins que la Société continuera de déployer de plus grands efforts en ce qui concerne la représentation des femmes au sein de sa main d'oeuvre policière.

b) Initiatives et activités visant à promouvoir la représentation des autochtones

Dans le rapport de l'an demier, la Société canadienne des ports avait pris l'engagement de porter le taux de la représentation de sa population autochtone à 3.2% de son effectif. Nous sommes fiers d'annoncer que nous avons réussi à respecter cet engagement pour l'année 1989 car ces derniers représentent, dans les faits, plus de la moitié de la main d'oeuvre saisonnière au Port de Churchill, Manitoba.

L'incertitude et l'ouverture tardive de la saison de navigation au Port de Churchill, l'an dernier, ont certes eu des conséquences financières négatives mais, ont néanmoins eu, comme effet positif, de limiter le recrutement aux employés locaux étant donné qu'il était difficile de garantir à ceux et celles demeurant à l'extérieur de Churchill une durée d'emploi pré-déterminée.

Au cours des 12 derniers mois, des progrès significatifs ont été accomplis en matière de la représentation des autochtones. Une séance de sensibilisation concernant le programme d'équité en matière d'emploi a eu lieu à Churchill, ce qui a permis d'expliquer sur place les contraintes que nous créent l'auto-identification reliée à ce programme. Cette expérience s'est révélée des plus productives comme le dévoile le contenu du présent rapport. Les autochtones auto-identifiés représentent plus de 20% de l'effectif saisonnier même si l'on sait, d'ores et déjà, que la représentation réelle

est de plus de 50%. D'autres séances de sensibilisation devront avoir lieu afin de mieux refléter ce dernier pourcentage dans les rapports futurs.

De plus, c'est au cours des 12 derniers mois, que nous avons revisé les descriptions de tâches pour toutes les catégories d'emploi au Port de Churchill ce qui nous a permis de mettre à jour les exigences de base reliées à ces postes et éliminer toute trace éventuelle de discrimination systémique.

L'importance de travailler de façon saine avec les diverses ethnies y compris les autochtones, a suscité un vif intérêt de la part du responsable des opérations à Churchill. Celui-ci s'est donc volontairement inscrit à un cours ayant trait aux relations raciales entre groupes d'origine différente.

En matière du développement de l'emploi autochtone, la Société a donné son appui et a endossé la participation du conseil de bande Uashat et de Maliotenam au comité tripartite mis sur pied pour intégrer la population autochtone au marché du travail suite à l'annonce du projet de développement Alouette à Sept-Iles, Québec. La Société donne volontiers son appui à toute initiative que la Chambre de commerce de Sept-Iles choisira pour répondre aux questions d'emploi et de formation de la population autochtone à cet endroit.

Même si la Société canadienne des ports a respecté l'engagement d'une meilleure représentation de la population autochtone, il n'en demeure pas moins qu'elle continuera à déployer énergie, temps et efforts à maintenir cet acquis à Churchill et à l'améliorer au sein de sa main d'oeuvre dans son ensemble.

c) Initiatives et activités visant à promouvoir la représentation des handicapés

Pour l'année 1989, le taux de la représentation des personnes handicapées au sein de la Société canadienne des ports a augmenté à 1.7% de son effectif. Nous travaillons déjà à ce que notre objectif de 2.3% pour l'année 1990 soit respecté malgré le nombre restreint d'embauche au sein de la Société.

C'est en 1989 que la société a mis en ébauche des lignes directrices visant à promouvoir l'emploi de personnes handicapées. Nous comptons acheminer ces recommandations au comité interne de la gestion supérieure sous peu pour obtenir son approbation. De plus, c'est en 1989, que la Société a adopté une politique concernant le syndrome d'immuno-déficience acquise (SIDA) dans le but de contrecarrer et d'éliminer toute discrimination ou préjudice causée par de fausses informations qui sont véhiculées à l'égard de cette maladie.

Il est à noter que la Société encourage tout son personnel, y compris les personnes handicapées, à parfaire leurs connaissances académiques ou professionnelles en leur permettant d'accéder, malgré certaines contraintes, à des postes supérieurs.

Un des effets positifs de la campagne continue de sensibilisation en matière d'équité d'emploi, nous a permis lors de la redistribution du questionnaire d'auto-identification de déceler qu'une personne additionnelle devait faire partie du nombre de personnes handicapées portant ainsi cette représentation à 1.7%.

Même si les contraintes réelles que nous subissons dans le domaine de l'embauche se situent surtout dans les secteurs de la police et de l'élévateur de Churchill où les postes en cause s'adaptent difficilement à l'emploi des handicapés physiques nous continuerons, à sensibiliser les gestionnaires de ces secteurs afin qu'ils rendent leurs installations portuaires accessibles à tous.

d) Initiatives et activités visant à promouvoir la représentation des minorités visibles

Le taux de la représentation des minorités visibles pour l'année 1989 au sein de la Société canadienne des ports a augmenté à 2.1% ce qui nous aidera à atteindre notre objectif de 2.5% d'ici la fin de 1990.

Cette année, un employé membre de la catégorie professionnelle et faisant partie d'une minorité visible a été embauché à titre de responsable du projet de construction d'une installation portuaire à Belledune, N.B. De plus, nous avons embauché un policier, membre d'une minorité visible pour joindre les rangs de notre détachement d'Halifax, N.E.

Étant donné que la Société canadienne des ports est une organisation relativement petite, les groupes désignés ne s'identifient pas volontiers comme tels. Il y a sans doute plusieurs raisons. C'est pourquoi au cours de notre campagne de sensibilisation continue, nous avons re-distribué à tout notre personnel, le questionnaire d'autoidentification. Nous n'avons pas obtenu les résultats escomptés car la représentation réelle des minorités visibles est beaucoup plus élevée que ne le rapporte nos statistiques.

La Société canadienne des ports a souscrit l'an dernier à des mesures d'adaptation relatives aux congés pour liberté de culte et pratiques religieuses émises par le ministère de l'emploi et de l'immigration, ce qui a permis à certains de nos employés, membres de minorités, de se prévaloir de cet avantage.

En guise de conclusion, l'année 1989 s'est avérée une année fructueuse pour l'ensemble de la Société et ce, malgré le nombre restreint d'opportunités d'emploi auquel nous devons faire face.

Pour l'année qui débute, la Société s'engage à améliorer ses acquis au chapitre de l'équité en matière d'emploi afin d'atteindre ses objectifs triennaux (1988-1990).

formulaire 2 Partie A, Page 1

Women Col 13 68 61 Members of Visible Minorities Membres des minorités visibles Transport/Industries des services relatify Penode de Lappon au transport par eau Men Col 12 Total Number Nombre total Col 11 Women Col 10 Designated CMA (specify) RMR designer (preciser) Persons with Disabilities Personnes handicapées Men Hommes Col 9 Total Number Nombre total OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS À TEMPS PLEIN* Col 8 Women Col 7 Industrial Sector: Branche d'activité Aboriginal Peoples Autochtones Men gol 6 Total Number Nombre total Col. 5 Province / Territory (specify)
Province / territoire (préciser) Col 4 All Employees Tous les salariés Men Hommes Col 3 Total Number Nombre total Société canadienne des ports Col 2 Canada Ports Corporation/ National (Canada) Quarter Top and bottom of salary range Maximum et minimum de l'échelle de rémunération 100 60,000 64,999 60,000 64,999 45,000 49,999 50,000 34,999 45,000 49,999 30,000 34,999 70,000 8 Occupational Groups Catégories professionnelles Middle or other managers Cadres intermediaires et NOTE: See instructions NOTA: Voir instructions Upper-level managers Cadres superieurs Semi-professionals and technicians Semi-professionnels et Name of Business: Nom de l'entreprise Location-Endroit Foremen/women Contremaitres Professionals Professionnels autres cadres Supervisors techniciens

Use separate Parts for permanent part-time and temporary employees
Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

1MP 3871 (9-86)

Trefers to the lowest salary quarter, 4 refers to the highest salary quarter! I représente les salaires du quart le moins elevé; 4 représente les salaires du quart le plus élevé

Janada

NOTE: See instructions NOTA: Voir instructions

Employment and Immigration Canada Emploi et Immigration Canada

Form 2 Part A. Page 2

Occupational Groups	Top and bottom of salary range Maximum et	:		All Employees Tous les salariés		Ab	Abonginal Peoples Autochtones		Perso Perso	Persons with Disabilities Personnes handicapées	ties	Membe	Members of Visible Minorities Membres des minorites visibles	orities
Categories professionnelles		Quart	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men Hommes	Women
	Col 1		Col 2	Col 3	Col 4	Col S	Gol 6	Col 7	Col 8	Col 9	Col 10	Col 11	Col 12	50 13
Clerical workers Employes de bureau	35,000 - 39,999 25,000 - 27,499	4 E 2 -	2 14 -	1 1 1	2 13 -				1 -					
Sales workers Employes du secreur de la vente		4 m ~ -												
Service workers Employes du secteur des services	45,000 - 49,999 22,500 24,999	4 ~ -	23 73 14	23 70 13	13 1	-	-					-		
Skilled crafts and trades workers Travailleurs qualities et artisans	35,000 - 39,999 35,000 - 39,999	4 E ~-	2	2	1								1 :	
Semi-skilled manual workers Travailleurs manuels spécialisés		4 m %-												
Other manual workers Autres travailleurs manuels		4 E C-										. 1 3		
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS	HE EMPLOYEES DE SALARIÉS		236	193	43	1	-		4		3	5	3	2

• • Trefers to the lowest salary quarter: 4 refers to the highest salary quarter! I represente les salaires du quart le plus éleve.

[MP 3871 (9-86) P.2

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES*
CATÉGORIES PROFESSIONNELLES: SALARIÉS TEMPORAIRES*

2 Partic, Page 1 formulaire

Women Col 13 68 61 Members of Visible Minorities Membres des minorites visibles Transport/Industries des services relatifg Penode de cappon Hommes Col 12 Men Total Number Nombre total Col 11 Service Industries Incidental to Water Women Col 10 Persons with Disabilities Personnes handicapees Hommes Col 9 Men au transport par eau Total Number Nombre total Col 8 Women Col 7 Industrial Sector: Branche d'activité: Aboriginal Peoples Autochtones Men 9 loo Total Number Nombre total Col S Province / Territory (specify)
Province / territoire (preciser) Col 4 All Employees Tous les salariés Men Hommes Col 3 Total Number Nombre total Canada Ports Corporation/ Société canadienne des ports Col 2 0 Quart National (Canada) Top and bottom of salary range Maximum et minimum de l'echelle de remuneration Col 1 55,000 59,999 50,000 54,000 45,000 49,999 30,000 34,999 30,000 54.999 3 Occupational Groups
Catégories professionnelles Middle or other managers Cadres internediaires et NOTE See instructions NOTA: Voir instructions Upper-level managers Cadres superieurs Semi-professionals and technicians Semi-professionnels et Name of Business Nom de l'entreprise Location Endroit ForemenAvomen Professionals Professionnels Contremaitres autres cadres Supervisors techniciens

9 (98 6) / (81 GW)

Use separate Parts for permanent full-time and permanent part-time employees Utiliser les autres parties pour les salariés permanents à temps piern et les salariés permanents à temps partiel 4

I refers to the lowest salary quarter. A refers to the highest salary quarter! I represente les salares du quart le moins élevé, 4 représente les salares du quart le plus élevé .



Occupational Groups		:	1	All Employees Tous les salaries		٥	Abonginal Peoples	e e	Pers	Persons with Disabilities	lities	formu	formulaire 2 Partie C. Members of Visible Minorities	rie C, Page 2
Categories professionnelles	minimum de	Quarter	Total Number	Men	Women	Total Number	Man	TAKE THE PERSON NAMED IN	The state of the s	remonnes nandicapees	sees	Membr	Membres des minorites visibles	svisibles
	remuneration	New York	Nombre total	Hommes	femmes	Nombre total	Hommes	Femmes	Nonibre total	Men	Women	Total Number Nombre total	Men	Women
	30.000 -	1	, 101	(0)	Col 4	Col 5	Col 6	Col 7	Col 8	6 100	91 103			
Clerical workers Employes de bureau	34,999 22,500 - 24,999		v-m.c	1 1 1	312							100	Col 12	Col 13
Sales workers Employés du secteur de la		4 W				:								
vente		~												
Service workers Employes du secteur des services		- m ~ -									:			
Skilled crafts and trades	35,000 -	4	2	100	1	-	1					:	:	
Travailleurs qualifies et artisans	30,000 - 34,999	m; n; -				-	: . -	€ .						
Semi-skilled manual workers Travailleurs manuels	30,000 -	w. m	7	-	,	2	2		-	-	1			
specialises	30,000 -	~ -					:							
Other manual workers Autres travailleurs manuels	27,500 - 29,999 22,500 -	4. m ~.	17	9 15 15	m 22	mmo	225		:	-			:	
TOTAL NUMBER OF EMPLOYEES	F EMPLOYEES	-	103	86	7 -	E :	2							
1 Mr. 1487 (9 86,) F. 2	or sacratics	1			=	17	16	ည	2	2	ı	-	-	
			refers to the lowest salary marter. A col	othern oracio	a colour to the			A					4	1

I refers to the lowest salary quarter, 4 refers to the highest salary quarter.
 I represente les salaires du quart le moins eleve. 4 represente les salaires du quart le plus eleve.

Canada Ports Corporation/ Société canadienne des ports

NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise

National (Canada)

Location-Endroit

Employment and Immigration Canada Emploi et Immigration Canada

SALARY SUMMARY: PERMANENT FULL: TIME EMPLOYEES* PROFIL SALARIAL: SALARIÉS PERMANENTS À TEMPS PLEIN*

formulaire 3 Partie A Service Industries incidental to Hater
Transport/Industries des services relatifs
eu transport par eau
ReportingPeriod
Reporti Industrial Sector Province / Territory (specify) Province / Territoire (preciser)

		Tous les salariés			Aboriginal Peoples Autochtones	2	Per	Persons with Disabilities	ies ies	Memb	Members of Visible Minorities	orities
	Total Number	Men	Momon	T. and A.				Source Harring appe	6.2	Memb	Membres des minorites visibles	visibles
Under Moins de \$10.000	Nombre total	Hommes	femmes	Nombre total	Men	Women	Total Number Nombre total	Mén	Women	Total Number	Men	Women
Moins de \$10.000	Cot 1	Col 2	Col 3	Col 4	Col S	Col 6	2 103	0110			nonmes	remmes
								200	6 00	Col 10	Col 11	Col 12
\$10,000 - \$14,999												
\$15,000 - \$17,499												
\$17,500 - \$19,999												
\$20,000 - \$22,499												
\$22,500 - \$24,999	2	2	1	-								
\$25,000 - \$27,499	ro	1	4									
\$27,500 - \$29,999	1	-	1				-	1	-	-	1	•
\$30,000 - \$34,999	41	23	16				-					
\$35,000 - \$39,999	58	51	7				-	1	-	-	-	8
\$40,000 - \$49,999	62	57	E)				-					
\$50,000 - \$69,999	46	38	8				-	, ,	-			
\$70,000 and over	21	20	1				-	-	1	2	-	-
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS	236	193	43	-	-					-	,	-

198 6) 8+81 JW1

Use separate Parts for permanent part-time and temporary employees. Utiliser kes autres parties pour les salairés permanents à temps partiel et les salaires. Lemporaires

2

SALARY SUMMARY: TEMPORARY EMPLOYEES*
PROFIL SALARIAL: SALARIÉS TEMPORAIRES*

form formulaire 3 Partie C

Transport/Industries des services relatifs Service Industries Incidental to Water 19 89 au transport par eau Repoling Period: Période de rapport Industrial Sector: Branche d'activité: Province / Territory (specify) Province / Territoire (préciser)

National (Canada)

8

Canada Ports Corporation/ Société canadienne des ports

NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise Location-Endroit

SALARY RANGES		All Employees Tous les salariés			Aboriginal Peoples Autochtones	~	Pers	Persons with Disabilities Personnes handicapées	es	Membr	Members of Visible Minorities	orities
ECHELLES DE RÉMUNÉRATION	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	. Women	Total Number Nombre total	Men	Women
	Col. 1	Col. 2	Col 3	Col. 4	Col 5	Col 6	Col 7	Col 8	6 100	Col 10	11 103	(10)
Under Moins de \$2.500												
\$2,500 - \$4,999												
\$5,000 - \$7,499												
\$7,500 - \$9,999												
\$10,000 - \$12,499												
\$12,500 - \$14,999												
\$15,000 - \$17,499												
\$17,500 - \$19,999												
\$20,000 - \$24,999	23	20	8	3	2	-						
\$25,000 - \$29,999	90	40	10	12	6	3	-	1				
\$30,000 - \$39,999	23	19	4	s.	4	1	1	1	6			
\$40,000 - \$49,999	8	8	1	3	1							
\$50.000 and over	4	4	1	-	1	8						
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIES	103	986	17	21	16	5	2	2	1	-		

Use separate Parts for permanent full-time and permanent part-time employees.
 Utiliser les autres parties pour les salariés permanents à temps piein et les salariés permanents à temps partiel

1 MF 1850 (9-86)

Emploi et Immigration Canada Employment and Invingration Canada

PERMANENT FULL-TIME EMPLOYEES HIRED.
RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

4 Partie A Form Formulaire

Transport/Industries des services relatifs Service Industries Incidental to Water Reporting Period: Periode de rapport au transport par eau Industrial Sector: Branche d'activité Province / Territory (specify) Province / territoire (preciser) Canada Ports Corporation/ Société canadienne des ports National (Canada)

I ocation Endroit

NOTE. See instructions NOTA. Voir instructions

Name of Business: Nom de l'entreprise

Wamen Col 12 Members of Visible Minorities Membres des minorités visibles Men Col 11 Total Number Nombre total Col 10 2 -Women Col 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Col 7 Women Col 6 Aboriginal Peoples Autochtones Men Col S Total Number Nombre total Col. 4 Women Col 3 All Employees Tous les salariés Men Hommes e 1 9 Col 2 Total Number Nombre total 3 Col. 1 7 TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Skilled crafts and trades workers Travailleurs qualifiés et artisans Employes du secteur des services Semi-skilled manual workers Travailleurs manuels specialises Employes du secteur de la vente Autres travailleurs manuels Other manual workers Upper-level managers Cadres superieurs Employes de bureau furemen/women Contremaitres Clerical workers Service workers Professionals Professionnels Sales workers Supervisors

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salaries permanents à temps partiel et les salariés temporaires

1 MP 3870 (9-86)

TEMPORARY EMPLOYEES HIRED* RECRUTEMENTS: SALARIÉS TEMPORAIRES*

Form formulaire 4 Partie C

Transport/Industries des services relatifs Service Industries Incidental to Water

Industrial Sector: Branche d'activité

Province / Territory (specify)
Province / territoire (préciser)

National (Canada)

Société canadienne des ports Canada Ports Corporation/

NOTE: See instructions NOTA: Voir instructions

Name of Business: Nom de l'entreprise:

Location-Endroit

1989 Reporting Period: Période de rapport: au transport par eau

Members of Visible Minorities Membres des minorités visibles Men Col 11 Total Number Nombre total Col 10 Women Col 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Col. 7 Women g loo Aboriginal Peoples Autochtones Men Col S Total Number Nombre total Col. 4 Women Col. 3 All Employees Tous les salariés Men Col 2 Total Number Nombre total Col. Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles

Women Col. 12

> Use separate Parts for permanent full-time and permanent part-time employees Utiliser les autres parties pour les salariés permanents à temps plein et les salariés permanents à temps partiel .

Ξ 7

28 26

35 30

TOTAL NUMBER OF EMPLOYEES HIRED MOMBRE TOTAL DE RECRUTEMENTS

(98-6) (88F JW)

8 8

4

2

2

Clerkal workers Employés de bureau t-uremen/women Confremaitres

Semi-professionals and technicians Semi-professionnels of techniciens

Surveillants

Professionals Professionnels

Upper-level managers Cadres supérieurs

2

Skilled crafts and trades workers Travailleurs qualifies et artisans Service workers Employés du secteur des services Sales workers Employes du secteur de la vente

Semi-skilled manual workers Travailleurs manuels spécialisés Autres travailleurs manuels

Other manual workers



NOTE: See instructions NOTA: Voir Instructions

Employment and Immigration Canada Emploi et Immigration Canada

PERMANENT FULL-TIME EMPLOYEES PROMOTED -AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

5 Part A Formulaire

Women Col 12 Members of Visible Minorities Membres des minorités visibles Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted) Salariés promus fers sharies promus and cours de l'année doivent être inscrits seulement dans la catégorie professionnelle à laquelle ou a l'intérieur de laquelle its ont été promus en derrière. Transport/Industries des services relatifs 19 89 Men Col 11 Service Industries Incidental to Water Reporting Period: Période de rapport: Total Number Nombre total 00 10 au transport par cau Women Col. 9 Persons with Disabilities Personnes handicapées Men Hommes Col 8 Total Number Mombre total Industrial Sector: Branche d'activité. Col. 7 Women Col. 6 Aboriginal Peoples Autochtones Men Hommes Col. S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 All Employees Tous les salariés Men Hommes 0 2 15 Col. 2 Société canadienne des ports Canada Ports Corporation/ Total Number Nombre total National (Canada) National (Canada) 2 16 Col. 1 TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DE SALARIÉS PROMUS 8 Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups
Catégories professionnelles semi-professionals and technicians Semi-professionnels et techniciens TOTAL NUMBER OF PROMOTIONS NOMBRE TOTAL D'AVANCEMENTS Employes du secteur des services Skilled crafts and trades workers Travailleurs qualifiés et artisans Semi-skilled manual workers Travailleurs manuels spécialisés Employés du secteur de la vente Autres travailleurs manuels Upper-level managers Cadres supérieurs Other manual workers Name of Business: Nom de l'entreprise: Clerical workers Employés de bureau Location-Endroit ForemenAvomen Service workers Professionals Professionnels Contremaitres Sales workers Supervisors

1 ANY 3669 (9 86)

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salaries permanents à temps partiel et les salariés temporaires *

Canada Ports Corporation/ Société canadienne des ports

NOTE. See instructions NOTA: Voir instructions Name of Business: Noni de l'entreprise tocation Endroit

National (Canada)

8

Occupational Groups

Employment and Immigration Canada Emploret Immigration Canada

TEMPORARY EMPLOYEES PROMOTED*
AVANCEMENTS: SALARIÉS TEMPORAIRES*

Part C Partie C 5 Form

Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted Salaries promus fles salaries promus fles along the salaries promus and cours de l'année doivent être inscrits seulement dans la categorie professionnelle a laquelle ou a l'intérieur de laquelle its ont et promus en deriner. Transport/Industries des services relatifs Service Industries Incidental to Water Reporting Period. Periode de rapport au transport par eau Industrial Sector Aboriginal Peoples Province / Territory (specify)
Province / Territoire (preciser) All Employees

Catégories professionnelles		Tous les salaries			Autochtones		Per	Personnes handicapped	lies per	Memb	Members of Visible Minorities	Orities
	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Women	Total Number	Men	Women	Total Number	Men	Women
	1 102	5 107	5 100				and and and	nonmes,	remmes	Nombre total	Hommes	Femmes
Upper-level managers					(00.5)	0 00	Col 7	Col 8	6 lo	Col 10	Col 11	Col 12
Middle or other managers Cadres intermediaires et autres cadres												
Professionals Professionnels	1	-	1									
Semi-professionals and technicians Semi-professionnels et techniciens	,	1	3									
Supervisors Surveillants	-	1	'									
Furemen/women Contremaitres	2	1	1	-		-						
Clerical workers Employes de bureau	1	1	,									
Sales workers Employes du secteur de la vente												
Service workers Employés du secteur des services												
Skulled crafts and trades workers Travailleurs qualifiés et artisans	1	-	1									
Semi-skilled manual workers travailleurs manuels specialises	2	2		-	-		-					
Other manual workers Autres travailleurs manuels	5	3	2									
TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DE SALARIÉS PROMUS	13	10	3	2	-	-	-	-				
TOTAL NUMBER OF PROMOTIONS NOMBRE TOTAL D'AVANCEMENTS	13	10	3	2	-			-				
			-		,	•	7	_	,		_	

(98-A) ±895

Use separate Parts for permanent full-time and permanent part-time employees. Utiliser les autres parties pour les salaries permanents à temps pien et les salariés permanents à temps partiel

Canada



PERMANENT FULL-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PLEIN*

6 Part A Form

Women Col. 12 3 1 Members of Visible Minorities Membres des minorités visibles Transport/Industries des services relatifs Men Hommes Col 11 Service Industries Incidental to Water Total Number Nombre total 19 89 Col 10 _ Reporting Period: Periode de rapport: au transport par eau Women 6 100 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Industrial Sector: Branche d'activité Col 7 Women Col 6 Aboriginal Peoples Autochtones Men Col S Province / Territory (specify) Province / territoire (préciser) Total Number Nombre total Col. 4 ~ Women Col. 3 Ail Employees Tous les salariés 4 2 32 Men Hommes \$ Col 2 Canada Ports Corporation/ Société canadienne des ports Total Number Nombre total National (Canada) 2 4 2 2 34 Col 8 Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles TOTAL NUMBER OF EMPLOYEES TERMINATED MOMBRE TOTAL DE CESSATIONS DE FONCTIONS Semi-professionals and technicians Semi-professionnels et techniciens Service workers Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifies et artisans Semi-skilled manual workers Travailleurs manuels spécialisés Employés du secteur de la vente Autres travailleurs manuels NOTE: See instructions NOTA: Voir Instructions Other manual workers Upper-level managers Cadres supérieurs Name of Business: Nom de l'entreprise: Clerical workers Employés de bureau Furementwomen Contremaitres Location-Endroit Professionals Professionnels Sales workers Supervisors

1 me 3872 (9-86)

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

Canada Ports Corporation/

Employment and Immigration Canada Emploi et Immigration Canada

TEMPORARY EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS TEMPORAIRES*

Formulaire 6 Partie C

Women Col 12 Members of Visible Minorities Membres des minorités visibles Transport/Industries des services relatifs Men Col 11 Service Industries Incidental to Water Total Number Nombre total 686 Col 10 Reporting Period: Période de rapport. au transport par eau Women Col. 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Industrial Sector: Branche d'activité Col. 7 Women Col. 6 Aborrginal Peoples Autochtones Men Col S Province / Territory (specify) Province / territoire (préciser) Total Number Nombre total Col. 4 ~ Women Col. 3 All Employees Tous les salariés Men Col 2 Société canadienne des ports Total Number Nombre total National (Canada) 2 Col. 1 2 Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens Sales workers Employés du secteur de la vente NOTE: See instructions
NOTA: Voir Instructions
Name of Business: Upper-level managers Cadres superieurs Clerkal workers Employés de bureau Location-Endroit Foremen/women Contremaitres Professionals Professionnels

Use separate Parts for permanent full-time and permanent part-time employees Utiliser is sautres parties pour les salariés permanents à temps plein et les salariés permanents à temps partiel

2

m

10

10

FOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS

(98-8) 8881 ANT

Other manual workers Autres travailleurs manuels

ŧ ŧ 1

Service workers Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifiés et artisans Semi-skilled manual workers fravailleurs manuels spécialisés

Supervisors

NOTE: See instructions NOTA: Voir instructions

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*
CATEGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS À TEMPS PLEIN*

formulaire 2 Partie, Page 1

Women Col 13 89 Members of Visible Minorities Membres des minorités visibles Trefers to the lowest salary quarier; 4 refers to the highest salary quarter/ Treprésente les salaires du quart le moins élevé; 4 représente les salaires du quart le plus élevé Service Industries Incidental to Water Reporting Period: Transport/Industries des services relatif p^{eriode} de rapport Men Hommes Col 12 Total Number Nombre total Col. 11 Women Col. 10 Designated CMA (specify) RMR désignée (préciser) Persons with Disabilities Personnes handicapées Men Hommes Col 9 au transport par eau Total Number Nombre total Col. 8 Women Col. 7 • Industrial Sector: Branche d'activité: Aboriginal Peoples Autochtones Men Hommes Col. 6 Use separate Parts for permanent part-time and temporary employees
Utiliser kes autres parties pour kes salariés permanents à temps partiel et les salariés temporaires Manitoba Total Number Nombre total Col S Province / Territory (specify) Province / territoire (préciser) Women Col 4 All Employees Tous les salariés Men Hommes ı Col 3 Total Number Nombre total X Canada Ports Corporation/ Société canadienne des ports Col 2 Quarter National (Canada) 4 m Top and bottom of salary range Maximum et minimum de l'échelle de rémunération . Col 65,000 - 65,000 - 65,000 - 55,000 - 55,000 - 55,000 - 55,000 - 55,000 - 55,000 - 59,999 35,000 39,999 35,000 39,999 -Occupational Groups Catégories professionnelles Middle or other managers Cadres intermediaires et technicians Semi-professionnels et Semi-professionals and Upper- level managers Cadres superieurs Name of Business: Nom de l'entreprise ForemenAvomen Location-Endroit Professionals Professionnels autres cadres LIMP 3871 (9:86) Supervisors techniciens

	not sud bottom			All Employees		A	Aborrous Peoples							
Occupational Groups	~	:		Fous les salariés			Autochtones		Perso	Personnes handicapées	des	Membre	Members of Visible Minorities Membres des minorités visibles	nontres
	l'échelle de remunération	Over	Nombre total	Men	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Fotal Number Nombre total	Men Hommes	Women
	Col 1		Col. 2	Col 3	Col 4	Col S	Col 6	Col 7	Col 8	Col 9	00 10	11 10)		
Clerical workers		4 6											7 10)	200
Employes de bureau		. ~							:					
		-								:	:	:		
Sales workers		₹ #												
Employes du secteur de la vente		~									:			
		-	1											1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Service workers		4 m							- 2	- 1				
Employes au secteur des services		~						:						
		-								:		:		
Skilled crafts and trades		•												
Travailleurs qualifies et		m		:	:									
artisans		~		:	:									
		-												:
Semi-skilled manual workers		• ~	:		:									
Travalleurs manuels					:	-								
		-												
														:
Other manual workers		-								:				
Acties trevelleurs mannels		~	:											
		-							:		:			
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES			,	-									
	or shounds		,	7	7	1	1							

EMP 3871 (9:86) P.7

I refers to the lowest salary quarter, 4 refers to the highest salary quarter
 I represente les salaires du quart le moins eteve, 4 represente l'es salaires du quart le plus éteve

Emplo,

NOTE: See instructions NOTA: Voir instructions

Employment and Immigration Canada Emploi et Immigration Canada

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES*
CATÉGORIES PROFESSIONNELLES: SALARIÉS TEMPORAIRES*

formulaire 2 Partie C, Page 1

Women Col 13 1989 Members of Visible Minorities Membres des minorités visibles Reporting Period: Periode de rapport Men Col 12 Total Number Nornbre fotal Col 11 Service Industries Incidental to Water Transport/Industries des services relatifs Women Col 10 Persons with Disabilities Personnes handicapées Men Col 9 au transport par eau Total Number Nombre total Col 8 Women Col. 7 Industrial Sector: Branche d'activité Aboriginal Peoples Autochtones Men Col 6 Manitoba Total Number Nombre total Col S Province / Territory (specify) Province / territoire (preciser) Women Col 4 All Employees Tous les salariés Men Col 3 ~ Total Number Nombre total Canada Ports Corporation/ Société canadienne des ports Col. 2 Quarter National (Canada) Top and bottom of salary range Maximum et minimum de l'echelle de remuneration Col 1 45,000 49,999 30,000 34,999 55,000 59,999 50,000 54,999 54,999 30,000 34,999 Occupational Groups
Catégories professionnelles Middle or other managers Cadres intermediaires et Semi-professionals and technicians Semi-professionnels et techniciens Upper- level managers Cadres superieurs Name of Business: Nom de l'entreprise Location Endroit Foremen/women Contremaitres Professionals Professionnels autres cadres Supervisors

Use separate Parts for permanent full-time and permanent part-time employees
Utiliser her autres parties pour hes salariés permanents à temps plein et les salariés permanents à temps partiel

1 4 (90-6) 4 9RE JW1

• • I refers to the lowest salary quarter: 4 refers to the highest salary quarter!
I represente les salaires du quart le moins élevé, 4 represente les salaires du quart le plus éleve



form 2 Partic, Page 2

NOTE. See instructions NOTA: Voir instructions

	Top and bottom	Γ		All Employees Tous les salariés		I	Aboriginal Peoples Autochtones		Perso	Persons with Disabilities Personnes handicapees	ties	Membe	Members of Visible Minorities Membres des minorites visibles	visibles
Occupational Groups Caregories professionnelles	Maximum el minimum de l'echelle de	Quarter	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Women
	remuneration		Col 2	Col 3	Col 4	Col S	Col 6	Col 7	Col 8	6 100	Col 10	Col 11	Col 12	Col 13
	30,000 -	-	-	•										
Clerkal Workers Employes de bureau	22,500 - 24,999	~ ~ -							- - - - - -					
Sales workers Employet du secteur de la		4 m												
vente		-												
Service workers		4 . m	:	: .										
Employes du secteur des services		~ -	:			:						:	2	
Skilled crafts and trades	35,000 -	₩ ~	2	. 2	•	-	. 1	•	:			:		
Fravailleurs qualifies of artisans	30,000 -	~-	un	Va	1									
	30,000 -	9	7	7	1	2	2		1	-	ı	,		,
Semi-skilled manual workers Travailleurs manuels spécialisés	30,000 - 34,999					:							:	
Other manual workers	27,500 -	4 . ~	12	9	. 3	m m	2		-	: -	,			:
Autres travailleurs manuels	22,500 -	· ~ -	21	15	۰ ۲	10 m	ir: 5							
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIËS	DE SALARIÉS		100	86	14	21	16	2	. 2	2				2
1 MP 3887 (9 86.) F 2		:	1 refers to the lo	west salary quar	ter; 4 refers to	Trefers to the lowest salary quarter; 4 refers to the highest salary quarter!	ry quarter/	t le plus cleve					2	E Court

Trefers to the lowest salary quarter; 4 refers to the highest salary quarter!

Trepresente les salares du quart le moins eleve, 4 represente les salares du quart le plus cleve

3 PartA form formulaire

Industrial Sector: Branche d'activite. SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES* PROFIL SALARIAL: SALARIÉS PERMANENTS À TEMPS PLEIN*

Transport/Industries des services relatifs Service Industries Incidental to Wa au transport par eau

61

Reporting Period: Periode de rapport.

.

Manitoba

Province / Territory (specify)
Province / territoire (preciser)

National (Canada)

Location-Endroit

Name of Business: Canada Ports Corporation/ Nom de Fentrepise Société canadienne des ports

NOTE: See instructions NOTA: Voir Instructions

Aboriginal Peoples Autochtones

Persons with Disabilities Personnes handicapées

Men Hommes

Total Number Nombre total Col 7

Women

Men Hommes

Total Number Nombre total Col. 4

Women Col. 3

Total Number Nombre total Col. 1

SALARY RANGES ECHELLES DE

RÉMUNERATION

Col. 2

\$10,000 - \$14,999

\$15,000 - \$17,499

Under Mains de \$10,000

\$17,500 - \$19,999

\$20,000 - \$22,499 \$22,500 - \$24,999 \$25,000 - \$27,499

All Employees Tous les salariés Men Col. 6

Col. S

Total Number Nombre total Women

Col 10 Col 9

Col 8

Women Col 12

Men Col 11

Members of Visible Minorities Membres des minorités visibles

ш	
1	
ш	
1	~
1	C

	4
	.,
	4
~	
9	-
Ļ	(
TS.	- 6

Canadä

. 8

ı

1

1

Use separate Parts for permanent part-time and temporary employees
Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

2

m

2

2

\$50,000 - \$69,999

\$40,000 - \$49,999 \$35,000 - \$39,999

_

\$30,000 - \$34,999

\$27,500 - \$29,999

1 MP 3848 (9:86)

TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIÉS \$70,000 and over

Name of Business: Canada Ports Corporation/ Nom de Fenirepuie Société canadienne des ports

Location-Englos

NOTE: See instructions NOTA: Voir instructions

Employment and Immigration Canada Emploi et Immigration Canada

SALARY SUMMARY: TEMPORARY EMPLOYEES*
PROFIL SALARIAL: SALARIÉS TEMPORAIRES*

Form formulaire 3 Partic

Service Industries Incidental to Water Industrial Sector: Branche d'activité

Transport/Industries des services relatifs Reporting Period: Période de rapport au transport par eau

Col 12 Members of Visible Minorities Membres des minorités visibles Men Col 11 19 89 Total Number Nombre total Col 10 Women Col 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Col. 7 Manitoba Women g loo Aboriginal Peoples Autochtones Men Hommes Province / Territory (specify)
Province / territoire (préciser) S TOO Total Number Nombre total Col Women Col 3 All Employees Tous les salariés Men Hommes Col. 2 National (Canada) National (Canada) Total Number Nombre total Col. 1 SALARY RANGES ECHELLES DE RÉMUNÉRATION

Under Moins de \$2.500

\$2,500 - \$4,999 \$5,000 - \$7,499 \$7,500 - \$9,999 2 Use separate Parts for permanent full-time and permanent part-time employees Utiliser fes autres parties pour les salariés permanents à temps plein et les salariés permanents à temps partiel

2

2

16

21

14

86

100

TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIES \$50,000 and over

(MP 3850 (9-86)

4

2 6

3

m

20 40

23 48 22

\$20,000 - \$24,999

\$17,500 - \$19,999

\$10,000 - \$12,499 \$12,500 - \$14,999 \$15,000 - \$17,499 ♥

S

m 8

19

\$30,000 - \$39,999 \$40,000 \$49,999

\$25,000 - \$29,999

e

12

Form formulaire A Partie A

Transport/Industries des services relatifs Women Col 12 Service Industries Incidental to Water Members of Visible Minorities Membres des minorités visibles Men Col 11 Total Number Nombre total Reporting Period 19 89 Col 10 Women Col 9 Persons with Disabilities Personnes handicapées Men Col B Total Number Nombre total PERMANENT FULL-TIME EMPLOYEES HIRED*
RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN* Industrial Sector: Branche d'activité Col 7 Women Col 6 Manitoba Aboriginal Peoples Autochtones Men Col S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 8 Canada Ports Corporation/ Société canadienne des ports All Employees Tous les salariés Men Col. 2 National (Canada) Total Number Nombre total Col. 1 TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles Nemi-professionals and technicians Semi-professionnels et technicians Service workers Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifiés et artisans Semi-skilled manual workers Travailleurs manuels specialises Sales workers Employés du secteur de la vente Other manual workers Autres travailleurs manuels NOTE. See instructions
NOTA. Voir instructions
Name of Business:
Nom de l'entreprise: Upper-level managers Cadres supérieurs Clerical workers Employes de bureau furemen/women Contremaitres Location Endroit Professionals Professionisels Supervisors

(98 6) 0/8E ave 1

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

TEMPORARY EMPLOYEES HIRED* RECRUTEMENTS: SALARIÉS TEMPORAIRES*

4 Parte C Women Col 12 Members of Visible Minorities Membres des minorités visibles Form Formulaire Transport/Industries des services relatifs Men Col 11 Service Industries Incidental to Water Total Number Nombre fotal 19 89 Col 10 au transport par eau Reporting Period: Periode de rapport: Women Col 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Industrial Sector: Branche d'activité. Col 7 Women Gol 6 Manitoba Aboriginal Peoples Autochtones Men Col S œ 8 Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 S 8 All Employees Tous les salariés Men Col. 2 2 26 28 Canada Ports Corporation/ Société canadienne des ports Total Number Nombre total National (Canada) Col. 1 2 30 TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Semi-professionnels et technicians Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifies et artisans Semi-skilled manual workers Travailleurs manuels specialisés Sales workers Employés du secteur de la vente Other manual workers Autres travailleurs manuels NOTE: See instructions NOTA: Vair instructions Upper-level managers Cadres supérieurs Name of Business: Nom de l'entreprise Clencal workers Employes de bureau urementwomen Location-Endroit Service workers Professionnels Contremaitres Professionals Surveillants

Use separate Parts for permanent full-time and permanent part-time employees
Utiliser les autres parties pour les salariés permanents à temps plein et les salariés permanents à temps partiel

199-63 1896 9M1

Canada

NOT APPLICABLE/SANS OBJET Employment and Immigration Canada Emploi et Immigration Canada

PERMANENT FULL-TIME EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

5 Partie A Form formulaire

Women Col. 12 Members of Visible Minorities Membres des minorités visibles Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted) Salariés promus des salariés promus au cours de l'année dowent être inscrits seulement dans la catégorie professionnelle à laquelle ou a l'intérieur de laquelle is ont eté promus en dérnier) Transport/Industries des services relatifs Men Col 11 Service Industries Incidental to Water Reporting Period: Période de rapport Total Number Nombre total Col. 10 au transport par eau Women Col. 9 Persons with Disabilities Personnes handicapées Men Col. 8 Total Number Nombre total Industrial Sector: Branche d'activité Col. 7 Manitoba Women Col. 6 Aboriginal Peoples Autochtones Hommes Men Col. S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 B All Employees Tous les salariés Canada Ports Corporation, Men 0 Col. 2 Société canadienne des ports Total Number Nombre total National (Canada) 0 Col. 1 TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DE SALARIÉS PROMUS Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups
Catégories professionnelles semi-professionals and technicians Semi-professionnels et techniciens TOTAL NUMBER OF PROMOTIONS NOMBRE TOTAL D'AVANCEMENTS Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifiés et artisans Semi-skilled manual workers Travailleurs manuels spécialisés Employés du secteur de la vente Autres travailleurs manuels NOTE: See instructions NOTA: Voir instructions Other manual workers Upper-level managers Cadres superieurs Name of Business: Employés de bureau Location-Endroit ForemenAvomen Clerkal workers Service workers Contremaitres Professionals Professionnels Sales workers Supervisors

tear 3869 (9-84)

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salaries permanents à temps partiel et les salariés temporaires .

0

0

Canadä

TEMPORARY EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS TEMPORAIRES*

Mani toba

Province / Territory (specify)
Province / territorie (préciser)

National (Canada) National (Canada)

Canada Ports Corporation/ Société canadienne des ports

NOTE See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise Location Endroit

Formulaire

5 Partie C

Service Industries Incidental to Water Transport/Industries des services relatifs Reporting Period: Periode de rapport: au transport par eau Industrial Sector: Branche d'activite

19 89

	Salarié	Employees pro	omoted (Employers su co	Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which sit which they have been last promoted) Salaries promus (lessalaires promus au cours de l'année doivent être inscrits seulement dans la categorie professionnelle a laquelle ou a l'intérieur de laquelle is ont eté promus en dermer)	g the year are to rent étre inscrits :	be reported only teulement dans la	in the occupational	groups to which	ou à l'inférieur	they have been las	(promoted)	ner)
Occupational Groups Catégories professionnelles		All Employees Tous les salariés		4	Aboriginal Peoples Autochtones	ş.	Pers	Persons with Disabilities Personnes handicapees	ies es	Memb	Members of Visible Minorities Membres des minorités visibles	srities
	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Women
	Col. 1	Col 2	Col 3	Col 4	Col S	9 100	Col 7	Col 8	Col 9	Col 10	Col 11	Col 12
Upper-level managers Cadres superieurs												
Middle or other managers Cadres intermediaires et autres cadres												
Professionals Professionnels	-	1										
Semi-professionals and technicians Semi-professionnels of technicians												
Supervisors Surveillants	1	1	,									
Furemen/women Contremaitres	2	-	1	1	ı	-						
Clercal workers Employes de Bureau	1	1								,		
Sales workers Employés du secteur de la vente												
Service workers Employés du secteur des services												
Skilled crafts and trades workers Travailleurs qualifiés et artisans	1	1	1									
Semi-skilled manual workers Travailleurs manuels spécialises	2	2	1	-	1	8	-	_	1			
Other manual workers Autres travailleurs manuels	5	6	2									
TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DE SALARIÉS PROMUS	13	10	m	2	1	-	-	-	1			
TOTAL NUMBER OF PROMOTIONS NOMBRE TOTAL D'AVANCEMENTS	13	10	e	2	1	1	1	1	8	t		

Use separate Parts for permanent full-time and permanent part-time employees Utiliser les autres parties pour les salaires permanents a temps plein et les salaires permanents a temps partiel .

SANS OBJET POUR 1989 Employet Immigration Canada

Employment and Immigration Canada

NUI APPLICABLE FOR 1989/

6 Part A

Form Formulaire Transport/Industries des services relatifs Service Industries Incidental to Water 1989 au transport par eau Reporting Period: Periode de rapport PERMANENT FULL-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PLEIN* Industrial Sector: Branche d'activité: Manitoba Province / Territory (specify)
Province / territoire (préciser) D Canada Ports Corporation/ Société canadienne des ports National (Canada) National (Canada) NOTE: See instructions
NOTA: Voir instructions
Name of Business: Location Endroit

		All Employees Tous les salariés			Aboriginal Peoples Autochtones	2	Per	Persons with Disabilities Personnes handicapees	ties	Memb	ĕ ĕ	Members of Visible Minorities Membres des minorités visibles
Occupational Groups Catégories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total		Men
	(ol. 1	Col 2	Col.3	Col. 4	Col \$	Col 6	Col. 7	Col 8	Col 9	Col 10		Col 11
Upper-level managers Cadres supérieurs												
Middle or other managers Cadres intermediaires et autres cadres												
Professionals Professionnels												
Semi-professionals and technicians Semi-professionnels et techniciens												
Supervisors Surveillants												
Furemen/women Confremaitres												
Clerkal workers Employés de bureau												
Sales workers Employés du secteur de la vente										,		
Service workers Employés du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans												
Semi-skilled manual workers Travailleurs manuels specialisés												
Other manual workers Autres travailleurs manuels												
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBER TOTAL DE CESSATIONS DE FONCTIONS	0	0	0									
The second second	0											

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires 4

(98-6) (19E am)

TEMPORARY EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS TEMPORAIRES*

Canada Ports Corporation/

Name of Business: Nam de l'entreprise: Société canadienne des ports

NOTE: See instructions NOTA: Voir Instructions

Form formulaire 6 Partie C

Industrial Sector: Branche d'activité

Transport/Industries des services relatifs Service Industries Incidental to Water

Reporting Period: Période de rapport: au transport par eau

Manitoba

Province / Territory (specify)
Province / territoire (préciser)

National (Canada)

Location-Endroit

Women Members of Visible Minorities Membres des minorités visibles Men Hommes Col 11 Total Number Nombre total Col. 10 Women Col. 9 Persons with Disabilities Personnes handicapées Men Col 8 Total Number Nombre total Col 7 Women Col. 6 Aborrginal Peoples Autochtones Men Col S Total Number Nombre total Col. 4 Women Col 3 All Employees Tous les salariés Men Col 2

Total Number Nombre total Col. 1 Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles

Col 12

Semi-professionals and technicians Semi-professionnels et techniciens

Supervisors

Professionals Professionnels

Upper-level managers Cadres superleurs

> Service workers Employés du secteur des services Skilled crafts and trades workers Travailleurs qualifiés et artisans Semi-skilled manual workers fravailleurs manuels spécialisés

Sales workers Employés du secteur de la vente

Clerkal workers Employés de bureau Forementers

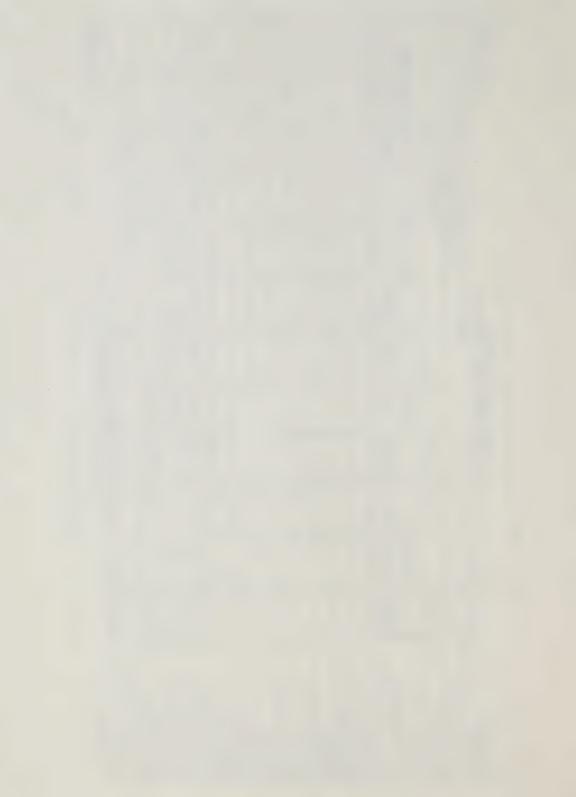
Use separate Parts for permanent full-time and permanent part-time employees Utiliser ke autres parties pour les salariés permanents à temps plein et les salariés permanents à temps partiel

FOTAL NUMBER OF EMPLOYEES TERMINATED MOMBRE FOTAL DE CESSATIONS DE FONCTIONS

Mr. Hass (9 86)

Other manual workers Autres travailleurs manuels

Canadä







M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CANADA POST CORPORATION SOCIÉTÉ CANADIENNE DES POSTES



Publicati

⁹ Minister of Supply and Services Canada 1990

© Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores Librairies associées

and other booksellers et autres libraires

or by mail from

ou par la poste auprès du

Ottawa, Canada K1A 0S9 Ottawa (Canada) K1A 0S9

Canadian Government Publishing Centre Centre d'édition du gouvernement du Canada Supply and Services Canada Approvisionnements et Services Canada

Employment and Immoration Canada

Emplored Immigration Canada

(Subsections 4(1) and 6(1) 1 paragraphes 4(1) et 6(1)) SCHEDULE II I ANNEXE II

EMPLOYMENT EQUITY: EMPLOYER IDENTEKATION, REPORT SUMMARY AND CERTEKATION OF ACCURACY ÉQUITÉ EN MATÈRE D'EMPLOY: IDENTEKATION DE L'EMPLOYEUR, SOMMAINE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Form

7,3,4,8,4,4 TELEPHONE HUMBEN MUMERO DE TELEPHONE 2,270 1,316 7,162 2,325 1.207. CORPORATE SCEAU DE LA 2,641 5,622 27,082 SOCIETÉ PROVINCES TERRITORIES SEAL 65,039 hame of officeresponsule for empotagni Equit - nom de l'acéri responsable de l'équie en matiére d'empi of O 0 1 3 NWI-IWA ONT ONE Qué de N 5-40 £ MAN - ARAM 1.4111 MAN SASE ALIA ALB W. T. Gall 8.3.38 BEN - YOK Confederation Heights, OTTAWA, Ontario, KIA 081 Ressources humaines et admin. 1,733 2,062 7,307 4,189 1,625 Human Resources & Admin. 166 484 0,584 TOTAL EMPLOYEES IN CANADA MOMBEE TOTAL DE SALABÉS la Société canadienne des postes DESIGNATED C MAS AUCAMADA Société canadienne des postes VANC DUVER Canada Post Corporation COMMON OR BUSINESS NAME - NOM USUEL OU RAISON SOCIALE EDMONTON MONTREAL CALGARY PLALSFAX IOAOM10 REGINA Canada Post Corporation/ G GEOGRAPHIQUES GEOGRAPHICAL **MPLOYEES LOCATED IN** MAKING ADDRESS - ADRESSE POSTALE Vice-President, Vice-président, INDICATE NUMBER OF 1) Harold Dunstan POSITION TITLE - TITLE OU FONCTION WDIOUER LE NORIBRE DE SALARIES DANS CHAQUE SECTEUR) SECTEURS EACH AREA) HART THE BALDBAARTION CONTAINED IN FORMAS 1 TO 6 OF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT. TO THE 66'ST OF MIX KNOWN EDGE AND SELIEF ATTESTE PARTES PRÉSENTES AU NOME DE Prom de l'employeur) OUR LES REMINÉRAIS ROUGHITS FOURMIT DANS LES FORMULARES EA & DU PRÉSANT RAPPONT SONT, AUTANT OUR IL SACHE, MARIS EL EXACES A TOUS EGANDS HEREBY CERTIFY ON BEHALF OF ENAME OF EMPLOYET 0 Θ NO OF EMPLOYEES NO OF FLAM OVEES HOMBNE DE SALAMÉS WO OF EACH OVEES NO OF EMPLOYEES SACHATURE SACRATURE EMPLOYEES
MOMBRE DE SALABRES
TEMPORABRES MUMBER OF FRAPPORARY 65,039 President/Chief Executive Officer / Directeur general 3,687 Indusicie des services postaux et des services NAME OF CHEF EXECUTIVE OFFICER OF EMPLOYER - NOM DU PREMIER DANGLANT DE L'ENTREPRISE de messagers ADDALSS OF PRINCIPAL PLACE OF BUSINESS - ADRESSE D'AFFAIRES NATIONALE PRINCIPALE (a) Postal and Courrier Services Industries PERMANENTS A TEMPS PARTIES MUMBER OF PRANALENE PART-THAE EMPLOYEES MOMBBE DE SALABES 1990 Sir Alexander Campbell Building/ Edifice Sir Alexander Campbell 8,778 Société canadienne des postes DATE DATE DATE 17. Canada Post Corporation/ Donald H. Lander Donald H. Lander FURL LEGAL MAINE - MONETÉGAL AU COMPLET MOUSTRAL SECTOR 2 - BRANCHE D'ACTIVITÉ 2 MOUSTBAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 MOUSTRIAL SECTION 4 - BRANCHE D'ACTIVITÉ & Donald H. Lander POSITION TITLE - BITAL OU FONCTION MOMBRE DE SALABRES PERBEAMENTS A TEMPS PLEW PLACE OF PERSONERS N/N 52,574 I, Blame) A. (MOMA) 0 Θ 3 3 3 3 BULL O PART S' LI SE BANDON NAME OF EMPLOYER CERTIFICATION AFTESTATION EMPLOYMENT CATEGORIES CATÉGORIES DEXACTITUDA BRANCHE(S) POSITION FONCTION INDUSTRIAL SECTOR(S) D'ACTINITÉ OFFICERS AGENTS SALARIÉS ACCURACY STATUS ALXINESS ALJA6 556 90 jo YEEON -02 93 44404H WD2244> ~ w ~ O ~ -

WOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS MOTE: FOR INSTRUCTIONS FOUR MEM'IN TOUS LES FORMULARES

Jac /(5 86)

EMPLOYMENT EQUITY REPORT (1989)

EXECUTIVE SUMMARY

Canada Post Corporation, which ranks among the largest corporate employers in Canada, is pleased to submit its Employment Equity Report for the 1989 calendar year. This report reflects the representation and distribution of designated groups as prescribed by the Employment Equity Act.

The provision of reliable, accessible and affordable postal services to all Canadians is our corporate mandate. In the fulfillment of this mandate, we depend on the dedication and commitment of employees whose contribution can't be undervalued. To this end, Canada Post has implemented an Employment Equity Program aimed at ensuring the fair and equal treatment of all employees while recognizing the changing composition of both our internal workforce and the external labour market from which we draw.

The data on designated groups other than women are based on the results of a comprehensive voluntary self-designation census conducted in 1987 which has been updated on a continual basis for new employees. Currently it is estimated that approximately 60 per cent of employees have responded to the questionnaire and, of this number, you will find reflected in this report statistical data on those who have chosen to self-identify.

Because the Corporate data systems were not capable of providing the full range of information required under the Employment Equity Act, this report, as did previous reports, incorporates information gathered from a number of Corporate data bases. In February 1990, the Corporation introduced a new Human Resource Information system which will greatly facilitate statistical analyses, report production and the tracking of the nature of employee movement. As a result, future reports will meet the full requirements of the Act.

The Corporation's downsizing programs have influenced the absolute numbers. However, even with this downsizing, this year's report indicates that designated group representation has increased overall for members of visible minorities, to 4.2 per cent from 4.0 per cent in 1988. It has remained at 0.8 per cent for aboriginal peoples, while slight decreases in representation were noted for women and persons with disabilities. Designated groups represented 53 per cent of all new hires, compared with 48 per cent in 1988; however, the impact of such progress has been lessened as the number of employees hired (2.6 per cent) was substantially lower than the

number who left the Corporation (5.2 per cent). Lower termination rates were found for women and members of visible minorities, while slightly higher rates were found for aboriginal peoples and persons with disabilities due largely to retirements and resignations.

Progress has been noted, however, for women in the upper-level manager category, where representation has increased by 24 per cent to 6.7 per cent from 5.4 per cent in 1988. Other positive trends include slight increases in the representation of members of visible minorities in 6 of the 11 occupational categories found at Canada Post.

Canada Post is responding seriously to the challenge of achieving a representative workforce. In 1989, a Corporate policy on human rights and employment equity was issued reaffirming the Corporation's commitment to an workplace free of harassment and discrimination and one which provides equal opportunities to all employees. Through CPC's Corporate developmental assignment program, high potential employees from designated and non-designated groups are identified for development in management positions. Promising candidates are provided with hands-on experience and training during their assignment in various areas, thus ensuring a source of highly qualified employees for appointment purposes. Throughout CPC's divisions, outreach has been increased to ensure that qualified designated group members are included in outside applicant inventories and available for recruitment purposes.

Canada Post has initiated several pro-active measures, including encouraging the employment of persons with developmental disabilities in its unaddressed Admail section, particularly in its Atlantic Division. This workforce is paid at the same rate as non-disabled workers, based on a predetermined route measurement system.

Other initiatives include a pilot project where a team of persons with various disabilities were trained and hired to work as Christmas casuals at a mail processing plant. Considerable preparation was undertaken, in consultation with participating associations, to ensure that these employees were fully monitored throughout their training and work orientation to provide for their optimum success in the job. The pilot project was successful and resulted in the permanent placement of some participants.

In June 1989, during National Access Awareness Week, CPC launched a video about persons with disabilities, co-produced by CPC, Employment and Immigration Canada, and l'Office des personnes handicapées du Québec. This film is currently being used throughout all of CPC's divisions as part of employment equity awareness information sessions.

With a view to increasing the participation of aboriginal peoples in the administration of postal operations in the North, in December 1989, the Corporation introduced a Native Bursary Program through Artic College, N.W.T., to encourage Inuit and Dene students to pursue further studies in business administration.

These are but a few of the pro-active initiatives taken by CPC towards employment equity.

Challenges, however, in achieving a more representative workforce must be recognized as CPC faces the impact of downsizing by attrition and diminishing hiring opportunities. Even when faced with such challenges, Canada Post Corporation remains undaunted and looks forward to exploring every possible means available to achieve our employment equity goals.

H.A. Dunstan Vice-President

Human Resources and Administration

May 1990

RAPPORT D'ÉQUITÉ EN MATIÈRE D'EMPLOI (1989)

RÉSUMÉ

La Société canadienne des postes, qui est l'un des plus grands employeurs au Canada, est heureuse de présenter son Rapport d'équité en matière d'emploi pour l'année civile 1989. Le Rapport tient compte de la représentation et de la répartition des membres des groupes désignés, conformément aux dispositions de la Loi sur l'équité en matière d'emploi.

La Société a pour mandat de fournir des services postaux fiables, accessibles et abordables à la population canadienne. Pour y arriver, elle doit compter sur le dévouement et l'engagement de son personnel, dont il ne faut pas sous-estimer la collaboration. Aussi a-t-elle mis en place un Programme d'équité en matière d'emploi visant à assurer un traitement juste et égal de tous les employés. De même, elle reconnaît les changements autant dans la composition de sa main-d'oeuvre que dans le marché externe, d'où elle puise ses ressources.

Les données sur les membres des groupes désignés, autres que celles sur les femmes, proviennent d'un sondage à grande échelle sur l'auto-identification facultative effectué en 1987. Le sondage a été mis à jour régulièrement pour tenir compte des renseignements sur les nouveaux employés. On estime actuellement qu'environ 60 pour cent des personnes ont répondu au questionnaire. Par conséquent, le rapport tient compte des données de ceux et celles qui ont bien voulu s'auto-identifier.

Étant donné qu'il n'a pas été possible d'obtenir tous les renseignements exigés en vertu de la Loi sur l'équité en matière d'emploi à partir des systèmes de données de la Société, le présent rapport, tout comme ce fut le cas pour les précédents, contient de l'information puisée dans certaines des bases de données de la Société. En février 1990, la Société a mis sur pied le Système d'information sur les ressources humaines. Il s'agit d'un outil qui facilitera grandement l'exécution d'analyses statistiques et de rapports, ainsi que la consignation d'information sur les mouvements de la main-d'oeuvre. Cela signifie que les futurs rapports répondront entièrement aux exigences de la Loi sur l'équité en matière d'emploi.

Les programmes de réduction du personnel de la Société ont eu des répercussions sur les nombres absolus. Malgré ces programmes, le rapport de cette année révèle toutefois que la représentation des membres des groupes désignés s'est accrue dans son ensemble chez les membres des minorités visibles, passant de 4,0 pour cent en 1988 à 4,2 pour cent en 1989. Ce taux s'est maintenu à 0,8 pour cent chez les autochtones, tandis que l'on a constaté de légères baisses chez les femmes et les personnes handicapées. Les membres des groupes désignés ont compté pour 53 pour cent de toutes les nouvelles embauches, comparativement à 48 pour cent en 1988.

Cependant, les effets de ce progrès ont été diminués en raison du nombre de départs (5,2 pour cent) plus grand que celui des embauches (2,6 pour cent). On a constaté un taux de départ moins élevé chez les femmes et les minorités visibles que chez les autochtones et les personnes handicapées, qui ont pris leur retraite ou ont démissionné dans une plus grande proportion.

Toutefois, on a observé des progrès chez les femmes dans les échelons plus élevés. En effet, leur représentation a connu une hausse de 24 pour cent, passant de 5,4 pour cent en 1988 à 6,7 pour cent en 1989. Au nombre des autres tendances positives, on note des hausses dans la représentation des membres des minorités visibles dans six des onze catégories professionnelles que l'on retrouve à la Société.

La Société prend des mesures sérieuses pour relever le défi d'en arriver à une main-d'oeuvre représentative. En 1989, elle a publié une politique sur les Droits de la personne et l'Équité en matière d'emploi, et réaffirmait ainsi son enqagement envers un milieu de travail sans discrimination ni harcèlement, offrant des possibilités égales à tous. Grâce à son Programme de perfectionnement, la Société peut déceler les employés des groupes désignés ou non désignés qui montrent le plus de dispositions pour les postes de gestion. Les candidats prometteurs peuvent profiter d'une expérience pratique et de formation pendant leurs affectations diverses. La Société se constitue ainsi un bassin d'employés hautement qualifiés à des fins de nominations ultérieures. La Société a intensifié ses efforts dans toutes ses divisions pour s'assurer que les membres compétents des groupes désignés soient inscrits sur les listes des candidats de l'externe et qu'ils soient disponibles aux fins de recrutement.

La Société a également mis plusieurs mesures de l'avant. Entre autres, elle encourage l'embauche de personnes atteintes de déficience mentale pour la livraison de Mediaposte non adressée, notamment dans la division de l'Atlantique. Ces personnes sont rémunérées directement par la Société, au même taux que les personnes non handicapées et selon un système de mesure prédéterminé.

Au nombre des autres initiatives, citons un projet pilote où des personnes ayant des handicaps divers ont été formées puis embauchées à titre d'employés temporaires dans un établissement de traitement de courrier pendant la période de Noël. La Société a tout mis en oeuvre, de concert avec les associations participantes, pour veiller à ce que ces personnes soient bien encadrées du début jusqu'à la fin de leur période de formation et pour qu'elles soient bien orientées afin de maximiser leurs chances de réussite dans leurs fonctions. Ce projet pilote a bien fonctionné et a donné à certains la chance de décrocher un poste à temps plein à la Société.

En juin 1989, pendant la Semaine nationale pour l'intégration des personnes handicapées, la Société a lancé un vidéo portant sur les personnes handicapées. Ce vidéo est une coproduction de la Société, d'Emploi et immigration Canada et de l'Office des personnes handicapées du Québec. Enfin, le vidéo est utilisé dans toutes les divisions dans le cadre des sessions de sensibilisation à l'Équité en matière d'emploi.

Dans le but d'accroître la participation des autochtones dans la gestion des opérations postales dans le Nord, la Société a mis sur pied, en décembre 1989, un programme de bourses aux autochtones par l'entremise du Arctic College, aux T.-N.-O. Le programme vise à encourager les Denes et les Inuits à poursuivre des études en administration des affaires.

Voilà quelques-unes des mesures prises par la Société dans le domaine de l'Équité en matière d'emploi.

La Société doit reconnaître les défis qui se posent à elle pour en arriver à une main-d'oeuvre représentative, compte tenu des répercussions de la réduction de ses effectifs, soit par érosion, soit par réduction du nombre d'embauches. Même face à ces défis, elle reste solide et prête à explorer toutes les avenues possibles qui lui permettront de réaliser ses objectifs d'Équité en matière d'emploi.

H.A. Dunstan Vice-président

Made

Ressources humaines et administration

mai 1990

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Name of Business: Nom de l'entreprise: CANADA POST CO	Business: 'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TE CAI	NADIENNE L	DES POSTES		Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET S	Branche d AND COURT	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	E INDUSTR SERVICES	idustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Pariod: Pariode de rapport 1989	riod:
Location/Endroit:														
	NATIONAL (CANADA)	(A)												
	Top and bottom	2 2	Al	All Employees Tous les salaries	r i e s	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	3 9	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	3	20	8										
Upper-level managers	pue	m	3	4					1	1				
Cadres superieurs	- 000'55\$	2	27	25	2									•
	666'65\$	-	325	303	22	2	2	٠	9	9		8	7	-
100000000000000000000000000000000000000	- 000'02\$	2	3	4										
managers	and over/et plus	m	137	127	10	•	٠	٠	м	м		2	2	
Cadres intermediaires	- \$17,500 -	2	2898	2341	557	22	19	м	48	45	2	129	108	21
et autres cadres	\$19,999	-	5688	1928	3760	81	19	62	47	9,45	53	. 245	81	164
	- 000'02\$	3	2	м										
Professionals	and over/et plus	m	11	10	1			٠		•	٠			•
Professionnels	\$20,000 -	2	243	506	37	-	1		5	4	1	25	23	2
	\$22,499	-	191	117	9.5	2	1	1	ы	ĸ		19	15	3
Sami-professionals	\$50,000 -	3	16	14	2							1	1	
and technicians	\$54,999	м	99	61	5	٠		٠	٠	٠		5	5	
Semi-professionnels	\$25,000 -	2	99	51	5	23	3					3	4	
et techniciens	\$27,499	-	15	6	9	1	1		٠		٠			
	- 000'55\$	5	35	34	1							7	7	•
Supervisors	666'65\$	м	2661	2300	361	20	17	3	65	54	. 5	119	105	14
Surveillants	\$20,000 -	2	807	629	148	9	4	2	19	16	3	45	36	9
	\$22,499	7	7.1	14	57	2		2	7	٠	-	7		1
	- 000'55\$	4	2	2				·				1	1	
Foremen/women	\$49,999	м	9.0	04	٠	٠	٠	۰	2	2	٠	1	1	
Contremaitres	\$30,000 -	2	5	5	٠	1	7				٠			

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

5 83

84

2 -

+30,000 -\$34,999

9

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2 Formulaire 2 Partie A , Page 2

Name of Business: Nom de l'entreprise: CANADA POST CO	Business: *entreprise: Canada Post Corporation/Societe canadienne des Postes	CAN	ADIENNE DE	ES POSTES		Industrial INDUSTRI	POSTAL FOSTAL ES DES SE	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	er servic	E INDUSTR SERVICES	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:														
	NATIONAL (CANADA)		AII	All Employees	36	Aboris	Aboriginal Peoples	ples	Persons	Persons with Disabilities	bilities	Members	Hembers of Visible dinerities.	Iner It les
Occupational Groups/ Categories professionnelles	p and bottom salary range Haximum et minimum de l'echelle	: 11	Total Number Nombre	Tous les salaries al Hen Wo	Women Femmes		Hen Hommes	Women Femmes	Total Number Nombre	otal Hen Women	Women Femmes	Total Number Nombre	Hommes	Women Femmes
	de remuneration		total Col. 2	Col. 3	Col. 4	total Col. 5	Col. 6	Col. 7	total Col. 6	Col. 9	Col. 10	total Col. 11	Col. 12	Col. 13
	- 000.008	3	22	17	5	-	1		1	1				
Clerical workers	666'55\$	m	33270	25071	6199	230	154	16	577	695	108	1260	876	404
Employes de bureau	\$15,000 -	2	3453	1088	2365	26	2	21	50	17	33	137	949	91
	\$17,499	-	573	107	995	9	-	2	11	5	7	19	9	13
		3												
Sales workers		м									٠			
Employes du secteur		2									٠			
		1												
	\$25,600 -	3	1	1	ŀ	-								•
Service workers	\$27,499	M							٠					
des cervices	\$22,500 -	2			ŀ									
	\$24,999	-	1	-	ŀ									
Citation and the and	- 000'55\$	3	48	48		-	1		2	2		1	-	
trades workers	666'65\$	23	2	2										
Travailleurs quali-	+25,000 -	2	65	6%		1	1					3	3	
fies et artisans	\$27,499	7	7	þ	1									
Constant I and annual	- 000'55\$	3	2	2										
Workers	\$49,999	m	270	270				٠	5	2		32	32	
Travailleurs manuels	\$22,500 -	2	538	536	2	3	5		м	×		25	25	
specialises	\$24,999	-	19	18	1							-	-	٠.
	- 000'05\$	3	1	1										
Other manual workers	666,998	€												
magnial c	\$22,500 -	2	878	833	45	9	80	٠	28	28		3.8	37	7
	\$24,999	-	78	16	2	m	×		5	5		7	7	
TOTAL NUMBER NOMBRE TOTAL	OF EMPLOYEES DES SALARIES		52574	36469	16105	421	246	175	927	713	214	2160	1437	723
						7					1			1

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

Reporting Period: Periode de rapport:

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Location/Endroit:

NATIONAL (CANADA)

	Top and bottom	:	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Members of Visible Minorities Membres des minorites visibles	visibles
Occupational Groups/ Categorias professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	Guarter Guarter	Total Number Nombre total	Hommes	Woman	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3					•							
Upper-level managers		m	•							٠		•	•	•
Cadres superfeurs		2		٠	•					٠	•	٠	•	
		7		•			٠		٠					
40 400	\$30,000 -	5	3		2					·				
managers	\$34,999	м	1		1	٠						٠		
Cadres intermediaires	*17,500 -	2				٠							•	
et autres cadres	\$19,999	-	-		-	٠		·			İ			
	- 000'05\$	4	-	1			ŀ		ŀ					
Professionals	666'95\$	м		٠	·		•		٠				٠	
Professionnels	\$35,000 -	2	٠				٠					•	٠	
	\$39,999	-	1		1			٠	٠		•			
Sami-professionals		3				i	•				•			•
and technicians		ю				٠	•			٠	٠			
Semi-professionnels		2				٠	٠	٠				٠		
et techniciens		1		٠										
	+35,000 -	5	10	7	3					•			٠	•
Supervisors	\$39,999	м	6	7	2	•	٠			٠				
Surveillants	\$27,500 -	2			٠		٠		٠	•	*		٠	
	\$29,999	7	47	1	3	٠			٠					
		4		·					•					
Foremen/women		m	٠							-	•			
Contremaitres		2			٠	٠				•		٠		
		-		٠					•	٠			•	•

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2 Formulaire 2 Partie B , Page 2

Name of Business: Nom de l'entreprise: CANADA POST CC	Business: 'entreprise: Canada Post Corporation/Societe Canadienne des Postes	E CAN	ADIENNE DI	ES POSTES		Industria INDUSTRI	POSTAL FS DES SE	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	*activite ER SERVIC	E INDUSTR SERVICES	idustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:	NATIONAL (CANADA)	2												
	Top and bottom		All	All Employees Tous les salaries	201	Abori	Aboriginal Peoples Autochtones	ples	Persons (Persons with Disabilities Personnes handicapees	bilities	Hombers o	Hembers of Visible Minerities Membres des minerites visibles	norities visibles
Occupational Groups/ Categories professionnalies	of salary range Maximum et minimum de l'echelle de remuneration	M.M. Bushing Bushing	Total Number Nombre total	Homme s	Women Femmes	Total Number Nombre total	Hommes	Women Fammes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes
	Co1. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$35,000 -	4	18	10	0									-
Clerical workers	\$39,999	N)	9665	2627	3369	41	14	27	09	33	27	263	124	139
Employes de bureau	*15,000 -	2	2501	10	2420	37	3	33	44	N	41	121	4	117
	\$17,499	7	7.8	7	11			٠		٠	٠	2		2
		5											·	٠
Sales workers		м								٠				
de la vente		2									•			
		-										•	,	
		4					ŀ							
Service workers		м			٠						٠	·		٠
des services		2	٠					•		•			٠	
		~						٠		٠				٠
bon state or 11142		3											,	
trades workers		143												
Travailleurs quali-		2												
ties of artisans		-												
Semi-ckilled manual	\$30,000 -	5	1	1						i		·		٠
workers	\$34,999	m												
Travailleurs manuels	- 000'08\$	2											·	
specialises	\$34,999	-												
	\$27,500 -	3	133	06	43	m	2	1	3	2	2	9	9	
Other manual workers	\$29,999	м	18	16	2									
manuels	\$25,000 -	2												·
	\$27,499	-	3	м										
TOTAL NUMBER NOMBRE TOTAL	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES		8778	2851	5927	81	20	61	108	368	7.0	393	134	259

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve *

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A

Name of Business: Nom de l'entreprise: Canada Post Corporation/Societe Canadienne Des Postes	ATION/SOCIE	TE CANADIE	NNE DES POS	STES	Indu	strial Sect	POSTAL RIES DES	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	B: R SERVICE STAUX ET S	INDUSTRIES ERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit:	NATIONAL (CANADA)										Reporting Period: Periode de rapport: 1989	eriod: rapport:
SALARY RANGES	A Tou	All Employees Tous les salaries	105	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	illities	Members of	Hembers of Visible Minorities	inorities s visibles
ECHELLES DE	TOTAL	Mery-Hommes Women-Femmes	Women-Femmes	TOTAL	Hen-Hommes	Herr-Hommes Women-Femnes	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes	TOTAL	Men-Hommes Homen-Femnes	Homen-Femmes
RETOWERSTON	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000			٠				٠			•		·
\$10,000 - \$14,999	•	٠				.•	•				٠	·
\$15,000 - \$17,499	1		1		•		•		·	•		•
\$17,500 - \$19,999	1097	217	880	31	S	26	17	4	13	50	м	47
\$20,000 - \$22,499	1215	252	963	15	1	14	23	10	13	09	17	43
\$22,500 - \$24,999	1374	290	1084	17.	9	11	32	13	19	09	23	37
\$25,000 - \$27,499	2686	574	2112	38	12	26	64	22	27	109	22	87
\$27,500 - \$29,999	32672	23933	6739	227	150	11	573	457	116	1300	872	428
\$30,000 - \$34,999	5315	4443	872	35	23	12	75	99	6	202	169	33
666'68\$ - 000'58\$	4637	3734	903	33	26	7	92	80	12	210	184	56
666'658 - 000'058	2032	1664	368	20	19	-	37	33	4	106	92	14
666'69\$ - 000'05\$	1273	1104	169	\$	М	-	23	22	1	57	50	7
\$70,000 and over	272	258	14	-	1	-	9	9		9	5	7
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	52574	36469	16105	421	246	175	927	713	214	2160	1437	723

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL.

Form 3 Part B

Name of Business: Nom de l'entreprise: CANADIENNE DES POSTES	TION/SOCIE	TE CANADIE	NNE DES POS	TES	Indus	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	or/Branche POSTAL RIES DES S	d'activit AND COURTE ERVICES PO	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	INDUSTRIE ERVICES DI	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	
Location/Endroit:	NATIONAL (CANADA)										Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	Tou	All Employees Tous les salaries	105	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Hembers o	Members of Visible Minorities	finorities s visibles
ECHELLES DE	TOTAL	Men-Hommes Wenen-Fennes	Women-Femmes	TOTAL	Hen-Hommes	Momen-Femmes	TOTAL	Men-Hommes Women-Femmes	Homen-Femmes	TOTAL	Hen-Hommes	ferr-Hommes Homen-Femmes
KEHONERALION	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$2,500 Hoins de \$2,500		·	·	•		·		•	•		·	·
\$2,500 - \$4,999		٠		•		٠	•		٠	٠	•	•
\$5,000 - \$7,499	•	•		•			٠	٠	•	٠	٠	
666'6\$ - 005'2\$	•							•	٠	٠	٠	٠
\$10,000 - \$12,499	•			•	·		٠	•	•	•	•	•
\$12,500 - \$14,999	•	٠		٠	•	٠	•		•	•	٠	•
\$15,000 - \$17,499	1	•	1	•	•	·		٠	٠	•	٠	
\$17,500 - \$19,999	2	•	2	•	٠		•	٠	•	•	•	•
\$20,000 - \$24,999	171	10	161	٠	٠	•	I	•	1	2	٠	2
\$25,000 - \$29,999	8459	2730	5729	80	19	61	107	3.8	69	389	133	256
666'62\$ - 000'02\$	144	110	34	1	-		•	٠	٠	2	٦	-
666'65\$ - 000'05\$	•		•				•	٠		•	•	٠
\$50,000 and over	ı	1							•		•	
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	8778	2851	5927	81	20	61	108	3.8	7.0	393	134	259

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS; SALARIES PERMANENTS A TEMPS PLEIN

Form 4 Part A Formulaire 4 Partie A

Name of Business: Nom de l'entreprise:				In	Industrial Sector/Branche d'activite:	sector/Bra	onche d'ac	tivite:	Branche d'activite:	DISTRIES		
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES	:	INI	USTRIES	ES SERVIC	ES POSTAL	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ICES DE 1	IESSAGERS	
Location/Endroit:										Reg	Reporting Period:	riod:
NATIONAL (CANADA)											1989	apport:
	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Members of	Members of Visible Minorities Membres des minorites visibles	nor ities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Fennes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Men Hommes	Homen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cedres superieurs	23	21	2		•	•		•	٠	•	•	
Middle and other managers Cadres intermediaires et autres cadres	332	196	136	м	1	2	ю	1	2	10	9	4
Professionnels Professionnels	44	36	60	-	1	٠	•				9	2
Semi-professionals and technicians Semi-professionnels et techniciens	6	80	1	•						-	1	
Supervisors Surveillants	53	45	60	•			ET.	м		2	2	
Foremen/women Contremaitres	-	7	•	-			•				·	•
Clerical workers Employes de bureau	442	148	562	7		1	9	2	4	54	6	15
Sales workers Employes du secteur de la vente	•	•			•						·	
Service workers Employes du secteur des services					٠			•				
Skilled crafts and trades workers Travailleurs qualifies et artisans	•	•	•	•	•							
Semi-skilled manual workers Travailleurs manuels specialises	16	15	1	•	,		•		•			
Other manual workers Autres travailleurs manuels	-	-			•							
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	921	471	450	2	2	м	12	9	9	45	54	21

Form 4 Part B

Employment and Immigration Canada Emploi et Immigration Canada PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL.

Name of Business: Nom de l'entreprise: canada POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	HE DES POS	STES	Inc	Justrial S IND	ector/Bra PO: USTRIES D	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	tivite: COURTER SI ES POSTAU	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES ICES DE H	ESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport: 1989	riod: apport:
	Al	All Employees Tous les salaries	ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members o	Members of Visible Minorities Hembres des minorités visibles	norities visibles
Occupational Groups Catagories professionnelles		- 0			- 0	- 0	Total Number Nombre total	C 2	Vomen Femmes	Total Number Nombre total	Hommes	Women Femmes
Upper-level managers Cadres superleurs	Col. 1	Col. 2	Col. 3) :	
Middle and other managers Cadres intermediaires et autres cadres			•	•	*	•	٠	٠		•	•	•
Professionals Professionnels	•		·	٠		•	٠	٠		•		·
Semi-professionals and technicians Semi-professionnels et techniciens		•	·		•		•	•	•	٠	•	•
Supervisors Surveillants	9	Ŋ	1	٠	٠	•	•	٠	•	•	٠	•
Foremen/women Contremaitres	٠	•	•	٠	٠	٠	•	•		·		•
Clerical workers Employes de bureau	637	333	304	9	6	3	2	. •	2	19	10	6
Sales workers Employes du secteur de la vente			•		•	•	•				٠	•
Service workers Employes du secteur des services	·		•		٠	٠	٠	٠		٠		
Skilled crafts and trades workers Travailleurs qualifies et artisans		•	•	•		•	٠		•		٠	
Semi-skilled manual workers Travailleurs manuels specialises		•				•	•	•	•			*
Other manual workers Autres travailleurs manuels	15	15		·		٠		•				
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	658	353	305	9	2	3	2		2	19	10	6

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

NOM DE L'ENTERFISSE: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES		ĪŇĪ	PO DUSTRIES I	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	COURTER S CES POSTAL	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	1 Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	IESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	eriod:
NATIONAL (CANADA)											1989	61
	Salaries (3	fiels In talkflet sute	year (feelspoor) to an Court do 1"	neved during the	year are to be r	operted only in	the occupations taperia prefessi	l proups to unic emello a lequell	h or aithin whice	(wileys (chiles) and made and the figure of the reported and to account on the scoretians proved to which and they have been last). The second of the state of the state of the second and	lavt) lavelles ont ets	on deralars
	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers &	Hembers of Visible Minerities Membres des minerites visibles	inerities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total		i					_ 0		Total Number Nombre total	Hommas	Women
Upper-level managers Cadres superieurs	27	23 23	201. 3	. [0]	col. 5	601. 6	Col. 7	Col. 8	Co1. 9	Col. 10	Col. 11	Col. 12
Middle and other managers Cadres intermediaires et autres cedres	753	423	330	·			7 2		. «	1 02		:
Professionals Professionnels	56	42	14					-			3	-
Semi-professionals and technicians Semi-professionnels of technicians	23	17	٥								-	
Survaillants	630	065	140	٠						, ,	1 6	
Foremen/women Contremaitres	٠	٥		-								
Clerical workers Employes de bureau	1663	1207	955	13	0	50	23	16	ي .	. 77	. 2	
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans	m	m										`.
Semi-skilled manual workers Travailleurs manuels specialises	73	72	-								. 4	
Other manual workers Autres travailleurs manuels	37	32	v									•
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	3271	2315	956	24	15	6	7,7	30	14	11,6	i d	
TOTAL NUMBER OF HOVES NOMBRE TOTAL DE HUTATIONS	3271	2315	956	24	15	6	55	3.0	14	116	88	28

Emploi at Immigration Canada Employment and Immigration Canada

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Col. 12 Periode de rapport: Fammes Members of Visible Minerities Membros des minerites visibles Salaries (les salaries mutes au cours de l'annes delunt etre inscrits soulement dans la categoria professionelle a laquelle on a l'interfeur de laquelle lis/alles ent ete en dernier? Reporting Period: 1989 12 Col. 11 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 12 Hommes Hen Employer (Employer naved during the year are to be reported only in the occupational proups to which or mithin which they have been last) Col. 10 13 13 POSTAL AND COURIER SERVICE INDUSTRIES Number Nombre 13 total Total Persons with Disabilities 6 Femmes Women Personnes handicapees Col. Col. 8 Hommes Industrial Sector/Branche d'activite: Hen Number Nombre Co1. 7 Total total Col. 6 Fennes Women Aboriginal Peoples Autochtones m Col. 5 м Hommes ~ Hen Col. 4 Mumber Nombre ~ ,-m total Total 29 19 8 Fommes 2 53 Homen Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees 180 2 Hommes 165 8 180 Hen Col. 247 16 247 Number Nombre Col. 1 218 2 11 Total total NATIONAL (CANADA) Cadres intermediaires et autres cadres Sami-professionnels at techniciens Travailleurs qualifies et artisans Categories professionnelles Semi-professionals and technicians Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES Employes du secteur de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS Middle and other managers Other manual workers Upper-level managers Nom de l'entreprise: Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Sales workers Contremaitres Professionals Foremen/women Surveillants Supervisors

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Name of Business:				Ind	Industrial Sector/Branche d'activite:	ector/Bra	anche d'a	ctivite:				
NOM DE L'ENTEPLISE: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		IND	PO USTRIES I	STAL AND SES SERVICE	POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	ERVICE IN	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	IESSAGERS	
Location/Endroit:										Reg	Reporting Period:	sriod:
NATIONAL (CANADA)										<u>.</u>	Periode de rapport: 1989	apport:
	Al	All Employees Tous les salaries	ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Hembers of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Men Honnes	Nomen Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col, 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superleurs	14	14			•	•	-	1			·	
Middle and other managers Cadres intermediaires et autres cadres	323	198	125	4	1	м	6	9	3	16	n	S
Professionals Professionnels	16	13	רא	1	1		•	•		1		1
Semi-professionals and technicians Semi-professionnels at technicians	•	N	1									
Supervisors Surveillants	153	136	17	1		1	3	4	•	4	4	•
Foremen/women Contremaitres	1	7		•	•			·				•
Clerical workers Employes de bureau	1984	1384	009	21	12	6	53	45	n	5.8	15	17
Sales workers Employes du secteur de la vente									•		•	٠
Service workers Employes du secteur des services	2	1	1						•			•
Skilled crafts and trades workers Travailleurs qualifies et artisans	•	•	•	•	•				. •			
Semi-skilled manual workers Travailleurs manuels specialises	50	64	-	1	1		2	2		м	ю	
Other manual workers Autres travailleurs manuels	101	66	2				2	2		4	4	
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	2656	1906	750	28	15	13	17	57	14	98	63	23

Form Formulaire 6 Partie B

Employment and Immigration Canada Emploi et Immigration Canada

PERMANENT PART-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	WE DES POS	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra PO: USTRIES D	inche d'ac STAL AND (ES SERVIC	tivite: COURIER SI ES POSTAU	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ESSAGERS	
Location/Endroit:				_						Rep	Reporting Period: Periode de rapport:	riod:
NATIONAL (CANADA)											1989	
	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers o Membres di	Members of Visible Minorities Membres des minorites visibles	norities
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Honnes	Women Fennes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Vonen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	٠			٠			•	٠	٠	•		
Middle and other managers Cadres intermediaires et autres cadres				٠		٠	•	•	٠	٠	•	•
Professionals Professionnels	*		•	٠	•	٠		•	·	•	•	
Semi-professionals and technicians Semi-professionnels at technicians	•	•		٠	٠	٠	;	٠		•	٠	٠
Supervisors Surveillants	1	1		٠	٠	٠		•		٠	٠	٠
Foremen/women Contremaitres	•	•	٠	٠	•	٠	•				٠	
Clerical workers Employes de bureau	480	200	280	4	2	2	9	м	м	17	6	60
Sales workers Employes du secteur de la vente			•	٠	•	٠	٠	•	٠	·		•
Service workers Employes du secteur des services	•		•	•		•	٠	•	•			
Skilled crafts and trades workers Travailleurs qualifies et artisans		٠		•	•		•	•	·			.`
Semi-skilled manual workers Travailleurs manuels specialises			•	•		٠	·					•
Other manual workers Autres travailleurs manuels	25	21	4	1	1		1	1		-	-	
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	909	222	284	5	ю	2	7	4	М	18	10	89

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

Location/Endroit:

Reporting Period: Periode de rapport: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

1989

Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE

	Top and bottom	2	Tous	All Employees Tous les salaries	as ries	Abori	Aboriginal Peoples Autochtones	pples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members o Membres d	Members of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary range Maximum et minimum de l'echelle ceruneration	Guarte at Burker	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4	٠											
Upper-level managers		м			٠						•			
Cadres superieurs		2		٠	٠	٠			•		•		٠	
		-					٠						•	
Middle pro bres	- 000'05\$	3	13	13	٠									
managers	666'55\$	м	15	15			٠	ŀ	1	1		•		•
Cadres intermediaires	\$17,500 -	2	31	25	9			•	•		•		•	
et autres cadres	666'61\$	7	313	89	245	60	ю	2	9	1	5	11	2	6
		49		·					i			٠	٠	
Professionals		33	·		•	·	·				٠	٠		
Professionnels		2		٠	٠	٠	٠	·		•		ŀ		
		1		•	٠						·			
Semi-professionals		4		٠							·			
and technicians		ю	•	٠	٠			٠	٠		٠			ŀ
Semi-professionnels		2	•	٠			٠	•	٠		•			
et techniciens		7		٠			٠				·			٠
	\$35,000 -	4	3	3		٠			٠		ŀ		i	
Supervisors	\$39,999	23	7	7		٠	٠				٠			
Surveillants	- 000'02\$	2	20	19	1				1	-			ŀ	
	\$34,999	1	16	14	2	٠	٠		٠	٠				
	- 000'05\$	4	1	1			٠	٠	٠		•			
Foremen/women	666'55\$	3	٠	•	٠	٠	٠	٠	*		٠	•		
Contremaitres	- 000'02\$	2										٠		
	\$34,999	-	1	1				٠						

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2 Formulaire 2 Partie A , Page 2

Name of Business: Nom de l'entreprise: CANADA POST C	Business: *entreprise: Canada Post Corporation/societe canadienne des Postes	E CAN	ADIENNE D	ES POSTES		Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	er servicistate	E INDUSTR SERVICES	TES DE MESSAL		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:	Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE	ory/I	rritoire	NEWFOUNI	JLAND/TERF	RE-NEUVE								
	Top and bottom	:	Tous	All Employees Tous les salaries	ies	Abori	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Hembers of Visible Minerities Membros des minerites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary range Maximum of minimum de l'echelle de remuneration	11	Total Number Nombre total	Honnes	Women Feames	Total Number Nombre total	Honnes	Nomen Femmes	Total Number Nombre total	Hommes	Woman Fammes	Total Number Nombre total	Homes	Women Femmes
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$35,000 -	9	1	1										
Clerical workers	\$39,999	ю	407	328	79	2	2		9	2	4	7	5	2
Employes de bureau	\$22,500 -	2	10	6	1									•
	\$24,999	-	0.2	18	52				1		1			
		5		٠										
Sales workers		м					·		٠					
de la vente		2	٠											
		1		٠								·	٠	
		3			ŀ		ŀ				٠			
Service workers		м	٠	٠	٠				٠				٠	
des services		2	٠										٠	
	_	-												
Poor + 9 cm Per (1) 13		3									ŀ		٠	
trades workers		m								٠	٠			
Travailleurs quali-		2								٠	·			
fies et artisans		-								٠	٠	٠	٠	
Land of Land o	- 000'55\$	3	7	1					٠					
Workers	\$49,999	m												
Travailleurs manuels	\$30,000 -	2								٠				
specialises	\$34,999	~	9	9						٠	٠	İ		`.
	\$27,500 -	3				ŀ								
Other manual workers	\$29,999	м						,						
manuel's	\$27,500 -	2			i							-		
	\$29,999	-	12	11	1									,
TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES		927	540	387	10	v	Ŋ	15	S	10	18	_	

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ** I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Name of Business: Nom de l'entreprise:

Industrial Sector/Branche d'activite:
POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

Reporting Period: Periode de rapport: 1989

Location/Endroit:

Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE

Total Hones Fannes Fan		Top and bottom	*	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples .	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Members of	Hembers of Visible Minorities Membres des minorites visibles	nor ities visibles
Col. 1 Col. 2 Col. 3 Col. 4 Col. 5 Col. 6 Col. 7 Col. 8 Col. 9 Col. 10	Occupational Groups/ Categories professionnelles		buar ter Quer t	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
1		1							Co1. 7	Col. 8		Col. 10	Col. 11	Col. 12	Col. 13
			4						٠		•				
	Upper-level managers		ю		٠	٠							•		
1	Cadres superieurs		2				٠	•				٠			
A A A A A A A A A A			1			٠	٠	٠	٠	•		٠			
	Hiddle and other		3						ŀ	ŀ					
	managers		ю									٠			
1	Cadres intermediaires		2			i		٠	٠		٠	٠			
4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	et autres cadres		1				·		٠		٠				
			3			•				ŀ		٠			
1	Professionals		м												
1	Professionnels		2				٠				٠	·	٠	•	
4 4 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7			7				٠			٠				٠	•
2 2	Semi-professionals		5							٠	•			٠	
2	and technicians		м			٠	•				٠				
	Semi-professionnels		2			•	•								•
	e cecumoral		-							٠					
2			4					٠							
2 2 7 7	Supervisors		23		٠						•			a	
T 7 8 7 1	Surveillants		2		٠		٠	•							
\$ 8 8 T			7			•					•				
			3			•					۰				
	Foremen/women		м				٠				- 1		٠	٠	
	Contremaitres		2											•	
			-			٠									

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS; PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 2 Partie B , Page 2

Periode de rapport:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

POSTAL AND COURIER SERVICE INDUSTRIES

Industrial Sector/Branche d'activite:

Reporting Period: 1989

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Name of Business:

Col. 13 Momen Femmes Hombers of Visible Minorities Membros des minorites visibles 2 2 Col. 12 Hommes He S Col. 11 Total Number Nombre total m 2 10 Persons with Disabilities Foumes Momen Personnes handicapees Col. 6 Hommes Hen Col. Number Col. 8 Nombre Total total 2 Fannes Momen Col. Aboriginal Peoples Autochtones Hommes . Hen Col. Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE Mombre Co1. 5 Total Mumber total 2 2 Col. 4 150 25 9 118 Tous les salaries All Employees Hommes Col. 3 0 17 Hen 27 3 Nombre total Col. 2 Number 190 Total 2 52 10 125 5 m N 4 м 2 ~ 3 м ~ New Co м 2 m 2 3 of salary range Top and bottom de remuneration Maximum et minimum de TOTAL NUMBER OF EMPLOYEES DES SALARIES 1'echelle \$27,500 \$29,999 \$29,999 \$35,000 \$39,999 122,500 Col. 1 \$24,999 NOMBRE TOTAL Other manual workers Travailleurs manuels Occupational Groups/ Autres travailleurs Employes du secteur Travailleurs quali-Semi-skilled manual Sales workers Employes du secteur professionnelles Clerical workers Employes de bureau Skilled crafts and fies et artisans Categories Service workers trades workers des services specialises de la vente Workers manuels

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A Formulaire 3 Partie A

Members of Visible Minorities lembres des minorites visibles Hen-Hommes Women-Femmes Periode de rapport: 10 m -N 1 Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 -÷ ~ POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 TOTAL 10 4 N 9 18 Men-Hommes Monen-Femes Col. 9 -N m м Persons with Disabilities 10 Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 ٠ N 2 ń Col. 7 TOTAL 8 _ J LCI ~ N 1.5 Hen-Hommes Women-Femnes Col. 6 ~ N ~ 2 Aboriginal Peoples Autochtones Col. 5 m N S Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE Col. 4 N J N 10 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hen-Hommes Women-Femnes Col. 3 9 72 35 109 85 ~ J 387 Tous les salaries All Employees Col. 2 14 56 350 7 31 51 15 540 TOTAL 55 Col. 1 88 98 44 165 435 7 32 927 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES 665'11\$ - 000'51\$ \$17,500 - \$19,999 \$25,000 - \$27,499 \$10,000 \$10,000 - \$14,999 \$20,000 - \$22,499 \$22,500 - \$24,999 - \$29,999 \$30,000 - \$34,999 666'62\$ - 000'52\$ 666'69\$ - 000'05\$ 666'65\$ - 000'05\$ and over et plus SALARY RANGES ECHELLES DE REMUNERATION Nom de l'entreprise: Name of Business: Location/Endroit: Hoins de \$27,500 \$70,000 Under

M

Form 3 Part Formulaire Partie

SALARY SUMMARY: PERMANENT PART-TIME EMPLOVEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Members of Visible Minorities lembres des minorites visibles Man-Hommes Women-Femmes 4 4 Col. 12 Periode de rapport: Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS _ Col. 11 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 2 S TOTAL Hen-Hommes Homen-Femmes н Col. 9 Persons with Disabilities Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 ~ 2 2 Col. 7 TOTAL Hen-Hommes Women-Femnes _ Col. 6 Aboriginal Peoples Autochtones ,----Col. 5 Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE ~ 8 Col. 4 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hen-Houmes Homen-Fennes 150 ~ N 147 Col. 3 Tous les salaries All Employees ~ 40 39 Col. 2 2 190 N 186 Col. 1 TOTAL TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES 666'618 - 009'219 \$25,000 - \$29,999 \$30,000 - \$39,999 666'65\$ - 000'05\$ and over \$12,500 - \$14,999 \$15,000 - \$17,499 - \$24,999 \$10,000 - \$12,499 \$2,500 \$4,999 665'28 666'6\$ et plus SALARY RANGES REMUNERATION ECHELLES DE Nom de l'entreprise: Name of Business: Location/Endroit: - 000'5\$ - 009'2 \$50,000 Hoins de \$20,000 \$2,500 Under

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form G Part A Formulaire A Partie A

Name of Business: Nom de l'entreprise:				Inc	Industrial Sector/Branche d'activite:	sector/Bra	suche d'ac	tivite:	Branche d'activite:	DIETOTEC		
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		IND	USTRIES	ES SERVIC	ES POSTAL	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	ICES DE P	1ESSAGERS	
Location/Endroit:										Rep	Reporting Period:	sriod:
Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE	/Territoir	. NEWFOU	NDL AND/TE	RRE-NEUVE							reflode de rapport: 1989	apport:
	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Nembers of Membres d	Members of Visible Hinorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs				٠	•		•					
Middle and other managers Cadres intermediaires et autres cadres	•	•	•							•		•
Professionals Professionnels		•	•	•	•	٠				•		
Semi-professionals and technicians Semi-professionnels at technicians	•	•	•	٠								٠
Supervisors Surveillants	•	•	•	•								
Foremen/women Contremaitres		٠	•									
Clerical workers Employes de bureau		•	•				•			•		•
Sales workers Employes du secteur de la vente		•	٠	•								
Service workers Employes du secteur des services	•	•			•			•				
Skilled crafts and trades workers Travailleurs qualifies et artisans				•	•							
Semi-skilled manual workers Travailleurs manuels specialises												•
Other manual workers Autres travailleurs manuels			•									•
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	N/A S/0											
					The same of the sa			SAME AND PERSONS ASSESSED.	the same of the same of the same of			

Form 4 Part B

Employment and Immigration Canada Emploi of Immigration Canada PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Location/Endroit: Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE	CANADIENA	SINGSS: natedfise: Camada Post corporation/societe canadienne des Postes	TES	Inc	dustrial S	Sector/Bra PO: USTRIES D	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST.	COURTER SIES POSTAU	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	OUSTRIES ICES DE M	ESSAGERS	
Province/Territory/To										Rep	Reporting Period: Periode de rapport:	riod: apport:
	Ferritoir	: NEWFOUR	NDL AND/TE	RRE-NEUVE							1989	
	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Members o	Hembers of Visible Minorities Membres des minorites visibles	visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Vomen Femmes	Total Number Nombre total	Men	Homen	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs		•	٠	٠	•	•	٠				•	٠
Middle and other managers Cadres intermediaires et autres cadres			٠	٠				•	٠	٠	٠	٠
Professionals Professionnels	*	·	·	•	٠		٠	•	•	·	•	٠
Semi-professionals and technicians Semi-professionnels at technicians	٠	·	•	٠		٠		·	•		•	•
Supervisors Surveillants	٠		•	٠	٠	•				٠	٠	
Foremen/women Contremsitres			·	•	•	٠	٠	•				•
Clerical workers Employes de bureau	25	2	ю	•	•			•		`\		٠
Sales workers Employes du secteur de la vente	•	•	٠	•	•	٠	٠		•	•	٠	٠
Service workers Employes du secteur des services		•			٠	٠		·				•
Skilled crafts and trades workers Travailleurs qualifies et artisans	٠		٠	•	٠	٠						
Semi-skilled manual workers Travailleurs manuels specialises	•		٠		٠							•
Other manual workers Autres travailleurs manuels	•				•							·
TOTAL NUMBER OF EMPLOYEES HIRED. NOMBRE TOTAL DE RECRUTEMENTS	ū	. 2	m	·	-					.		

Emploi et Immigration Canada Employment and Immigration Canada INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Industrial Sector/Branche d'activite:

Nom de l'entreprise:

Name of Business:

Form 5 Part A Formulaire 5 Partie A

Col. 12 Fommes Periode de rapport: Women Mombers of Visible Minerities Membros de, minerites visibles Salaries clos salaries meter as cours de l'amend delonst otro inscrits bouloans dans la categorie professionalle a l'anguriour de leguelle llafelles ont ote en derniers Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Hen Employer (fundaport moved furfing the post of a to be reported only in the exceptional prompt to which or mithin which they have been last? Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Number Nombre total Total Persons with Disabilities Femmes Women Personnes handicapees Col. Col. 8 Hommes Hen Total Number Col. 7 Nombre total Col. 6 Fommes Homen Aboriginal Peoples Autochtones Col. 5 Hommes Hen Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE Total Number Nombre Col. 4 total Col. 3 2 Formes 2 Момел Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees 2 Hommes s T e Col. Total Number 6 Nombre Col. 1 9 N 6 total Cadres intermediaires et autres cadres Catagories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens Fravailleurs qualities et artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises TOTAL NUMBER OF EMPLOYEES HOVED NOMBRE TOTAL DES SALARIES MUTES Employes du secteur de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS Middle and other managers Upper-level managers Other manual workers Employes de bureau Cadres superieurs Location/Endroit: Clerical workers Service workers Professionnels Sales workers Professionals Foremen/women Contremaitres Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Col. 12 Periode de rapport: Femmes Members of Visible Minerities Membres des minerites visibles statis (its saledos meter ne concrete processor defende des processor dem la catapacia protessivantia a laboralia de l'anterior de laboralia litralias met ete en derater Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 10 Col. 11 Homme s implayers (impleyers moved during the pear are to be reported only in the eccupational proper to which or mithin which they have been last) Total Number Nombre POSTAL AND COURIER SERVICE INDUSTRIES total Persons with Disabilities Col. 9 Formes Homen Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: Hen Number Nombre Col. 7 Total total Momen Femmes Col. 6 Aboriginal Peoples Autochtones Col. 5 Hommes Hen Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE Number Nombre Col. 4 Total total Femmes Women Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees m 2 m Hommes Hen Col. 4 3 9 Mumber Nombre Col. 1 total Cadres intermediaires et autres cadres Travailleurs qualifies et artisans Semi-professionals and technicians Sami-professionnels et techniciens Categories professionnelles Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES Employes du secteur de la vente Occupational Groups Autres travailleurs manuels Semi-skilled manual workers NOMBRE TOTAL DE MUTATIONS Hiddle and other managers TOTAL NUMBER OF MOVES Other manual workers Upper-level managers Nom de l'entreprise: Employes de bureau Cadres superieurs Location/Endroit: Clerical workers Name of Business: Sarvice workers Professionnels Sales workers Professionals Foremen/women Contremaitres Surveillants Supervisors

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form Formulaire 6 Partie A

The state of the s		-		-		1				-		The same of the same of
Name of Dusiness: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	VE DES PO	STES	- Tu	INDUSTRIAL SECTOR/DEFANCHE d'ACTIVITE: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	PO POSTRIES I	STAL AND SERVICE	COURTER SI	<pre>1 Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS</pre>	DUSTRIES VICES DE M	IESSAGERS	
Location/Endroit:										Rep	Reporting Period:	riod:
Province/Territory/Territoire: NEWFDUNDLAND/TERRE-NEUVE	Territoir	B: NEWFOU	4DLAND/TE	RRE-NEUVE						ē	reriode de rapport: 1989	apport:
	Tous	All Employees Tous les salaries	108	Abor 1	Aboriginal Peoples Autochtones	pples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hen	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs				•		•				•		•
Middle and other managers Cadres intermediaires et autres cadres	ю	ю	•	•		•		•				
Professionals Professionnels											•	
Semi-professionals and technicians Semi-professionnels et techniciens	•	•		·	•	٠	•					
Supervisors Surveillants	м	м	•			•		•		•		
Foremen/women Contremaitres		•		•		•	-	•				
Clarical workers Employes de bureau	19	115	3	•	•		1	1			•	
Sales workers Employes du secteur de la vente			٠	•	•		•	•	•			٠
Service workers Employes du secteur des services	٠		٠			•	•	•	•			
Skilled crafts and trades workers Travailleurs qualifies et artisans					•		·	•				:
Semi-skilled manual workers Travailleurs manuels specialises	1	-	٠			•		•				
Other manual workers Autres travailleurs manuels	1	-	٠	•			-		•			
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	27	23	3				.	-				

PERMANENT PART-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B

Name of Business: Nom de l'entreprise: Canada Post Corporation/Societe Canadienne Des Postes	CANADIEN	NE DES PO	STES	Inc	dustrial S	Industrial Sector/Branche d'activité: POSTAL AND COURIER INDUSTRIES DES SERVICES POST.	STAL AND	couries Courier s	1 Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit: Province/Territory/Territoire: NEWFOUNDLAND/TERRE-NEUVE	Territoir	6: NEWFOU	NDL AND/TE	RRE - NEUVE						# T	Reporting Period: Periode de rapport: 1989	ariod: apport:
	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Hembers of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Honnes	Nomen Femmes	Total Number Nombre total	Honnes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Co1. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs		•					•			•		•
Middle and other managers Cadres intermediaires et autres cadres				•								
Professionals Professionnels	•		•					•				•
Semi-professionals and technicians Semi-professionnels at technicians			•							•	•	•
Supervisors Surveillants	•			•	•		٠					
Foremen/Women		•	•	•		•						
Clerical workers Employes de bureau	8	2	•	7	1							
Sales workers Employes du secteur de la vente					•		•	•		•	•	٠
Service workers Employes du secteur des services	·	·		٠	•		•		•		•	٠
Skilled crafts and trades workers Travailleurs qualifies et artisans	·			٠	•		•		•	-	•	
Semi-skilled manual workers Travailleurs manuels specialises				٠			-			•	*	•
Other manual workers Autres travailleurs manuels			•	•	٠				•			
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	2	2	٠	1	-					•		
the state of the s				-	-		T			The same of the sa		

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Periode de rapport: Col. 13 Femmes Homen Members of Visible Minorities Membres des minorites visibles \$ ~ Reporting Period: 1989 Hommes -N _ M m Col. Col. 11 Number Nombre total Total _ 2 м ÷ J INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Femmes Women Personnes handicapees _ POSTAL AND COURIER SERVICE INDUSTRIES 6 Hommes Hen _ ~ 9 m Col. Industrial Sector/Brancha d'activite: æ Nombre Number total Total 2 -. . M) Col. Femmes Women . Aboriginal Peoples Col Autochtones 9 Hommes Hen Col. ~ _ ٠ Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE Nombre ß Number Total total 4 -Col. J Femmes Momen N 9 95 189 2 2 Col. Tous les salaries All Employees DES POSTES Hommes m Hen Col. 9 M 30 14 69 73 m . _ 25 63 2 CANADA POST CORPORATION/SOCIETE CANADIENNE Number Nombre 2 Total total ٠ 9 м 32 80 115 262 ~ ~ -25 68 m Col. var ter Quar t × 3 m 2 3 м N 3 м 2 3 5 m J m 2 m 2 2 of salary range over/et plus Top and bottom remuneration Maximum et minimum de - 005,71\$ - 0000'02\$ - 000,09\$ l'echelle \$60,000 \$25,000 \$64,999 \$45,000 \$30,000 000'055 \$40,000 240,000 \$30,000 Col. 1 \$64,999 \$19,999 666,653 \$34,999 666, 945 666, 948 666, 948 \$27,499 000,000 666, 948 pue e p Cadres intermediaires Nom de l'entreprise: Occupational Groups/ Upper-level managers Semi-professionnels professionnelles Semi-professionals and technicians Cadres superieurs Name of Business: Location/Endroit: et autres cadres Categories Middle and other Professionnels et techniciens Professionals Contremaitres Foremen/women Surveillants Supervisors managers

_

\$34,999

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

2 Form 2 Part A , Page Formulaire 2 Partie

Nom de l'entreprise:

Name of Business:

Location/Endroit:

Periode de rapport: Members of Visible Minorities Membros des minorités visibles Reporting Period: Col. 12 Men Hommes Col. 11 Number Nombre total Total 15 × ~ INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities 30 Fommes Momen ~ Personnes handicapees Col. POSTAL AND COURIER SERVICE INDUSTRIES 6 Homme s N Hen 21 Col. Sector/Branche d'activite: Number Nombre 8 total Total . 26 3 3 Col. Momen Femmes _ ۰ Col. Aboriginal Peoples Autochtones 9 Hommes Hen 1 Col Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE Industrial N) Mumber Nombre Total total 10 ٠ Col. Col. 4 Femmes Homen ~ 156 96 27 Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hommes Col. 3 _ ~ S 770 30 3 _ Hen

Total Number

Parter.

*

of salary range Top and bottom

Pare !

minimum de Maximum of 1'echelle

Occupational Groups/

Categories

professionnelles

Col. 2 Mombre

956 125 31

м 2 _ 4 2 ~

3

\$35,000 \$39,999 \$17,500 \$19,999

Clerical workers Employes de bureau

Col. 1

м

Sales workers Employes du secteur

de la vente

3 м N 3 М 2 3 M 2 3

Service workers Employes du secteur

des services

total

de remuneration

Col. 13 Fammes

m

12 2 1.0

25

35

32

36

48

6

12

531

1755

TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES

38 1224

39

\$29,999

10 m

10

~ -

> \$35,000 \$30,000 \$27,500 \$29,999 \$27,500

Semi-skilled manual

\$39,999 \$34,999

sleunem

Travaillours

Workers

specialises

\$35,000

Travailleurs quali-

trades workers

fies et artisans

Skilled crafts and

\$39,999 \$39,999

\$35,000

M

m 2

Other manual workers

Autres travailleurs

sleunem

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter ×

Emploi et Immigration Canada Employment and Immigration Canada

Form 2 Part B , Page 1 Form

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Periode de rapport: Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

	Top and bottom	;	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapeas	abilities	Hembers Hembres d	Hembers of Visible Minorities Membres des minorites visibles	Inorities visibles
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hen	Vonen	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col 12	12
		4								1				. }
Upper-level managers		2												
Cadres superieurs		2												
		-												•
Middle and other	+17,500 -	4												
managers	\$19,999	×												•
Cadres intermediaires	- 005'21\$	2												•
et autres cadres	\$19,999	1	1		1									
		4												
Professionals		ы												
Professionnels		2					•							
		-			ŀ									
Semi-professionals		3				٠								
and technicians		2			-									
semi-professionnels et techniciens		2							٠					
		-												
		3												
Supervisors		m							٠					
our veittents		2		٠	•									
		7												
		4												
Foremen/women		2												
Contremaitres		2							4					
		_												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Part B , Page 2

Col. 13 Periode de rapport: Fommes Hembers of Visible Minorities Membres des minorites visibles S Reporting Period: 1969 Col. 12 Hommes Te S 9 ~ 50 Col. 11 Total Number Nombre total 15 = M INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Fammes 2 Personnes handicapees POSTAL AND COURIER SERVICE INDUSTRIES 6 Homme s Hen ŝ 3 Col. Industrial Sector/Branche d'activite: Number Nombre total 8 Total _ Ţ -Col. Femmes ~ 2 Col. Aboriginal Peoples Autochtones Hommes Col. 6 2 2 Hen Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE S Number Nombre total Total 3 Col. Col. 4 Fammes WOMEN S 248 2 96 135 10 Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Col. 3 Hommes S 2 114 Hen 2 84 19 Nombre Col. 2 Number total Total 3 179 154 12 10 2 362 m 2 = 2 * m 2 3 4 м ~ 3 мЭ 2 ~ 3 m N Ţ of salary range de remuneration Top and bottom Maximum et minimum de 1'achalle TOTAL NUMBER OF EMPLOYEES DES SALARIES \$27,500 \$29,999 \$27,500 \$29,999 \$20,000 Col. 1 \$35,000 \$39,999 \$22,499 NOMBRE TOTAL Travailleurs manuels Other manual workers Occupational Groups/ Nom de l'entreprise: Autres travailleurs Travailleurs quali-Sales workers Employes du secteur Employes du secteur Semi-skilled manual professionnelles Clerical workers Employes de bureau Skilled crafts and Name of Business: Location/Endroit: fies et artisans Categories Service workers trades workers des services specialises de la vente Workers manuels

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ×

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 3 Part A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCIE	TE CANADIE	INE DES PO	STES	Indu	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	POSTAL RIES DES S	AND COURT	Branche d'activite; POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	INDUSTRIE ERVICES DI	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit: Provinc	ce/Territor	Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE	re: NOVA S	COTIA/NOUV	ELLE-ECOSS	w					Reporting Period: Periode de rapport: 1989	Period: rapport: 89
SALARY RANGES	You	All Employees Tous les salaries	S S S	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Nembers o	Members of Visible Minorities Membres des minorites visibles	linorities s visibles
REMUNERATION	TOTAL	Hen-Hommes Homen-Femmes	Momen-Femmes	TOTAL	Hen-Hommes	Men-Hommes Homen-Femmes	TOTAL	Hen-Hommes Homen-Femmes	Women-Femmes	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000					٠	•				٠		٠
\$10,000 - \$14,999					•		•		·	•		•
\$15,000 - \$17,499	•	•	•	·				•		•	•	•
\$17,500 - 619,999	61	11	50	1	٠	1	1	1	•		•	1
\$20,000 - \$22,499	74	12	62		•	•	3	ю	1	1	•	1
\$22,500 - \$24,999	25	10	14		•	•	4	1	м	1		1
\$25,000 - \$27,499	165	43	122	1	٠	1	3	~	2	ю	2	1
\$27,500 - \$29,999	959	27.5	184	60		1	59	57	LA .	17	13	7
\$30,000 - \$34,999	130	103	27		•	•	1	٠	1	2	1	1
635,000 - \$39,999	160	130	30	1	1	٠	4	3		ĸ	4	1
666'658 - 000'05\$	96	92	9	1	1	•	-	1	•	2	2	
666'69\$ - 000'05\$	44	41	ю							м	м	•
\$70,000 and over	7	7			•	•		•				
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	1755	1224	531	12	6	ю	84	36	12	35	25	10

Form 3 Part B Formulaire Partie B

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Name of Business: Nom de 1'entreprise: Canada Post Corporation/Societe Canadienne Des Postes	TION/SOCIE	TE CANADIE	NNE DES POS	STES	Indus	trial Sect	POSTAL RIES DES	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	INDUSTRIE ERVICES DI	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endrolt:	e/Territor	Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE	re: NOVA SC	COTIA/NOUV	ELLE-ECOSS						Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	Tou	All Employees Tous les salaries	sei-	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Members o	Members of Visible Minorities dembres des minorites visibles	Members of Visible Minorities lembres des minorites visibles
ECHELLES DE REMUNERATION		Men-Hommes Women-Femmes	Women-Femmes	TOTAL	Men-Hommes Homen-Femmes	Women-Femmes		Men-Hommes Women-Femmes	Momen-Femmes	TOTAL	Man-Hommes Women-Femmes	Women-Femmes
Under \$2,500 Hoins de \$2,500	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
\$2,500 - \$4,999	•			•	•			•	٠	•	٠	•
\$5,000 - \$7,499	•	•	•	•	•	•	•	•	•	•	•	•
\$7,500 - \$9,999	•	•		•	•	•	•			٠	٠	•
\$10,000 - \$12,499		•	•	•	•	•	•	•	•	•	٠	•
\$12,500 - \$14,999	•	٠		•	٠		•			•	•	٠
\$15,000 - \$17,499	•	٠		•	•	•		·	•		٠	٠
\$17,500 - \$19,999	٦	•	1	٠		•	•	•				٠
\$20,000 - \$24,999	12	2	10	٠	٠		٠		•	•	•	٠
\$25,000 - \$29,999	344	109	235	4	2	2	7	S	2	15	60	7
\$30,000 - \$39,999	'n	м	2									
666'655 - 000'05\$	•		·	•				••	•	•	•	
\$50,000 and over	•	•		·		٠			٠	•	٠	•
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	362	114	248	4	2	2	7	ις	2	15	9	7

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Part A

Name of Business: Nom de l'entraprise: CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra	STAL AND	courrer s	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	ESSAGERS	
Location/Endroit:										Reg	Reporting Period:	riod:
Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE	Territoir	. NOVA S	COTIA/NOU	VELLE-ECO	SSE						Periode de rapport: 1989	apport:
	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers of Hembres d	Hembers of Visible Minorities Membres des minorites visibles	nor ities visibles
Occupational Groups Categories professionnalles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Homen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superleurs	·	·		٠	•	٠	٠	•				٠
Middle and other managers Cadres intermediaires et autres cadres	6	7	2	•		•	•		•		•	•
Professionals Professionnels	•			•	•		•	•	•	•		•
Semi-professionals and technicians Semi-professionnels et techniciens	•	•	·		•	•	•	•	•	٠	•	•
Supervisors Surveillants		•	٠				•	•	•	•	•	•
Foremen/women Contremaitres			٠١						•	•	•	•
Clerical workers Employes de bureau	•	•	•	•		•	•	•	•	•	•	•
Sales workers Employes du secteur de la vente	٠					·	•			•	•	٠
Service workers Employes du secteur des services			•			٠	•	•	•			•
Skilled crafts and trades workers Travailleurs qualifies et artisans	٠	•								. ,		
Semi-skilled manual workers Travailleurs manuels specialises		•		٠		•				٠		·
Other manual workers Autres travailleurs manuels					•							
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	6	7	2			•	٠	٠	•]			•

PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form formulaire 4 Partie B

Periode de rapport: Femmes Homen Hembers of Visible Minorities Membres des minorites visibles Reporting Period: Col. 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Men POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 Nombre Number Total total Persons with Disabilities 6 Femmes Personnes handicapees Col. Hommes 8 Industrial Sector/Branche d'activite: Hen Col. Nombre 1 Number Total total Col. 9 Femmes Women Col. Aboriginal Peoples Autochtones S Hommes Hen Col. Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE Nombre \$ Number Total total Col. Fennes ۰ 9 Homen Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees Hommes 2 6 6 Hen Col. Number Col. 1 15 15 Total total Cadres intermediaires et autres cadres Semi-professionals and technicians Semi-professionnels et techniciens Categories professionnelles Travailleurs qualifies et artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises TOTAL NUMBER OF EMPLOYEES HIRED Employes du secteur de la vente Occupational Groups RECRUTEMENTS Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Nom de l'entreprise: Upper-level managers Other manual workers Employes de bureau Name of Business: Location/Endroit: Cadres superieurs Clerical workers DE Service workers Professionnels Professionals Sales workers Foremen/women Contremaitres NOMBRE TOTAL Surveillants Supervisors

INTERNAL MOVEMENTS: PERHANENT FULL-TIME EMPLOYEES MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

Vince/Territory/Territoire: NG Vince/Territory/Territoire: NG Vince/Territory/Territoire: NG Vince/Territory/Territoire: NG Vall Esp Total Number Hom Vente In Col. 1 Col. 1 Col. 1 Col. 1 Vente In Col. 1 Col. 2 In Col. 33 Vente In Col. 1 Col. 33 Vente In Col. 1 Col. 3 Vente In Col. 1 Col. 3 Vente In Col. 3 In Col. 3 Vente In Col. 1 Col. 3 In Col. 3	Name of Business:				In	dustrial	Industrial Sector/Branche d'activite:	anche d'a	ctivite:				
vance/Territory/	CANADA POST CORPORATION/SOCIETE	CANADIEN	NE DES PO	STES		INI	PO DUSTRIES E	DES SERVIC	COURTER S	UX ET SERV	VICES DE	HESSAGERS	
vince/Territory/	Location/Endroit:										× 0	Reporting Period: Periode de rapport:	ariod:
outres cadres autres cadres chnicians Province/Territory/	Territoir	B: NOVA S	COTIA/NOU	VELLE-ECO	ISSE						1989	6	
lonnelles lonnelles butres cadres chulcians chulcians chulcians rvices artisans salises ls HOVED HUTES		Salaries ()	faels or relative auto	post (feelopeer of	sered during the sense delivent of	year are to be re imscritts taul	reported only in	the eccupations teporis prefessil.	l prompt to which	n or aithin whice	th they have been	a last;	en dernier)
Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hen Number Hennes Fannes Lotal		Al	1 Employe les sala	es ries	Abor	iginal Per	oples	Persons	with Disa	capees	Hembers Hembres	Hombors of Visible Minerities Hombres des minerites visibles	iner it ies
autres cadres 18 9 9	Categories professionelles	Total Number Nombre total					Nomen Femme s	Total Number Nombre total	Hommes	1 2 0 1	Total Number Nombre total	Homm	Women Femmes
autres cadres 18 9 9 chalcians 13 10 3 1 chalcians 13 10 3 1 chalcians 33 20 13 1 vente 33 20 13 1 survices 13 1 1 Hours 15 1 1 Hours 10 25 1 1 survices 10 10 1 1 survices 10 10 10 1 survices 10 10 10 1 survices 10 10 10 1 <t< td=""><td>Upper-level managers Cadres superieurs</td><td></td><td></td><td></td><td></td><td></td><td>.101.</td><td>101.</td><td>Co1. 8</td><td>1</td><td>Col. 10</td><td>Co1. 11</td><td>Col. 12</td></t<>	Upper-level managers Cadres superieurs						.101.	101.	Co1. 8	1	Col. 10	Co1. 11	Col. 12
Publicians Chricians Chricians Chricians Chricians Chricians Chricans Chric	Middle and other managers Cadres intermediaires et autres cadres	18	6			•	•						•
Philotens Thilotens	Professionals Professionnels						•					•	•
vente 33 20 13	Semi-professionals and technicians Semi-professionnels at technicians						•						
vente 33 20 13	Supervisors Surveillants	13	10	10					•				
33 20 13	Forementomen Contremaitres	٠											•
Vente arvices workers artisans salises HOVED HOVED <	Clerical workers Employes de bureau	33	20	13					•				
Artisans artisans artisans artisans branchers artisans artisans branchers artisans a	scteur						•			-	-		
artisans -s talises Is HOVED HOVED HOSE HOVE Service workers Employes du secteur des services	•											•	
18 HOVED 65 4.0 25 1 1 2													٠,
HOVED 65 4.0 25 1 1 2 2	Semi-skilled manual workers Travailleurs manuels specialises						•						
HOVED 65 40 25 1 1 2 2	Other manual workers Autres travailleurs manuels	٠											
	TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	59	0%	25	-						-		-
	TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	65	0.5	25	-	-		2		2	-		

Emploi et Immigration Canada Employment and Immigration Canada

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOVEES MOUVEMENT DU PERSONNEL; SALARIES PERMANENTS A TEMPS PARTIEL

Industrial Sector/Branche d'activite:

8 Form 5 Part Formulaire 5 Partie

Col. 12 Femmes Periode de rapport: Hembers of Visible Minerities Hembres des minerites visibles Women Salarias clas salarias mutra accura de 1ºanos deiront etra inscrita suciencia dun la catageria professionalia a laquella ou a l'interiaur de laquella tota der der de deroler Reporting Pariod: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Men Espiance (Espiance neved during the year ore to be reported only in the occupational proops to which or mithin which they have been last? Col. 10 POSTAL AND COURTER SERVICE INDUSTRIES Number Nombre Total total Persons with Disabilities Homen Femmes Personnes handicapees Col. 8 Hommes Hen Col. Number Nombre total Co1. 7 Total Col. 6 Femmes Homen Aboriginal Peoples Autochtones Col. 5 Hommes Hen Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE Number Nombre Col. 4 Total total Col. 3 Femmes Momen Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees 2 Col. 2 8 Hommes N Hen Number 0 Nombre Col. 1 Total total Cadres intermediaires et autres cadres Semi-professionals and technicians Sami-professionnels at tachnicians Travailleurs qualifies et artisans Categories professionnelles Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services NOMBRE TOTAL DES SALARIES HUTES TOTAL NUMBER OF EMPLOYEES HOVED de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS Hiddle and other managers Other manual workers Upper-level managers Employes du sacteur Nom de l'entreprise: Employes de bureau Cadres superieurs Clerical workers Name of Business: Location/Endroit: Service workers Professionnels Foremen/women Contremaitres Sales workers Professionals Surveillants Supervisors

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOLTETE CANADIENNE DES POSTES	CANADIEN	NE DEC DO	CTEC	In	dustrial	Industrial Sector/Branche d'activite: POSTAL AND COURIER	anche d'a	ctivite: COURTER S	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	DUSTRIES		
Location/Endroit.	CONTRACTOR	ME DES TO	2153		INT	DUSTRIES	DES SERVI	CES POSTAL	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	/ICES DE P	IESSAGERS	
Province/Territory/Territoire: NOVA SCOIIA/WOUVELLE-ECOSSE	/Territoir	. NOVA S	COTIA/NOU	VELLE-ECO	SSE			,		P. P.	Reporting Period: Periode de rapport: 1989	oriod: apport: 9
	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	opiles	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Members of Visible Minorities Membres des minorites visibles	inor ities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	2	2		•				•				
Middle and other managers Cadres intermediaires et autres cadres	40	8										
Professionals Professionnels												
Semi-professionals and technicians Semi-professionnels et techniciens								•				
Supervisors Surveillants	5	150						•				
Foremen/women Contremaitres	•											
Clerical workers Employes de bureau	05	33	7				м	10		2	2	
Sales workers Employes du secteur de la vente								:				
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans	7	1	•									
Semi-skilled manual workers Travailleurs manuels specialises	2	2										
Other manual workers Autres travailleurs manuels	2	2		•	•							
TOTAL NUMBER OF EMPLOYEES TERHINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	09	53	7				m	м		2	2	
		-	-	T	The same of the sa			T				

Form Formulaire 6 Partie B

CESSATIONS DE FONCTIONS; SALAKIES PERMANENTS A TEMP

Employment and Immigration Canada Employ et immigration canada PERMINATED PERMINATED ADDITED	anana	PARTIFI
Employment and Immigration Lanada Employ ES PERMANENT PART-TIME EMPLOYEES	t immigration c	TERMINATED
Employment and Immigration Canada PERMANENT PART-TIME	s Emplor e	EMPLOYEES
(Employment and Immigration Lanada	PERMANENT PART-TIME

Name of Business: Nom de l'entreprise: CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES	In In	Justrial S	ector/Bra PO USTRIES I	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST.	couries Courier Si ES POSTAL	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit: Province/Territory/Territoire: NOVA SCOTIA/NOUVELLE-ECOSSE	/Territoir	e: NOVA S	COTIA/NOU	VELLE-ECO	SSE					Rep	Reporting Period: Periode de rapport: 1989	- 60
	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handlcapees	bilities	Members of	Hembers of Visible Hinorities Membres des minorites visibles	T "
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	
Upper-level managers Cadres superieurs		•	•		•				•	•	٠	
Middle and other managers Cadres intermediaires et autres cadres	·		•	•	٠	٠	•					1
Professionals Professionnels		٠		٠	•						٠	1
Semi-professionals and technicians Semi-professionnels at technicians	•	٠	٠				•		•		٠	
Supervisors Surveillants	٠	•		•							•	
Foremen/women Contremaitres	٠		٠	•	٠	•						
Clerical workers Employes de bureau	14	ī	6	•	•	•	1	•	-		•	
Sales workers Employes du secteur de la vente	٠			٠		٠	•				•	
Service workers Employes du secteur des services		•	. !			·	.					
Skilled crafts and trades workers Travailleurs qualifies et artisans			.			.						1
Semi-skilled manual workers Travailleurs manuels specialises	. !	•	•	.				• !			.	
Other manual workers Autres travailleurs manuels	1	~								·		1
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	15	9	6						7			

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Periode de rapport:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

POSTAL AND COURIER SERVICE INDUSTRIES

Industrial Sector/Branche d'activite:

Reporting Period:

Location/Endroit:

Nom de l'entreprise:

Name of Business:

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD

Col. 13 Femmes Momen Members of Visible Minorities Membres des minorites visibles Hommes Men Col. Col. 11 Nombre Number Total total _ -Persons with Disabilities Col. 10 Femmes Women ~ Personnes handicapees 6 Hommes Men Col. Col. 8 Nombre Total Number total ~ Femmes Momen . Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen 2 Nombre Number total . Total . Col. Col. 4 Femmes Momen m 54 Tous les salaries All Employees Hommes Col. 3 Hen ~ 9 7 2 2 2 2 Nombre Number m Total total N 2 2 _ 6 . • ~ 31 Col. Quarter 2 3 Quart m N 3 m 2 5 m 2 4 m 2 _ 3 _ -* m 2 of salary range de remuneration Top and bottom Maximum et minimum de 1'echelle \$17,500 \$35,000 \$35,000 \$39,999 666'68\$ \$50,000 666,93\$ \$19,999 Col. 1 Cadres intermediaires Occupational Groups/ Upper-level managers Semi-professionnels professionnelles Semi-professionals Cadres superieurs et autres cadres Middle and other and technicians Categories et techniciens Professionnels Foremen/women Professionals Contremaitres Supervisors Surveillants managers

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

form 2 Part A , Page 2 Formulaire 2 Partie A , Page 2

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Col. 13 Periode de rapport: Femmes Nembers of Visible Minorities Membres des minorites visibles Момел Reporting Period: 1989 Col. 12 Hommes m 8 Hen Col. 11 Number Total total INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 10 Persons with Disabilities Femmes Women Personnes handicapees POSTAL AND COURTER SERVICE INDUSTRIES Hommes 6 Hen Col. Industrial Sector/Branche d'activite: Number Col. 8 Total total Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD 7 Femmes Women Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen Col. 5 Nombre Total Number total 3 Femmes 0 % Momen S 8 Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hommes Col. 3 113 m Hen 98 2 Nombre 153 Number Total total 1 16 Col. Buser m 2 -4 m 2 -\$ m 2 -3 2:1 m 2 3 * 3 of salary range de remuneration Top and bottom minimum de Maximum et TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES l'echelle \$25,000 \$34,999 Col. 1 \$30,000 \$27,499 Other manual workers Occupational Groups/ manuels Autres travailleurs Nom de l'entreprise: Travailleurs quali-Semi-skilled manual Sales workers Employes du secteur Service workers Employes du secteur professionnelles Clerical workers Employes de bureau Skilled crafts and Name of Business: fies et artisans Location/Endroit: Categories trades workers Travailleurs des services specialises de la vente manuels Workers

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter

Form 2 Part B , Page 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Col. 13 Periode de rapport: Femmes Women Members of Visible Minorities Membres des minorites visibles Reporting Period: Col. 12 Hommes Hen Col. 11 Nombre Number Total total INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Femmes Women Personnes handicapees POSTAL AND COURIER SERVICE INDUSTRIES Hommes 6 Men Col. Industrial Sector/Branche d'activite: æ Nombre Number Total total . . Col. Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD Femmes Momen Col. Aboriginal Peoples Autochtones 9 Hommes Hen Col. 2 Number Nombre total Total Col. ţ Femmes Women Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hommes m Men Col. Nombre Total Number total Col. Quart. 3 м м ţ. m 2 4 m 2 -7 m 2 1 × J м 2 _ ~ ~ ÷ 2 Top and bottom of salary range remuneration Maximum of minimum de l'echelle Col. 1 de Cadres intermediaires Occupational Groups/ Upper-level managers Nom de l'entreprise: and technicians Semi-professionnels Semi-professionals professionnelles Cadres superieurs Business: Location/Endroit: Middle and other et autres cadres Categories et techniciens Professionals Professionnels Foremen/women Contremaitres Supervisors Surveillants managers Name of

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERHANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2 Formulaire 2 Partie B , Page 2

Name of Business: Nom de l'entreprise: CANADA POST (Business: .antreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE DI	ES POSTES		Industria	1 Sector/ POSTAL ES DES SI	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	FR SERVIC	SERVICES	odustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport: 1989	eriod: rapport:
Location/Endroit:	Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD	ory/Io	erritoire	PRINCE E	DWARD ISL	AND/ILE-D	JU-PRINCE	-EDOUARD						
	Top and bottom	:	Tous	All Employees Tous les salaries	se i .	Abori	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	capees	Membres Membres	Hembers of Visible Minorities Hembres des minorites visibles	ilnorities s visibles
Occupational Groups/ Categories professionnelles	of salary range Maximum et minimum de l'achelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen Hommes	Women Femmes	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Homen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$27,500 -	3	13	10	м								,	
Clerical workers	\$29,999	m							٠				•	
Employes de bureau	\$20,000 -	2	18	-	17				•					
	\$22,499	-	1		1									
		5								,				•
Sales workers		m							·					
Employes du secteur		2												
		-												•
		3										٠	,	
Service workers		m												
Langloyes du secteur		2												•
20072		-						٠						
		3											٠	
trades workers		m												
Travailleurs quali-		2												•
fies of artisans		~						٠						
2000		3												
Morkers		m										·	٠	
Travailleurs manuels	S	2							·		•			
specialises		-	1											٠.
		3								·				
Other manual workers		m								. [. !	:
Autres travailleurs	:													. 1
		-							·					
TOTAL NUMBER NOMBRE TOTAL	ER OF EMPLOYEES AL DES SALARIES		32.	11	21									
													-	-

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le muins eleve; 4 represente les salaires du quart le plus eleve

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form' 3 Part A Formulaire 3 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCI	ETE CANADIE	NNE DES PO	STES	Indus	trial Sect INDUST	tor/Branche POSTAL RIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	INDUSTRIE ERVICES D	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	
Location/Endroit:	ce/Territo	Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD	re: PRINCE	EDWARD IS	SLAND/ILE-DI	U-PRINCE-EI	DOUARD				Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	Tou	All Employees Tous les salaries	S	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Members o	Members of Visible Minorities dembres des minorites visibles	Hinorities s visible
ECHELLES DE REMUNERATION	TOTAL	Men-Hommes		TOTAL		Women-Femmes			Women-Femmes	TOTAL	Hen-Hommes	Hen-Hommes Momen-Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Col. 7	Co1. 8	Col. 9	Col. 10	Col. 11	Col. 12
Hoins de \$10,000	·		٠			•		٠	•	•	•	•
\$10,000 - \$14,999	٠											٠
\$15,000 - \$17,499		٠		٠					•		•	•
\$17,500 - \$19,999	9		9	٠		•	٠		٠		•	
\$20,000 - \$22,499	•	2	7	•		٠		•	٠	r		1
\$22,500 - \$24,999	10	1	6	·	·				•	•	•	•
\$25,000 - \$27,499	19	7	12	·			2	·	2	ю	2	1
\$27,500 - \$29,999	56	88	9	1	1				1	1	1	·
\$30,000 - \$34,999	4	7					·	٠			•	٠
\$35,000 - \$39,999	60	40				٠				٠	٠	•
666'65\$ - 000'05\$	2	2				•	•		•		•	
\$50,000 - \$69,999	-											•
\$70,000 and over										·	•	٠
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	153	113	0.5	1	1	•	ъ		м	r.	м	2

Formulaire 3 Partie B

Employment and Immigration Canada Emploi of Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Name of Business: Nom de l'entreprise:					Indus	trial Sect	or/Branche POSTAL	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES TAMBETPATES RES CREVIES POSTALIX ET SERVICES DE MESSAGERS	e: R SERVICE STAUX ET S	INDUSTRIE ERVICES DE	S : MESSAGERS	
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ION/SOCIE	TE CANADIEN	THE DES POS	ES		TUDOS	200				Reporting Period:	eriod:
Location/Endroit:	/Territor	Province/Jerritory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD	re: PRINCE	EDWARD IS	LAND/ILE-D	U-PRINCE-EL	JOUARD				Periode de rapport:	de rapport: 1989
	A	All Employees	9	Abor	Aboriginal Peoples	ples	Persons	Persons with Disabilities		Hembers of	Hembers of Visible Minorities	linorities s visibles
SALARY RANGES	Tou	Tous les salaries	ies	i	Autochtones		08 18 1		9	TOTAL	A CAMPAGE CONTRACTOR OF THE CAMPAGE CONTRACT	4
ECHELLES DE REHUNERATION	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes			Women-Femmes	= 1	Men-Hommes Women-Femmes	Women-Femmes	TOTAL	Ten-nommes	Col 12
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. /	Co1. 8	co1. y	101.10	101.11	201 15
Under \$2,500 Moins de		٠							•	•	•	•
\$2,500 - \$4,999			,			٠			٠	•	•	
665'2\$ - 000'5\$			•				•		٠	٠	٠	•
666'6\$ - 005'2\$	•											•
\$10,000 - \$12,499			•	٠	•		٠	•	•		•	•
\$12,500 - \$14,999						•	•		•	•	•	
\$15,000 - \$17,499			•			•	•	·		٠	•	•
\$17,500 - \$19,999							•		٠	٠	٠	•
\$20,000 - \$24,999	1	•	1				٠	٠	•	٠	•	٠
\$25,000 - \$29,999	31	11	20		•	•	•			•	•	•
\$30,000 - \$39,999					•	.		. !	•	.		
666'658 - 000'05\$. !	•	-		. :				
\$50,000 and over							·					
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	32	1	21		. !	-			· .	1	:	•

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form 4 Part A Formulaire 4 Partie A

Name of Business: Nom de 1'entreprise:				Inc	lustrial S	Industrial Sector/Branche d'activite:	unche d'ac	tivite:	Branche d'activite:			
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	VE DES PO	STES		INI	USTRIES D	ES SERVIC	ES POSTAU	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ICES DE P	IESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDOUARD	Territoir	B: PRINCE	EDWARD I	SLAND/ILE	-DU-PRINC	E-EDOUARD					1989	6
	Al	All Employees Tous les salaries	as ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Homnes	Women	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	٠	•		•	٠	٠	•			٠		
Middle and other managers Cadres intermediaires et autres cadres		•	•	•	•	·	٠	٠	•			
Professionals Professionnels	·			·		•	•	•	•		•	
Semi-professionals and technicians Semi-professionnels at technicians	·	·	·	•	•		•	•	•		•	•
Supervisors Surveillants	·	•			•	•	•			•	•	
Forenen/women Contremaitres	·	•		•	•	·	٠	·	•	•	•	•
Clerical workers Employes de bureau	·	•		·	•	٠	•		•			•
Sales workers Employes du secteur de la vente	٠	٠	•	•	•		•		٠		·	
Service workers Employes du secteur des services	•	٠	٠	•	•		٠	٠	·			•
Skilled crafts and trades workers Travailleurs qualifies et artisans	•		•	•				·				
Semi-skilled manual workers Travailleurs manuels specialises	•			•	•	•	·	٠	·	·		
Other manual workers. Autres travailleurs manuels	•	•	·									
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	N/A S/0			·					•		٠	·

PERMANÈNT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANÈNTS A TEMPS PARTIEL

Form 4 Part B

Periode de rapport: Femmes Women Members of Visible Minorities Membres des minorites visibles Reporting Period: Col. INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Hen Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Nombre Number Total total Persons with Disabilities Femmes Women Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: Men Col. Number Nombre total Total Col. Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDDUARD 9 Femmes Women Col. Aboriginal Peoples Autochtones Hommes 2 Hen Col. 4 Nombre Number Total total Col. m Femmes Women Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees Hommes Hen Col. N/A S/0 Number Nombre Col. 1 Total total Cadres intermediaires et autres cadres Categories professionnelles Semi-professionals and technicians Semi-professionnels at technicians Travailleurs qualifies et artisans trades workers des services Travailleurs manuels specialises de la vente TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Other manual workers Nom de l'entreprise: Upper-level managers Employes du secteur Employes du secteur Skilled crafts and Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Foremen/women Contremaitres Sales workers Professionals Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
HOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A

Name of Business: Nom de l'entreprise: Canada Post Corporation/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Ind	Serial S	Industrial Sector/Branche d'activité: POSTAL AND COURIER INDUSTRIÉS DES SERVICES POST	STAL AND	COURTER SIES POSTAL	1 Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:										S. C.	Reporting Period: Periode de rapport:	riod: apport:
Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDDUARD	Territoir	e: PRINCE	EDWARD I	SLAND/ILE	-DU-PRINC	E-EDOUARD					1989	6
	Salaries (1)	(nels)	on theleper of	saved during the	year are to be o	spected only in	the occupations	proupt to which	folipsis (folipsis mass decing the year or to be reported only in the eccentifical props) to make activities that they have been lists in tows to extend the second of the folial propsition of the folial fitting of the fitting of the folial fitting of the fitting of	of de leavelle if	(solings) (solings) must decling the year are to be reported willy in the accomplishing real and or althin maken they have been listly. Spirits that solicits meters on themselve determined that is experis perfectively as l'interior de levelle listlike ont atom derains	on derniers
	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handlcapees	bilities	Hembres &	Hembers of Visible Minerities Hembres des minerites visibles	ner ities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes Col. 2	Women Femmes Col. 3	Total Number Nombre total Col. 4	Hommes Col. 5	Women Femmes	Total Number Nombre total	Hommes Col. 8	Women Femmes	Total Number Nombre total Col. 10	Homme s	Women Femmes Col. 12
Upper-level managers Cadres superieurs												
Middle and other managers Cadres intermediaires et autres cadres					•							
Professionals Professionnels		·			•							
Semi-professionals and technicians Semi-professionnels et techniciens				•								٠
Supervisors Surveillants										·		
foremen/women Contremaitres									•			
Clerical workers Employes de bureau	-						·			•		
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans					,							
Semi-skilled manual workers Travailleurs manuels specialises									•			
Other manual workers Autres travailleurs manuels		.:										
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	-	-										
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	-	1										

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

8

Form 5 Part Formulaire 5 Partie

Col. 12 Periode de rapport: Femmes Members of Visible Minerities Membres des minerites visibles (winger) ((winger) amed ducing the year on to be regarded only in the eccumational groups to mich or mithin match they have been last). Sajayan ties sajayan match as cours de l'amone despend and a sajayan gedessimmente a l'amonite de l'emperior de l'empiri listelles met eto en dermierà Reporting Period: 1989 Col. 11 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Hommes Hen Col. 10 Nombre Number POSTAL AND COURTER SERVICE INDUSTRIES total Total Persons with Disabilities Col. 9 Fommes Women Personnes handicapees 8 Hommes Industrial Sector/Branche d'activite: Men Col. Number Col. 7 Nombre Total total Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDDUARD Col. 6 Femmes Homen Aboriginal Peoples Autochtones Hommes Col. 5 Number Col. 4 total Col. 3 Femmes Момел CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees Col. 2 Hommes Hen Number Nombre Col. 1 Total total Cadres intermediaires et autres cadres Travailleurs qualifies et artisans Semi-professionals and technicians Semi-professionnels at techniciens Categories professionnelles Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services de la vente Occupational Groups Semi-skilled manual workers Middle and other managers Employes du secteur Nom de l'entreprise: Upper-level managers Employes de bureau Cadres superieurs Clerical workers Name of Business: Location/Endroit: Service workers Professionnels Sales workers Foremen/women Contremaitres Professionals Surveillants Supervisors

TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES

NOMBRE TOTAL DE MUTATIONS

TOTAL NUMBER OF MOVES

Autres travailleurs manuels

Other manual workers

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 6 Part A

Name of Business:				Inc	Industrial Sector/Branche d'activite:	sector/Bra	anche d'ac	tivite:				
NOM OB 1 BILTOPTISE: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		IND	PO:	STAL AND SES SERVICE	COURTER SI	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	DUSTRIES ICES DE H	ESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDQUARD	Territoir	B: PRINCE	EDWARD I	SLAND/ILE	-DU-PRINC	E-EDOUARD					1989	6
	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Hembers of Visible Hinorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	•	•	•	•		•	•	•		•		
Middle and other managers Cadres intermediaires et autres cadres	7		1				•			•		
Professionals Professionnels	•	•		•	•	•	*	•	•			•
Semi-professionals and technicians Semi-professionnels at technicians	•		•	•	•	•	•	•			•	•
Supervisors Surveillants			٠		·		•	•	•			٠
Foremen/women Contremaitres					•	•	•	•	•	•		•
Clerical workers Employes de bureau	•		•		•		•	•	•			
Sales workers Employes du secteur de la vente		•	•			•	•	•	•	•	•	•
Service workers Employes du secteur des services	•		•	٠		•	·	٠	•			•
Skilled crafts and trades workers Travailleurs qualifies et artisans	•			,					٠			·
Semi-skilled manual workers Travailleurs manuels specialises											•	
Other manual workers Autres travailleurs manuels												
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	-					•					,	

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B

Name of Business: Nom de l'entreprise: Canada POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Ind	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra POS USTRIES D	nche d'ac	tivite: COURTER SI ES POSTAL	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	1ESSAGERS	
Location/Endroit: Province/Territory/Territoire: PRINCE EDWARD ISLAND/ILE-DU-PRINCE-EDDUARD	Territoir	. PRINCE	EDWARD I	SLAND/ILE	-DU-PRINCE	E-EDOUARD				R P B B	Reporting Period: Periode de rapport: 1989	riod: apport:
	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Nembers Membres d	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Men	Vonen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs				٠	•				•	•	•	•
Middle and other menagers Cadres intermediaires et autres cadres		•					•	•		•	•	•
Professionals Professionnels								•	•			•
Semi-professionals and technicians Semi-professionnels et techniciens			٠			•	•	•	•	٠		
Supervisors Surveillants	·				·		•	•		٠	٠	•
Foremen/women Contremaitres	•						٠	•			٠	
Clerical workers Employes de bureau			٠		•	•	٠			•	•	•
Sales workers Employes du secteur de la vente		٠	٠									٠
Service workers Employes du secteur des services					. !	•			•	•		٠
Skilled crafts and trades workers Travailleurs qualifies et artisans				. !	. 1	. 1	. ;	. !			. !	
Semi-skilled manual workers Travailleurs manuels specialises	. !		•			• !					. !	.
Other manual workers Autres travailleurs manuels									٠			
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS												

Emploi at Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1 Form

> CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entraprise: Name of Business: Location/Endroit:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK

	Top and bottom		Tous	All Employees Tous les salaries	es ries	Abor i	Aboriginal Peoples Autochtones	ples	Persons	Personnes with Disabilities Personnes handicapees	bilities	Members of	Members of Visible Minorities Membres des minorites visibles	norities
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hen	Women
	Col. 1		Co1. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		ю		٠										
Cadres superieurs		2												
		1		٠							•			
Middle and other	- 000'05\$	4,	17	16	1				1	1				
managers	\$54,999	3	14	14							•			
Cadres intermediaires	\$17,500 -	2	29	18	11				1	-		2	1	1
et autres cadres	\$19,999	1	130	25	105	1		1	2	1	1	10	ю	7
		3								٠				
Professionals		м		•			٠		•	•	•			
Professionnels		2					•		•					
		-												
Semi-professionals		3	٠							٠	٠			
and technicians		м	•		٠									
Semi-professionnels		2	٠			•			٠					
et techniciens		-									·			
	+35,000 -	3	18	17	1				1	1		7	1	
Supervisors	\$39,999	M 3	949	43	5					٠		1	1	
Surveillants	\$27,500 -	2	2	2										:
	\$29,999	-	2	2				٠		٠				
	- 000'05\$	4	m	23					1	1				
Foremen/women	666'55\$	м	٠		٠		٠		٠				·	
Contremaitres	\$30,000 -	2	٠											
	\$34,999	~	1	1					٠					

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form | 2 Part A , Page 2

Name of Business: Nom de l'entreprise: CANADA POST CC	Business: *entreprise: Canada Post Corporation/societe canadienne des Postes	E CAN	ADIENNE DI	ES POSTES		Industria	POSTAL FES DES SE	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	FR SERVIC	E INDUSTR SERVICES	idustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport: 1989	riod: apport:
Location/Endroit:	Province/Territory/Territoire: NEW BRUNSWICK/MOUVEAU-BRUNSWICK	ry/I	itoire:	NEW BRUN	ISHICK/NOC	IVEAU-BRUP	SWICK							
	Top and bottom	*	Tous	All Employees Tous les salaries	se i	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members e	Hembers of Visible Minerities Hembres des minerites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	11	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hownes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$30,000 -	4	677	573	104	5	3	1	12	11	1	21	17	3
Clerical workers	\$34,999	m	7	5	2									
Employes de bureau	\$22,500 -	2	48	11	37				1		1	м	1	2
	\$24,999	1	м		м									
		4												
Sales workers	_	м												٠
de la vente		2												
		-												
		5		,					ŀ	٠				
Service workers		м												
des services		2		٠					٠					
		1	ŀ	·										
Skilled crafts and		3												
trades workers		М												·
Travailleurs quali-		2					·		·					
fles et artisans		7												
Semi-ckilled manual	\$35,000 -	3	2	2									·	
workers	\$39,999	м	ы	2	1									
Travailleurs manuels	\$27,500 -	2												
specialises	\$29,999	-	3	3								1	1	
	\$30,000 -	65	1	1				ŀ						
Other manual workers	\$34,999	м						·						
manuels	\$27,500 -	2												,
	\$29,999	-	8	8					-	-				
TOTAL NUMBER NOMBRE TOTAL	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES		1016	746	270	٠	4	8	28	17	м	39	25	14

"" I refers to the lowest salary quarter; 4 refers to the highest salary quarter / "I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERHANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

Name of Business: Nom de l'entreprise: CANADA POST CC	Business: 'entreprise: CAMADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TE CA	NADIENNE	DES POSTE	ν,	Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET S	AND COURT	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	E INDUSTI	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport: 1989	eriod: rapport:
Location/Endroit:	Province/Territory/Territoire: NEM BRUNSHICK/NOUVEAU-BRUNSHICK	tory/	Territoire	: NEW BRU	NSWICK/NO	UVEAU-BRU	NSWICK							
	Top and bottom	*	A) Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handkcapees	billties	Hembers Hembres d	Hembers of Visible Minorities Hembres des minorites visibles	inorities
Occupational Groups/ Categories professionnelles	or salary range Maximum et minimum de l'echelle de remuneration	6	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Cal. 4	Col. 5	Col. 6	Col. 7	Col. 8	Cal. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		M	٠		٠									
Cadres superieurs		2			٠		·							
		7			٠									
Middle and other		4		٠										
managers		м	٠											
Cadres intermediaires		2		•	•	ŀ								
		-					٠				•			
		3			٠	٠	•							
Professionals		m				٠								
rrofessionneis		2				•	٠							
		-			٠			٠		٠				
Semi-professionals		3		-		•			٠	•	İ		٠	
and technicians		m		•	•	٠			•	٠	٠	•		
of techniciens		2							٠			•		٠
		-			٠	٠	٠			٠				
		4			٠	٠								
Supervisors		m			•	٠							•	
SULVEILIBRIS		7			-	٠								`:
		-				٠	٠							
		3			•	٠		٠						
Foremen/women		м												
Contremaitres		2	•											
		-												

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve E X

Emploi et Immigration Canada Employment and Immigration Canada

OCCUPATIONAL GROUPS; PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PARTIEL

2 form Formulaire 2 Partie B , Page

Periode de rapport:

Reporting Period:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Sector/Branche d'activite: Industrial DES POSTES CANADA POST CORPORATION/SOCIETE CANADIENNE Nom de l'entreprise:

Location/Endroit:

Name of Business:

Col. 13 Femmes Members of Visible Minorities Membres des minorites visibles 13 Col. 12 Hommes Hen 2 Col. 11 Total Number Nombre total 15 14 Persons with Disabilities Fommes Момел Personnes handicapees Col. 6 Hommes Hen. Col. Col. 8 Nombre Number Total total 2 Femmes Momen Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen Provinca/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK Nombre Col. 5 Total Number total 2 ~ Femmes Momen 42 154 7 51 Col. Tous les salaries All Employees Hommes Hen 32 9 ~ 7 t Col. 2 Number Nombre total Total 83 17 96 195 Col. m N -J m N ,--1 3 m 2 J m | N × м N _ 3 м 2 ~ 3 ~ 3 of salary range Top and bottom remuneration Maximum et minimum de 1'echelle OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$27,500 \$27,500 Col. 1 \$30,000 \$34,999 \$25,000 \$29,999 \$29,999 \$27,499 ep TOTAL NUMBER manuels Other manual workers Occupational Groups/ Autres travailleurs Travailleurs quali-Employes du secteur Employes du secteur leunem belliks-imes professionnelles Skilled crafts and de bureau Workers fies et artisans Categories Service workers trades workers Sales workers Travailleurs des services specialises de la vente Clerical Employes Morkers manuels

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve ×

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES
PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A Formulaire 3 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TION/SOCIE	TE CANADIE	NNE DES POS	STES	Indus	trial Sect	or/Branche POSTAL RIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST.	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	INDUSTRIE ERVICES DI	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit:	se/Territor	Province/Territory/Territoire: NEW BRUNSWICK/MOUVEAU-BRUNSWICK	re: NEW BRI	JNSWICK/NO	UVEAU-BRUN	SWICK					Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	Tou	All Employees Tous les salaries	1.08	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Members o	Members of Visible Minorities Membres des minorites visibles	dinorities s visibles
ECHELLES DE	TOTAL	Hen-Hommes Homen-Fennes	Homen-Femmes	TOTAL	Hen-Hommes Honen-Femnes	Women-Femmes	TOTAL	Hen-Hommes Monen-Feanes	Momen-Feames	TOTAL	Hen-Hommes	Hen-Honnes Wonen-Femmes
ACTION OF THE PROPERTY OF THE	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000	•	•	•	•	·	•	٠	·	•	٠		•
\$10,000 - \$14,999		•		٠	٠		٠	•	•	٠		٠
\$15,000 - \$17,499		•	•	•	•	•	•			•	٠	·
\$17,500 - \$19,999	20	2	18		•	•	1		1	٠	٠	·
\$20,000 - \$22,499	47	ı	36	•	•	•		·		9	2	4
\$22,500 - \$24,999	18	-	17	•	•	•	٠	•		٠	٠	٠
\$25,000 - \$27,499	96	22	74	1	•	1	2	1	1	7	2	เก
\$27,500 - \$29,999	599	548	116	ıЛ	3	1	13	12	1	23	18	151
\$30,000 - \$34,999	69	19	2	•	•		ı	1	•	1	1	•
\$35,000 - \$39,999	9/2	7.0	9		•	٠	1	1	•	2	2	٠
666'65 - 000'05\$	19	19	•	•	•	•	2	2	•	•	•	•
666'69\$ - 000'05\$	7	9	1	•		٠			٠			
\$70,000 and over	•	•	٠	•		•			•	·		•
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	1016	746	270	•	4	2	20	17	м	39	25	14

Form 3 Part B

Employment and Immigration Canada Emploi et Immigration Canada

SALARY SUMMARY: PERMANENT PART-TIME EMPLOVEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

lembres des minorites visibles Members of Visible Minorities Men-Hommes Women-Fennes Reporting Period: Periode de rapport: 13 13 Col. 12 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 N 2 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 15 15 TOTAL Hen-Hommes Homen-Femmes _ Col. 9 Persons with Disabilities Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 ,-4 ~ N Col. 7 TOTAL Hen-Hommes Homen-Femnes _ Col. 6 Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK Aboriginal Peoples Autochtones Col. 5 = 2 Col. 4 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Men-Hommes Women-Femmes 154 154 Col. 3 Tous les salaries All Employees 2 41 39 Col. 2 2 195 193 TOTAL Col. 1 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$20,000 - \$24,999 \$30,000 - \$39,999 666'65\$ - 000'05\$ and over 666'61\$ - 009'21\$ \$25,000 - \$29,999 \$10,000 - \$12,499 \$12,500 - \$14,999 \$15,000 - \$17,499 et plus \$2,500 666'5\$ 665'2\$ 666'6\$ SALARY RANGES REMUNERATION ECHELLES DE Nom de l'entreprise: Name of Business: Location/Endroit: 62,500 -- 005'2\$ \$50,000 Hoins de 12,000 Under

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form Formulaire 4 Partie A

Col. 12 Periode de rapport: Femmes Members of Visible Minorities Membres des minorites visibles Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Hommes Col. 11 Col. 10 Number POSTAL AND COURIER SERVICE INDUSTRIES total Persons with Disabilities Col. 9 Femmes . Women Personnes handicapees 0 Hommes Industrial Sector/Branche d'activite: Hen Col. Total Number Nombre Col. 7 total 9 Momen Femmes Col. Aboriginal Peoples Autochtones S Hommes Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK Hen Col. 3 Total Nombre Number total Col. m Femmes Women Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees ~ Hommes Hen Col. N/A S/0 Nombre Co1. 1 Number Total total Cadres intermediaires et autres cadres Categories professionnelles Semi-professionals and technicians Semi-professionnels at tachnicians Travailleurs qualifies et artisans Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services Employes du secteur de la vente TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Occupational Groups Autres travailleurs manuels Semi-skilled manual workers Hiddle and other managers Other manual workers Nom de l'entreprise: Upper-level managers Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Professionals Foremen/women Contremaitres Sales workers Surveillants Supervisors

PERMANENT PART-TIME EMPLOYEES HIRED
RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

8

Form 6 Part Formulaire Partie

Col. 12 Periode de rapport: Femmes Women Hembers of Visible Minorities Membres des minorites visibles Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Hen Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Nombre total Number Total 6 Persons with Disabilities Femmes Momen Personnes handicapees Col. Hommes 8 Industrial Sector/Branche d'activite: Hen Col. Number Nombre Total total Col. 9 Homen Fammes Col. Aboriginal Peoples Autochtones ĸ Hommes Province/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK Hen Col. Number Nombre J total Total Col. 2 М 2 Femmes Momen Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees _ Hommes Hen Col. м m Number Nombre Total total Col. Cadres intermediaires et autres cadres Travailleurs qualifies et artisans Semi-professionals and technicians Semi-professionnels at technicians Categories professionnelles Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises TOTAL NUMBER OF EMPLOYEES HIRED Employes du secteur de la vente Occupational Groups NOMBRE TOTAL DE RECRUTEMENTS Autres travailleurs manuels Semi-skilled manual workers Middle and other managers Other manual workers Upper-level managers Nom de l'entreprise: Employes de bureau Cadres superieurs Name of Business: Clerical workers Location/Endroit: Service workers Professionnels Professionals Foremen/women Contremaitres Sales workers Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

form 5 Part A Formulaire 5 Partie A

Name of Business: Nom de l'entreprise:	CANADIEN	NE DES PO	STE	In	Industrial Sector/Branche d'activités: POSTAL AND COURIÉE IMMISTÈRE DES CEDUTES POST	Sector/Bra	STAL AND	COURTER S	1 Sector/Branche d'activite: POSTAL AND COURTER SERVICE INDUSTRIES MAINICIPIES DES SERVICES PROFILISES PROFILISES	DUSTRIES	4	
Location/Endroit:									1 2 EN	Rei	Reporting Period:	riod:
										•	Periode de rapport:	.apport:
Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK	Territoir.	. NEW BR	UNSWICK/N	OUVE AU-BR	UNSWICK						1989	6
	Salarios (1)	Emplo re salaries autr	poor (factopoer o	noved during the	(Wileyers (Corleyes word during the year are to be reported mily in the occapational praws to which are althin which they have been half)	operted enly in pant dans is cal	the eccupational	proper to mile	n or althin which	n they have been or de laquelle 1	Employed (Colloged word during the year we to be reported mily in the occupational privat to maken and they have been lost). Sibilist (for salpriss maken to be present of the present of the prefers for the present of	an dernier?
	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Paoples Autochtones	pples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers 4	Numbers of Visible Minorities Membres des minorites visibles	Inerities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Homen Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes
Upper-level managers Cadres superieurs											11 . 101	101.12
Middle and other managers Cadres intermediaires et autres cadres	м	м										
Professionals Professionnels												
Semi-professionals and technicians Semi-professionals at technicians		•			•							
Supervisors	14	14				•	-	-				
Foremen/women Contremaitres								•				
Clerical workers Employes de bureau	0,7	38	2	•								
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans												
Semi-skilled manual workers Travailleurs manuels specialises		•	٠									
Other manual workers Autres travailleurs manuels												
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	5.2	55	2				-	-				
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	57	55	2 .				-	-		-	-	

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES HOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B Formulaire 5 Partie B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	WE DES POS	STES	Ind	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra PO: USTRIES D	STAL AND (ES SERVICE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ERVICE IN	DUSTRIES	IESSAGERS	
Location/Endroit:										Reg	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK	Territoir	e: NEW BR	UNSWICK/N	DUVEAU-BRI	UNSWICK						1989	6
	Salaries (le	faciery	ors (foolsyors a	aved during the	(balayes (Calayes award actor the year we to be respired any je the occupation) pivon to mitch or althin match they have been third. . match or control of a Jones delevel after locality seminant dans is categoria professionally a locality or a l'interior de leventia likelik	operiod enly in sent dans to cal	the eccupations operie profestio	prompt to which	or mithin which	n they have been or de laquelle i	(saleges (deleters statement declay the par we to be control and ju the ecceptional proof to mich or althin which they have been batch or declared to the part of the preferational to a becall to categories preferationally a breath over the professional and the order of the part of	en dernier?
	A1 Tous	All Employees Tous les salaries	se r	Abori	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handlcapees	bilities	Hembers of	Hombors of Visible Minerities Membres des minerites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Co1. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs				•	•				٠		٠	•
Middle and other managers Cadres intermediaires et autres cadres	•		•		•	•		•	•	٠		
Professionals Professionnels							•	٠	•	•	•	•
Semi-professionals and technicians Semi-professionnels at tachnicians							٠	•	•			
Supervisors Surveillants						•				•		·
Foremen/women Contremaitres						٠			•		•	•
Clerical workers Employes de bureau	1	٠	1					•			•	
Sales workers Employes du secteur de la vente								٠	•	•		
Service workers Employes du secteur des services	,								•	•	•	
Skilled crafts and trades workers Travaileurs qualifies et artisans										٠		`, .
Semi-skilled manual workers Travdilleurs manuels specialises							•					
Other manual workers Autres travailleurs manuels	,											
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	-		1			•						
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	-		-	- 1							-	

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Form Formulaire 6 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES POS	STES	Inc	Justrial S	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	STAL AND	tivite: COURTER SI ES POSTAU	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:	The second secon									R G	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK	Territoir	. NEW BR	JNSWICK/N	OUVEAU-BR	UNSWICK						1989	6
	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Members d	Hembers of Visible Minorities Hembres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hommes	Vomen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs			•			٠	•	٠	٠	•	٠	•
Middle and other managers Cadres intermediaires et autres cadres	м	ю	·		·	٠	٠	·		•	٠	•
Professionals Professionnels	•			•	٠	٠	٠				•	•
Semi-professionals and technicians Semi-professionnels et technicians	•	٠	•	•	•		٠	٠	٠	•	•	•
Supervisors Surveillants	1	1	·	·	·	•	·	·		٠	•	
Foremen/women Contremaitres		٠	٠	٠	٠	•		•	•	٠	٠	
Clerical workers Employes de bureau	31	54	7		•		7	2	•	•	•	•
Sales workers Employes du secteur de la vente	·	•		•	•					•		٠
Service workers Employes du secteur des services	•			٠	•		٠	٠	٠	•	•	٠
Skilled crafts and trades workers Travailleurs qualifies et artisans		·		·				·	•			٠
Semi-skilled manual workers Travailleurs manuels specialises	1	1		•	•		7	٦	•	•	•	•
Other manual workers Autres travailleurs manuels	4	3	٠	·	•		1	1		•		•
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	0.5	33	7			٠	7	7				·

Form Emploi et Immigration Canada

Formulaire 6 Partie B Col. 12 Fommes Periode de rapport: Homen Members of Visible Minorities Membres des minorites visibles Reporting Period: Part INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS = Hommes Hen Col. 10 POSTAL AND COURTER SERVICE INDUSTRIES Nombre Number total Total Col. Persons with Disabilities 6 Femmes Women Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PARTIEL Men Col. Nombre Total Number total Col. 9 Femmes Col Aboriginal Peoples Autochtones 2 Hommes Province/Territory/Territoire: NEW BRUNSWICK/NOUVEAU-BRUNSWICK Hen Col. 3 Nombre Number Total total Employment and Immigration Canada Col. М Femmes Women Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees 2 Hommes Hen Col. -Nombre Number Total total Col. Cadres intermediaires et autres cadres Semi-professionals and technicians Semi-professionnels at techniciens Categories professionnelles Occupational Groups Middle and other managers Upper-level managers Nom de l'entreprise: Cadres superieurs Name of Business: Location/Endroit: Professionnels Contremaitres Professionals Foremen/women Surveillants Supervisors

N

N

DE CESSATIONS DE FONCTIONS

NOMBRE TOTAL

TOTAL NUMBER OF EMPLOYEES TERMINATED

Autres travailleurs manuels

Other manual workers

Travailleurs qualifies et artisans

Travailleurs manuels specialises

Semi-skilled manual workers

Skilled crafts and trades workers

des services

de la vente

Employes du secteur Employes du secteur

Sales workers

Service workers

Employes de bureau

Clerical workers

N

a

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Industrial Sector/Branche d'activite Name of Business:

Name of Business: Nom de l'entreprise: CANADA POST CORPOR	ORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE D	JES POSTES		Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	Branche c AND COURT	"activita ER SERVIC DSTAUX ET	Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	IES DE MESSA		Reporting Period: Periode de rapport: 1989	eriod: rapport:
Location/Endroit:														
	Province/Territory/Territoire: QUEBEC	ry/Te	srritoire	: QUEBEC										
	Top and bottom	×	A1 Tous	All Employees Tous les salaries	es ries	Abor i	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Membres of	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles		Quarter Quart	Total Number Nombre	Men	Women	Total Number Nombre	Hommes	Homen	Total Number Nombre	Hommes	Homen	Total Number	Men	Women
	de remuneration		total Col. 2	Col. 3	Col. 4	total Col. 5	Col. 6	Co1. 7	total Col. 8	6 (0)	Coll 10	total	[10]	100
	\$70,000	4	2	2					. •				101	.
Upper-level managers	and over/et plus	2	-	-										
Cadres superieurs	- 000'09\$	2	9	80								-		
	\$64,999	1	19	16	м									
Middle and other	- 000'02\$	4	10	6	1									
managers	and over/et plus	м	130	119	11	1	7		3	2	1	1	-	
Cadres intermediaires	\$17,500 -	2	500	405	9.5	20	m		11	6	2	12	12	
et autres cadres	\$19,999	7	971	297	674	12	3	6	12	5	7	59	16	43
	- 000'02\$	5	2	2										
Professionals	and over/et plus	м	9	5	-							1	1	
Professionnels	\$30,000 -	2	14	14								2	2	
	\$34,999	-	15	10	5							ю	m	
Semi-professionals	- 000'55\$	4	2	2	٠									
and technicians	666'65\$	м	12	12								7	1	
Semi-professionnels	\$30,000 -	2	17	17		2	2					1	1	
2007270000	\$34,999	-	6	6		1	-							
	- 000'055	4	116	113	3	1	-		1	-		5	3	
Supervisors	666'55\$	m	772	739	33	10	10		20	20		26	5.6	2
Surveillants	\$22,500 -	2	22	19	м						: .	-	-	٠.
	\$24,999	~	27	٥	12					. ~		: •		
	- 000'555	4	1	-										
Foremen/women	\$49,499	m	2	2										,
Contremaitres	\$30,000 -	C1		,								٠		
	654,499	-	41	4.1					-	-				

^{».} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMAHENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

form formulaire 2 Partie A , Page 2

	A STATE OF THE PERSON NAMED IN COLUMN NAMED IN						
Nom de l'entreprise:					Industrial Sector/Branche d'activite:	d'activite:	Report ton Period:
CANADA POST CO	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANAD	IENNE DI	ES POSTES	POSTAL AND COUR INDUSTRIES DES SERVICES	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGEDS	Periode de rapport:
Location/Endroit:							
	Province/Territory/Territoire: QUEBEC	ry/Terr	-1toire:	QUEBEC			
		-					
	Top and bottom		Tous	All Employees Tous les salaries	Aboriginal Peoples Autochtones	Aboriginal Peoples Persons with Disabilities Hebbers of Visible Minorities Autochtones Personnes handicapees Membres ets minorities visibles	Nembers of Visible Minorities Membres des minorités visibles
		_	_			_	

	Top and bottom	:	Tous	All Employees Tous les salaries	ses ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Parconne with Disabilitie	Persons with Disabilities	Hembers	Nembers of Visible Minorities	Inor it ies
Occupational Groups/ Categories	Maximum et	Quar tar	Total						Total			100		2010100
professionnelles	vo	4 2	Nombre total	Hommes	Momen Femmes	Number Nombre total	Hommes	Homen	Number Nombre total	Hommes	Women Femmes	Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Co1. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col A	0 100	0. 100			The same and
	\$35,000 -	45	8	5	2						100	11 . 101	Col. 12	Col. 13
Clerical workers	\$39,999	m	8145	7479	999	3.8	3.6							
Employes de bureau	- 005'218	2	165	116	381	7	2	2	155	144	ı i	252	240	12
	\$19,999	1	178	24	154	2		2		0	2	20	3 (16
9		5									4	n	7	2
Employes du secteur		m												
de la vente	1	2							.	.				-
		7											•	
4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		5												
Employes du secteur		м												
des services		2												
		-												
Skilled crafte and	- 000'55\$	3	7	7										,
trades workers	666,648	m	12	12										
Travailleurs quali-	\$27,500 -	2	12	12	-				-	-			i	
fles et artisans	\$29,999	-	7	- 7										
A Service Training	\$40,000 -	3	-	-										
Workers	666,948	m	1		.									
Travailleurs manuels	\$27,500	2	170	1.0	- -	-								
specialises	\$29,999	-	62	1 9	1			-	2	2		3	2	
	\$30,000 -	3	-	-		1	-		63	2				
Other manual workers	\$34,999	m	. 6		.						.			
nanuels		101		-		-			7	-				
	\$24,999	-	22								.;		• .	
TATOL TATOL								-	-	-	-	-	-	
NOMBRE TOTAL	OF EMPLOYEES DES SALARIES		11828	9773	2055	7.8	65	19	221	196	52	392	310	70
The same of the sa														

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represents les salaires du quart le plus eleve; 4 represente les salaires du quart le plus eleve A E

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Formulaire 2 Partie B , Page 1

Reporting Period: Periode de rapport: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Name of Business: Nom de l'entreprise: Location/Endroit:

Province/Territory/Territoire: QUEBEC

	Top and bottom	*	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Members of Visible Minorities Membres des minorites visibles	norities
Occupational Groups/ Categories professionnelles	or salary range Haximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Nomen Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Homen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	11 (0)	(c) 13	Co.1 12
		4												100
Upper-level managers		2												
Cadres superieurs		2	•											•
		7				·	٠							
Hiddle and other		3		•										
managers		10				•	٠	٠						
et autres cadres		2						•		٠				
		-												
		3 ,							•					
Professionals		2		•	•		•	٠						
		2			-				•					
		٠.												
Semi-professionals		3 ,							•					
Sami-brofessionels		2			•			٠						
et techniciens		η,							٠					
		-1		•										
	- 000,000	± P					-							
Supervisors	434,499	2												
000000000000000000000000000000000000000	\$30,000 -	2				•		٠						
	\$34,999	-	3	2	1									
	•	3			•			٠						
Foremen/women		2												
		2												
		-												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERHANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2 Formulaire 2 Partie B , Page 2

þ

13

000

Name of Business: Nom de l'entreprise: CANADA POST C	Business: *antraprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAI	ADIENNE D	ES POSTES		Industria	POSTAL FES DES SE	Branche d AND COURT	Industrial Sector/Branche d'activite: POSTAL AND COURTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	: E INDUSTR SERVICES	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport 1989	riod: apport
Location/Endroit:				Capació.										
	Top and bottom Top and bottom	ory/	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	Sillities	Nembers of	Members of Visible Minorities Membres des minorites visibles	visibles
Occupational Groups/ Categories professionnelles		1 1	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Honnes	Vonen	Total Number Nombre total	Honmes	Womer
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col.
	\$30,000 -	3	-	1					·					
Supplied to the Contract	\$34,999	m	983	550	433	25	5	٠	14	14		09	59	31
Employes de bureau	\$20.000 -	2	677	36	159	12	-	11	12	2	10	53	2	51
	\$22,499	-	27	3	23			l				1		
		3						ŀ					•	
Sales workers		m							٠		٠			
Employes du secteur		2									٠	•		·
de la vente		-								٠				•
		3												
Service workers		m							ŀ		٠	,	٠	
Employes du secteur		2												•
CON VETVICEN		-												·
		3											٠	
Skilled crafts and		m							٠			٠		
Travailleurs quali-		2										٠		
fies et artisans		-												
		3							·					
Morkers		m												
	The same of the sa	1	-						_					

83

33

114

10

16

26

11

9

17

1098

595

2 1693

TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES

m 2 -

\$27,500 \$29,999 \$27,500 \$29,999

> Other manual workers Autres travailleurs

manuels

2 - 5

Travailleurs manuels specialises

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter /

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 3 Part A

Name of Business: Now de l'entreprise:					Indu	strial Sec	tor/Branch POSTAL	Industrial Sector/Branche d'activite: POSTAL AND COURTER SERVICE INDUSTRIES	ER SERVICE	INDUSTRIE	0	
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCIE	TE CANADIE	NNE DES PO	STES		INDUS	RIES DES	SERVICES PC	STAUX ET S	ERVICES DI	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit: Provinc	Province/Territory/Territoire: QUEBEC	.y/Territoi	re: QUEBEC								Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	A	All Employees Tous les salaries	ies	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapses	ilities	Hembers o	Members of Visible Minorities Tembres des minorites visibles	finorities s visibles
ECHELLES DE REHUNERATION	TOTAL	Hen-Hommes	Ten-Hommes Monen-Fennes	TOTAL	Hen-Honnes	1en-Hommes Homen-Fennes	TOTAL	Hen-Howmes Wenen-Femes	Momen-Femmes	TOTAL	Hen-Hommes Monen-Fennes	Nomen-Femmes
	Col. 1	Col. 2	Col. 3	Co1. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000		·	•	•	٠		•	•	•	•		
\$10,000 - \$14,999		٠	•	٠	•		٠		•	•	•	•
\$15,000 - \$17,499		•	•	•	•		٠	•	•	•	•	
\$17,500 - \$19,999	159	25	134	2	1	1	•	•	•	12	•	12
\$20,000 - \$22,499	237	55	182	N.	•	S	м	2	ı	20	7	13
\$22,500 - \$24,999	322	n.	251	1	• .		9	м	м	12	ю	6
\$25,000 - \$27,499	697	168	529	13	4	6	10	9	7	29	4	25
\$27,500 - \$29,999	7175	6425	750	33	30	IN)	139	127	12	217	205	12
\$30,000 - \$34,999	1593	1524	69	7	7	•	26	24	2	15	84	м
\$35,000 - \$39,999	1138	1044	56	12	12		28	27	1	3.8	36	2
\$40,000 - \$49,999	343	312	31	ĸ	SQ.	•	9	N	7	11	11	
\$50,000 - \$69,999	144	129	15				м	2	7	2	2	
\$70,000 and over	20	20			٠	٠		•		•		
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	11626	9773	2055	78	59	19	221	196	25	392	316	76

Form 3 Part B

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCIE	TE CANADIE	NNE DES POS	STES	Indu	strial Sect INDUST	or/Branch POSTAL RIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	ER SERVICE STAUK ET S	INDUSTRII	.1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	8
Location/Endroit:	ce/Territor	Province/Territory/Territoire: QUEBEC	re: QUEBEC								Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	A	All Employees Tous les salaries	S of i	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Members of	Members of Visible Minorities Membres des minorites visibles	Minorities 18 visibles
ECHELLES DE	TOTAL	Hen-Hommes	Hen-Hommes Homen-Fennes	TOTAL	Hen-Hommes	Hen-Hommes Women-Femmes	TOTAL	Men-Hommes Monen-Femmes	Momen-Femmes	TOTAL	Hen-Hommes	Hen-Hommes Women-Femes
NET CHECKET TON	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$2,500 Hoins de	٠	•	•					•	•	•	•	٠
\$2,500 - \$4,999						٠		٠				
\$5,000 - \$7,499	•	•			•	•						
66'6\$ - 005'2\$	•									•		
\$10,000 - \$12,499			•	•		•	*			•	•	
\$12,500 - \$14,999										•		
\$15,000 - \$17,499	•	•		٠	•				•	•		
\$17,500 - \$19,999	•								•	•		
\$20,000 - \$24,999	27	3	23	•	•		•	•	-	1	٠	1
\$25,000 - \$29,999	1653	579	1074	17	9	11	26	16	10	113	31	82
\$30,000 - \$39,999	13	12	7	•			•	•	•	•	•	
666'65\$ - 000'05\$												
\$50,000 and over	•	•	•		- The state of the	•			•		•	
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	1693	595	1098	17	9	11	26	16	10	114	31	83

Form 4 Part A Formulaire 4 Partie A

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Col. 12 Reporting Period: Periode de rapport: Мошел Femmes Members of Visible Minorities Membres des minorites visibles 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Ξ Hommes Hen Col. Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Nombre Number Total total Persons with Disabilities 6 Fommes Homen Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: Hen Col. Nombre Total Number total Col. 9 Femmes Momen Col. Aboriginal Peoples Autochtones 'n Hommes Hen Col. J Nombre Number . Total total Col. m 9 Femmes S _ Women Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees Province/Territory/Territoire: QUEBEC 2 Hommes 2 2 m 18 _ ~ ď ~ 35 Hen Col. Number Nombre Col. 1 ď ď _ 4 S m 23 41 Total total Cadres intermediaires et autres cadres Semi-professionnels et techniciens Travailleurs qualifies et artisans Semi-professionals and technicians Categories professionnelles Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises Employes du secteur de la vente TOTAL NUMBER OF EMPLOYEES HIRED Occupational Groups NOMBRE TOTAL DE RECRUTEMENTS Autres travailleurs manuels Semi-skilled manual workers Hiddle and other managers Upper-level managers Other manual workers Nom de l'entreprise: Employes de bureau Name of Business: Cadres superieurs Location/Endroit: Clerical workers Service workers Professionnels Professionals Foremen/women Contremaitres Sales workers Surveillants Supervisors

4 Part B Formulaire

Reporting Period:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

POSTAL AND COURIER SERVICE INDUSTRIES

Industrial Sector/Branche d'activite:

Emploi et Immigration Canada Employment and Immigration Canada

PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Name of Business:

m Periode de rapport: Femmes Momen Members of Visible Minorities Membros des minorites visibles Col. 1989 Ξ Hommes Hen Col. Col. 10 J Total Nombre ď Number total Persons with Disabilities Femmes Women Personnes handicapees Col. 8 Hommes Hen Col. Nombre Col. 7 Total Number total 9 Femmes Momen Col. Aboriginal Peoples Autochtones 2 Hommes Hen Col. 3 Mumber Nombre Total total Col. m 18 Femmes 17 Momen Col. Tous les salaries All Employees Province/Territory/Territoire: QUEBEC Hommes 13 2 ~ 11 Hen Col. 31 . 28 Total Number Nombre Col. 1 m total Cadres intermediaires et autres cadres Semi-professionals and technicians Semi-professionnels at tachnicians Travailleurs qualifies et artisans Catagories professionnelles Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Other manual workers Upper-level managers Employes du secteur de bureau Cadres superieurs Location/Endroit: Clerical workers Service workers Professionnels Sales workers Contremaitres Professionals Foremen/women Surveillants Supervisors Employes

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
HOUVEMENT DU PERSONNEL: SALARIES PERHANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

Name of business: Now do 1 contraprise:				<u>r</u>	Industrial Sector/Branche d'activite:	sector/Bra	anche d'ac	ctivite:				
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		ING	PO: WSTRIES D	STAL AND SES SERVICE	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	DUSTRIES TCES DE P	FSSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: QUEBEC	Territoir	. QUEBEC									1989	6
	Salaries ()	faplo ss salaries auto	per (faploper)	seved during the series delicent of	year are to be r	operiod anly in	the occupations toporio professi	groups to unici	Collected the tables of the layer and declas the year we to be respected and just be accounted by prop. to mich high mich they have been last). Similar they have been declared to the person of the states and the measures.	they here been or de lesselle li	latt) L'elles est ete	en dernlor3
	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Hombors A	Members of Visible Minerities Membres des minerites visibles	inerities visibles
Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Vonen Fennes	Total Number Nombre total	Honmes Konmes	Women Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-lavel managers Cadres superieurs												
Middle and other managers Cadres intermediaires et autres cadres	67	42	25									
Professionals Professionnels	-		-									
Semi-professionals and technicians Semi-professionnels et techniciens	м	м									•	
Supervisors	135	121	14	~	2		M	, pr				•
Foremen/women Contremaitres		-										
Clerical workers Employes de bureau	211	166	4.5	~					•		. 91	
Sales workers Employes du secteur de la vente									•			
Service workers Employes du secteur des services									•	•		
Skilled crafts and trades workers Travailleurs qualifies et artisans	-	-										
Semi-skilled manual workers Travailleurs manuels specialises	20	20								•		•
Other manual workers Autres travailleurs manuels		-										
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	439	354	85	7	M			3	-		. 00	
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	625	354	AK	3								

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES MOUVEMENT OU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	WE DES POS	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	nche d'ac	tivite: COURTER SI ES POSTAU	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	DUSTRIES ICES DE P	IESSAGERS	
Location/Endroit:										P. R.	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: QUEBEC	Territoir	a: QUEBEC									1989	6
	Salactes (1)	Earloy 1 talerios eutos	or tempores a	aved during the	Coplesses designed about the year we be to be copered only in the accoptional proof to which as althin make they have been less).	operted only in sent dans lo cat	the occupational operio professio	prompt to which mails a laquelle	er uithin which	. they have been or do laquelle li	latt) br/ellet ent ets	en derniers
	Al	All Employees Tous les salaries	se ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handlcapees	bilities	Hembers Hembres	Hambers of Visible Minerities Membres des minerites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Momen Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hounes	Women Feames	Total Number Nombre total	Hommes Col 11	Women Femmes
Upper-level managers Cadres superieurs										•		
Middle and other managers Cadres intermediaires et autres cadres		•					•			•		•
Professionals Professionnels		,						•	•			٠
Semi-professionals and technicians Semi-professionnels at technicians	•		•							٠		
Supervisors Surveillants			•		•	•			•			
Foreman/women					٠		•	•		•	•	
Clerical workers Employes de bureau	36	28	40	-	1		-	-		6	6	
Sales workers Employes du secteur de la vente						٠				•		
Sarvice workers Employes du secteur des services					٠			٠				
Skilled crafts and trades workers Travailleurs qualifies et artisans								٠		•		•
Semi-skilled manual workers Travailleurs manuels specialises										•		
Other manual workers Autres travailleurs manuels											•	
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	36	28	80	-	-		-	-		6	6	
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	36	28	89	1	-		-	1		6	6	

Form 6 Part A Formulaire 6 Partie A

PERMANENT FULL-TIME EMPLOYEES TERMINATED
CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Col. 12 Periode de rapport: Femmes Momen _ Members of Visible Minorities Membres des minorites visibles 2 Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes 9 Hen 7 POSTAL AND COURIER SERVICE INDUSTRIES Nombre Col. 10 Number total _ Total _ 6 Persons with Disabilities 6 Momen Femmes Personnes handicapees _ Col. 60 Industrial Sector/Branche d'activite: Hommes ю _ 8 Hen 12 Co1. Number Nombre Total m 6 total 13 Col. 9 Momen Femmes Col. Aboriginal Peoples Autochtones 2 Hommes m 4 Men Col. 3 Number Nombre _ . Total total m S Col. MΊ Homen Femmes 20 m 43 99 Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees Province/Territory/Territoire: QUEBEC Hommes N N 30 ~ Hen 27 259 6 2 333 Col. Nombre total Number Total Col. 1 8 50 N 30 302 6 2 399 NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres TOTAL NUMBER OF EMPLOYEES TERMINATED Categories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises Employes du secteur de la vente Occupational Groups Autres travailleurs manuels Semi-skilled manual workers Middle and other managers Travailleurs qualifies et Nom de l'antreprise: Upper-level managers Workers Employes de bureau Name of Business: Location/Endroit: Cadres superieurs Clerical workers Service workers Professionnels Professionals Foremen/women Contremaitres Sales workers Surveillants Other manual Supervisors

PERMANENT PART-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Form Form Form Part B Formulaire Partie B Formulaire Partie

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	TE DES POS	STES	Ind	ustrial S	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	TAL AND C	tivite: OURIER SE ES POSTAU	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ESSAGERS	
Location/Endroit:	erritoire	a: QUEBEC								R G P	Reporting Period: Periode de rapport: 1989	riod: apport: 9
	Al	All Employees Tous les salaries	s s r i s	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members o	Hembers of Visible Minorities Hembres des minorites visibles	norities
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Co1. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	٠	٠	٠	٠	٠	·	•	•	•	•	•	•
Middle and other managers Cadres intermediaires et autres cadres	·	·	•	٠	٠			•		•	•	•
Professionals Professionnels	•	·	·		٠		•	•	•	•		•
Semi-professionals and technicians Semi-professionnels et techniciens	•			·	·	•			•		•	
Supervisors Surveillants		٠	٠				•	•			٠	•
Foremen/women Contremaitres	•	٠	•	•	•		•	•	•	·	•	•
Clerical workers Employes de bureau	72	34	38	•	٠	•	7	8	•	-	-	•
Sales workers Employes du secteur de la vente			•	·		•	•	•	•	•	•	•
Service workers Employes du secteur des services		•	•	·			•	•		·		•
Skilled crafts and trades workers Travailleurs qualifies et artisans			•	·			•		·	·	•	
Semi-skilled manual workers Travailleurs manuels specialises	•	٠	•			•		·	•		•	•
Other manual workers Autres travailleurs manuels			•		٠			•	•	•		
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	72	34	38	• !	•	•	2	2	. !	-	1	

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1 Form

> CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE ME Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

CANADA FUSI C	CANADA FUSI CURFURALIUN/SUCIEIE CANADIENNE DES POSIES	CAN	ADIENNE D	es Postes	_	INDUSTR	ES DES SI	ERVICES PO	DSTAUX ET	SERVICES	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ERS	1989	
Location/Endroit:														
	Province/Territory/Territoire: ONTARIO	ry/Te	rritoire	: ONTARIO										
	Top and bottom	*	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	oilities	Hembers of	Members of Visible Minorities Membres des minorites visibles	nor ities visibles
Occupational Groups/ Categories professionnelles		Quarter Quart	Total Number Nombre total	Номме s	Vomen	Total Number Nombre total	Hen	Women Femmes	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hen Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	4	м	м										
Upper-level managers	and over/et plus	3	4	4					-	1				
Cadres superieurs	+55,000 -	2	21	19	2									
	666'65\$	-	257	238	19	2	2		5	5		7	9	1
Middle and other	- 000'02\$	4	4	4	٠	·								
nanagers	and over/et plus	м	113	104	6				ъ	3		2	2	
Cadres intermediaires	\$17,500 -	2	1672	1277	395	12	10	2	22	22		83	65	18
se inea ce ine se	\$19,999	7	1795	929	1119	19	9	13	31	13	18	7.6	33	45
	- 000'02\$	4	ы	3		·	٠							
Professionals	and over/et plus	ю	89	89										
Professionnels	\$20,000 -	2	209	175	34	1	1	٠	2	3	1	22	20	2
	\$22,499	-	134	96	3.8	2	1	1	м	М		15	11	5
Semi-professionals	- 000'05\$	3	14	12	2							1	1	
and technicians	\$54,999	m	40	37	20							4	4	
semi-professionneis	\$25,000 -	2	22	19	м			٠				2	2	
	\$27,499	-	14	80	9	1	1							
	- 0000'55\$	5	21	21		•	i					9	9	
Supervisors	666'65\$	м	1087	890	197	м)	2	1	15	12	м	63	53	10
Surveillants	\$20,000 -	2	333	260	73	3	2	-	8	7	1	13	11	2
	\$22,499	-	39	7	32	1		1	-		1	1		1
	- 000'55\$	3	7	7	٠							-	7	
Foremen/women	666'65\$	м	19	19	•							1	1	
Contremaitres	\$30,000 -	2	2	2	•	1	1	٠						
	\$34,999	-	33	32	-							7	9	7

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ×

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2 Formulaire

Province/Territory/Territoire: ONTARIO

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Name of Business:

Reporting Period: Periode de rapport: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Col. 13 Momen Fammes Members of Visible Minerities Membres des minorités visibles 10 346 207 44 Col. 12 Hommas 2 36 8 20 9 . . 632 Hen 316 17 4 Col. 11 Total Number Nombre total N 36 8 21 9 978 523 61 14 10 Persons with Disabilities Fammes Momen 89 45 17 9 Personnes handicapees Col. 6 Hommes N 17 3 _ 267 Hen 164 S m Col. Total Number Nombre Col. 8 ~ 17 \$ total 6 356 206 22 Col. 7 Femmes Momen 99 33 10 3 Aboriginal Peoples Autochtones Col. 6 Honmes 9 -106 Hen 99 ~ Mumber Nombre total Col. 5 9 m Total -4 66 1 S Col. 4 25 2 7295 3875 1135 320 Tous les salaries All Employees Col. 3 Hommes 30 23 304 96 8 S 507 48 15489 Hen 10 9837 617 86 2 Nombre Total Number 2 9 9 532 50 22784 total 13712 30 23 304 13 90% -~ 96 Col. 1752 3 2 war tor 3 2 м 2 m 2 -J m _ 3 m # # м 3 2 2 of salary range de remuneration Top and bottom - 0000.54\$ - 0000,08\$ - 005,22\$ \$22,500 -\$25,000 -TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES minimum de Maximum of 1.echelle \$24,999 000,000 666' 555 \$22,500 \$24,999 \$34,999 \$25,000 666'65\$ \$27,499 \$40,000 \$15,000 665'21\$ \$27,499 \$24,999 666, 559 Col. 1 sleunem Other manual workers Occupational Groups/ Autres travailleurs fravailleurs qualimanual Sales workers Employes du secteur Employes du secteur professionnelles Skilled crafts and de bureau fles et artisans Clerical workers Employes de bures Categories Service workers trades workers Semi-skilled Travailleurs des services specialises de la vente Workers manuels

I refers to the lowest salary quarter; 4 refers to the highest salary quarter

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve *

Form 2 Part B , Page 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Reporting Period: Periode de rapport: Col. 13 Femmes Women Members of Visible Minorities Membres des minorites visibles ٠ 1989 Col. 12 Hommes Hen Col. 11 Number Nombre Total total INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Femmes Momen Personnes handicapees POSTAL AND COURIER SERVICE INDUSTRIES 6 Hommes Hen Col. Industrial Sector/Branche d'activite: Nombre Col. 8 Number total Total • Femmes 1 Women Col. ٠ Aboriginal Peoples Autochtones Hommes Col. 6 Hen . . . 'n Nombre Number Total total Co1. Femmes ¢ Momen 2 _ 2 Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Province/Territory/Territoire: ONTARIO m Hommes Hen ٠ m 4 Col. 2 Number Nombre Total total Col. ~ 2 S, 2 Quarter Quart. * J m 8 m 2 2 Ţ m _ 4 ~ 3 m -N 3 м 2 4 m 2 1 of salary range Top and bottom de remuneration Maximum et minimum de 1 echelle \$25,000 \$27,500 \$27,499 \$27,499 \$50,000 \$35,000 \$35,000 Col. 1 \$25,000 \$54,999 \$39,999 \$29,999 \$39,999 Cadres intermediaires et autres cadres Nom de l'entreprise: Occupational Groups/ Upper-level managers Cadres superieurs Semi-professionnels professionnelles Semi-professionals and technicians Name of Business: Location/Endroit: Hiddle and other Categories et techniciens Professionals Professionnels Foremen/women Contremaitres Surveillants Supervisors managers

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

form 2 Part B , Page 2 Formulaire 2 Partie B , Page 2

Name of Business: Nom de l'entreprise: CANADA POST CC	Business: *ant*aprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE DI	ES POSTES		Industria	POSTAL FS DES SE	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	FR SERVIC	E INDUSTR SERVICES	Adustrial Sector/Branche d'activite: POSTAL AND COURTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:	Province/Territory/Territoire: ONTARIO	lry/Ie	rritoire	ONTARIO										
	Top and bottom	;	A11	All Employees Tous les salaries	100	Abort	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers e	Hembers of Visible Minorities Mombros des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary renge Haximum et minimum de l'echelle de remuneration	11	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Nen Hosme s	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$35,000 -	3	8	5	m							-		1
Clerical workers	\$39,999	м	2743	1153	1590	20	2	18	19	7	12	106	52	554
Employes de bureau	+15,000 -	2	588	18	925	9	1	50	11		11	18		16
	\$17,499	7	62	2	26			٠		•	•		٠	
		3	Ī						٠			٠		٠
Sales vorkers		M												
de la vente		2			ŀ			İ		·				
		-												
		3												
Service workers		ю.		·								,	٠	
des services		2										٠		
		-			٠							,		٠
Skilled crafts and		4	٠							•				
trades workers		м						·						
Travailleurs quali-		2		٠	٠		•	٠	٠	٠	٠	,	٠	٠
Ties et ertisens		7				٠	٠							٠
Semi-skilled manual	+30,000 -	3	1	-		·	ŀ					·		
workers	\$34,999	m			٠				٠	٠	٠			
Travailleurs manuels	\$30,000 -	2		·										
specialises	\$34,999	1				٠								
	\$27,500 -	4	89	53	15	2	7	1	2	1	-	9	4	
Other manual workers	\$29,999	2	12	10	2		٠		٠	٠	٠			٠
manuels	\$25,000 -	2										i		
	\$27,499	-	2	2										
TOTAL NUMBER NOMBRE TOTAL	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES		3466	1253	2213	28	4	524	32	80	54	129	95	73

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Form 3 Part A Formulaire 3 Partie A

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES
PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Members of Visible Minorities lembres des minorites visibles Yen-Hommes Honen-Fennes 12 346 8 16 226 20 17 Periode de rapport: Col. 12 12 27 Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS S м 7 9/ 87 19 37 632 Col. 11 16 340 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 ٠ 73 44 978 96 104 0 15 32 34 999 TOTAL Hen-Hommes Women-Femmes ĸ 89 4 ŝ 6 6 64 Col. 9 Persons with Disabilities Personnes handicapees Industrial Sector/Branche d'activite: 9 28 19 17 14 267 M 1 1 165 Col. 8 18 14 9 356 10 16 214 33 26 ŝ 16 Col. 7 TOTAL Hen-Hommes Women-Femmes ~ 99 8 J m 9 M 9 35 Col. 6 Aboriginal Peoples Autochtones 8 N 6 8 10 106 Col. 5 _ ın 29 m 172 7 40 10 102 17 12 10 4 Col. 4 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Province/Territory/Territoire: ONTARIO Hen-Hommes Women-Femmes 13 7295 4512 512 532 268 137 Col. 3 118 307 475 720 Tous les salaries All Employees 1509 606 755 209 15489 Col. 2 46 168 163 9939 1704 87 22784 14151 2216 2041 892 1177 Col. 1 164 394 643 883 TOTAL TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIÉS 666'69\$ - 000'05\$ \$25,000 - \$27,499 - \$34,999 635,000 - \$39,999 666'655 - 000'05\$ and over \$20,000 - \$22,499 - \$29,999 615,000 - \$17,499 666,61\$ - 005,71\$ - \$24,999 \$10,000 666,91\$ - 000,01\$ et plus SALARY RANGES REMUNERATION ECHELLES DE Name of Business: Nom de l'entreprise: Location/Endroit: Under Hoins de \$30,000 \$70,000 \$22,500 \$27,500

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 3 Part B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	VIION/SOCIE	TE CANADIE	NNE DES POS	STES	Indus	trial Sect	POSTAL POSTAL RIES DES	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	B: ER SERVICE STAUX ET S	INDUSTRIE ERVICES DI	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit: Provinc	Province/Territory/Territoire: ONTARIO	y/Territoi	re: ONTARIO								Reporting Period: Periode de rapport: 1989	g Period: de rapport: 1989
SALARY RANGES	Tou	All Employees Tous les salaries	ies	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	ilities	Members o Tembres de	Members of Visible Minorities Membres des minorites visibles	Members of Visible Minorities Membres des minorites visibles
ECHELLES DE REMUNERATION	TOTAL	Hen-Hommes	1en-Hommes Homen-Femmes	TOTAL	Men-Hommes Women-Femmes	Women-Femmes	TOTAL	Hen-Hommes Homen-Femmes	Homen-Femmes	TOTAL	Hen-Hommes	Hen-Hommes Women-Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$2,500 Moins de \$2,500	•									٠		
\$2,500 - \$4,999				•			•	•		•		
\$5,000 - \$7,499			•	•			•	·	•	•	•	•
66'6\$ - 005'2\$				•	•	•	•					
\$10,000 - \$12,499		·				٠	•			•	•	
\$12,500 - \$14,999			·	٠						•		•
\$15,000 - \$17,499	1	•	1							٠	٠	•
\$17,500 - \$19,999				·			•			٠	•	
\$20,000 - \$24,999	99	3	62	٠			1	·	1	•	•	
\$25,000 - \$29,999	3324	1190	2134	28	4	54	31	80	23	127	55	72
630,000 - \$39,999	74	58	16		·					2	-	1
666'655 - 000'05\$		·				•				•		
\$50,000 and over	~	1								•		
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	3466	1253	2213	28	4	24	32	60	24	129	56	73

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form Formulaire 4 Partie A

Name of Business: Nom de l'entreprise: Canada Post Corporation/Societe Canadienne des Postes	CANADIEN	NE DES PO	STES	In	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	Sector/Bra PO DUSTRIES D	STAL AND	COURTER S	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit: Province/Territory/Territoire: ONTARIO	Territoir	. ONTARI	0							R G	Reporting Period: Periode de rapport: 1989	eriod: rapport:
	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	pples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hen	Women Femmes	Total Number Nombre total	Homme s	Vomen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Co1. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs	21	19	8	•		٠	•	•	•			
Middle and other managers Cadres intermediaires et autres cadres	257	141	116	М	-	2	м	1	2	10	9	3
Professionals Professionnels	36	30	٠	1	1			•	•	7	5	2
Semi-professionals and technicians Semi-professionnels at technicians	3	8	1						•	•		
Supervisors Surveillants	31	27	3	•			2	2		1	1	•
Foremen/women Contremaitres	•			•								
Clerical workers Employes de bureau	350	121	229	·			5	2	m	23	89	15
Sales workers Employes du secteur de la vente	•			•	•					·	•	
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans		•		•								The state of the s
Semi-skilled manual workers Travailleurs manuels specialises	S.	7	7									•
Other manual workers Autres travailleurs manuels	1	1	•	•								
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	705	346	359	4	2	2	10	5	5	41	20	21

PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form Formulaire 4 Partie B

Name of Business: Nom de l'entreprise:				In	Industrial Sector/Branche d'activite:	sector/Br	anche d'ac	tivite:				
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES		INI	PO PUSTRIES I	STAL AND SES SERVIC	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	DUSTRIES VICES DE 1	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit:										Re	Reporting Period:	eriod:
Province/Territory/Territoire: ONTARIO	/Territoir	B: ONTARI	0							<u>a</u>	Periode de rapport: 1989	rapport:
	Tous	All Employees Tous les salaries	es	Abor	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Members Membres d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Homnes	Women	Total Number Nombre total	Hommes	Vonen
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs			•		٠	•						•
Middle and other managers Cadres intermediaires et autres cadres							•			•	•	
Professionals Professionnels		•								•	•	
Semi-professionals and technicians Semi-professionnels at technicians		٠							•			
Supervisors Surveillants	8	2										
Foremen/women Contremaitres					·					•	•	
Clerical workers Employes de bureau	403	216	187	2		2	1		1	10	9	3
Sales workers Employes du secteur de la vente							•	•				
Service workers Employes du secteur des services			•					•				•
Skilled crafts and trades workers Travailleurs qualifies et artisans		•										
Semi-skilled manual workers Travailleurs manuels specialises				and the second s						•		
Other manual workers Autres travailleurs manuels	6	6						-				
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	414	227	187	2		2	-		1	10	9	4

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
HOUVEHENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES	In	dustrial S	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	STAL AND	COURTER S	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	<pre>1 Sector/Branche d'activite:</pre>	ESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	riod: apport:
Province/Territory/Territoire: ONTARIO	/Territoir	6: ONTARI	0								1989	6
	Salacion (1	fasion es talacies auto	por (feeloyeer o	seved during the	year are to be r	reported only in	The occupations operio professional	proups to which	h or ulthin which	(without classics and delights pay as to be repeted only in the occupational prope to which are althin which they have been lated shallowed the companies of th	lasts s/elles ont ete	on dernier?
	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembres d	Hembers of Visible Minerities Membres des minerites visibles	norities visibles
Occupational Groups Categories professionnalles	Total Number Nombre total	Hommes	Homen Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hounes	Women Femmes
Upper-level managers Cadres superieurs	23	-								-	1	
Middle and other managers Cadres intermediaires et autres cadres	519	282	237	2	-	-	80	М	v	24	15	6
Professionals Professionnels	50	37	13	-		-	1	-	•	S	3	1
Semi-professionals and technicians Semi-professionnels at technicians	17	12	9							1	1	
Supervisors Surveillants	265	191	74	1	•	1	1	٠	1	16	12	4
foremen/women Contremaitres	м	м			1			•				
Clerical workers Employes de bureau	968	651	245	м	2	-	10	_	м	16	12	9
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans	-	-		-								
Semi-skilled manual workers Travailleurs manuels specialises	36	35	-		,				•	7	3	
Other manual workers Autres travailleurs manuels	29	25	4								1	
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	1839	1256	583	8	4	3	20	n	6	7.0	20	20
TOTAL NUMBER OF HOVES NOMBRE TOTAL DE MUTATIONS	1839	1256	583	8	4	7	20	11	6	70	5.0	20

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES MOUVEHENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B Formulaire 5 Partie B

Name of Business:				In	Industrial Sector/Branche d'activite:	Sector/Br	anche d'ac	tivite:				
NOM de 1 entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	INE DES PO	STES		NI	PO DUSTRIES 1	STAL AND	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:										Reg	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: ONTARIO	/Territoir	. ONTARI	0								1989	
	Salacies (1	faele st talaciet auto	yeer (Employeer s aw cours do 1°	meved during the	(meloper (tenioper word during the year as to be copered only in the ecceptional grows to mich as allock they have been latt). Situates (ten salaries melos as cours de l'interior de despris petagets prefessionales as two mentanes de lawells likelies and sto an decissionales.	reported enly in	the accupational	growes to which	or uithin which	they have been of de lequelle 1	last) h/elles ent ete	en derniera
Coop bearing	A) Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembres d	Hombers of Visible Minerities Hembres des minerites visibles	visibles
Categories professionnelles	Total Number Nombre total	- 9	Vomen	Total Number Nombre total		Women	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Honnes	Women
Upper-level managers	1 . 101	2 .103	Co1. 3	Col. 4	Col. 5	Co1. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Cadres superieurs Middle and other managers		•		•					•	•		
Professionals Professionals	-					•						•
Semi-professionals and technicians Semi-professionnels at technicians		•										
Supervisors Surveillants		. 3				•	•					
Foremen/women Contremaitres										•		
Clerical workers Employes de bureau	123	16	26		•					,		
Sales workers Employes du secteur de la vente				•	•							-
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans												
Semi-skilled manual workers Travailleurs manuels specialises												-;
Other manual workers Autres travailleurs manuels	3	1	m				-		1	.!	-!	
TOTAL NUMBER OF EMPLOYEES HOVED NOMBRE TOTAL DES SALARIES HUTES	135	102	33									
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	135	102	33								.	

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Col. 12 Periode de rapport: Women Fommes 4 Hembers of Visible Minorities Hembres des minorites visibles 6 14 Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes 8 m 14 2 Hen 29 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 Number Nombre total 12 m 23 2 2 43 Persons with Disabilities Fonmes N Momen Personnes handicapees Col. Col. 8 Industrial Sector/Branche d'activite: Hommes m N Hen 21 28 Number Nombre Co1. 7 Total total ¥ N 26 35 9 Femmes 0 8 Col. Aboriginal Peoples Autochtones Hommes S 7 Hen Col. 3 Nombre Number total 15 15 Col. m Momen 99 m -9 340 ~ 915 Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees Province/Territory/Territoire: ONTARIO Hommes Men 10 8 M . 126 65 147 54 99 1050 Col. Number Nombre Col. 1 0, 3 Total 190 1 ż total 71 1087 24 19 1466 NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres TOTAL NUMBER OF EMPLOYEES TERMINATED Categories professionnelles Semi-professionals and technicians Semi-professionnels at techniciens Travailleurs qualifies et artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises Employes du secteur de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Hiddle and other managers Nom de l'entreprise: Upper-level managers Other manual workers Cadres superieurs Employes de bureau Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Professionals Contremaitres Foremen/women Sales workers Surveillants Supervisors

CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B Formulaire 6 Partie B

Periode de rapport: Femmes Women ż Members of Visible Minoritles Membres des minorites visibles Reporting Period: Col. POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 1 Hommes 8 Hen Col. Col. 10 Nombre Number Total total 11 12 Persons with Disabilities 6 Femmes Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: 2 Hen Col. Col. 7 Nombre Total Number 2 total 9 Femmes Homen Col. Aboriginal Peoples Autochtones Hommes 2 Hen Col. 3 Nombre ~ 2 Number total Total Col. m Formes 2 146 Women 144 Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees Province/Territory/Territoire: ONTARIO ~ Hommes 13 124 111 Hen Col. Nombre Col. 1 Number total 255 15 270 Total NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres TOTAL NUMBER OF EMPLOYEES TERMINATED Travailleurs qualifies et artisans Categories professionnelles Semi-professionals and technicians techniciens Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services Employes du secteur de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Hiddle and other managers Semi-professionnels et Other manual workers Nom de l'entreprise: Upper-level managers Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Professionals Contremaitres Sales workers Foremen/women Surveillants Supervisors

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Province/Territory/Territoire: MANITOBA

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

Periode de rapport: Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

	Top and bottom	*	Al	All Employees Tous les salaries	ries	Abori	Aboriginal Peoples Autochtones	pples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Hembers of Visible Minorities Membros des minorites visibles	norities visibles
Occupational Groups/ Categories professionnalles	of salary range Maximum et minimum de l'echelle de remuneration	Quart Quart	Total Number Nombre total	Howmes	Homen Femmes	Total Number Nombre total	Homnes	Women	Total Number Nombre total	Honnes	Women Fennes	Total Number Nombre total	Hommes	Women Feames
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	3	-	1										
Upper-level managers and over/et plus	and over/et plus	м												
Cadres superfeurs	+65,000 -	2		•										
	666'69\$	-	8	89			•			•				
Hiddle and other	- 000'55\$	4	95	41	2	-	-		-	7		1	1	
managers	\$59,999	м	06	76	14	1	1		1	-		3	3	
Cadres intermediaires	\$17,500 -	2	06	99	34				1			4	2	2
et autres cadres	\$19,999	-	303	88	215	17	4	13	ısı	-	4	16	2	13
	- 000'55\$	5	1		-									
Professionals	\$49,999	20	2	2	٠	٠								
Professionnels	\$27,500 -	2	٠		٠	•								
	\$29,999	1	2	1	-									
Sami-professionals	- 000'05\$	4	2	1	-	٠								
and technicians	666'55\$	ĸ	1	1										
Semi-professionnels	\$30,000 -	2	2	2										
et techniciens	\$34,999	1	1	1		·								
	- 000'05\$	4	88	72	16	2	1	1	æ	2	-			
Supervisors	666'555	м	29	26	Э	2	2					3	150	
Surveillants	\$22,500 -	2	5	3	1	٠		•						
	\$24,999	-	4	2	2									-
	- 000'05\$	45	2	2										
									The second name of the local division in which the local division in the local division		-			-

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter / ×

m N

- 000,00\$ 666, 948 \$34,999

Foremen/women Contremaitres

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Partie A , Page 2

Reporting Period: Periode de rapport:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

		- 4	13												_								,					
	inerities visibles	Vonen Femmes	Co1. 1	1	10	1	2	•		•	•		•	٠	٠	·			·		·		:		·			53
	Hembers of Visible Minerities Membres des minerites visibles	Honmes	Col. 12	٠	25	•		٠							٠			٠	٠		1	٠	,				٠	39
	Hembers o	Total Number Nombre total	Col. 11	1	35	1	2				·		٠	·	٠			٠			7							89
	bilities	Women Femmes	Col. 10		5		1					٠	٠						٠									Ξ
	Persons with Disabilities Personnes handicapees	Hommes	Col. 9		16	1				٠				·										-				54
	Persons Person	Total Number Nombre total	Col. 8		21	1	1				·	٠		٠	٠							٠	·	7				35
	pples	Women	Co1. 7		9	1				٠			٠	٠														21
	Aboriginal Peoples Autochtones	Hommes	Col. 6		2											1					٠		1					16
	Abori	Total Number Nombre total	Col. 5		11	1									٠	-					,					·		37
4	es ries	Women Femmes	Col. 4	9	300	09	90			٠												·						709
: MANITOB	All Employees Tous les salaries	Hommes	Col. 3	2	956	16	m									2			1	9	17	5	9	18			-	1388
•rritoir•	A1 Tous	Total Number Nombre total	Col. 2	60	1226	92	53					·		٠		2			1	9	17	4	9	18			1	2097
ory/T	*	3 .		3	м	2	-	3"	М	2	1	5	m	2	-	5	m	2	-	3	Νĵ	2	-	5	m	2	-	
Province/Territory/Territoire: MANITOBA		of salary range Maximum et minimum de l'echelle de remuneration	Col. 1	+35,000 -	\$39,999	\$20,000 -	\$22,499									+35,000 -	\$39,999	\$27,500 -	\$29,999	+30,000 -	\$34,999	- 000'02\$	\$34,999	\$27,500 -	\$29,999	\$22,500 -	\$24,999	OF EMPLOYEES DES SALARIES
		Occupational Groups/ Categories professionnelles			Clerical workers	Employes de bureau			Sales workers	de la vente			Service workers	des services		Skilled crafts and	trades workers	Travailleurs quali-	flos of artisans	Camber of 11 and manual	workers	Travailleurs manuels	specialises		Other manual workers	manuels		TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

2 Part B , Page 1 Formulaire Form

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Col. 13 Periode de rapport: Fennes Women Nembers of Visible Minorities Membres des minorites visibles Reporting Period: Hommes Hen Col. Col. 11 Number Nombre total Total INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Femmes Momen Personnes handicapees Col. POSTAL AND COURTER SERVICE INDUSTRIES Hommes 6 Hen Col. Industrial Sector/Branche d'activite: 80 Number Nombre Total total Col. Femmes Women • Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen ٠ . . Nombre Col. 5 Total Number total . ٠ 3 Fommes Women Col. Tous les salaries All Employees Province/Territory/Territoire: MANITOBA CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES М Hommes Hen . Col. ~ Number Nombre Total total ٠ . Col. Buarter Quer t м 2 m 2 _ m 4 ~ 4 3 2 4 м 2 -÷ м 2 m 2 = ~ _ 5 of salary range Top and bottom de remuneration Maximum et minimum de 1'echelle Col. managers Cadres intermediaires Occupational Groups/ Nom de l'entreprise: Upper-level managers Semi-professionnels professionnelles Semi-professionals Cadres superieurs Name of Business: Location/Endroit: Middle and other et autres cadres Categories and technicians et techniciens Professionnels Professionals Foremen/women Contremaitres Supervisors Surveillants

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter *

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2 Formulaire 2 Partie B , Page 2

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURTER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

	Province/Territory/Territoire: MANITOBA	- I / K L	rritoire	: MANITOB	ď									
		*	Tous	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Personnes handicapees	bilities	Members Membres d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles	or salary range Haximum et minimum de l'echelle de remuneration	Pres Pres Pres Pres Pres Pres Pres Pres	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Hommes	Nomen Femmes
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Co1. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$30,000 -	5	2	-	1									
Clerical workers	\$34,999	m)	265	111	154	-		1	2	-	1	6	2	1
Employes de bureau	\$20,000 -	2	137	2	135	2		5	1		-	5		5
	\$22,499	-	6		6									
		45												
Sales workers Fmoloves du secteur		m			•	·								
de la vente		2												
		-												
		4												
Service workers Fmoloves du secteur		m												
des services		2					٠		٠					
		~							·					
Skilled crafts and		5												
trades workers		m												
fies of actions		2												
		-												
Semi-skilled manual		4	.1	. !										
workers		n		.!.	1			.						
Iravailleurs manuels		2		.;				. !						
		-												
Othor Commonweal		4			-	. :								
Autres travailleurs		~												
manuels		2						. !		- 1				
		-								,				
TOTAL NUMBER NOMBRE TOTAL	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES		413	114	299	9		٥	×	1	63	14	C1	12
		Ī												

... I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES
PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A Formulaire 3 Partie A

Members of Visible Minorities dembres des minorites visibles Hen-Hommes Homen-Femmes Reporting Period: Periode de rapport: Col. 12 10 29 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 N m 3 3 24 39 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 60 10 2 4 9 4 Ţ _ 34 TOTAL 68 Hen-Hommes Homen-Femes Col. 9 ĸ ~ 4 7 Persons with Disabilities Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 ~ 16 m ~ _ 24 Col. 7 м -~ ~ М 2 N 35 TOTAL 21 Hen-Hommes Women-Femmes 9 --N . _ 10 21 Col. Aboriginal Peoples Autochtones Col. 5 9 c 4 N -16 Col. 4 м 8 'n 12 ~ 12 37 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Province/Territory/Territoire: MANITOBA Hen-Hommes Women-Femes m 4 404 115 9 59 96 302 36 36 14 Col. Tous les salaries All Employees Col. 2 16 ø 862 150 39 9 32 34 19 1388 174 Col. 1 49 29 186 43 9 2097 147 129 1164 210 81 TOTAL TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$10,000 \$15,000 - \$17,499 666'618 - 009'21\$ \$20,000 - \$22,499 \$22,500 - \$24,999 \$25,000 - \$27,499 \$27,500 - \$29,999 \$30,000 - \$34,999 \$35,000 - \$39,999 and over \$10,000 - \$14,999 666'65\$ -\$50,000 - \$69,999 et plus SALARY RANGES Nom de l'entreprise: REMUNERATION ECHELLES DE Name of Business: Location/Endroit: Hoins de \$40,000 \$70,000 Under

м 0 м

m

8

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 3 Part B

Province/Territory/Terri	Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TION/SOCI	ETE CANADIEN	NNE DES POS	STES	Indu	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POSTA	tor/Branch POSTAL RIES DES	Branche d'activite; POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	ER SERVICE	INDUSTRIE	ES F MESSAGED	
TOTAL Man-Hommes Material Peoples Persons with Disabilities Persons handcapees Col. 1 Col. 2 Col. 3 Col. 4 Col. 5 Col. 6 Col. 7 Col. 9 Col. 9	Location/Endroit: Provinc	se/Territo	ry/Territoi	re: MANITO	84							Reporting Periode de	Period: rapport
TOTAL Mon-Holmag Mean-Floams TOTAL Man-Holmag Mean-Floams TOTAL Man-Holmag Mean-Floams TOTAL Man-Holmag Mean-Floams TOTAL Man-Holmag Mean-Floams TOTAL Men-Holmag Men-Hol	SALARY RANGES FCHELLES DE	Tot	All Employee us les salar	S i i s	Abor	riginal Peo	ples	Persons	with Disal	silities	Members o	f Visible	Minoritions visible
413 114 299 6	REMUNERATION	TOTAL Col. 1	Men-Hommes Col. 2	Col. 3	TOTAL Col. 4	Hen-Hommes	Momen-Femmes	TOTAL Col. 7	Men-Hommes	Women-Fammes	TOTAL	Hen-Hommes	Women-Fema
413 114 299 6	e p	•											
413 114 299 6 6 3 11 2 14 2 14 2 14 2 14 2 14 2 14 2 14			•		٠								•
. .		٠		·		•	•						•
402 113 269 6 . </td <td>4</td> <td>٠</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>•</td>	4	٠	•	•	•			•					•
402 113 289 6 3 1 2 14 2 413 114 299 6 5 1 2 14 2 14 2	\$10,000 - \$12,499	٠			•		٠			•			
402 113 289 6 3 11 2 14 2 402 113 289 6 3 1 2 14 2 2 1	\$12,500 - \$14,999	٠				•	•						·
9 .	\$15,000 - \$17,499		•				•	•	•	•			
402 113 289 6 . </td <td>\$17,500 - \$19,999</td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>•</td>	\$17,500 - \$19,999	•					•	•					•
402 113 289 6 . 6 3 1 2 14 2 2 1 1 .	\$20,000 - \$24,999	6		6			•			•			•
413 114 299 66 3 1 2 14 2	\$25,000 - \$29,999	405	113	289	9		9	м	1	2	14	2	12
	\$30,000 - \$39,999	2	1	1		٠							
413 114 299 66 . 66 3 1 2 14 2	666,698 - 000,09\$						٠						•
413 114 299 6 . 6 3 1 2 14 2	\$50,000 and over et plus								٠				•
	TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	413	114	299	9		9	м	٦	2	14	2	12

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form Formulaire 4 Partie A

Name of Business:				To	Industrial Sector/Brancha d'actività.	Sactor/Br	d'a					
Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES		INI	PO DUSTRIES D	STAL AND SES SERVIC	COURIER S	POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	DUSTRIES VICES DE P	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit:										Rei	Reporting Period:	riod:
Province/Territory/Territoire: HANITOBA	/Territoir	. HANITO	ВА							<u>e</u>	Periode de rapport: 1989	apport:
	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Nembers Hembres d	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Nomen Femmes	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superleurs	•	•			•							•
Middle and other managers Cadres intermediaires et autres cadres	•	9	2					•				•
Professionals Professionnels	7		1					•	•			•
Semi-professionals and technicians Semi-professionnels at technicians	-	-						•			•	
Supervisors Surveillants		•	•	•				•				
Foremen/women Contremaitres	•											•
Clerical workers Employes de bureau	18	2	16	•					•			
Sales workers Employes du secteur de la vente	•	•	•	•		•						•
Service workers Employes du secteur des services				•	•		•					
Skilled crafts and trades workers Travailleurs qualifies et artisans	•	•		٠		•	٠					
Semi-skilled manual workers Travailleurs manuels specialises	20	N	•	٠	•							
Other manual workers Autres travailleurs manuels				•		•						
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	33	14	19									

PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 4 Part B

Name of Business:				Inc	dustrial S	sector/Bra	Industrial Sector/Branche d'activite:	tivite:				
NOM US 1 STATESTING TO STATESTING TO SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		INI	PO OUSTRIES D	STAL AND DES SERVIC	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES ICES DE P	1ESSAGERS	
Location/Endroit: Province/Territory/Territoire: HANITOBA	Territoir	# HANITO	8							R.e.	Reporting Period: Periode de rapport:	ariod:
	14	All Employees	S	Abor	Aboriginal Peoples	ples	Persons	Persons with Disabilities	bilities	Heabers	170	nor it ies
	Tous	Tous les salaries	ries	4	Autochtones	9	Person	Personnes handicapees	capees	Membres d	Membres des minorites visibles	visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Monmes	Vomen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs			٠	•		•	•	•				
Middle and other managers Cadres intermediaires et autres cadres						٠						
Professionals Professionnels				•				·			•	•
Semi-professionals and technicians Semi-professionnels at technicians	•	•								٠		٠
Supervisors Surveillants	•	•										
Foremen/women Contremaitres	•	•	*	•								
Clerical workers Employes de bureau	22	11	11	1		1		٠	·		•	
Sales workers Employes du secteur de la vente	•	•		•	•				·			
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans			•			٠		•				
Semi-skilled manual workers Travailleurs manuels specialises		•										
Other manual workers Autres travailleurs manuels		٠.	•	•								
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	22	=	11	1		-						

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES MOUVEHENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A

Name of Business: Nom de l'entreprise:				In	Industrial Sector/Branche d'activite:	sector/Br	anche d'a	ctivite:				
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	INE DES PO	STES		INI	PO DUSTRIES I	STAL AND JES SERVIO	COURTER S	POSTAL AND COURTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES VICES DE 1	HESSAGERS	
Location/Endroit:										Re	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: HANITOBA	Territoir	8: HANITO	ВА								1989	6
	Salaries ()	faele st taleclet aute	year (Employant a	eved during the	year are to be r	eperted only in sent dans is cal	the occupations tegerie prefetti	graups to which	Colleges (Colleges word during the year are to be reported only in the occupilise) groups to with a residing they have been last) and to cover de l'annotes and include they have been last).	h they have been or de laquelle i	Californ (for large annot decing the par are it he reserve any in the accountant props to which a find which top have been last).	en deroler)
Occupations Course	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Hembres	Hembers of Visible Hinorities Hembres des minorites visibles	nor Ities visibles
	Total Number Nombre total	Hommes	= 0	Total Number Nombre total	- 9	2 0	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Honnes	Women
Upper-level managers Cadres cunerians	1			۲۰۱۰ ۴	(ol. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Middle and other managers Cadres intermediaires et autres cadres	. 6	. 80	=									
Professionals Professionals							2	N	•			
Semi-professionals and technicians Semi-professionnels at technicians						-	•	•			•	
Supervisors Surveillants	25	21			-							
Foremen/women Contremaitres						•					-	
Clerical workers Employes de bureau	80			-								•
Sales workers Employes du secteur de la vente				•	•							
Service workers Employes du secteur des services									•			
Skilled crafts and trades workers Travailleurs qualifies et artisans									•		•	
Semi-skilled manual workers Travailleurs manuels specialises				•!	-	-!	-		-			
Other manual workers Autres travailleurs manuels		1							:		-	
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	147	104	43	- 1	-			. 2				
FOTAL NUMBER OF MOVES NOMBRE TOTAL DE HUTATIONS	147	104	mi T	-	c1		. 2			, , #1		

re 5 Partie B

Name of Business: Nom de l'entreprise:				In	dustrial	Industrial Sector/Branche d'activite: POSTAL AND COURIER	anche d'a	ctivite: COURIER S	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	DUSTRIES		
CANADA FUSI CURFURALIUN/SUCIETE CANADIENNE DES POSTES	LANADIEN	NE DES PO	SIES		Z	DUSTRIES	DES SERVIO	CES POSTA	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	/ICES DE	MESSAGERS	
Location/Endroit:										Re	Reporting Period: Periode de rapport:	eriod: rapport:
Province/Territory/Territoire: MANITOBA	/Territoir	8: HANITO	ВА								1989	89
	Salaries (1	fople es valueles auto	year (Employees v	eeved during the	year are to be re inscrits seul	reported only in lement dans le ca	the eccupations teporie prefetal	i groups to which	fortures (fortures (fortures acces during the year are to be expected only to the accessional groups to mitch an altitle miles have been last). Silvales the second of the silvales and the members of the miles of the members of the	n they have been	n last) Ils/elles ent at	e en dernlerl
	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members	Members of Visible Minorities Membres des minorites visibles	tinor ities s visibles
Categories professionnelles	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Homen
	Col. 1	Co1. 2	Col. 3	Col. 4	Col. 5	Co1. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs												
Middle and other managers Cadres intermediaires et autres cadres							•					
Professionals Professionnels						•	•	•				•
Semi-professionals and technicians Semi-professionnels et techniciens						•	-				•	
Supervisors Surveillants						•						•
Foremen/women Contremaitres					•	•			•			
Clerical workers Employes de bureau					•		•			•	•	•
Sales workers Employes du secteur de la vente						•					•	•
Service workers Employes du secteur des services										•		manage are the constant
Skilled crafts and trades workers Travailleurs qualifies et artisans						•					•	.!
Semi-skilled manual workers Travailleurs manuels specialises									.	-		
Other manual workers Autres travailleurs manuels	i .								* I			.:
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES												
TOTAL NUMBER OF HOVES NOMBRE TOTAL DE HUTATIONS	1		1			1				:		on barren

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A

Name of Business:				In	Industrial Sector/Branche d'activite:	sector/Bra	anche d'ac	ctivite:				
NOTE OF A STATE OF THE STATE OF THE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		INI	PO SUSTRIES I	STAL AND DES SERVIC	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:										Rep	Reporting Period:	riod:
Province/Territory/Territoire: MANITOBA	Territoir	. MANITO	ВА							<u>.</u>	Periode de rapport: 1989	apport:
	A1 Tous	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Members of Visible Hinorities Membres des minorites visibles	norities
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	•							•		•		
Middle and other managers Cadres intermediaires et autres cadres	26	10	16	1		1						
Professionals Professionnels	7	7		•		•	•		•			
Semi-professionals and technicians Semi-professionnels et technicians	•	•					•		٠			
Supervisors Surveillants	3	3				•			٠			•
Foremen/women Contremeitres	•	٠		•					•			
Clerical workers Employes de bureau	09	84	12	•	•		4	м	1	9	5	1
Sales workers Employes du secteur de la vente	•	*				•	•	•				
Service workers Employes du secteur des services	٠	•							:	•		A STANDARD S
Skilled crafts and trades workers Travailleurs qualifies et artisans		•										
Semi-skilled manual workers Travailleurs manuels specialises	м	m	:							,		
Other manual workers Autres travailleurs manuels	ď	S										
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	66	וו	28	-		1	3	м	1	9	5	1

CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B

Col. 12 Periode de rapport: Femmes 2 2 Women Members of Visible Minorities Membres des minorites visibles Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 11 Hommes Hen Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Total Number Nombre N Ċ4 total Col. Persons with Disabilities 6 Women Femmes Personnes handicapees Col. æ Industrial Sector/Branche d'activite: Hommes Men Col. Nombre Number Total total Col. 9 Femmes Women Col. Aboriginal Peoples Autochtones 2 Hommes Hen Col. 4 Number Nombre Total total Col. Femmes Homen 10 10 Col. Tous les salaries DES POSTES Province/Territory/Territoire: MANITOBA All Employees 2 Hommes Ţ Hen Col CANADA POST CORPORATION/SOCIETE CANADIENNE Number Nombre Col. 1 14 14 Total total TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres Semi-professionnels at techniciens Categories professionnelles Semi-professionals and technicians artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Travailleurs qualifies et Middle and other managers workers Nom de l'entreprise: Upper-level managers Employes du secteur Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Sales workers Professionals Contremaitres Foremen/women Other manual Surveillants Supervisors

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

									The second secon					
Nom de l'entreprise:						Industria	al Sector,	/Branche d	Industrial Sector/Branche d'activite:	3:		Rep	Reporting Pariod:	riod:
CANADA POST CO	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE E	ES POSTES	,,	INDUSTR	TES DES SI	ERVICES P	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	SERVICES	DE MESSA	_	1989	
Location/Endroit:														
	Province/Territory/Territoire: SASKATCHEWAN	bry/Te	erritoire	: SASKATC	HEWAN									
	Top and bottom	*	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Nembers of Visible Minorities Membres, des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	or salary range Maximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		33	•											
Cadres superieurs		2												
		-												
Hiddle and other	- 000'09\$	3	11	10	-									
managers	666' 59\$	м	20	16	5									
Cadres intermediaires	- 005'21\$	2	52	34	18									
et autres cadres	\$19,999	1	488	104	384	6	2	7	9	3	5	19	2	14
	+30,000 -	4												
Professionals	\$34,999	m												
Professionnels	\$30,000 -	2												
	\$34,999	-	1	1										
Semi-professionals		4	•											
and technicians		23					٠					:		
Semi-professionnels		2												
2		-		٠										
	- 000'05\$	4	17	16	1				1	-		-	1	
Supervisors	666'55\$	m	69	65	10				1	1		2	2	
Surveillants	\$27,500 -	2	2	2										
	\$29,999	~	5	2										
	- 000'05\$	4	3	3					1	-				
Foremen/women	666,998	· m			1 .		1 .				-		and the same and t	
Contremaitres	- 000'05\$	2			-	and the same of th								
	666, 448	-												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Formulaire 2 Part A , Page 2

Reporting Period: Periode de rapport:

1989

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

POSTAL AND COURIER SERVICE INDUSTRIES

PLEIN OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS Industrial Sector/Branche d'activite: Name of Business:

Col. 13 Women Femmes Members of Visible Minorities Membres des minorites visibles m 18 12 Men 13 21 Col. Col. 11 Number Nombre Total total 16 39 Col. 10 Persons with Disabilities Women Femmes Personnes handicapees · M 8 Hommes Hen 17 52 Col. Col. 8 Number Nombre total Total 20 33 Fommes Momen m 0 (Col. Aboriginal Peoples Autochtones Col. 6 Hommes Hen m 2 Number Nombre total 2 Total 9 Col. 15 Col. 4 Fammes Women 225 0% 2 688 Province/Territory/Territoire: SASKATCHEWAN Tous les salaries All Employees Hommes Hen 069 8 8 S 066 Col. Col. 2 Nombre Total Number total 918 48 2 8 ~ S ş 23 1678 ber tor * 7 m 2 1 5 m 2 1 7 M W -3 4 of salary range Top and bottom remuneration minimum de Maximum et 1'echelle \$30,000 -TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$35,000 \$27,500 \$27,500 \$39,999 \$20,000 \$22,499 \$30,000 \$34,999 \$34.999 \$29,999 666'625 Col. 1 e p Occupational Groups/ Other manual workers manuels Sales workers Employes du secteur Service workers Employes du secteur Travailleurs quali-Autres travailleurs Semi-skilled manual professionnelles de bureau Skilled crafts and trades workers workers Categories fies et artisans Travailleurs des services specialises de la vente Clerical v Employes Workers manuels

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Formulaire 2 Partie B , Page 1

Reporting Period: Periode de rapport: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURTER SERVICE INDUSTRIES Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business: Location/Endroit:

	Province/Territory/Territoire: SASKATCHEWAN	ory/I	erritoire	: SASKATC	HEWAN									
	Top and bottom	*	Al	All Employees Tous les selaries	es ries	Abori	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handlcapees	bilities	Hembers d	Members of Visible Minorities Membres des minorites visibles	inor ities visibles
Occupational Groups/ Categories professionnelles	Harimum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Men	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		3												
Cadres superieurs		2												
		-	٠											
Middle and other	+30,000 -	4												
managers	\$34,999	м												
Cadres intermediaires	+30,000 -	2												
et autres cadres	\$34,999	1	1		-									
		4												
Professionals		23												
Professionnels		2					•							
		-												
Semi-professionals		3												
and technicians		м				۵								
Semi-professionnels		2												
		~							-					
	\$27,500 -	4												
Supervisors	\$29,999	m				-								
Surveillants	\$27,500 -	2			-									
	\$29,999	1	7		1	and the same of th								
		45												
Foremen/women		m							1 .					
Contremaitres		2		.						* * * * * * * * * * * * * * * * * * * *				.
		,	and the latest designation of the latest des								the same woman or the last			

^{**} I refers to the tymest series of quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Part B , Page 2

Province/Territory/Territoire: SASKATCHEWAN

Nom de l'entreprise: Name of Business:

Location/Endroit:

Reporting Period: Periode de rapport: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES DE MESSAGERS Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

	Top and bottom	×	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	rsons with Disabilitie	Persons with Disabilities Personnes handicapees	Nembers e	Nembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	Haximum et Maximum et minimum de l'echelle de remuneration	Part of	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Hommes	Women Fammes	Total Number Nombre total	Hen	Women	Total Number Nombre total	Homnes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	+30,000 -	4	2	1	-									
Clerical workers	\$34,999	м	175	67	108	1	1		3	1	2	6	2	7
Employes de bureau	\$20,000 -	2	287	9	281	2		2	8		8	6		6
	\$22,499	-	11		11									
201000000000000000000000000000000000000		3												
Employes du secteur		м	٠			٠		•						
de la vente		2												
		-												
		\$												
Employes du secteur		m												
des services		2												
		-			-			٠						
Skilled crafts and		4												
trades workers		м				٠								
fies of artisans		2				٠								
		-										-		
Semi-skilled manual		3			-				٠					
Workers		m												
specialises		2	.	.										
		-												
Other manual workers	\$27,500 -	4	9	2	5									
Autres travailleurs	\$29,999	m	3	3			٠							
manuels	\$25,000 -	2			٠				٠	*				
	\$27,499	-	1	-		٠								
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	OF EMPLOYEES DES SALARIES		787	80	407	м	-	2	11	-	10	18	2	16
		1	-	:					-					

[&]quot;" I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A Formulaire 3 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	4T10N/SOCI	TE CANADIE	NNE DES POS	STES	Indu	strial Sect INDUST	POSTAL PIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	e: R SERVICE STAUX ET S	INDUSTRIE ERVICES DE	S HESSAGERS	
Location/Endroit:	ce/Territo	Province/Territory/Territoire: SASKAICHEWAN	re: SASKATU	CHEWAN							Reporting Period: Periode de rapport: 1989	eriod: rapport: 89
SALARY RANGES	Tou	All Employees Tous les salaries		Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees		Members of	Members of Visible Minorities	inorities s visibles
ECHELLES DE DEMINEDATION	TOTAL	Hen-Hommes	Hen-Hommes Homen-Femmes	TOTAL	Hen-Honnes Honen-Fames	Women-Femmes	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes	TOTAL	Man-Hommes Homen-Femnes	Women-Femmes
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Co1. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000	٠	•	٠						٠	•	·	٠
\$10,000 - \$14,999			٠	٠	٠		•					
\$15,000 - \$17,499	•	-		•		•	•	•	•	•	•	•
\$17,500 - \$19,999	188	36	152	5		ĸ	8		2	Ø	2	9
\$20,000 - \$22,499	110	17	93	1	•	1	2	1	1	м	•	м
\$22,500 - \$24,999	3.8	7	31	1	•	1	2	1	1	м	1	2
\$25,000 - \$27,499	166	45	124	2	2	*	м	2	1	s.	1	3
\$27,500 - \$29,999	895	643	252	us.	64	м	16	15	ю	17	14	м
630,000 - \$34,999	132	116	16	-	1		ю	ю			٠	•
\$35,000 - \$39,999	113	96	15		٠		2	2	٠	м	m	
666'65\$ - 000'05\$	25	21	4		٠		1	1		•		
\$50,000 - \$69,999	11	10	1								٠	•
\$70,000 and over			•	•	•					٠		·
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	1678	066	688	15	20	10	33	25	8	39	21	18

SALARY SUMMARY: PERMANENI PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMAMENTS A TEMPS PARTIEL

Form 3 Part B

Hembers of Visible Minorities lambras das minoritas visiblas Hen-Hommes Women-Femmes Periode de rapport: Col. 12 16 16 Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 2 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 18 18 TOTAL Hen-Hommes Women-Femmes Col. 9 10 10 Persons with Disabilities Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 Col. 7 7 7 TOTAL Hen-Hommes Momen-Femmes 2 Col. 6 2 Aboriginal Peoples Autochtones Col. 5 Col. 4 TOTAL Province/Territory/Territoire: SASKATCHEWAN CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hen-Hommes Nomen-Femmes CJ 407 Col. 3 11 394 Tous les salaries All Employees Col. 2 19 80 Col. 1 487 TOTAL 11 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES and over et plus \$2,500 \$4,999 665'2\$ 666'6\$ \$10,000 - \$12,499 \$12,500 - \$14,999 615,000 - 017,499 \$17,500 - \$19,999 \$20,000 - \$24,999 \$25,000 - \$29,999 - \$39,999 666'65\$ - 000'05\$ SALARY RANGES REMUNERATION Nom de l'entreprise: ECHELLES DE Name of Business: Location/Endroit: \$30,000 Hoins de \$50,000 \$2,500 \$5,000 \$7,500 Under

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form 4 Part A Formulaire 4 Partie A

Name of Business: Nom de l'entraprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POSTA	PO: NSTRIES D	STAL AND	couries courier si es Postau	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:	1		NA 3 P							Rep	Reporting Period: Periode de rapport:	riod:
	IV,	All Employees	S	Abor	Aboriginal Peoples	ples	Persons	Persons with Disabilities	bilities	Hembers o	Hembers of Visible Minorities	nor 1t 1es
Occupational Groups Catagories professionnelles	Total Number Nombre total	al Hennes Fer	Women Femmes	Total Number Nombre total	Men	Women Femmes	Total Number Nombre total	otal mber Homnes Femme	Women	Total Number Nombre total	Hen	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs									•			
Middle and other managers Cadres intermediaires et autres cadres	-	•	1	•	•	٠	•		٠	•		٠
Professionals Professionnels	•		•	•			•		•	•	•	٠
Semi-professionals and technicians Semi-professionnels at technicians	•									٠		•
Supervisors Surveillants	1	1				•	•			•	•	•
Foremen/women Contremaitres												•
Clerical workers Employes de bureau	м	-	2							•		•
Sales workers Employes du secteur de la vente	٠	٠	·	٠		·				٠		
Service workers Employes du secteur des services						·			÷			
Skilled crafts and trades workers Travailleurs qualifies et artisans		٠	·									
Semi-skilled manual workers Travailleurs manuels specialises	·		·									
Other manual workers Autres travailleurs manuels											·	
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	رم .	2	m		•							. '

4 Part B INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Formulaira Form POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite: PERMANENT PART-TIME EMPLOYEES HIRED
RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Periode de rapport: Col. 12 Femmes Homen Members of Visible Minorities Membres des minorites visibles Reporting Period: Col. 11 Hommes Col. 10 Nombre Number Total total Persons with Disabilities 6 Femmes Women Personnes handicapees Col. Hommes 8 Col. Number Col. 7 Total total 9 Femmes Women Col. Aboriginal Peoples Autochtones Hommes ĸ Hen Col. \$ Number Nombre total Total Col. Femmes Women 8 80 Province/Territory/Territoire: SASKATCHEWAN Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees Hommes 2 Hen 10 ¢ 14 Col. Nombre Number total Col. 1 18 \$ 22 Total Cadres intermediaires et autres cadres Semi-professionals and technicians Categories professionnelles Semi-professionnels at techniciens artisans Skilled crafts and trades workers Employes du secteur des services manuels specialises TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Travailleurs qualifies et Nom de l'entreprise: Upper-level managers Other manual workers Employes du secteur Employes de bureau Name of Business: Cadres superieurs Location/Endroit: Clerical workers Service workers Professionnels Professionals Foremen/women Contremaites Sales workers Travailleurs Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A

Col. 12 Femmes Pariode de rapport: Momen Nembers of Visible Minorities Nembres des minorites visibles Salarias fies rainrias nutes au cour de l'amnes delvent etre inscrits soulement dans le cataperie professionalle e l'amnie de lawaille lisselles ent ete en dernier Reporting Period: 1989 Col. 11 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Hen Essiayers (Essiayers sered during the year are to be reserted only in the eccupational proups to units or mitnis units they have been last? Col. 10 Number Nombre total POSTAL AND COURIER SERVICE INDUSTRIES 2 Total Persons with Disabilities 6 Fammes Momen Personnes handicapees Col. Col. 8 Hommes Industrial Sector/Branche d'activite: Hen Nombre Col. 7 Number Total total Col. 6 Femmes Momen Aboriginal Peoples Autochtones Col. 5 Hommes Hen Total Number Col. 4 Nombre total Col. 3 6 19 Fammes 9 2 = Momen Province/Territory/Territoire: SASKATCHEWAN Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees Hommes 99 99 7 19 27 2 Hen Col. Nombre Col. 1 75 Number 15 13 38 21 Total total Cadres intermediaires et autres cadres Semi-professionals and technicians Semi-professionnels at technicians Travailleurs qualifies et artisans Categories professionnelles Skilled crafts and trades workers Employes du secteur des services fravailleurs manuels specialises NOMBRE TOTAL DES SALARIES MUTES Employes du secteur de la vente TOTAL NUMBER OF EMPLOYEES HOVED Occupational Groups Semi-skilled manual workers Autres travailleurs manuels NOMBRE TOTAL DE HUTATIONS Middle and other managers TOTAL NUMBER OF HOVES Other manual workers Upper-level managers Nom de l'entreprise: Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Sales workers Professionals Foremen/women Contremaitres Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POSTA	ector/Bra	STAL AND	couries:	1 Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	HESSAGERS	
Location/Endroit:										A C	Reporting Pariod: Pariode de rapport:	ariod:
Province/Territory/Territoire: SASKATCHEWAN	Territoir	8: SASKAT	CHEWAN								1989	6
	Salarles ()	Emplo resident meter	year (Englayeer :	seved during the	year are to be r	operted only in	the eccupational	groups to which	tablepsi (fablepsis anne datlep the year are to be reparted only in the eccentional proupt to with match they have been latt)	h they have been or de laquelle t	Conteres (Contents acres ducting the year are to be reported only to the eccentional groups to which willing which they have been last).	en dernier)
	Al	All Employees Tous les salaries	es Fies	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Hembres	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Nomen Femmes	Total Number Nombre total	Honmes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Co1. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superleurs												
Middle and other managers Cadres intermediaires et autres cadres												
Professionals Professionnels												•
Semi-professionals and technicians Semi-professionnels et techniciens						•						
Supervisors Surveillants	7	•	1									
Foremen/Women		•	•	•								
Clerical workers Employes de bureau	2	-	-									
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans									•	*		
Semi-skilled manual workers Travailleurs manuels specialises												
Other manual workers Autres travailleurs manuels		! ·					;			. .		
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	3	~	m									
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS			i ro									

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra PO: USTRIES D	orche d'ac STAL AND (ES SERVIC	tivite: COURTER SI ES POSTAU	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES ICES DE M	IESSAGERS	
Location/Endroit: Province/Territory/Territoire: SASKATCHEWAN	Territoir	B: SASKAT	CHEWAN							Rep	Reporting Period: Periode de rapport: 1989	riod: apport:
	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of	Members of Visible Minorities Membres des minorites visibles	norities
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total			Total Number Nombre total		Women
Upper-level managers	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Middle and other managers Cadres intermediaires et autres cadres	9	2	7	1		1						
Professionals Professionnels								•		•	•	•
Semi-professionals and technicians Semi-professionnels at technicians	•	•	·	•			٠	٠	·	•		•
Supervisors Surveillants	6		•	·		٠	٠	·		٠	·	٠
Foremen/women Contremaitres		•		•	•	•		·				٠
Clerical workers Employes de bureau	34	23	11	٠		•	٠	•	•	•		٠
Sales workers Employes du secteur de la vente	٠		•	٠	•	٠	٠	٠	•	٠		
Service workers Employes du secteur des services		·	٠	•	•			•	•			
Skilled crafts and trades workers Travailleurs qualifies et artisans	·					٠	٠	•				
Semi-skilled manual workers Travailleurs manuels specialises	2	2							-	The second secon	.	
Other manual workers Autres travailleurs manuels	4	4							٠			
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	48	33	15	1	• i	-			.	.	. !	. !

CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B

Periode de rapport: Col. 12 Women Femmes Members of Visible Minorities Membras des minorites visibles Reporting Period: 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 7 Hommes Men Col. POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 Total Number Nombre total Persons with Disabilities 6 Femmes Women Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: Hen Col. 7 Nombra Number Total total Col. 9 Momen Femmes Col. Aboriginal Peoples Autochtones 'n Hommes _ Men Col. Nombre 4 Number Total ~ total Col. m Fommes Momen 11 1 Province/Territory/Territoire: SASKATCHEWAN Col. Tous les salaries CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES All Employees 2 Hommes m ż Men Col. Number Nombre Total 14 15 total Col. DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres TOTAL NUMBER OF EMPLOYEES TERMINATED Semi-professionals and technicians Sami-professionnels at techniciens Categories professionnelles Travailleurs qualifies et artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Nom de l'entreprise: Upper-level managers Other manual workers Employes du secteur Employes de bureau Cadres superieurs Name of Business: Location/Endroit: Clerical workers Service workers Professionnels Professionals Foremen/women Contremaitres Sales workers NOMBRE TOTAL Surveillants Supervisors

Emploi et Immigration Canada

OCCUPATIONAL GROUPS; PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN Employment and Immigration Canada

Form 2 Part A , Page 1

Name of Business: Nom de l'entreprise: CANADA POST CO	Business: "entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE D	ES POSTES		Industria INDUSTR	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	FR SERVIC DSTAUX ET	E INDUSTR SERVICES	IES DE MESSAG		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:														
	Province/Territory/Territoire: ALBERTA	Ory/I	erritoire	: ALBERTA										
	Top and bottom	;	Al	All Employees Tous les salaries	ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	capees	Hembers o	Hembers of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles	of salary range Maximum et minimum de l'echelle de remuneration	3 "	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000,07\$	3	1	7		٠					•			
are level - recoil	and over/et plus	м												•
	- 000'09\$	2	9	9						•				
	666'59\$	-	80	89	٠									
	- 000'09\$	3	53	52	1	1	1		-	-	•	м	м	
Middle and other	666,99\$	м	133	107	26	-		1	4	м	1	3	2	-
Cadres intermediaires		2	130	69	61	2	٤	2	33	2	1	80	9	2
et autres cadres		-	386	78	308	7	1	9	9	2	3	=		=
	- 000'05\$	3	2	2								•		
Professionals	666,998	м	2	2			٠						-	
Professionnels	\$25,000 -	2	2	2	ŀ		٠			•				•
	\$27,499	-	2	2										
	- 000'05\$	2	ĸ	2	1			٠		•				-
son technicians	666'55\$	ю									•			•
Semi-professionnels	+30,000 -	2	2	1	1	٠					-	-	-	
et techniciens	\$34,999	-	м	2	-	٠								
	- 000'05\$	3	218	174	44	1	1		6	6	•	2	2	
9.100	666,94\$	2	55	0.5	15				2	-	7	2	-	-
Surveillants	\$22,500 -	2	8	5	m							-	-	
	\$24,999	-	м		2									
	- 000'05\$	4	м	2										
Foremen/women	666'555	M	2	2		٠		•				•		•
Contremaitres	\$30,000 -	2					·							-
	\$34,999	-	-	-			•							•

I refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2

Periode de rapport:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Name of Business:

POSTAL AND COURIER SERVICE INDUSTRIES

Industrial Sector/Branche d'activite:

Reporting Period: 1989

Col. 13 Femmes Momen Nembers of Visible Minorities Hembres des minorites visibles 55 19 Men Col. 12 2 2 52 -~ 86 Col. 11 Number Nombre total ٠ 2 2 96 0 7 S 153 Persons with Disabilities Col. 10 Momen Femmes 23 Personnes handicapees 31 6 Hommes Hen 29 52 Co1. Number 8 total Total 52 83 Col. Momen Fammes 14 57 Col. Aboriginal Peoples Autochtones Col. 6 Hommes Hen 8 ~ 14 Number Nombre Col. 5 Total total . 22 ~ ~ 38 Col. 4 Femmes Women 12 68 122 26 1242 1934 Tous les salaries All Employees Province/Territory/Territoire: ALBERTA Hommes Col. 3 Hen m 98 м ~ 17 20 11 68 2329 1534 Nombre Col. 2 Number Total total 2776 m 166 125 33 17 20 11 80 4263 Pubritor * Buar t м м 2 -J м 2 _ J m 2 ~ 3 5 3 ~ ~ 3 of salary range de remuneration Top and bottom Maximum et minimum de 1'echelle OF EMPLOYEES DES SALARIES \$22,500 \$35,000 \$35,000 \$30,000 \$30,000 \$30,000 \$17,500 \$35,000 \$39,999 \$39,999 \$34,999 \$34,999 \$24,999 Co1. 1 \$34,999 \$19,999 FOTAL NUMBER NOMBRE TOTAL Other manual workers Occupational Groups/ manuels Autres travailleurs Employes du secteur Service workers Employes du secteur Travailleurs quali-Semi-skilled manual professionnelles Clerical workers Employes de bureau Skilled crafts and fies et artisans Categories trades workers Sales workers Workers Travailleurs des services specialises de la vente manuels

×

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 2 Part B , Page 1

Nom de l'entreprise:	BUSINGSS: 'entreprise: CAMAR PROTY CREPORATION/COUTETE CAMARTEMME DEC DOCTEC	TECA	NADTENNE	Fe Bocte		Industri	POSTAL	Industrial Sector/Branche d'activite: POSTA AND COURIER SERVICE INDUSTRIES	1 activit	E INDUST	RIES		Reporting Period: Periode de rapport:	Briod: rapport:
TO LEGISTON	ONT ONAL TONY SOCIE	1 C A	NADIENNE	JES FUSIE		INDUSTR	IES DES S	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	OSTAUX ET	SERVICES	DE MESSA	GERS	1989	
Location/Endroit:	!													
	Province/Territory/Territoire: ALBERTA	Lyz	Ierritoire	: ALBERTA										
	Top and bottom	×	Al	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members Membres d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles	Maximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		м	•	٠	•									
Cadres superieurs		2		•			٠							
		-												
Middle and other		3		•		٠	٠							
managers		м		٠		٠								
Cadres intermediaires		2		•	•									
		-						٠						
		3	•			•								
Professionals		m					٠							
Professionnels		2				-								
		-									•			
Semi-professionals		3												
and technicians		м		•					٠					
et techniciens		2					٠		٠	٠				
		-					٠		٠					
	\$35,000 -	4	2	4	1									
Supervisors	\$39,999	m	1	1										
Surveillants	\$27,500 -	2	-											
	\$29,999	-	7	1			i							And the last of th
		3												
Foremen/women		m				٠								
Contremaitres		2												
		-			٠							.		

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Partie B , Page 2

Name of Business: Now de l'entreprise: CANADA POST CO	Business: "entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE D	ES POSTES		Industria	POSTAL FES DES SI	Industrial Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET S	FR SERVIC DSTAUX ET	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Period: Periode de rapport: 1989	ariod:
Location/Endroit:														
	Frovince/leffitory/leffitoire: ALBERIA	ory/ I	erritoire	. ALBEKIA										
	Top and bottom	×	Tous	All Employees Tous les salaries	ies	Abort	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members A	Members of Visible Minorities Membres des minorités visibles	inorities visibles
Occupational Groups/ Categories professionnelles	Haximum et minimum de l'echalle de remuneration	Buarter Buart	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	\$30,000 -	3	1	-										
Clerical workers	\$34,999	м	099	243	417	5	1	3	6	2	7	33	15	18
Employes de bureau	*20,000 -	2	253	10	243	5	1	3	7		7	14	1	13
	\$22,499	-	19		19									
		3				. •				٠				
Employes du secteur		m												٠
de la vente		2					•			·				
		7						٠						
		3							٠		·	٠		
Employes du secteur		m		-				•						,
des services		2	•										•	*
		7									-			
Skilled crafts and		5						•	ŀ					
trades workers		2									ŀ			
fies of artisans		2										٠		
		-												
Semi-skilled manual		4							İ		ŀ			
workers		М												
Specialises		2								-				
		-				٠						,		
0.00	\$27,500 -	5	20	11	6									
Autres travailleurs	\$29,999	2	- 5	r.	-	1	7							
manuels	\$27,500 -	2												
	\$29,999	-	1	~										
TOTAL NUMBER OF NOMBRE TOTAL DES	OF EMPLOYEES DES SALARIES		596	275	069	11	м	ω	16	и	14	47	16	31
		!									-			

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le plus eleve

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TION/SOCIE	TE CANADIE	ANE DES POS	TES	Indus	trial Sect INDUST	or/Branche POSTAL RIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	B: R SERVICE STAUX ET S	INDUSTRIE ERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	
Location/Endroit:	se/Territor	Province/Territory/Territoire: ALBERTA	: ALBERTA								Reporting Period: Periode de rapport: 1989	eriod: rapport: 39
SALARY RANGES	A Tou	All Employees Tous les salaries	Sel	Abor	Aboriginal Peoples Autochtones	oles	Persons	Persons with Disabilities Personnes handicapees		Members of	Members of Visible Minorities	inorities s visibles
ECHELLES DE	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes	TOTAL	Hen-Hommes Women-Femnes	Women-Femmes	TOTAL	Hen-Hommes Women-Femmes	Women-Femmes	TOTAL	Hen-Hommes Homen-Femmes	Homen-Femmes
NETIONERAL TON	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Hoins de \$10,000	•		•	٠	٠	•		•	•	•		•
\$10,000 - \$14,999		•			٠				•		•	
\$15,000 - \$17,499	•	•	•	•			•	•	٠	•	•	•
\$17,500 - \$19,999	153	33	120	ю	1	2	1	1	•	ю	•	ю
\$20,000 - \$22,499	116	20	96	•	•	٠	4	1	3	2	1	1
\$22,500 - \$24,999	81	9	7.5	ю	1	2	•	٠		ю	٠	ĸ
\$25,000 - \$27,499	191	20	171	2	·	2	4	2	2	11	1	10
\$27,500 - \$29,999	2792	1520	1272	22	8	14	54	31	23	86	53	45
\$30,000 - \$34,999	392	294	96	S	2	ю	2	2		18	15	ю
\$35,000 - \$39,999	358	276	79	•	•	٠	13	11	2	13	12	1
666'65 - 000'05\$	125	103	22	rr)	2		4	ю	-		2	1
\$50,000 - \$69,999	51	50		٠	٠		-	1	•	2	2	٠
\$70,000 and over	7	7	•	٠		٠			٠			
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	4263	2329	1934	3.8	14	54	83	52	31	153	86	67

Employment and Immigration Canada Emploi et Immigration Canada SALARY SUMMARY: PERMANENI PARI-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENIS A TEMPS PARIIEL

Form 3 Part B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCIE	TE CANADIE	NNE DES POS	STES	Indu	strial Sec	POSTAL PRIES DES	Industrial Sector/Branche d'activite: POSTAL AND COURTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	ER SERVICE	INDUSTRIE ERVICES DE	S E HESSAGER	4
Location/Endroit:	Province/Territory/Territoire: Al BERTA	v/Territoi	re: AlBERT								Reporting Period: Periode de rapport:	g Period: de rapport:
SALARY	4 1	All Employees	9		Aboriginal Peoples	ples	Persons	Persons with Disabilities	oilities	Members o	Members of Visible Hinorities	Minorities
ECHELLES DE	TOTAL	Man-Warner	Section 1	TOTAL	No.	A COUNTY OF THE PERSON OF THE	TOTAL	Management of the second	8 8 9 7 9	Tembres de	total	Seldisiv si
REMUNERATION	Col. 1	Co1. 2	Col. 3		Co1. 5	Co1. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 11 Col. 12
Under \$2,500 Hoins de \$2,500	•											
\$2,500 - \$4,999										•	•	•
\$5,000 - \$7,499	•	•	•	•	•		•	•	•	•		
66'6\$ - 005'2\$							٠			•	٠	
\$10,000 - \$12,499	•	•		•	•	•	•		٠		•	
\$12,500 - \$14,999	•	•	•	•			•	•		•		
615,000 - \$17,499	•	•		•		•	٠		-	٠		
966'619 - 005'21\$		•			,					•		•
\$20,000 - \$24,999	19	٠	19				٠					•
\$25,000 - \$29,999	927	260	199	n	м	80	16	2	14	47	16	31
630,000 - \$39,999	19	15	4								•	
\$40,000 - \$49,999	•	٠				٠		•				
\$50,000 and over						•						4
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	596	275	069	11	м	8	16	2	14	47	16	31

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form 4 Part A Formulaire 4 Partie A

Name of Business: Nom de l'entreprise:				Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER	ector/Bra	STAL AND	course s	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	DUSTRIES		
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		IND	USTRIES D	ES SERVIC	ES POSTAL	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ICES DE P	IESSAGERS	
Location/Endroit:										Reg	Reporting Period:	riod:
Province/Territory/Territoire: ALBERTA	Territoir	. ALBERT									1989	apport:
	Tous	All Employees Tous les salaries	95 ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Members of Visible Minorities Membres des minorites visibles	nor Itles visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hen	Women	Total Number Nombre total	Men	Women Femmes	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs					•	•	•	•		•	•	
Middle and other managers Cadres intermediaires et autres cadres	17	13	7	•	•							
Professionals Professionnels	ю	м	•	•			•			1	1	
Semi-professionals and technicians Semi-professionnels at techniciens	2	2	•	•			•			1	1	
Supervisors Surveillants	7	ю	1			•				1	1	
Foremen/women Contremaitres	•	•	•	•		•		•				
Clerical workers Employes de bureau	31	7	24	•	•	•				1	٦	
Sales workers Employes du secteur de la vente			•	•		•	•	•		•		
Service workers Employes du secteur des services	٠								. •		•	
Skilled crafts and trades workers Travailleurs qualifies et artisans	·	•	•							•		
Semi-skilled manual workers Travailleurs manuels specialises	-	-	•	٠								
Other manual workers Autres travailleurs manuels												
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	5.8	29	29							5	4	

Employment and Immigration Canada Emploi at Immigration Canada PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 4 Part B

Name of Business:				Inc	Industrial Sector/Brancha d'activita:	ector/Bra	nche d'ac	tivite:				
Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES		ONI	PO USTRIES L	STAL AND	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	IESSAGERS	
Location/Endroit:				-						R.	Reporting Period:	riod:
Province/Territory/Territoire: ALBERTA	/Territoir	e: ALBERT	¥							•	Periode de rapport: 1989	apport:
	Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	•		•			•	•		•			•
Middle and other managers Cadres intermediaires et autres cadres	•		•	•	•	•	•	•				
Professionals Professionnels	•			•	•		•	•				
Semi-professionals and technicians Semi-professionnels at techniciens	•	•	•			•	•	•	•			٠
Supervisors Surveillants	1	7	•		•		•	•		•		•
Foremen/women Contremaitres			•		*	•	•					
Clerical workers Employes de bureau	09	28	32	2	1	7	-	•	1	ю	2	1
Sales workers Employes du secteur de la vente			-				•			•	•	•
Service workers Employes du secteur des services					٠							
Skilled crafts and trades workers Travailleurs qualifies et artisans								•	•			
Semi-skilled manual workers Travailleurs manuels specialises										•		
Other manual workers Autres travailleurs manuels					•		•					•
TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS	61	29	32	2	_	-	-		_	м	2	1

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

Name of Business: Nom de l'entreprise: Canada POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	ector/Bra	STAL AND	courite:	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	IESSAGERS	
Location/Endroit:										Reg	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: ALBERTA	Territoir	6: ALBERT	۷								1989	6
	Salacies (le	Employ	res (Emplayers a	saved during the	year are to be r	operted only in sent dans la cal	the accupational	graups to which	h or eithin which	tenions (fenions more during the year are to be reported only in the acception) years to with very blue allow they have been lated in the second of the control of the cont	(salayes (follows serie declin) the year are to be reported why in the occupational groups to which we alkin which they have been last). Salayies (for salayes series of the occupation) of the control occupations of the occ	en dernier)
	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembres 4	Nembers of Visible Minorities Hembres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total		Homan Fames						9 9	Total Number Nombre total		
Upper-lavel managers Cadres superieurs	201. 1	101. 2	101. 3		101. 5	Co1. 6	. (01.	101.8	(01. 9	10		Col. 12
Middle and other managers Cadres intermediaires et autres cadres	1 30	30	26					•		. 3	. 2	. 2
Professionals Professionnels	м	m										
Semi-professionals and technicians Semi-professionnels at techniciens	1	•	1	•								
Supervisors Surveillants	69	65	20	7	-		-	-		2	-	-
Foremen/women Contremaitres	2	2	•									•
Clerical workers Employes de bureau	168	115	53	m	2	-	m	m		7	9	
Sales workers Employes du secteur de la vente			•		•	•		٠				•
Service workers Employes du secteur des services						•	-					
Skilled crafts and trades workers Travailleurs qualifies et artisans												
Semi~skilled manual workers Travailleurs manuels specialises	n	11								2	2	
Other manual workers Autres travailleurs manuels	9	\$	-									
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	318	217	101	\$	n	2	S	4		15	=	7
TOTAL NUMBER OF HOVES NOMBRE TOTAL DE HUTATIONS	318	217	101	5	n	. 2	50.1	4		15	1	· · · · · ·

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES
MOUVEMENT DU PERSONNEL: SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	NE DES PO	STES	Inc	Industrial Sector/Branche d'activite: POSTAL AND COURIER INDUSTRIES DES SERVICES POST	Sector/Bra	STAL AND	tivite: COURIER S ES POSTAL	1 Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	DUSTRIES	TESSAGERS	
Location/Endroit:										Re	Reporting Period: Periode de rapport:	ariod:
Province/Territory/Territoire: ALBERTA	/Territoir	B: ALBERT	A								1989	6
	Salaries ()	Engley	year (Employeer o	seved during the	forloges (Corloges) area decloy to you as to de copylde mly in the acceptions property to with a citation which they have denoted the content of contents of the contents of t	searted enly in	the occupational	proups to which	or ujthin which ou a l'interior	they have been or de laquelle i	features (features stand dering the year are to be constitute and year to white the milks of eather or althin which they have been lated for the sales of the sales of the sales of the sales of the derings?	en dernieri
	A1	All Employees Tous les salaries	es	Abori	Aboriginal Peoples Autochtones	ples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Members Membres d	Hembers of Visible Minorities Membres des minorités visibles	inorities visibles
Uccupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Woman Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superjeurs		•										
Middle and other managers Cadres intermediaires et autres cadres												
Professionals Professionnels												
Semi-professionals and tachnicians Semi-professionnels at technicians	•	•										
Supervisors Surveillants	m	м										
foremen/women Contremaitres				•								
Clerical workers Employes de bureau	16	9	10								-	
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans											The second secon	
Semi-skilled manual workers Travailleurs manuels specialises												
Other manual workers Autres travailleurs manuels	10	7	m		-	 !						
TOTAL NUMBER OF EMPLOYEES HOVED NOMBRE TOTAL DES SALARIES HUTES	53	16	13	-	-						-	
TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	5.6	16	200	_						;		

PERMANENT FULL-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Name of Business:				Inc	Industrial Sector/Branche d'activite:	Sector/Bra	anche d'a	ctivite:				
Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	NE DES PO	STES		INI	PO DUSTRIES I	STAL AND DES SERVIC	COURTER S	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	DUSTRIES	1ESSAGERS	
Location/Endroit: Province/Territory/Territoire: ALBERTA	Territoir	e: ALBERT	•							Reg.	Reporting Period: Periode de rapport:	ariod: rapport:
											170	
	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Homen Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Hommes	Women
	Co1. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs			•						•	•	•	•
Middle and other managers Cadres intermediaires et autres cadres	16	9	10				1		1			•
Professionals Professionnels	7	1							•	•		
Semi-professionals and technicians Semi-professionnels et techniciens	•	•	•						•			•
Supervisors Surveillants	15	13	2		•	•	•			٠	•	
Foremen/women Contremaitres	•	•	•			·						•
Clerical workers Employes de bureau	145	74	п	1	1		ю	1	2	9	3	2
Sales workers Employes du secteur de la vente	•								•			· Internal Control of
Service workers Employes du secteur des services			•		•							
Skilled crafts and trades workers Travailleurs qualifies et artisans	2	2	•						•			
Semi-skilled manual workers Travailleurs manuels specialises	м	2	-				1	1				· Unit state
Other manual workers Autres travailleurs manuels	2	5					-			1	-	
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	187	103	84	-	-		5	2	ы	7	5	2
And determinations and the commence of the com										1		

PERMANENT PART-TIME EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Part B

Name of Business: Nom de l'entreprise:				In	dustrial	Industrial Sector/Branche d'activite: POSTAL AND COURIER	anche d'ac	ctivite:	Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	DUSTRIES		
Langua Fording to Computation/Societe Canadienne DES POSTES	CANADIEN	NE DES PO	STES		XI	DUSTRIES	DES SERVIC	ES POSTAL	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	ICES DE 1	HESSAGERS	
Province/Territory/Territoire: ALBERTA	Territoir	e: ALBERT	4							2 G	Reporting Period: Periode de rapport: 1989	eriod: rapport
	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of Membres d	Members of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Vomen	Total Number Nombre total	Men Hommes	Women Femmes	Total Number Nombre total	Men Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs		•		٠						•		
Middle and other managers Cadres intermediaires et autres cadres											•	
Professionals Professionnels					•						٠	•
Semi-professionals and technicians Semi-professionnels at technicians				•							•	•
Supervisors	-	1				•						•
Foremen/women Contremaitres												
Clerical workers Employes de bureau	57	19	3.8		•		٠			2		2
Sales workers Employes du secteur de la vente										•		
Service workers Employes du secteur des services												٠
Skilled crafts and trades workers Travailleurs qualifies et artisans												٠
Semi-skilled manual workers Travailleurs manuels specialises	•							1	.			
Other manual workers Autres travailleurs manuels	ın	m	2	1	1		The second second second					
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	63	23	0.5	-	1					2		2
		-		7,	1	1	,	1	_	:	-	

Form 2 Part A , Page 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Reporting Period: Periode de rapport: POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Industrial Sector/Branche d'activite:

1989

Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

	Top and bottom	3	Al	All Employees Tous les salaries	sei ·	Abori	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Membres 6	Nembers of Visible Minorities Hembres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	Buarter Buart	Total Number Nombre total	Hommes	Woman	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	5	1	1		•								
Upper-level managers	and over/et plus	м	1	-										
	+65,000 -	2	3	4			٠							
	666'69\$	-	7	5					1	1				
100000000000000000000000000000000000000	- 000'02\$	4	25	25										
E POSTE E E E E E E E E E E E E E E E E E E	and over/et plus	м	92	89	0				×	м		2	5	
Cadres intermediaires	\$17,500 -	2	228	167	61	-	1		5	3		19	14	5
et autres cadres	\$19,999	-	308	75	233	3		7	9	-	ra.	12	2	6
	- 000'02\$	3	1		1			•		٠				
Professionals	and over/et plus	м						٠						
Professionnels	- 000'02\$	2	ısı	5	1									
	\$34,999	1	м	ю	4	•								
Sami-professionals	- 000'05\$	4	2	2		٠	٠	٠					ŀ	
and technicians	666'55\$	×	1	1						·			·	
Semi-professionnels	\$35,000	2	2	2										
et techniciens	\$39,999	1	2	2										
	- 000'05\$	45	59	58	9	1	1		2	2		3	4	
Supervisors	666'55\$	ю	346	272	74	2		2	10	89	2	31	59	2
Surveillants	\$22,500 -	2	13	6	49							м	-	2 .
	\$24,999	1	9	1	2		٠							
	- 000'05\$	ф	2	2				٠			٠			
Foremen/women	666'55\$	Ю							٠		i	٠		
Contremaitres	\$30,000 -	2	٠				٠				•		٠	
	\$34,999	-	5	5		*	•	٠	٠		•	٠	٠	.

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ** I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2

Name of Business: Nom de l'entreprise:				9 9		Industri	al Sector	/Branche	Industrial Sector/Branche d'activite:			Re	Reporting Period:	eriod:
CANADA POST C	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE	DES POSTE	10	INDUSTR	POSTAL RIES DES S	AND COUR	POSTAL AND COURIER SERVICE INDUSTRIES DES SERVICES POSTAUX ET GEOVICES DE	CE INDUST	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAIN ET GEOUTGES DE ACCOURT		Periode de rapport:	rapport:
Location/Endroit:								E LA LECES	USTAUX	SEKVICES	DE MESSA	GERS	1989	
	Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE	ory/Ie	erritoire	: BRITISH	COLUMBIA	/COLOHBIE	-BRITANNI	gue						
	Top and bottom	*	A1 Tous	All Employees Yous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Membres	Hembers of Visible Minorities Members des minorites visibles	Inorities
Occupational Groups/ Categories professionnalles		ìi	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Nen	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Co1. 6	Co1. 7	Col. 8	0 (0)	101	175		
	- 000'02\$	4	367	290	77	2	-	-			100	11 .100	Col. 12	Col. 13
Clerical workers	\$34,999	м	4152	2656	1496	34	20	14	7	0		13	12	1
Employes de bureau	\$20,000 -	2	127	89	119	2		2	2	000	7	310	192	118
	\$22,499	-	79	8	17				-	-	1	77	7	10
o de la companya de l		3								•		6	7	2
Employes du secteur		m	٠	٠										
de la vente		2												
		-												
		3												
Fmoloves di secteur		м											•	
des services		2					•			•			•	
		-												
Skilled crafts and	- 000'05\$	3	3	M					-					
trades workers	666'55\$	m												
Travailleurs quali-	\$27,500 -	2	7	7									٠	
Ties of artisans	\$29,999	-	1									-	1	
Semi-skilled manual	\$35,000 -	3	-											
workers	\$39,999	m	20	20										
Travailleurs manuels	\$27,500 -	2	19	19								м	2	
Special 1565	\$29,999	-	6	0		-						7	1	
	\$27,500 -	3	147	14.2		-	-							
Other manual workers	\$29,999	m	-	-		7	7		9	9	.	14	14	
manuels	\$25,000 -	2		•							*			
	697 699	-			-			٠						
	451,177	-	2	2							-			
TOTAL NUMBER OF E NOMBRE TOTAL DES	OF EMPLOYEES DES SALARIES		6014	3853	2161	65	26	23	=	58	33			
			- ;							<u> </u>	7	433	283	150

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve: 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Part B , Page 1

						× 4 . 4 . ×	. C. L.	0	A 1 A			0		
Name of Business: Nom de l'entreprise: CANADA POST CO	Business: 'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE	DES POSTES		Industria INDUSTR	POSTAL FES DES SI	Branche d AND COURI ERVICES PO	INDUSTRIES DES SERVICES POSTAUX ET SERVICES INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	: E INDUSTR SERVICES	ndustrial Sector/Branche d'activité: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport: 1989	apport:
Location/Endroit:														
	Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE	ory/T	Brritoire	BRITISH:	COLUMBIA.	/COLOMBIE	-BRITANNI	Эne						
	Top and bottom	:	Al	All Employees Tous les salaries	as ries	Abor i	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers of	Hembers of Visible Hinorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnalles	of salary range Maximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Vonen
	Co1. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		4												
Upper-level managers		м												•
Cadres superieurs		2						٠						
		-												
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	+30,000 -	5										٠		
managers	\$34,999	m						•				•		
Cadres intermediaires	+30,000 -	2		•										
et autres cadres	\$34,999	-	2	•	2	٠	٠	٠	ŀ	·		•		
		4			•	·				٠		٠	•	
Professionals		ю		•		ŀ	٠	٠						
Professionnels		2			·							٠		
		-							·				٠	
Comf-professionals		3								·				
and technicians		м					٠					٠	٠	
Semi-professionnels		2									٠	٠		٠
et techniciens		-										٠	٠	
		3												•
Supervisors		м					·					٠		
Surveillants		2												
		-												
		J												
Foremen/women		m												4
Contremaitres	Annual Printer Street Street Street	2	-											
		-												

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / all represente les salaires du quart le plus eleve

NCCHPATIONAL GROUPS. PERMANENT PART-TIME

ire 2 Part B , Page 2 Form

Reporting Period: Periode de rapport:

POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Formulaire -	Repo
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL	Name of Business: Industrial Sector/Branche d'activite:
	2 2

	Top and bottom	*	Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes hendicapees	abilities	Hembers Nembres	Members of Visible Minorities Nembres des minorites visibles	nor Ities visibles
Occupational Groups/ Categories professionnelles	Harimum de ninimum de l'echelle de remuneration	Ìi	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women
	Co1. 1	-	Col. 2	Col. 3	Col. 4	Co1. 5	Col. 6	Col. 7	Col. 8	6 100	01 (0)	11 100	100	
	\$30,000 -	3	725	294	431	2	2		7	. m	. 19	27	16	107
Clerical workers	\$34,999	m	191	21	170	2		ي				17	61	71
Employes de bureau	\$17,500 -	2	20		20						J			-
	\$19,999	-	2		5							. -		
College members		5										1		-
Final over du certeur		10												
de la vente		2												
		-											•	
		1		-										
Service workers		2												
Employes du secteur		2						٠						
des services		7												
		4												
Skilled crafts and	-1	5												
trades workers		2												
fies of artisans		2		-										
		-												
Semi-skilled manual		5												
Workers		м												
specialises		2												.
		7												
1000	\$27,500 -	3	17	10	7									-
Autres travailleurs	\$29,999	~	-		-							-	1	
manuels	\$27,500 -	2	1		-						4			
	\$29,999	_	2	2					.! .			- !	. !	
TOTAL NUMBER OF NOMBRE TOTAL DES	OF EMPLOYEES DES SALARIES		596	327	637	89	2	9	o			·	;	
										,	,	90	0	0.7

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le plus eleve; 4 represente les salaires du quart le plus eleve

Form 3 Part A Formulaire 3 Partie A

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ATION/SOCIE	TE CANADIE	NNE DES POS	STES	Indus	strial Sect INDUST	POSTAL RIES DES S	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	e: R SERVICE STAUX ET S	INDUSTRIES ERVICES DE	HESSAGERS	
Location/Endroit:	Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE	-y/Territoi	re: BRITIS	н согинвіл	/COLOMBIE-	BRITANNIQUE	ш			E 12.	Reporting Period: Periode de rapport: 1989	eriod: rapport:
SALARY RANGES	Tou	All Employees Tous les salaries	es les	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	illities	Members of	Members of Visible Minorities fembres des minorites visibles	inorities s visibles
ECHELLES DE	TOTAL	Hen-Hommes	Hen-Hommes Homen-Femmes	TOTAL	Men-Hommes Women-Femmes	Women-Femmes	TOTAL	Hen-Hommes Momen-Femmes	Women-Femmes	TOTAL	Men-Hommes Women-Femmes	Women-Femmes
NETONENA TON	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Under \$10,000 Moins de \$10,000				•				•		٠	•	•
\$10,000 - \$14,999		•				٠	٠	٠	٠	٠	•	•
\$15,000 - \$17,499		•						•	٠		٠	•
966,618 - 005,718	104	23	81	ю		ю	м	1	2	ıa	1	3
620,000 - 622,499	78	18	09		٠	•	1		1	ю	1	2
\$22,500 - \$24,999	92	6	83	1	•	1	1	1	•	S	2	KO.
\$25,000 - \$27,499	168	17	151	2	•	2	ю		м	13	2	11
\$27,500 - \$29,999	4305	2765	1540	36	22	14	78	59	14	321	200	121
\$30,000 - \$34,999	536	456	110	м	2	1	ĸ	S		27	54	ю
\$35,000 - \$39,999	502	397	105	м	7	2	13	п	2	41	36	5
666'655 - 000'055	146	123	23	٦	-	•	м	м	•	13	12	1
666'69\$ - 000'05\$	73	99	7	•	•	•	3	3	•	s	S	
\$70,000 and over	10	6	-		·		•		·		·	
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	6014	3853	2161	64	56	23	111	89	22	433	283	150

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Partie B

Formulaire

Form

3 Part

dembres des minorites visibles Hembers of Visible Minorities Hen-Hommes Women-Femmes Reporting Period: Periode de rapport: Col. 12 19 20 1989 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 16 16 POSTAL AND COURIER SERVICE INDUSTRIES Col. 10 TOTAL 35 36 Hen-Hommes Women-Femmes 6 9 9 Persons with Disabilities Col. Personnes handicapees Industrial Sector/Branche d'activite: Col. 8 m M TOTAL Col. 7 6 6 Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE Hen-Hommes Women-Femnes Col. 6 9 9 Aboriginal Peoples Autochtones Col. 5 N 2 Col. 4 00 8 TOTAL CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hen-Hommes Women-Femmes Col. 3 24 909 637 Tous les salaries All Employees 2 310 17 327 Col. Col. 1 916 596 24 24 TOTAL TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES and over et plus 666'6\$ - \$17,499 - \$29,999 - \$39,999 \$2,500 666'5\$ \$7,499 - \$12,499 - \$14,999 - \$19,999 \$20,000 - \$24,999 666'65\$ -SALARY RANGES Name of Business: Nom de l'entreprise: ECHELLES DE REMUNERATION Location/Endroit: 8 Under Moins de \$2,500 \$5,000 \$7,500 \$10,000 \$12,500 \$15,000 \$17,500 \$25,000 \$30,000 \$40,000 \$50,000

Formulaire 4 Partie A

Employment and Immigration Canada Emploi et Immigration Canada

PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Col. 12 Periode de rapport: Formes Members of Visible Minorities Membres des minorites visibles Homen Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hommes Col. 10 Nombre POSTAL AND COURIER SERVICE INDUSTRIES Number Total total Persons with Disabilities 6 Femmes Momen Personnes handicapees Col. 8 Hommes Industrial Sector/Branche d'activite: Col. 2 Number Nombre total Total Col. 9 _ Femmes Momen Col. Aboriginal Peoples Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE Autochtones Ŋ Hommes Hen Col. Number Nombre 3 Total total Col. M 59 m 20 9 Femmes Homen Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees 2 38 2 Hommes 2 10 12 11 Men Col. 19 Number Col. 1 2 13 32 17 a ~ Total total Cadres intermediaires et autres cadres Travailleurs qualifies of artisans Semi-professionals and technicians Semi-professionnels et techniciens Categories professionnelles Skilled crafts and trades workers Travailleurs manuels specialises Employes du secteur des services TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Other manual workers Nom de l'entreprise: Upper-level managers Employes du secteur Employes de bureau Cadres superieurs Name of Business: Clerical workers Location/Endroit: Sarvice workers Professionnels Sales workers Foremen/women Contremaitres Professionals Surveillants Supervisors

PERMANENT PART-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 4 Part B

Col. 12 Periode de rapport: Women Femmes Members of Visible Minorities Membres des minorites visibles Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 11 Hen Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Number Nombra Total total Persons with Disabilities 6 Fommes Women Personnes handicapees Col. Industrial Sector/Branche d'activite: Hommes 8 Men Col. Nombre Total Number Co1. 7 total 9 Femmes Women Col. Aboriginal Peoples Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE Autochtones ĸ Hommes Hen Col. Nombre 4 Total Number total Col. M Fommes Women 38 38 Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees ~ Hommes 45 2 47 Men Col Number Col. 1 Total total 83 2 85 Cadres intermediaires et autres cadres Categories professionnelles Semi-professionals and technicians Sami-professionnels at technicians Travailleurs qualifies et artisans Skilled crafts and trades workers Employes du secteur des services Travailleurs manuels specialises de la vente TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Middle and other managers Nom de l'entreprise: Upper-level managers Other manual workers Employes du secteur Employes de bureau Name of Business: Cadres superieurs Location/Endroit; Clerical workers Service workers Professionnels Professionals Contromaitres Sales workers Foremen/women Surveillants Supervisors

INTERNAL MOVEMENTS: PERMANENT FULL-TIME EMPLOYEES
MOUVEMENT OU PERSONNEL: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

TOORPORATION/SOCIETE CANADIENNE DES POSTES INDUSTREE	Name of Business:				Inc	dustrial S	Industrial Sector/Branche d'activite:	anche d'ac	tivite:				
tional Groups tional Groups professionnalles managers ires et autres cadres ires et a	CANADA POST CORPORATION/SOCIETE	CANADIEN	NE DES PO	STES		INI	PO: DUSTRIES D	STAL AND	COURTER SI	POSTAL AND COURTER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	DUSTRIES	IESSAGERS	
oups oups oups outres cadres nutres cadres n	ation/Endroit:										Rep	Reporting Period: Periode de rapport:	riod:
oups sutres cadres sutres cadr	Province/Territory/	erritoir	. BRITIS	H COLUMBIA	A/COLOMBI	E-BRITANN	IQUE					1989	6
Total		Salacton (Ic	faploy relacion auter	an court do 1's	aved during the	year are to be re Inscrits soul	reported only in paget dans is cal	the eccupational	groups to which	er eithin which	they have been or de laqueile il	last) 14/elles ent ete	en dernier)
Ordes Total Han Vocan Total Han Vocan Numbre Honnes Fennes Fonts Honnes Fennes Fonts Fennes Fonts Fennes Fonts Fennes Fen		Al	l Employer	s ries	Abor	iginal Pacutone	pples	Persons	Persons with Disabilitles Personnes handicapees	bilities	Nembers Membres d	Hembers of Visible Minorities Membres des minorites visibles	nor ities visibles
vente Col. 1 Col. 2 Col. 3 Col. 4 Col. 5 Col. 5 arvices 35 20 15	Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hommes	Women
Autres cadres 35 20 15		Col. 1			Col. 4			Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
values cadres 35 20 15 chalcians 1 1 chalcians 1 1 chalcians 1 1 vente restrees restrees	er-level managers hes superieurs	1	ı		•		٠	1	1				
technicians technicians technicians 1	idle and other managers ines intermediaires et autres cadres	35	20	15				•	•	•	1		-
technicians	fessionals	2	2		•			•		•			
Section Sect	1	-	1				•	•		•			•
result	oervisors veillants	80	65	21		•	٠	1	-		-	-	
In a vente In a I	emen/women itremaitres	•	•	٠	•	•		•			•	•	
de la vente	irical workers Noyes de bureau	189	133	95	4	2	2	sa	3	-	-		•
das services set artisans set artisans set artisans services	ecteur de	•			•	•	•	٠		•	,	•	,
ades workers 1 1 1 2 corkers 2 specialises 3 3 3	teur des	•											
specialises 3 3 namuels YEES HOVED RATES HOVED RATES HOVED RATES HOVED	illed crafts and trades workers evailleurs qualifies et artisans	1	-	·		•							
NYEES HOVED SATES HOVE SATES	ni-skilled manual workers availleurs manuels specialises		m										
312 220 92 4 2	ner manual workers tres travailleurs manuels												
	TAL NUMBER OF EMPLOYEES HOVED 1BRE TOTAL DES SALARIES HUTES	312	220	9.2	3	2	2		٥	-	n	2	-
312	TOTAL NUMBER OF MOVES NOMBRE TOTAL DE MUTATIONS	312	550	65.	<i>\$</i>	61	Call	7	٥.	-	m	ca .	***

INTERNAL MOVEMENTS: PERMANENT PART-TIME EMPLOYEES MOUVEHENT DU PERSONNEL; SALARIES PERMANENTS A TEMPS PARTIEL

Form 5 Part B

Name of Business: Nom de l'entreprise:				In	dustrial	Industrial Sector/Branche d'activite:	anche d'a	ctivite:				
CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CANADIEN	INE DES PO	STES		NI	PO DUSTRIES 1	POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	COURTER S	SERVICE IN	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	HESSAGERS	
Location/Endroit:										P. R.	Reporting Period: Periode de rapport:	eriod:
Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE	/Territoir	BRITIS	SH COLUMBI	(A/COLOHB)	IE-BRITAN	TOUE					1989	
	Salaries (1	faple overstander out	year (Emplayers is an cours do 1°	moved during the	e year are to be tre inscritts seul	resected only in seent dans is ca	the eccupational	proups to which	ch or within which	Contract (Contract decing the year are to be constituted and yie the ecceptional proup to addition and the beam last).	late	
October 1 Control	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	rsons with Disabilitie	Persons with Disabilities Personnes handicapees	Members Membres	Members of Visible Minorities Membres des minorites visibles	Inor It ies
Categories professionnelles	Total Number Nombre total	Hommes	Vonen	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superfeurs												
Middle and other managers Cadres intermediaires et autres cadres			-								•	
Professionals Professionnels		•	4									•
Semi-professionals and technicians Semi-professionnels at technicians						•	•		•	•		
Supervisors		•			•				•	•		
Foremen/women Contremaitres					•	•		•				
Clerical workers Employes de bureau	34	. 80								•		
Sales workers Employes du secteur de la vente					4					2	2	
Service workers Employes du secteur des services										•		
Skilled crafts and trades workers Travailleurs qualifies et artisans						•		•				
Semi-skilled manual workers Travailleurs manuels specialises				.					•			• * * * * * * * * * * * * * * * * * * *
Other manual workers Autres travailleurs manuels				•								
TOTAL NUMBER OF EMPLOYEES MOVED NOMBRE TOTAL DES SALARIES MUTES	35	. 28										
	35	28	. ~	-						αi (21	
		:								.,	2	

PERMANENT FULL-TIME EMPLOYEES TERMINATED
CESSATIONS DE FONCTIONS; SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Name of Business:				Ind	Industrial Sector/Branche d'activite:	ector/Bra	nche d'ac	tivite:				
Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	CANADIEN	WE DES POS	STES		IND	POS USTRIES D	STAL AND (ES SERVIC	COURTER SE ES POSTAU	POSTAL AND COURIER SERVICE INDUSTRIES S DES SERVICES POSTAUX ET SERVICES DE	POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS	ESSAGERS	
Location/Endroit:										Rep	Reporting Period: Periode de rapport:	riod:
Province/Territory/Territoire: BRITISH COLUMBIA/COLOHBIE-BRITANNIQUE	Territoir	BRITIS	H COLUMBI.	A/COLOMBI	E-BRITANN	IQUE					1989	6
	Al	All Employees Tous les salaries	200	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Hembers of Visible Minorities Hembres des minorites visibles	norities visibles
Occupational Groups Categories professionnelles	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Homnes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres superieurs	•		٠	•	·	٠	•	٠	•		•	•
Middle and other managers Cadres intermediaires et autres cadres	19	10	6	1	1					м	ю	٠
Professionals Professionnels	м	ю	•	1	1	•	٠	·	*	•	٠	•
Semi-professionals and technicians Semi-professionnels et techniciens		٠	٠	٠	٠	٠	٠	٠	٠	•	•	٠
Supervisors Surveillants	22	16	9	1		ı	1	1		1	1	•
Forenen/Women Contremaitres	•	•	٠	٠	·	•	٠		٠		•	
Clerical workers Employes de bureau	260	191	66	2	ı	1	ы	ю	2	14	10	5
Sales workers Employes du secteur de la vente	•	•		٠	•	•	٠	•			•	
Service workers Employes du secteur des services	٠			•	•		٠	٠		٠		
Skilled crafts and trades workers Travailleurs qualifies et artisans	2	2		٠		•	٠					
Semi-skilled manual workers Travailleurs manuels specialises	25	5				•	•		.			
Other manual workers Autres travailleurs manuels	11	10	-				·	•		-	-	•
TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS	322	207	115	5	м	2	9	5	2	19	15	4

Form 6 Part B Formulaire 6 Partie B

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Industrial Sector/Branche d'activite:

Name of Business: Nom de l'entreprise:

Col. 12 Periode de rapport: Women Femmes Members of Visible Minorities Membres des minorites visibles Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 11 Hommes Men Col. Col. 10 POSTAL AND COURIER SERVICE INDUSTRIES Number Nombre total Persons with Disabilities 6 Momen Femmes Personnes handicapees Col. 8 Hommes Col. Nombre Number Total total Col. 9 Femmes Momen Col. Aboriginal Peoples Province/Territory/Territoire: BRITISH COLUMBIA/COLOMBIE-BRITANNIQUE Autochtones S Hommes Col. Nombre ţ Number Total total Col. Femmes Women 28 28 Col. CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Tous les salaries All Employees 2 Hommes 20 23 Hen Col. Number Nombre Col. 1 total 48 Total 51 TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Cadres intermediaires et autres cadres Categories professionnelles Semi-professionals and technicians Semi-professionnels at technicians artisans Skilled crafts and trades workers Travailleurs manuels specialises des services de la vente Occupational Groups Semi-skilled manual workers Autres travailleurs manuels Travailleurs qualifies et Middle and other managers Upper-level managers WOrkers Employes du secteur Employes du secteur Employes de bureau Cadres superieurs Location/Endroit: Clerical workers Service workers Professionnels Professionals Contremaitres Foremen/women Sales workers Surveillants Other manual Supervisors

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Partie A, Page 1

Name of Business: Now de l'entreprise:		1		1.300		Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE TANNICTORE DES CEDUTES DOCTAIN ET C	Branche d	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES POSTAL AND COURIER SERVICE INDUSTRIES DE	E INDUSTR	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES		Reporting Period: Periode de rapport: 1989	riod:
Location/Endroit:	CANADA POST CORPORALION/SUCIETE CANADIENNE DES POSTES/FEDGFOIT:	CA	IADIENNE D	ES PUSIES		INDUSTR	ונים חנים מנ	KVICES	DO I NOW EI	SERVICES	DE MESSAN	DER 3		
	Designated CMA/RMR Designes: HALIFAX	RMR D	esignee:	HALIFAX										
	Top and bottom	;	A1 Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	plas	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of Membres of	Members of Visible Minorities Membres des minorites visibles	inorities
Occupational Groups/ Categories professionnalles	of salary range Haximum et minimum de l'echelle de remuneration	Quarte d	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Honnes	Vomen	Total Number Nombre total	Homnes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	3	1	-										٠
Upper-level managers	and over/et plus	м				•		٠				•	ŀ	٠
	- 000'09\$	2	3	7		٠	٠					٠	•	•
	\$66,99\$	-	м	m								1	1	İ
100	- 000'09\$	3	16	16			ŀ					1	1	
Table de la contraction de la	\$64,999	P/3	38	36	2				1	1		1	1	٠
Cadres intermediaires	\$25,000 -	7	65	55	21				1	1	•	2	2	
et autres cadres	\$27,499	-	43	14	29		ŀ		1	·	1	·	·	
	- 000'05\$	3	2	2				•		٠	•	٠		
Professionals	666'55\$	ю	٠				٠	٠	•			٠		
Professionnels	+30,000 -	2			ŀ		٠	•	٠	•		•		
	\$34,999	1	1	1			٠							
Sami-professionals	- 000'05\$	4					•	٠						
and technicians	666'55\$	м			٠		٠	٠	٠					
Semi-professionnels	- 000'05\$	2	٠	٠			٠							
et techniciens	666'55\$	-	7	-	٠	٠	٠	٠		٠			٠	
	- 000'05\$	4	16	16							•			
Supervisors	666'55\$	М	36	32	3				1	-	•	4	3	-
Surveillants	\$25,000 -	2				•		٠	٠	٠				
	\$27,499	-	3	1	2	7		-						
	- 000'05\$	3	1	1	٠	•	•	٠		٠				
Foremen/women	666'55\$	m	٠		٠	٠	•	4	٠					
Contremaitres	- 000'02\$	2				•	•	٠	٠					
	\$34,999	-	-	-	٠					٠				

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

PLEIN OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS

2 2 Partie A , Page Formulaire Form

> CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

Col. 13 Periode de rapport: Femmes Women Members of Visible Minorities Membras des minorites visibles Reporting Pariod: 1989 12 Hommes 9 Col. = Nombre Number Total total _ Col. INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Col. 10 Persons with Disabilities Fammes Momen м Personnes handicapees POSTAL AND COURTER SERVICE INDUSTRIES 6 Hommes Hen Col. ~ Industrial Sector/Branche d'activite: Number Nombre 8 total Total Col. 14 -1 Women Femmes Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen 2 Number Nombre S Total total ~ Col. m Femmes Momen Col. 4 ~ 85 32 10 187 Tous les salaries All Employees Hommes Col. 3 Designee: HALIFAX Men 430 m m 8 30 959 Number Nombre Col. 2 total Total 2 515 13 35 7 8 3.0 843 ber ter ž. Designated CHA/RHR 3 m 2 J M N ~ y M 2 -J M 2 Ţ m 2 1 3 M 2 1 of salary range de remuneration Top and bottom Maximum ot minimum de 1.echelle OF EMPLOYEES \$35,000 \$35,000 \$35,000 \$30,000 \$34,999 \$27,500 \$27,500 Col. 1 \$39,999 \$17,500 \$19.999 \$35,000 \$39,999 \$39,999 \$39,999 \$29,999 \$29,999 FOTAL NUMBER Occupational Groups/ Other manual workers manuels Travailleurs quali-Autres travailleurs Employes du secteur Employes du secteur Semi-skilled manual professionnelles de bureau Skilled crafts and ocation/Endroit: Workers fies of artisans Categories Service workers trades workers

Sales workers

Clerical P

de la vente

des services

_

15

19

S

9 [

21

DES SALARIES

NOMBRE TOTAL

Travailleurs

Workers

specialises

manuels

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Partie B , Page 1

Nom de l'entreprise:				311.000		Industria	Industrial Sector/Branche d'activités: POSTAL AND COURIER SERVICE	Branche d AND COURT	FR SERVIC	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	IES HEEGEL		Reporting Period: Periode de rapport:	riod: apport:
CANADA POST CL	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	ADIENNE D	ES POSIES		INDUSTR	IES DES SI	EKVICES P	USTAUX ET	SEKVICES	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	SERS	7,00	
Location/Endroit:														
	Designated CMA/RMR Designee: HALIFAX	RHR D	esignee: h	HALIFAX										
	Top and bottom	*	All	All Employees Tous les salaries	ies	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members of	Members of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnalles	Maximum et Minimum et Minimum de I'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hownes	Women	Total Number Nombre total	Hommes	Vonen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3												
Upper-level managers		143												
Cadres superleurs		2									٠	٠		
		~			٠		٠	٠	٠		٠	٠		
Total all the state of the stat		4												
managers		м						٠	٠	·	٠		ŀ	
Cadres intermediaires		2						·		٠	٠			
et autres cadres		-	·				•	•		i			·	
		3						٠	٠		٠			
Professionals		m											·	
Professionnels		2										٠	·	·
		-				•		•				•		٠
Sami-professionals		4				٠		٠			٠		•	
and technicians		3								٠	•		٠	
Semi-professionnels		2	٠		٠		•		٠		٠			٠
et techniciens		-		٠	٠		٠					•	٠	
		3		٠			٠							·
Supervisors		M									٠			٠
Surveillants		7									٠	i		
		-												
		4		٠		٠					٠			
Foremen/women		м			٠	٠		٠						
Contremaitres		2					٠		•	•				
		-												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2

Name of Business: Nom de l'entreprise: CANADA POST C	Business: *entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAP	NADIENNE D	ES POSTES		Industria	POSTAL FES DES SI	/Branche AND COUR] ERVICES P	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES IMDUSTRIES DES SERVICES POSTAUX ET SERVICES DE	GE INDUST	ndustrial Sector/Branche d'activite: POSTAL AND CONTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		Reporting Period: Periode de rapport: 1989	ariod:
Location/Endroit:														
	Designated CHA/RHR Designee: HALIFAX	RHR D	Jesignee:	HALIFAX										
	Top and bottom	*	Al	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Membres	Hembers of Visible Minorities Membres des minorites visibles	Inor ities visibles
Occupational Groups/ Categories professionnelles		11	Total Number Nombre total	Hommes	Woman Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women Fennes	Total Number Nombre total	Hommes	Women Femmes
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Co1. 8	Col. 9	Col. 10	Col. 11	Col. 12	fol 13
	\$30,000 -	4	2	1	1									.
Clerical workers	\$34,999	K3	123	84	75	₩	1	2	2	2		80	-	
Employes de bureau	\$20,000 -	2												
	\$22,499	-	33	1	2									
College College		4												
Employes du secteur		м		٠			٠							
de la vente		2				٠								
		-					·							
Carrier		4												
Employes du secteur		м					•	·	•					
des services		2	•			٠	ŀ		٠					
		~				٠								
Skilled crafts and		3												
trades workers		m					•							
fies of artisans		2												
		-												
Semi-skilled manual		3												
workers		m			٠									
specialises		2		٠										
		7												
4	\$27,500 -	3	9	3	2							-	1	
Autres travailleurs	\$29,999	2	٠											-
manuels	\$27,500 -	2	,											1
	\$29,999	-	2	2	·				-	-				
TOTAL NUMBER NOMBRE TOTAL	OF EMPLOYEES DES SALARIES		136	56	80	м	~	2	м	٣		6	7	2
and a second of the second of		-												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le plus eleve; 4 represente les salaires du quart le plus eleve.

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Port A , Page 1

Name of Business: Nom de l'entreprise: CANADA POST C	Business: 'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	ETE C	ANADIENNE	DES POSTE	S	Industria	Industrial Sector/Branche d'activite: POSTAL AND COUNTER SERVICE INDUSTRIES DES SERVICES POSTAUX ET S	Branche AND COUR	Tactivita	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES 5 DES SERVICES POSTAUX ET SERVICES DE	ndustrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS		Reporting Period: Periode de rapport: 1989	eriod: rapport:
Location/Endroit:	Designated CHA/RHR Designee: MONIREAL	/RMR	Designee:	MONTREAL										
		3	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Hembres	Hembers of Visible Minorities Hembres des minorites visibles	inorities visibles
Occupational Groups/ Categorias Professionnallas	of salary range Maximum et minimum de l'echelle de remuneration	3 "	Total Number Nombre total	Hommes	Vomen	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Nomen Femmes	Total Number Nombre total	Hommes	Women
	Col. 1	Т	Col. 2	Col. 3	Co1. 4	Col. 5	Col. 6	Col. 7	Col. 8	Co1. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000'02\$	3	2	2										
Upper-level managers	and over/et plus	N)	-	1										
Cadres superieurs	- 000'59\$	2	2	2										
	666'69\$	-	00	9	2									
Middle and other	- 000'02\$	4	-	7										
managers	and over/et plus	S	58	53	2				1	-				
Cadres intermediaires	\$25,000 -	2	174	147	27	2	2		5	5	1		3	
at solles cades	\$27,499	7	140	98	54				5	м	2	-	-	
	- 000'02\$	3	2	2										
Professionals	and over/et plus	N)	9	5	-							-	-	
Professionnels	\$30,000 -	2	11	11								2	2	
	\$34,999	1	13	6	47							2	2	
Semi-professionals	- 000'55\$	\$	2	2										
and technicians	666'65\$	М	6	6									•	
Semi-professionnels	- 000'025	2	11	11		2	2					-	-	
STIPL THE STIPL ST	\$34,999	7	7	7										
	- 000'05\$	3	83	82	7							5	3	
Supervisors	\$44,999	m	414	396	18	5	5		14	14		12	12	
Surveillants	\$22,500 -	2	7	9	-									
	\$24,999	-	20	9	14	٠			-	-				
	* 000'55\$	3	-											
Foremen/women	666'65\$	м	2	2										
Contremaitres	- 000'02\$	2	·	•						-				
	\$34,999	-	37	37				-	-	-	-			

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

PLEIN OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS

2 Partie A , Page 2 Formulaire

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Name of Business:

Designated CMA/RHR Designee: MONTREAL

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURTER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

1989

Col. 13 Fammes Мошел Nembers of Visible Minorities Membres des minorités visibles 6 S 17 12 Hommes Hen m 141 ~ 176 Col. Col. 11 Number Nombre total Total 150 8 3 2 193 Persons with Disabilities 10 Femmes Momen Personnes handicapees 7 2 13 Col. 6 Hommes Hen 9 ~ _ 2 2 Col. 47 Total Number Nombre Col. 8 total 72 3 2 -2 _ 110 Femmes Women 2 2 Col. Aboriginal Peoples Autochtones Hommes Col. 6 Hen 17 27 Number Nombre total Col. 5 Total 2 17 2 31 Momen Col. 4 Femmes 458 159 107 855 Tous les salaries All Employees Hommes Col. 3 Hen 4 4319 55 18 3 11 6 2 45 122 20 5494 Nombre Col. 2 Number Total total 4777 125 203 4 I 6 0 -45 123 7 20 6349 barter. Public C * 3 M ~ ~ 3 M 2 1 3 M 2 -2 1 3 m 2 ~ \$ m 2 _ 3 m of salary range Top and bottom de remuneration minimum de Maximum et 1'echelle \$35,000 \$17,500 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$40,000 \$30,000 Col. 1 \$39,999 \$19,999 \$45,000 666'65\$ \$27,500 \$29,999 666'55\$ \$30,000 \$22,500 \$34,999 \$34,999 \$24,999 Occupational Groups/ Other manual workers manuels Sales workers Employes du secteur Autres travailleurs Service workers Employes du secteur professionnelles Travailleurs quali-Semi-skilled manual Employes de bureau Skilled crafts and Clerical workers fies et artisans Categories trades workers Travailleurs des services de la vente specialises Workers

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus cleve refers to the lowest salary quarter; 4 refers to the highest salary quarter ×

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

B , Page 1 Form 2 Part Formulaire 2 Partie

> Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

Location/Endroit:

Periode de rapport: Reporting Period: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURTER SERVICE INDUSTRIES

Fommes Hembers of Visible Hinorities Hembres des minorites visibles Women Co1. 12 Hommes Hen Col. Number Nombre Col. 11 Total total Persons with Disabilities Col. 10 Femmes Homen . Personnes handicapees 6 Hommes Hen ٠ ٠ . Col. Total Number Nombre 8 total Col. Women Fonmes Co1. Aboriginal Peoples Autochtones 9 Hommes Hen Col. Number Nombre Total total Col. 3 Femmes Women Col. Tous les salaries All Employees M Designated CMA/RMR Designee: MONTREAL Hommes Hen Col. Nombre Number N Total Col. Juarter Quar t * m ~ 4 м N 3 143 ~ -Ţ m 2 _ 3 of salary range Top and bottom remuneration Maximum et minimum de +30,000 l'echelle Col. qe Cadres intermediaires Occupational Groups/ Upper-level managers Semi-professionnels professionnelles Semi-professionals Cadres superieurs Hiddle and other et autres cadres Categories and technicians Professionnels et techniciens Professionals managers

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter *

m 2 4

\$34,999 \$30,000 \$34,999

Surveillants Supervisors

oremen/women Contremaitres

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PARTIEL

2 Form 2 Part B , Page

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

Location/Endroit:

Name of Business:

Designated CHA/RHR Designee: HONTREAL

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Periode de rapport:

Reporting Period: 1989

Col. 13 Femmes Members of Visible Minorities Membres des minorites visibles 16 91 Col. 12 E S 21 Number Nombre Col. 11 total Total 37 -38 Persons with Disabilities 07 Femmes Момел Personnes handicapees Col. 6 Hommes Hen Col. 10 0 [Number Nombre 8 Total total Col. 10 10 Момел Femmes Col. Aboriginal Peoples Autochtones 9 Hommes Hen M Col. Nombre Mumber total fotal Col. Momen 3 Femmes S m Col. 261 271 Tous les salaries All Employees Col. 3 Hommes Men 318 323 Total Number Nombre Col. 2 total . 579 8 ~ เก 594 Quarter Buar t м 2 M ю 2 3 -3 2 J 3 м 2 m 2 5 of salary range Top and bottom remuneration Maximum et minimum de 1'echelle TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$30,000 \$34,999 Col. 1 \$20,000 \$22,499 e p Occupational Groups/ Travailleurs manuels Other manual workers Sales workers Employes du secteur Employes du secteur Travailleurs quali-Autres travailleurs Semi-skilled manual professionnelles Employes de bureau Skilled crafts and Workers fies et artisans Categories Service workers trades workers des services de la vente specialises Clerical Workers manuels

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

Periode de rapport: Reporting Pariod:

> Designated CMA/RMR Designee: TORONTO Location/Endroit:

December Comparition Couparition Cou		All Emplo	3	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	pples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Rembres	Nembers of Visible Minorities Membres des minorites visibles	norities visibles
Col. 1 Col. 2 Col. 3 Col. 6 Col. 6 Col. 9 Col. 10 Col. 11 Col.	Occupational Groups/ Categories professionnelles		Sub-ta-	Total Number Nombre total	Hommes	Homen	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Vonen	Total Number Nombre total	Hommes	Women
stoyono - 4 1		Col. 1								Col. 8		١.	Col. 11	Col. 12	Col. 13
\$60,000 - 2 6 6 .		- 000'02\$	4	-	1										
\$60,000 - 2 6 6 .	Upper-level managers	and over/et plus	m												
\$64,999 1 9 9	Cadres superieurs	- 000'09\$	2	9	9										
\$70,000 - 4		666' 59\$	-	6	6										•
stop over/et plus 3 7 6 1 1 1 1 1 15 13 \$20,000 - 2 172 143 29 1 1 1 15 13 13 \$50,000 - 4 5 5 17 108 1 1 1 1 1 1 1 \$50,999 - 3 3 3 3 3 3 1	Middle and other	- 000'02\$	3	2	2										
\$22,499 1 1 1 1 1 1 15 13 \$52,499 1 225 117 108 1 1 1 1 1 10 10 \$52,499 3 3 3 3 3 3 1 1 1 1 1 \$55,000 4 5 5 5 3 3 3 1 1 1 1 1 \$45,000 4 5 5 5 7 7 6 1 1 1 1 \$45,000 4 5 5 7 7 6 1 1 1 1 1 \$45,000 4 5 5 7 7 6 1 1 1 1 1 \$46,000 4 202 17 10 7 6 1 1 1 1 \$20,000 4 <t< td=""><td>and a second</td><td>and over/et plus</td><td>m</td><td>7</td><td>٠</td><td>1</td><td></td><td></td><td></td><td>1</td><td>~</td><td></td><td></td><td></td><td></td></t<>	and a second	and over/et plus	m	7	٠	1				1	~				
\$52,499 1 225 117 108 1 1 1 1 1 1 10 \$55,000 - 4 5 5 5 .	Cadres intermediaires		2	172	143	29	1	1		7	-		15	13	2
\$55,000 - 4 5 5 .	et autres cadres	\$22,499	7	225	117	108	1	1		1		1	18	10	89
\$59,999 3 3 3 1 </td <td></td> <td>+55,000 -</td> <td>3</td> <td>2</td> <td>5</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td>		+55,000 -	3	2	5								-	-	
\$30,000 - 2 6 6 .	Professionals	666'65\$	м	м	м		•						1	1	
\$34,999 1 3 1 2	Professionnels	- 000'02\$	2	9	9										
\$45,000 - 4 5 5 .		\$34,999	7	m	1	2							1	1	
\$49,999 3 1 . </td <td>Semi-professionals</td> <td>- 000'55\$</td> <td>4</td> <td>5</td> <td>5</td> <td></td>	Semi-professionals	- 000'55\$	4	5	5										
\$30,000 - 2	and technicians	666'65\$	м	7	М	1							1	1	
\$4,999	Semi-professionnels	- 000'02\$	2	5	4										
\$40,000 - 4 202 179 23 2 1 1 23 20 \$44,999 3 429 323 106 4 3 1 7 6 1 29 24 \$20,000 - 2 27 17 10 1 1 1 1 1 1 1 1 1 1 1 1 1	et techniciens	\$34,999	-	5	2								-	1	
\$44,999 3 429 323 106 4 3 1 7 6 1 29 24 \$20,000 2 27 17 10 . . . 1 1 . \$22,499 1 14 2 12 1 \$49,999 3 2 2 \$30,000 2 \$34,999 1 21 20 1 		- 000'05\$	4	202	179	23				2	-	1	23	20	3
\$20,000 - 2 27 17 10	Supervisors	666'55\$	ы	459	323	106	5	20	1	7	9	1	29	24	5
\$45,000 - 4 1 1 1	Surveillants	\$20,000 -	2	27	17	10							-		1
\$45,000 - 4 1 1 1		\$22,499	-	14	2	12	~		1	1		1	1		1
\$49,999 3 2 2 2 \$30,000 - 2		- 000'55\$	4	-	1								-	-	
\$30,000 - 2	Foremen/women	666'655	2	2	2										
966,	Contremaitres	- 000'08\$	2												
		\$34,999	7	21	20	7							9	5	-

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2

Reporting Period: Periode de rapport: Col. 13 Мошел Fammes Members of Visible Minorities Membres des minorites visibles m 154 1989 12 Hen 209 мЭ 2 27 Col. Col. 11 Number Nombre Total total 3 363 14 2 27 1 INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Fommes Homen Personnes handicapees 21 2 POSTAL AND COURTER SERVICE INDUSTRIES 6 Hommes Men 09 2 ~ Col. Industrial Sector/Branche d'activite: Nombre 8 Number Total total ~ Col. 81 _ N Feames Homen 23 Col. Aboriginal Peoples Autochtones Hommes Hen Col. ~ 37 Number Nombre ĸ Total total 09 ~ \$ Col. J Femmes 2200 ~ 3 166 Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Col. 3 Hommes Designated CHA/RMR Designee: TORONTO 4723 Hen J 23 27 ~ 12 6 1 180 62 ~ Number Mombre Total total Col. 27 6923 9 193 ٠ ~ 12 6 180 62 harter м 2 4 m 0 Ţ 2 J 2 J м м 3 m 2 -~ of salary range Top and bottom remuneration Maximum et minimum de - 000,08\$ 1'echelle \$40,000 666, 998 Col. 1 \$20,000 \$22,499 \$25,000 \$27,499 \$25,000 \$27,499 000,000 666, 94\$ \$34,999 \$30,000 \$34,999 \$22,500 \$24,999 e p Occupational Groups/ Nom de l'entreprise: Travailleurs manuels Employes du secteur Service workers Employes du secteur Travailleurs quali-Semi-skilled manual professionnelles Clerical workers Employes de bureau Skilled crafts and Name of Business: Location/Endroit; fies et artisans Categories trades workers Sales workers des services de la vente specialises WOrkers

*

190

27

28

11

TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES

14 5

15 5

4 98

9 4

1 1 149

2

1 1 2673

35

239 34 6189

J

\$40,000 \$44,999 \$22,500 \$24,999

Other manual workers

Autres travailleurs

manuels

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Part B , Page 1

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Name of Business: Nom de l'entreprise: Location/Endroit:

Industrial Sector/Branche d'activite:
POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

Reporting Period: Periode de rapport:

	Designated CHA/RHR Designee: TORONTO	RMR D	esignee:	roronto										
	Top and bottom	*	Al. Tous	All Employees Tous les salaries	es ries	Abor i A	Aboriginal Peoples Autochtones	ples	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Hembers o	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles	of salary range Haximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Vomen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3												
Upper-level managers		м			•	٠		•	٠	٠	•		٠	٠
Cadres superieurs		2	٠	٠				٠						٠
		~				•		٠	٠		٠		٠	•
Hiddle bos ether		4		٠				ŀ	ŀ					
S Lagrange La		100												
Cadres intermediaires		2												
et sutres cadres		1				•	•					•		•
		3							٠		٠	٠		
Professionals		м					ŀ							٠
Professionnels		2		•					•					
		-	•				•		٠		•	•		•
Semi-professionals		4	٠		٠			٠						
and technicians		м		۰	٠			٠						•
Semi-professionnels		2					٠							
et techniciens		-		•	•		٠		•					
	\$27,500 -	3						٠	•					
Supervisors	\$29,999	m											٠	
Surveillants	\$27,500 -	2												٠
	\$29,999	-	1	٠	-		•	٠	٠		٠		٠	
		4	·		٠			٠	٠		٠	·		
Foremen/women		м							,					·
Contrenaitres		2						۰				•		·
		-							-					

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ** I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Form 2 Part B , Page 2

Reporting Pariod: Pariode de rapport:

POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Name of Business: Nom de l'entreprise:

Location/Endroit:

Industrial Sector/Branche d'activite:

PART-TIME EMPLOYEES	PERMANENTS A TEMPS PARTIEL
=:	2
ANE	JAK
RM.	AL
PE	<i>.</i> ,
OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES	CATEGORIES PROFESSIONNELLES: SALAKIES PERMANENIS A TEMPS PARTIEL

	Designated CHA/RMR Designee: TORONTO	HR De	signee:	TORONTO										
	Top and bottom	*	Al	All Employees Tous les salaries	s s i r	Abori	Aboriginal Peoples Autochtones	pples	Persons	Persons with Disabilities Personnes handlcapees	bilities	Hembers Hembres &	Members of Visible Minorities Membres des minorites visibles	nor ities visibles
Occupational Groups/ Categories professionnelles		11	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women Femmes
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	+35,000 -	4	2	1	1							1		1
Clerical workers	\$39,999	3	1204	536	899	7		7	6	2	7	59	28	31
Employes de bureau	\$20,000 -	2	112	86	56							×	2	1
	\$22,499	7	6	1	8									
		3			ŀ									
Sales workers		2												
de la vente		2					•							
		-									•			
		5		i	٠		٠							
Fmoloves du secteur		м			٠									
des services		2			٠									
		7												
Skilled crafts and	•	3			٠		·							
trades workers		м					٠							
fine at articon		2										٠		
210277 18 79 797		~									•			
Semi-skilled manual		5												
workers		m												
		2												The sales of the s
		-												
	\$27,500 -	3	43	34	6	2	1	-	2	-	1	3	7	
Autres travailleurs	\$29,999	m	1	-	٠		•		٠	٠				
manuels	\$27,500 -	2	2	2										
	\$29,999	-	1	1					The state of the s					
TOTAL NUMBER OF NOMBRE TOTAL DES	OF EMPLOYEES DES SALARIES		1375	299	713	6	1	89	11	м	89	19	34	3.5
		-			A considerable and addition to addition	-								

 $_{\rm M\,M}$ l refers to the lowest salary quarter; 4 refers to the highest salary quarter / l represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS

Form 2 Part A , Page 1

PIFIN

Col. 13 Reporting Period: Periode de rapport: Femmes Hembers of Visible Minorities Hembres des minorites visibles Homen 1989 Hommes . Hen Ţ -٠ Col. 1 Nombre total Total Number . J m Col. INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS 10 Persons with Disabilities Femmes Women Personnes handicapees _ Col. POSTAL AND COURIER SERVICE INDUSTRIES ø Hommes N Men Col. --~ Industrial Sector/Branche d'activite: 0 Nombre Total Number total m Col. Femmes Women Col. Aboriginal Peoples Autochtones Hommes Hen Col. ~ 2 ĸ Nombre Number total Total 2 2 ~ Col. J Homen Fommes ٠ 3 10 22 40 -14 2 Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Designated CHA/RHR Designee: WINNIPEG m Hommes N Hen . ٠ 9 27 44 ~ ~ ~ m 58 17 ~ 47 Col. 2 Total Nombre total 9 31 54 69 6 -N m 72 20 M m 2 Col. Quarter. Quar & 3 m 2 4 m 2 J м N ÷ м 2 z m N -_ over/et plus of salary range de remuneration Top and bottom Haximum et minimum de - 000,08\$ 1'echelle \$22,500 \$70,000 165,000 \$55,000 \$45,000 \$35,000 \$40,000 240,000 \$35,000 666'69\$ 666'65\$ \$20,000 \$22,499 666,658 \$34,999 \$39,999 \$30,000 \$34,999 666, 948 \$24,999 \$39,999 Col. 1 pue Cadres intermediaires Occupational Groups/ Upper-level managers Nom de l'entreprise: Semi-professionnels professionnelles Semi-professionals and technicians Cadres superleurs Name of Business: Location/Endroit: Middle and other at sutres cadres Categories et techniciens Professionnels Professionals Foremen/women Contremaitres Surveillants Supervisors managers

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter *

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 2 Partie A , Page 2 Form

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise: Name of Business:

Location/Endroit:

Designated CHA/RMR Designee: WINNIPEG

POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

	Top and bottom	*	A1 Tous	All Employees Tous les salaries	s ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	rsons with Disabilitie	Persons with Disabilities Personnes handicapees	Hembers Hembres d	Members of Visible Minorities Membres des minorites visibles	Inor it ies
Occupational Groups/ Categories professionnelles		11	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Collis
	\$35,000 -	4	8	2	9							-		-
Clerical workers	\$39,999	m	986	757	229	6	2	5	17	13	3	29	21	d
Employes de bureau	\$20,000 -	2	05	6	31									
	\$22,499	-	94	2	55				1		-	2		
20100		4												
Employes du secteur		м												
de la vente		2	٠											
		-												
		3	٠	·										
Employes du secteur		10												
des services		2												
		1												
Skilled crafts and	\$35,000 -	4	2	2		-	-							
trades workers	\$39,999	2												
Travailleurs quali-	\$27,500 -	2	٠											
	\$29,999	7	1	1										
Semi-skilled manual	\$30,000 -	4	23	ы										
workers	\$34,999	м	12	12									-	
specialises	- 000'02\$	2	3	3										.
	\$34,999	-	9	9		7	1							
	\$27,500 -	3	18	18					1	I				
Autres travailleurs	\$29,999	м									91,000			
manuels	\$22,500 -	2					-							
	\$24,999	-	1	-				.				.		
TOTAL NUMBER OF NOMBRE TOTAL DES	DE SALARIES		1406	1031	375	16	11	20	25	19	9	¥3	5	1.2
and the spirit make a second second second at the second s						_					,	?	*	1

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Periode de rapport: Reporting Period:

Location/Endroit:

Name of Business: Now de l'entreprise:

	Top and bottom	;	Tous	All Employees Tous les salaries	es ries	Abori	Aboriginal Peoples Autochtones	oples	Persons	rsons with Disabilitie Personnes handicapees	Personnes with Disabilities Personnes handicapees	Hembers Hembres d	Hembers of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnalles	of salary range Haximum et minimum de l'echelle de remuneration	Burter Burter	Total Number Nombre total	Hen	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Men Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		7												
Upper-level managers		м											٠	
Cadres superieurs		2			•						•		•	
		7										•		
Middle and other		5								٠			٠	
managers.		м											٠	
Cadres intermediaires		2					•							
et autres cadres		-						•						
		3												
Professionals		м							٠		٠		•	
Professionnels		2			•		•							
		-							٠	•	٠		٠	٠
Semi-professionals		3												
and technicians		ю												
Semi-professionnels		2		•				•	•	٠				
et techniciens		-								٠				
		3				·	٠			٠			٠	
Supervisors		m								٠			٠	
Surveillants		2												·
		7		٠		٠								
		4											٠	
Foremen/women		м						٠	٠	٠	•		٠	٠
Contremaitres		2									,			
		-												

" I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Form 2 Part B , Page 2

Periode de rapport:

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

POSTAL AND COURIER SERVICE INDUSTRIES

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Nom de l'entreprise:

.ocation/Endroit;

Name of Business:

Designated CHA/RHR Designee: WINNIPEG

Industrial Sector/Branche d'activite:

Reporting Period:

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Col. 13 Femmes Members of Visible Minorities Membres des minorites visibles 9 Men Col. 12 2 03 Col. 11 Total Number Nombre total 0 8 Persons with Disabilities Col. 10 Fommes Homen Personnes handicapees N Hommes 6 Hen -Col. Nombre Number 8 Total total 2 ~ Col. Momen Femmes Col. Aboriginal Peoples Autochtones 9 Hommes Hen Col. Total Number Nombre S total Col. Col. 4 Momen Femmes 120 9 128 Tous les salaries All Employees m Hommes Hen Col. 88 89 Number Nombre 2 Total total ~ 208 Col. 9 217 bartor. * 3 м ~ 3 M N Ţ M 2 м ~ ~ ~ 3 m ~ -4 2 3 of salary range Top and bottom de remuneration Maximum et minimum de 1'echelle \$30,000 \$34,999 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$20,000 Col. 1 \$22,499 Occupational Groups/ Other manual workers Autres travailleurs Travailleurs menuels Sales workers Employes du secteur Service workers Employes du secteur professionnelles Travailleurs quali-Semi-skilled manual Employes de bureau Skilled crafts and Clerical workers Categories fies et artisans trades workers des services de la vente specialises sleunem

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS; PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 1

Name of Business: Nom de l'entreprise:						Industria	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	activite ER SERVIC	: E INDUSTR	IES		Reporting Period: Periode de rapport:	riod:
CANADA POST CO	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	E CAN	AADIENNE E	ES POSTES		INDUSTR	TES DES SE	RVICES PC	STAUX ET	SERVICES	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	SERS	1989	
Location/Endroit:														
	Designated CMA/RMR Designee: REGINA	RHR D	esignee:	REGINA										
	Top and bottom	*	A1	All Employees Tous les salaries	ries	Abori	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members o	Members of Visible Minorities Membres des minorités visibles	or ities visibles
Occupational Groups/ Categories professionnalles	of salary range Haximum et minimum de l'echelle de remuneration	Quarter Guerter	Total Number Nombre total	Hen	Homen	Total Number Nombre total	Men	Women	Total Number Nombre total	Новве	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3						•						
Upper-level managers		м					•						•	
Cadres superieurs		2			•									
		-	•									٠		
	- 000'09\$	3	2	5					٠					
Middle and other	666,99\$	м	2	5	-									
Cadres intermediaires		2	18	16	2	٠			•	-				•
et autres cadres	\$29,999	-	14	5	6	٠								
	\$30,000 -	5												-
Professionals	\$34,999	м												
Professionnels	\$30,000 -	2				٠	•							
	\$34,999	-	-	1										
o Company of Company of		3												
and technicians		n		. 1					· A Transmission of the					
Semi-professionnels et techniciens		2 1		.; .					·		.! •			
	\$35,000 -	3	7	9	-									• !
Supervisors	\$39,999	, m	212	20	-				-		.;			
Surveillants	\$27,500 -	2	-	-			٠		. !	•	.	. !		
	\$29,999	-	2	2										
	- 000'05\$	4.	2	c4 ;	- ;	.			-	~	1		.;	.:
Foremen/women	\$44,999	m	.:	•	• :	- !	• !							
Contrend tres	\$40,000	ra i		:	.!	• • •	•	.:			• .			
	666, 948		· .		.:									

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ** I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le moins eleve;

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Part A , Page 2 Form

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Name of Business: Nom de l'entreprise:

Location/Endroit:

Designated CHA/RMR Designee: REGINA

INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Industrial Sector/Branche d'activite:

Reporting Period: Periode de rapport:

		;	Al	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities	bilities	Hembers	Hembers of Visible Hinorities	nor It les
Occupational Groups/ Categories professionnelles	of salary range Maximum et minimum de l'echelle de remuneration	Buartar Buart	Total Number Nombre	Hommes	Women		Hommes	Women	Total Number Nombre	Hommes	Women	Total Number Nombre	Men	Women
	1 100		16101			total			total			total		
	420 000			101. 3	to1. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	- 000,000	7 1	-		7									
Clerical workers	\$34,999	2	304	246	5.8	2	1	1	7	9	-	4		
cuptoyes de pureau	\$22,500 -	2	15	12	×									7
	\$24,999	-	5		3									
		3											-	
Employes du secteur		3				-					-			
de la vente		2												
		-												
		1,7										,		
Service workers		,												
Employes du secteur		2		-										
des services		2												
		~												
Skilled crafts and		9												
trades workers		~												
Travailleurs quali-		,												!
fies et artisans		7												-
		-								1				
Semi-skilled manual	\$30,000 -	4	m	3										
workers	\$34,999	m	1	-		-	and the same and t	-					. 1	
Travailleurs manuels	\$30,000 -	2		:								.!		
Specialises	\$34.999	-					-							
	603 609	1	,											
Other mangal workers	- 006/126	J ,												
Autres travailleurs	\$29,999	m					1		1			. !		
manuels	\$27,500 -	CJ							. :			• ;	• .	
	\$29,499	_	19	14								-:		
			-											
TOTAL NUMBER OF EMPLOYEES HOMBRE TOTAL DES SALARIES	OF EMPLOYEES DES SALARIES		925	346	80	C1	-	1	1.0	φ	-	٥	3	
		-												į.
				,					4					

^{...} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 2 Partie B , Page 1

Name of Business: Nom de l'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Industrial Sector/Branche d'activite:
POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

Reporting Period: Periode de rapport: 1989

Location/Endroit:

Designated CHA/RHR Designee: REGINA

			I	All Employans	200	Abori	Aboriginal Paoples	poles	Persons	Persons with Disabilities	bilities	Medien	f Visible H	inor it ies
	Top and bottom	*	Tous	Tous les salaries	r ies	¥	Autochtones	S	Person	Personnes handicapees	capees	Hembres d	Membres des minorites visibles	visibles
Occupational Groups/ Categories professionnelles	of salary range Maximum et minimum de l'echelle de remuneration	Quarter Quart	Total Number Nombre	Hownes	Women	Total Number Nombre total	Мел Номме s	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hen	Vomen
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3									•	٠	-	•
Upper-level managers		м					٠			•	•	٠	•	
Cadres superieurs		2			•			•						
		1												
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$30,000 -	3						ŀ	·			٠	٠	٠
managers	\$34,999	м			•		Ī	•			٠			
Cadres intermediaires	+30,000 -	2			٠	٠	٠	٠		٠				
et autres cadres	\$34,999	7	1		1			i				٠		
		4										•		
Professionals		ы				٠				•			•	•
Professionnels		2									٠		•	
		-		٠				i		٠	٠			
Consideration of the second		3							·			•	•	
and technicians		м								٠	-			
Semi-professionnels		2			٠	٠				٠				
et techniciens		~		٠		٠	٠							
	\$27,500 -	3			i									
Supervisors	\$29,999	М												
Surveillants	\$27,500 -	2												
	\$29,999	-	1		1		٠	٠	٠					
		15				·		·				٠		
Foremen/women		m	! . !											
Contremaitres		2								• 1		. :		
		-				-						-		

^{**} I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Part B , Page 2

Reporting Period: Periode de rapport: Col. 13 Femmes Момел Members of Visible Minorities Membres des minorites visibles 1989 Col. 12 Hommes Hen . ~ Total Number Nombre Col. 11 total S . INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Femmes Women Personnes handicapees POSTAL AND COURTER SERVICE INDUSTRIES 6 Hommes Hen Col. Industrial Sector/Branche d'activite: 8 Nombre Total Number total 2 Col. Femmes Women Col. Aboriginal Peoples Autochtones 9 Hommes Hen Col. Total Number Nombre S total Col. 3 Momen Femmes m 2 Col. 26 Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Hommes Col. 3 Hen 22 Designated CHA/RMR Designee: REGINA Number Nombre Col. 2 total Total M 2 . 48 har ter 1 X 3 m N -J M 2 -2 W S -5 M C of salary range de remuneration Top and bottom Maximum et minimum de 1'echelle \$30,000 \$20,000 \$34,999 \$22,499 Col. 1 Occupational Groups/ Nom de l'entreprise: Employes du secteur Travailleurs qualiprofessionnelles Employes du secteur Employes de bureau Skilled crafts and Name of Business: Location/Endroit; Clerical workers artisans Categories Service workers trades workers Sales workers des services de la vente fies et

34

23

27

TOTAL NUMBER OF EMPLOYEES

NOMBRE TOTAL DES SALARIES

5 M N -

manuels

Travailleurs

workers

specialises

Semi-skilled manual

7 m 2 -

\$27,500

\$27,500

\$29,999

Other manual workers Autres travailleurs

manuels

S

l represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

PLEIN OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS

Formulaire Form

Industrial Sector/Branche d'activite:

Name of Business:

2 Partie A , Page 1

Reporting Period:

Col. 13 Femmes Periode de rapport: Women Members of Visible Minorities Membres des minorites visibles . . -_ Номмея 3 -_ Hen Col. Col. 11 Total Number Nombre total -_ S -INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Women Femmes ~ Personnes handicapees Co1. POSTAL AND COURIER SERVICE INDUSTRIES 6 Hommes 2 2 . Hen Col. ø Number Nombre total 2 Total ~ ~ Col. Femmes Women ٠ Col. Aboriginal Peoples Autochtones 9 Hommes . Hen ~ Col. Nombre 2 Mumber Total total -N Col. 4 Femmes 2 2 Women 21 7 12 35 10 Col. Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Designated CHA/RMR Designee: EDHONTON Hommes N 2 C 2 2 75 20 4 9 34 38 3 Hen ĸ 41 Col. 2 Number Nombre total 96 9 2 2 2 ~ m 27 Total N 2 S 9 34 20 92 14 N Col. ÷ uar tar guar t 2 ş m ~ m 2 4 m 2 ~ м M N 3 × \$ over/et plus of salary range de remuneration Top and bottom \$22,500 minimum de Maximum of - 000,07\$ - 000,598 l'echelle 000'05\$ \$35,000 636,688 \$40,000 \$25,000 \$30,000 \$34,999 000'05\$ 666'555 \$54,999 \$35,000 \$39,999 666'69\$ \$55,000 \$59,999 \$20,000 \$22,499 666' 559 \$27,499 666'55\$ Col. 1 pue Cadres intermediaires Upper-level managers Occupational Groups/ and technicians Semi-professionnels Nom de l'entreprise: Semi-professionals professionnelles Cadres superieurs Location/Endroit: et autres cadres Middle and other Categories Professionnels et techniciens Foremen/women Contremaitres Professionals Surveillants Supervisors managers

** I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve l refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2

Designated CMA/RMR Designee: EDMONTON

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Name of Business: Nom de l'entreprise:

Location/Endroit:

Industrial Sector/Branche d'activite:
POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE HESSAGERS

Reporting Period: Periode de rapport: 1989

	Top and bottom	# #	Tous	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples s	Persons Person	Persons with Disabilities Personnes handicapees	bilities	Members of	Hembers of Visible Minorities Membres des minorites visibles	norities visibles
Occupational Groups/ Categories professionnelles		Party Party	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Нел Нояме s	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Honnes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col 13
	\$30,000 -	3	1158	648	510	7	9	-	28	18	10	42	26	
Clerical workers	\$34,999	m	94	7	39				-	1		3		~
Employes de bureau	\$17,500 -	2	33	5	28	1	1							, -
	\$19,999	-	14	4	10								1	
		4												
Employes du secteur		ĸ												
de la vente		2												
		-												
		4												
Employee du secteur		2												
des services		2												
		~		,							-			
Skilled crafts and	\$35,000 -	5												
trades workers	\$39,999	m												
Travailleurs quali-	\$35,000 -	2												
0.000	\$39,999	-	1	1										
Semi-skilled manual	\$35,000 -	5	7	7					1	1				
workers	\$39,999	м	5	2								1	1	
Specialises	\$30,000 -	2	6	6								-	-	
	\$34,999	-	3	€0										1
	\$27,500 -	4												
Autres travailleure	\$29,999	м												. !
manuels	\$27,500 -	2						-						
	\$29,999	-	29	54	2							2	2	
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES	OF EMPLOYEES DES SALARIES		1637	956	683	12	6	м	0.5	59	п	59	42	55
			A											

l refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve ×

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES; SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

Location/Endroit:

Nom de l'entreprise:

Name of Business:

POSTAL AND COURIER SERVICE INDUSTRIES
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Industrial Sector/Branche d'activite:

Periode de rapport:

Reporting Period:

CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES

Designated CMA/RMR Designee: EDMONION

Col. 13 Femmes Момел Members of Visible Minorities Membres des minorites visibles Col. 12 Hommes Hen Col. 11 Nombre Number Total total Persons with Disabilities Col. 10 Fammes Homen Personnes handicapees Col. 9 Hommes Hen 8 Nombra Number Total total Col. Femmes Momen Col. Aboriginal Peoples Autochtones Hommes 9 Hen Col. Number Ŋ Total total Col. 4 Femmes Women Col. Tous les salaries All Employees М Hommes Hen Col. Nombre 2 Number Total total Col. Quarter Quar t 2 2 m 2 J M 2 _ Ţ M _ 3 m 2 4 ~ de remuneration of salary range Top and bottom Maximum et minimum de 1'echelle Col. 1 Cadres intermediaires Occupational Groups/ Upper-level managers Semi-professionnels et techniciens professionnelles Semi-professionals Cadres superieurs et autres cadres Middle and other Categories and technicians Professionals Professionnels Supervisors Surveillants managers

Foremen/women Contremaitres

quart le plus eleve I represente les salaires du quart le moins eleve; 4 represente les salaires du I refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 2

Reporting Period: Periode de rapport:

POSTAL AND COURTER SERVICE INDUSTRIES INDUSTRIES DES SERVICES DE MESSAGERS Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business:

Location/Endroit:

	Designated CHA/RMR Designee: EDHONTON	SHR De	signee:	EDHONTON										
	Top and bottom	#	A1 Tous	All Employees Tous les salaries	es iries	Abor	Aboriginal Peoples Autochtones	oples s	Persons	Persons with Disabilities Personnes handicapees	bilities	Members Hembres d	Nembers of Visible Hinorities Hembres des minorites visibles	nor ities visibles
Occupational Groups/ Categories professionnalles	Maximum et minimum de l'echelle remuneration	Puarter Buart	Total Number Nombre total	Honnes	Woman Femmes	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Woman Fammes	Total Number Nombre total	Hownes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Coll	01 103	11 100	100	
	\$30,000 -	5	1	-						- 1				13
Clerical workers	\$34,999	М	296	124	172	15	-	2	. 3					
Employes de bureau	\$20,000 -	2	ы		m					4	9	1	0	
	\$22,499	-	13		13						•			
Salac norbare		3			·									
Employes du secteur		2											•	
de la vente		2			·									
		-												•
		3												
Employes du secteur		м												
des services		2												
		-		٠										
Skilled crafts and		4	·	٠							. .			-
trades workers		m			٠									
fies of artisans		2												
		-						•						
Semi-skilled manual		3			•									
Workers	The second secon	м	•		٠									
specialises		2				·								
		-			,							1000		
1000	\$27,500 -	5												
Autres travailleurs	\$29,999	m					-							
manuels	\$27,500 -	2									•			-
	\$29,999	-	1	-							-			1
											٠			
TOTAL NUMBER OF I	OF EMPLOYEES DES SALARIES		314	126	188	м	1	2	4	2	2	17	83	6
		-											_	

[&]quot;. I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le noins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Part A , Page 1

Common Part Common Com	Name of Business: Nom de l'entreprise:						Industria	1 Sector/	Branche o	Industrial Sector/Branche d'activite:			Rep	Reporting Period:	riod:
Designated CHA/RHR Designae: CALCARY Crouge Crouges Crouge	CANADA POST CO	DRPORATION/SOCIET	TE CAN	ADIENNE E	ES POSTES		INDUSTR	POSTAL	AND COURT	CER SERVIC	SERVICES	TES DE MESSA		1989 1989	apport:
Top and botton Automated CHA/RRR Designee: CALGARY Total and botton Total and bot	Location/Endroit:														
Top and bottom Top and bottom Total To		Designated CMA/	RMR D	signee:	CALGARY										
Total Harding and Hardin				Al	l Employe les sala	es ries	Abor i	ginal Peoutochtone	ples	Persons Person	with Disa	bilities	Members o	of Visible Hi	norities visibles
### Col. 1 Col. 1	Occupational Groups/ Categories professionnelles			Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
### \$66,000 - 44		Col. 1		1		1 .			١.		-	Col. 10	Col. 11		
### \$66,999 3		- 000'09\$	3												. '
### \$66,000 - 2	Upper-level managers	\$64,999	23												
\$64,999 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Cadres superieurs	- 000'09\$	2												
## \$55,000 - 4 6 6 6		\$64,999	7	1	1										
sedialres \$59,999 3 22 20 2 res \$22,500 2 21 12 9 1	Middle and other	- 000'55\$	5	9	9								1	-	
segregations \$22,500 - 2 21 12 9 1 <td>managers</td> <th></th> <td>М</td> <td>22</td> <td>20</td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td>1</td> <td></td>	managers		М	22	20	2							1	1	
\$30,000 - 4	Cadres intermediaires		2	21	12	6							1	1	
\$30,000 - 4	200000000000000000000000000000000000000	\$24,999	1	13	ю	10							2	1	-
\$30,000 - 2		+30,000 -	3			٠									
\$36,000 - 2	Professionals	\$34,999	м			٠									
\$40,000 - 4 1 1 1	Professionnels	\$30,000 -	2	٠	٠					•	•				
\$40,000 - 4 1 1 1		\$34,999	-	1	1										
\$35,000 - 2	Semi-professionals	- 000'05\$	4	1	1	٠									
\$35,000 - 2	and technicians	\$44,999	ю												
\$39,999 1 1 1	Semi-professionnels	\$35,000 -	2	٠											
\$40,000 - 4 25 20 5 5	2001701000	\$39,999	1	1		1									
\$44,999 3 74 60 14 2 2 2		\$40,000 -	4	25	20	5									
\$25,000 - 2 \$27,499	Supervisors	666,998	33	74	09	14				2	2				
\$40,000 - 4 - 2 - 2	Surveillants	\$25,000 -	2			4									
\$40,000 - 4 2 2 2 8 844,999 3 830,000 - 2 834,999 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		\$27,499	-	2		2									
\$44,999 3 \$30,000 - 2 \$34,999 1 1 1		- 000'05\$	4	2	2										
\$30,000 - 2	Foremen/women	666'95\$	2												
	Contremaitres	\$30,000 -	2									1	.		
		\$34,999	-	-									1		

Trefers to the lowest salary quarter; 4 refers to the highest salary quarter / Trepresente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve *

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A , Page 2

Reporting Period: Periode de rapport: INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS POSTAL AND COURIER SERVICE INDUSTRIES Sector/Branche d'activite: Industrial CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Designee: CALGARY CHA/RHR Designated Nom de l'entreprise: Name of Business: Location/Endroit:

Col. 13 Femmes Members of Visible Minorities Membres des minorités visibles 21 -23 Hommes Col. 12 ٠ ٠ 22 2 30 Col. 11 Number Nombre total Total 43 2 _ 53 Persons with Disabilities Col. 10 Fonnes Personnes handicapees 10 1.0 6 Hommes 10 Hen Col. 80 Nombre Total Number total Col. 20 23 Momen Femmes ~ Col. Aboriginal Peoples Autochtones 9 Hommes Hen m m Col. Total Number Nombre Col. 5 total 10 . ٠ . 10 Femmes 3 89 18 455 9 537 Col. Tous les salaries All Employees Hommes Col. 3 Hen 629 10 2 10 8 8 41 838 Nombre Col. 2 Number Total 1084 8 16 18 2 10 8 8 48 1375 * 4 m 8 4 m N J M N ~ J m 2 4 m N 5 m 2 ~ of salary range de remuneration Top and bottom Maximum et minimum de 1'echelle TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIES \$30,000 \$34,999 \$20,000 \$35,000 \$22,500 \$54,999 Col. 1 \$22,499 \$35,000 \$39,999 \$39,999 \$30,000 \$34,999 \$30,000 \$34,999 \$30,000 \$34,999 Occupational Groups/ Other manual workers manuels Autres travailleurs Employes du secteur Employes du secteur Travailleurs quali-Semi-skilled manual professionnelles Skilled crafts and de bureau Workers fies et artisans Categories Service workers trades workers Sales workers des services Travailleurs de la vente specialises Employes Clerical Workers manuels

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / *

OCCUPATIONAL GROUPS: PERMAHENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form 2 Part B , Page 1

Col. 13 Periode de rapport: Femmes Hembers of Visible Minorities Membres des minorites visibles Women Reporting Period: 1989 Col. 12 Hommes Hen Col. 11 Number Nombre Total total INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS Persons with Disabilities Col. 10 Femmes Women Personnes handicapees POSTAL AND COURTER SERVICE INDUSTRIES 6 Hommes . . Hen Col. Industrial Sector/Branche d'activite: 8 Number Nombre Total total . . ٠ ٠ Col. Femmes Women . Col. Aboriginal Peoples Autochtones 9 Hommes Hen Col. Nombre 2 Number Total total Col. Femmes 3 Momen Col. Tous les salaries All Employees DES POSTES Hommes Designated CMA/RMR Designee: CALGARY Hen 4 Col. CANADA POST CORPORATION/SOCIETE CANADIENNE ~ Number Nombre Total total 2 Col. m × J M 2 -3 м 0 3 м 2 J m N 4 2 4 of salary range remuneration Top and bottom Maximum et minimum de 1'echelle \$35,000 \$39,999 \$27,500 \$29,999 Col. 1 e p Cadres intermediaires Occupational Groups/ Upper-level managers Cadres superieurs Nom de l'entreprise: Semi-professionnels professionnelles Semi-professionals and technicians Name of Business: Location/Endroit: et autres cadres Middle and other Categories et techniciens Professionnels Contremaitres Professionals Foremen/women Supervisors Surveillants managers

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve refers to the lowest salary quarter; 4 refers to the highest salary quarter *

A D	73	47 <i>E</i> GC	CATEGORIES PROFESSIONNELLES: SALARIES	OFESSIO	NNELLES	: SALARI	IES PERM	IANENTS	PERMANENTS A TEMPS PARTIEL	PARTIE		Formulaire	Partie	a contract of the contract of
Nom de l'entreprise: CANADA POST C	pustiness: 'entreprise: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	TE CA	NADIENNE	DES POSTE	10	Industri	POSTAL PES DES S	AND COUR	Industrial Sector/Branche d'activite; POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS	CE INDUST	RIES DE MESSA		Reporting Period: Periode de rapport: 1989	eriod: rapport:
Location/Endroit:	Designated CMA/RMR Designee: CALGARY	RHR E	les ignee:	CALGARY										
	Top and bottom	:	Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapes	bilities	Members Membres	Hembers of Visible Minorities Membres des minorites visibiles	Inor It les
Occupational Groups/ Categories professionnelles	or salary range Maximum et minimum de l'echelle de remuneration	7 0	Total Number Nombre total	Honnes	Women Femmes	Total Number Nombre total	Hommes	Vonen Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col 12	120
	- 000'02\$	5	215	88	127	-		-	m		~	-	,	
Clerical workers	\$34,999	м									, .	67		0
Employes de bureau	\$20,000 -	2	1	·	1								•	
	\$22,499	-	1		1									•
o de de de de de de de de de de de de de		3												
Employes du secteur		m			•									•
de la vente		2			•									
		-					٠							
Service workers		3 ,												
Employes du secteur		2												
des services		7												
		-												
Skilled crafts and		F									٠			
Travailleurs quali-		, ,												
fies et artisans		7					•			٠				
		•											,	
Semi-skilled manual		-												
Travailleurs manuels		2												
specialises		7												
		-												
Other manual workers	- 005,126	3 1	19	.10	6				·					
Autres travailleurs	\$56,499	2				٠								
manuels	\$27,500 -	2												
	\$29,999	-	3	3	1	1	1							
TOTAL NUMBER NOMBRE TOTAL	OF EMPLOYEES DES SALARIES		247	107	140	2	-	-	м		20	15	7	89

¹ refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve Ħ

Form 2 Part A , Page 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN Industrial Sector/Branche d'activite: CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Nom de l'entreprise: Name of Business: Location/Endroit:

Reporting Period: Periode de rapport: POSTAL AND COURIER SERVICE INDUSTRIES INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS

	Designated CHA/RMR Designee: VANCOUVER	RMR D	esignee:	VANCOUVER										
	Top and bottom	*	A1 Tous	All Employees Tous les salaries	es ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers Hembres d	Nembers of Visible Minorities Membres des minorites visibles	inorities visibles
Occupational Groups/ Categories professionnelles		Quarter Quart	Total Number Nombre total	Honnes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Nen	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Co. 10	l loj
	- 000'02\$	45	2	2										1
Upper-level managers and	and over/et plus	м	2	2								•	•	
Cadres superieurs	- 000'59\$	2	1	1									•	
	\$66,99\$	7	2	2									•	•
Middle and other	- 000'02\$	4	3	м										
managers	and over/et plus	33	95	44	2				2	2		. 4		
Cadres intermediaires	\$25,000 -	2	121	9.6	31				3	3		13		
	\$27,499	~	9.0	35	55				1			8	· N	2 4
	- 000'02\$	4	1		1				1					
Professionals	and over/et plus	m											•	•
Professionnels	\$30,000 -	2	5	3	1								•	•
	\$34,999	1	ю	m										•
Semi-professionals	- 000'055	4	2	2									-	
and technicians	\$44,999	м	1	-									•	
Semi-professionnels	\$35,000 -	2	7	-								•		•
at technicians	\$39,999	7	2	2									•	•
	- 000'05\$	4	43	3.8	2	1	-		-	-		.	. ,	

13

C %

*

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

2

18

20 m

2

3

9

~

2

45 m m

162

207 12

6 z

2 3

\$22,500 -- 000,08\$ - 000'02\$ \$34,999

666, 948 \$24,999

Supervisors Surveillants

4 4

2 3

Contremaitres Foremen/women

\$34,999

¹ refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business:

Form 2 Part A , Page 2

Nom de 1 entreprise: CANADA POST ("entreprise: CANADA POST CORPORATION/SOCIETE CANADTEMME DES DOCTES	F	ADTENNE	34300 33C	,	Industri	al Sector POSTAL	/Branche AND COUR	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	RIES		Reporting Period: Periode de rapport:	eriod:
Location/Endroit:		L'A	ADIENNE L	JES POSTE	S	INDUSTR	TES DES S	ERVICES P	OSTAUX ET	SERVICES	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		1989	6
	Designated CHA/RHR Designee: VANCOUVER	RHR D	esignee:	VANCOUVER										
	Top and bottom of salary range	*	A1 Tous	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	oples	Persons	Persons with Disabilities Personnes handicapees	bilities	Hembers	Members of Visible Minorities Hembres des minorites visibles	linorities s visibles
Occupational Groups/ Categories professionnelles	Maximum et minimum de l'echelle de remuneration	11	Total Number Nombre total	Hommes	Women Fammes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hownes	Women Femmes	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col.	Co. 107	100
	\$30,000 -	3	2746	1866	880	23	14	6	51	43	<	292	101	101 13
Clerical workers	\$34,999	m	67	41	92							27.2	101	=
	\$20,000 -	2	09	9	54									
	\$22,499	-	5.8	7	51					-	•	0	2	9
Sales workers		3								•		0	2	m
Employes du secteur		m												
de la vente		2												
		~												
Service workers	-!	3		٠										
Employes du secteur		m		٠										•
des services		2												
		-												
Skilled crafts and	- 000'05\$	3	2	2										•
trades workers	666'55\$	m												
fravailleurs quali-	\$27,500 -	2	9	9			-			-				٠
1120013	\$29,999	~	-	-								-	1	
Semi-skilled manual	\$30,000 -	3	17	17				-						
Workers	\$34,999	M	9	9								m	3	
reavailieurs manuels	\$27,500 -	2	2	2								1	1	
	\$29,999	-	6	6		-								
	\$27,500 -	3	129	124		. -	-							
Autres travaillens	\$29,999	m		-		•	-		9	9		13	13	
manuels	\$25,000 -	2			•			-						
	\$27,499	~	-				-			.				
		1	•	-			-							
TOTAL NUMBER OF NOMBRE TOTAL DES	OF EMPLOYEES DES SALARIES		3657	2495	1162	28	17	n	74	62	12	375	244	131
		-	1	1	-									

I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form Formulaire 2 Partie B , Page 1

Name of Buringer														
Nom de l'entreprise:						Industri	Industrial Sector/Branche d'activite: POSTAL AND COURIER SERVICE	Branche c AND COURI	FR SERVICE	Sector/Branche d'activite: POSTAL AND COURIER SERVICE INDUSTRIES	IFS	Peg	Reporting Period: Periode de rapport:	riod:
CANADA POST CA	CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES	IE CAI	VADIENNE	DES POSTE	ιΛ	INDUSTR	IES DES SI	ERVICES P	DSTAUX ET	SERVICES	INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS		1989	
Location/Endroit:														
	Designated CMA/RMR Designee: VANCOUVER	RHR D	esignee:	VANCOUVER										
	Top and bottom	*	A) Tous	All Employees Tous les salaries	ries	Abor	Aboriginal Peoples Autochtones	ples	Persons	Persons with Disabilities Personnes handicapees	bilities	Members d	Members of Visible Minorities Membres des minorites visibles	nor ities visibles
Occupational Groups/ Categories professionnelles	Maximum et minimum et minimum de l'echalle de remuneration	Quarte	Total Number Nombre total	Hommes	Women Femmes	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women	Total Number Nombre total	Hommes	Women
	Col. 1		Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Co1. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
		3												
Upper-level managers		ю												
Cadres superieurs		2	•	٠		•								
		-			·									
Middle and other		45												
managers		м	•											
Cadres intermediaires		2												
		-												
		3												
Professionals		10	•			٠	•							
Total Stonners		2				•								
		-					٠							
Semi-professionals		3		-										
and technicians		м	٠		•			٠						
et techniciens		2		*										
		-		•										
		3			•									
Supervisors		m												
		2	-		•					٠				
		-												
		3			•									
Foremen/women		m												
Contremaitres		2	•		•			-		. !				
		_												

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve

Employment and Immigration Canada Emploi et Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

form Part B, Page 2

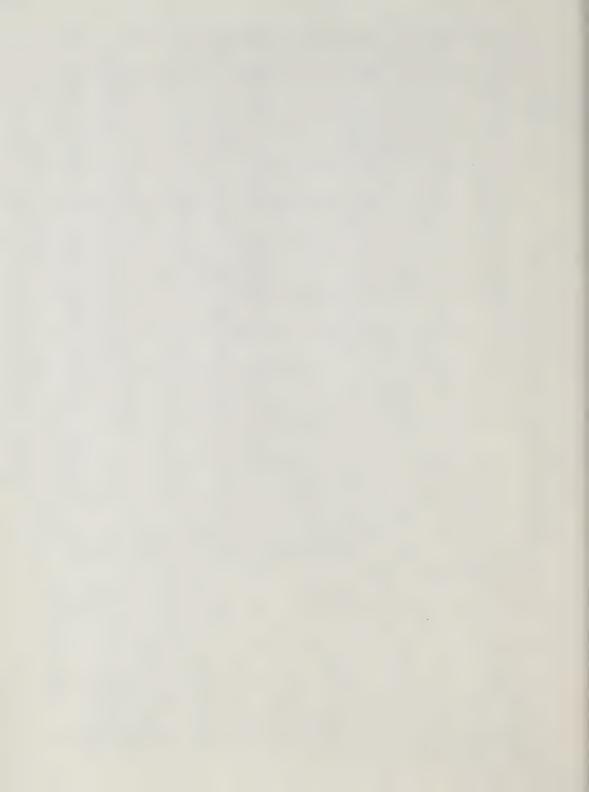
Industrial Sector/Branche d'activite:
POSTAL AND COURIER SERVICE INDUSTRIES
Periode de rapport:
INDUSTRIES DES SERVICES POSTAUX ET SERVICES DE MESSAGERS
1989

Nom de l'entreprise:

Name of Business:

Col. 13 Fammes of Visible Minorities des minorites visibles Women 10 1989 Col. 12 Hommes 14 15 Hembers of Col. 11 Nombre Total Number total 24 25 Col. 10 Persons with Disabilities Fommes Women 2 Personnes handicapees 2 Hommes Col. 9 Hen m Number Col. 6 total Total S S Fennes Momen Col. Aboriginal Peoples Autochtones 9 Hommes Hen Col. _ 2 Number Nombre total 2 Total Col. 2 3 Momen Femmes m 207 19 9 Col. 236 Tous les salaries All Employees CANADA POST CORPORATION/SOCIETE CANADIENNE DES POSTES Designee: VANCOUVER Hommes Col. 3 Hen 35 10 201 246 Total Number Col. 2 Nombre total 408 м . 91 _ 54 482 Quart * CHA/RHR 3 m 2 ~ 3 m 2 ~ 5 m 2 ~ J м 2 ~ ÷ m 2 3 m 2 of salary range de remuneration Top and bottom Maximum et minimum de 1'echelle TOTAL NUMBER OF EMPLOYEES DES SALARIES \$30,000 \$59,999 Designated \$34,999 \$20,000 \$27,500 \$29,999 Col. 1 \$22,499 NOMBRE TOTAL Occupational Groups/ Other manual workers manuels Autres travailleurs Employes du secteur Employes du secteur Travailleurs qualiprofessionnelles manual de bureau Skilled crafts and Location/Endroit: Workers fies et artisans Categories Service workers trades workers Sales workers des services Semi-skilled Travailleurs de la vente specialises Clerical Employes manuels Workers

I represente les salaires du quart le moins eleve; 4 represente les salaires du quart le plus eleve I refers to the lowest salary quarter; 4 refers to the highest salary quarter / ×







5069

M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CANADIAN BROADCASTING CORPORATION SOCIÉTÉ RADIO-CANADA

Minister of Supply and Services Canada 1990
Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

and other booksellers et autres libraires

Associated Bookstores Librairies associées

or by mail from ou par la poste auprès du

Canadian Government Publishing Centre Centre d'édition du gouvernement du Canada Supply and Services Canada Approvisionnements et Services Canada Ottawa, Canada K1A 0S9 Ottawa (Canada) K1A 0S9

Employment and Emploi et Immigration Canada

SCHEDULE II / ANNEXE II (Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1))

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY EQUITÉ EN MATIÈRE D'EMPLOY: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Form Formulaire

-	NAME OF EMPLOYER	FULL LEGAL HAME - NOM LÉGAL AU COMPLET	APLET		COMMON ON BUSINESS NAME - NOM USUEL OU RAISON SOCIALE	ISON SOCIALE			
P P	NOM DE L'EMPLOYEUR	O Canadian Broadcas	an Broadcasting Corp./Société Radio-Canada	lio-Canada	① CBC/SRC				
<	ADDRESS	ADDRESS OF PRINCIPAL PLACE OF BUSINE	ADDRESS OF PRINCIPLA PLACE OF BUSINESS - ADRESSE D'AFFARRES NATIONALE PRINCIPALE (S) 115.	3.15	MALLING ADDRESS ADMESSE POSTALE O P.O. Box 8478. Ortawa. Ontario	Ontario			
4-		MAME OF CHIEF EXECUTIVE OFFICER OF	MAME OF CHIEF EXCLUSIVE OFFICER OF STAP OVER MAM DU PREMER DARCEAUTOS I SINTEPRES	ENTREPRISE	NAME OF OFFICE RESORDINGS FOR EAST OVER 15 TOWN - WANTON FACERS BY CONTRACTOR OF STATEMENT FOR STATE	FOURTY - MOM DE 1'AC	nog. 1909 reported the	UTE SALARATIERS O'S.	100
V	AGENTS	(i) Gérard Veilleux			① Jean-Pierre Blouin				
-	POSITION	POSITION TITLE - TITNE DU FONCTION			POSTION TITLE - TITRE OU FONCTION			-	TELEPHONE NUMBER
02	FONCTION	① President			① Interim Vice-President, Human Resources	it, Human Re	sources	613	3 8 6 5 3
S		(0) The Jaconton in cast ions	MOUSTNAL SECTION 1- MANOR DACTIVITÉ!	NO OF EMPLOYEES NOMBRE DE SALAMES 13 565		09530	DESIGNATED C M AS R M R DESIGNÉES	ŽŽ	PROVINCE STERRITORIES PROVINCE STERRITORIES
035	INDUSTRIAL SECTOR(S)	INDUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 2	ME?		GEOGRAPHICAL AREAS	CALGARY	227 366	ONT.ONT QUE-OC N.SME	5,149
K-KW	BRANCHE(S)	INDUSTRIAL SECTOR 3 - MANICHE D'ACTIVITÉ 3	ATE 3	NO. OF EMPLOYEES NOMBRE DE SALABES	(INDICATE NUMBER OF EMPLOYEES LOCATED IN EACH AREA)	HALFAX	374	N.BAL-AL	380
00	D'ACTIVITE	INDUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4	AIÉ 4	NO OF EMPLOYEES NOMBHE DE SALAHES		MONTRÉAL	4,288	BCC4	657 74
2400	EMPLOYMENT STATUS CATEGORIES	(4) NUMBER OF PERMANERT FULL-TIME EMPLOYEES NOMBRE OF SALAMES	NUMBER OF PERMANENT PART-TIME EMPLOYEES NOMBER OF SALABES	(B) NUMBER OF TEMPORARY EMPLOYEES NOMBRE OF SALARES	SECTEURS GÉOGRAPHIQUES	TOMONTO	3,568	SASK-SASK ALTA-ALB NFLD-T-AL	418 599 342
- NC	CATÉGORIES	PERMANENTS A TEMPS PLEIN	PERMANENTS A TEMPS PARTIEL	IEMPORAMES	(INDIQUER LE NOMBRE DE SALARIÉS DANS CHAQUE SECTEUR)	WINNIFEG	483	TKNYuk. N.W.TI.N-O	38
	DE	10,461	48	3,056		19 TOTAL EMPLE MOMBRE TO AUT	TOTAL EMPLOYEES IN CAMADA MOMBRE TOTAL DE SALARIÉS AU CALADA	13,565	65
4-	CERTIFICATION	© Gérard Veilleux	хп		CBC/SRC				.(
-40-	ACCURACY	THAT THE INFORMATION CONTAINED IN FOR	THAT THE WHOMAN TON CONTAMED WITCHMAN TO GOT THE MENON! IS THAT AND ACCORATE WEIVERY RESPECT TO THE BEST OF MY KINDER THOSE AND BLEEF REMOND GETALD VEITLEUX I MAN AND THE STANDARD OF THE MENON THAT THE STANDARD OF THEM THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THAT THE STANDARD OF THEM THE STANDARD OF THE ST	CURATE IN EVENY RESPECT, TO THE BEST OF MY KNOWLEDGE AND BEE. ATTESTE PARTES PRESENTES AU NOM DE UNAM DE TANGONALI	V KNOWLEDGE AND BEIEFF I.a. Société Radio-Canada	lio-Canada			CORPORATE
KH-08	ATTESTATION D'EXACTITUDE	QUE LES RENSERGNE MENTS FOUNDINS DANG	OUR LES RINGETGREWHERTS FOUNDES LES COMMULANES I A 6 DU MÉSANT BANCONT, SOUT, AUTANT OUR IN SACIAL, VALOE L'ESACTS A $C_{\rm SACIAL}$ ACCIAL TOURS ET ESACTS TOURS ET ESACIAL	IT SOME, AUTANT QUE HE SACHE, VRAIS ET EXA	was hope course Maille	len			SCEAU DE LA SOCIÉTÉ
								,	

144 3847(9.86)

MOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS MOTA: YOUR INSTRUCTIONS POUR REMPLIA TOUS LES FORMULAIRES

Canadä

EXECUTIVE SUMMARY

In previous Annual Reports, CBC described the adjustments which have been made and the plans and programs, devised to implement Employment Equity. We also spoke of the environment in which these activities were occurring. Unfortunately these efforts were not immediately rewarded with significant improvement in the representation of the designated groups.

Therefore in the spring of 1989 CBC undertook a comprehensive study of its staffing activity to attempt to measure the effectiveness of its outreach activities. We found that in 1989, over 6,500 people chose to complete the Employment Equity questionnaire portion of the Corporation's application form. The application rates were: Women 44.8%, Aboriginal Peoples 1.8%, Persons with Disabilities 2.1% and members of Visible Minorities 9.1%. The only growth evidenced since 1988, was a 2% increase for Women. The 1989 application rates for the other three groups were essentially equal to that for 1988.

We also examined some 1500 actual selections to verify the fairness and objectivity of our selection process. We found that qualified designated group candidates were consistently selected in a higher proportion than non-designated group candidates. This study also produced some recommendations for other pro-active approaches, some of which are described in the following pages.

SENSITIVITY SESSIONS

In order to encourage the achievement of the targets set for persons with disabilities, attitude awareness sessions were prepared. Eighteen CBC employees (Human Resources and Media) were trained to conduct the WINDMILLS sensitivity sessions. A two hour session has been designed that will be given to over 1500 supervisors, executive producers, middle and senior managers as well as union executives in 1990. A number of employees have already attended these sessions including top level management in Ottawa. Further sessions are planned for 1990. It has been the experience of the course facilitators that the sessions lead to open and frank discussions which assist the facilitators in ensuring incorrect thinking is dealt with immediately.

HELP! FUND1

As funding within the CBC is limited, managers were (and are) finding it difficult to initiate local employment equity projects. The Help Energize Local Projects Fund was established to support employment equity goals. The Fund supports the following types of projects: a) workplace adaptation for persons with disabilities b) apprenticeship programs c) developmental or bridging programs.

The majority of 1989 requests were for apprenticeship projects, which ranged from training members of the four designated groups to be journalists, production assistants and technicians to the many support positions needed in the Corporation. Workplace adaptation hinged on what was needed to support the individuals being brought in as apprentices. Other projects that also received HELP! funding were sensitivity sessions concerning Aboriginal Peoples for the employees in Alberta, a radio skills development course for indigenous Black Nova Scotians, and the employment

¹ This name has been registered by the CBC.

costs associated with training 5 members of Vancouver's visible minority community to develop the television program DIVERSITY which will deal with multicultural issues. The trainees working on DIVERSITY will become qualified to work on other CBC programs.

The Corporation has increased the Fund for 1990/1991 and many innovative project proposals have been submitted for the new fiscal year. An important element of the HELP! fund has been the creation of linkages with the designated group communities across Canada as the CBC continues to seek interested members with the abilities needed to work in our milieu.

The following are examples of other equity activities carried out in 1989.

EMPLOYMENT EQUITY VIDEOS

Under the leadership of the National Training Department, the CBC coproduced two videos for use in the equity programs of PetroCan, AECL, CMHC and the CBC. In the CHALLENGE OF DIVERSITY, designated group employees of the four Crown Corporations talk about their working lives and suggest how they should be accommodated. ACCOMMODATING ABILITIES expands on the workplace experiences of persons with disabilities. This video premiered at the October conference on <u>An Emerging Workforce</u>, initiated by the Canadian Council on Rehabilitation and Work. CBC was one of the sponsors of the conference.

TRAINING

Both the English Radio and T.V. Training Units developed and conducted courses for persons with disabilities. The Radio Skills course was conducted for the staff of Radio Connections, a Toronto organization which assists people with physical handicaps to produce radio programs. A five week Television Workshop was conducted for the production staff of the DISABILITY NETWORK. As well, both Units ensured that priority is being accorded to designated group employees or those in apprenticeship positions so that they can successfully complete their training periods.

MEETINGS WITH UNIONS AND ASSOCIATIONS

The joint Employment Equity committees met on a number of occasions during the year. Members participated in WINDMILLS sessions, and discussed, encouraged, and supported the various employment equity activities/programs taking place in the Corporation.

EMPLOYMENT EQUITY BROCHURES

To ensure that all employees are aware of CBC employment equity activities, two information brochures were distributed to all employees in mid 1989. The brochures are written in the Equity Unit, and edited by a joint union/management editorial board.

PORTRAYAL

The Corporation's commitment to the positive and professional portrayal of the four designated groups on our programs was evidenced by two very special projects - the FIRST DRAFT workshops and the DISABILITY NETWORK.

FIRST DRAFT WORKSHOPS

In order to widen the pool of Canadian broadcast writing talent, CBC Television Training has developed the FIRST DRAFT training program as a cooperative project with the Multicuturalism Secretariat at Secretary of

State. Over 90 minority writers have participated in local workshops where they are taught how to prepare dramatic scripts suitable for the broadcast medium. To date, 12 of the graduates have had their scripts produced on television. A valuable by-product of this project is an inventory of Canadian writers representing the visible minority and aboriginal communities, developed and maintained by T.V. Training.

DISABILITY NETWORK

A programming concept unique to North America has been developed by CBC Toronto and The Centre for Independent Living in Toronto Inc. The DISABILITY NETWORK is a studio-based 30 minute weekly current affairs show focusing on disability issues, produced and hosted by people with disabilities. The Program debuted March 31, 1990, yet program development, workplace adaptation and staff training took place in 1989. The CBC provides office and production facilities and training and development to the newly hired staff. CBC Toronto has also developed a 'buddy system' matching CBC staff with DISABILITY NETWORK staff to ensure mentoring of the newly employed program people. The DISABILITY NETWORK is a 30 month project which will provide a valuable entry point for persons with disabilities and it is expected that once trained, the people involved will be able to obtain employment on other CBC television and radio programs.

More programming initiatives designed by and for members of designated groups are planned for calendar year 1990.

COMMENTS ON EMPLOYMENT EQUITY DATA

Compared to the 1988 report, the 1989 data report shows almost twice as many permanent part-time employees. There were no hires for permanent part-time staff. The increase is due solely to permanent full-time employees now working part-time. Since this is a continuation of their employment, no hires or separations will be indicated.

The launching of NEWSWORLD in 1989 saw the creation of both full-time and temporary staff positions associated with its inception. While creating a world class news network, the CBC showed its commitment to equity in the staffing of NEWSWORLD positions. From a field of high quality Canadian and international candidates, both George Boyd and Carole Adams were hired for announcer positions. The opportunity to work with NEWSWORLD also caused much internal movement among CBC employees as full-time employees took temporary positions with NEWSWORLD and vice versa. The flow data will not account for this additional internal movement since it does not reflect new hires to the CBC. However, the overall total number of employees in permanent and temporary positions will be affected. For instance, compared to last year, the total number of employees in permanent positions has increased whereas the number of employees in temporary positions has decreased.

SPECIFIC HIGHLIGHTS BY DESIGNATED GROUP

WOMEN

There were 127 more Women working in the CBC in 1989 as compared to 1988. Women now total 5047 out of a total of 13,565 employees for a representation rate of 37%. The Selection Process study found that Women are chosen at a higher rate than men (22.8% vs 16.1%). It also determined that almost half of the Professional positions, and one third of the Semi-

Professional and Technical positions were filled by Women. Even though their representation is increasing, the Corporation is not satisfied with the rate of change. Therefore plans are underway to introduce Women into non-traditional occupations, and management bridging programs.

ABORIGINALS

The number of Aboriginals in the CBC increased from 89 to 95 employees during 1989. Apprenticeship programs continued in Saskatchewan and in the Yukon and North West Territories. Aboriginal candidates who have the ability and interest are hired on contract or as temporary employees and during the course of one to two years of on-the-job training, these people are taught journalism and technical skills. Once their apprenticeship period is complete they are usually successful at competing for permanent positions.

PERSONS WITH DISABILITIES

In 1989 there were 9 fewer employees who identified themselves as having Disabilities. Of the permanent employees who left, 6 retired, 1 died and the rest resigned.

An interesting job accommodation experiment was tried in Edmonton. A person with disabilities who aspired to a career in broadcasting took leave of absence from his employer to work for CBC Radio. The CBC buildings were retrofitted to accommodate his needs, and in addition he was able to submit his assignments to his supervisor electronically, as the need arose. The trial period was quite a success, and the CBC was prepared to offer the individual a job. Unfortunately the salary for this job was not sufficient compared to his former earnings and he could not accept. The CBC learned a great deal about job accommodation through this experience and supervisors are looking forward to implementing similar practices.

VISIBLE MINORITIES

There were 374 Visible Minority employees in the CBC which is an increase of 42 employees over 1988. The increase occurred mainly in the Professional, and Semi-Professional and Technical occupational groups.

The CBC - Black Citizens Committee continues to flourish in Halifax. During the summer of 1989, a number of Black summer students worked in production and support positions. At the same time two Black candidates were hired into full time positions. By ensuring the on-going dialogue between Black citizens and the CBC, portrayal and employment issues have been addressed in positive fashions.

Other regions liaised with local multi-cultural groups in a less structured way than is the practice in Halifax. The DIVERSITY television program in Vancouver is the result of listening to, and implementing the suggestions of Vancouver's multi-ethnic community.

RÉSUMÉ

Dans les rapports annuels antérieurs, la SRC a décrit les rajustements qui ont été effectués ainsi que les plans et programmes qui ont été conçus pour mettre en oeuvre l'Équité en matière d'emploi. Nous avons également parlé du contexte dans lequel ces activités se sont déroulées. Malheureusement, ces efforts n'ont pas été immédiatement récompensés par une amélioration importante de la représentation des groupes désignés.

Par conséquent, au cours du printemps de 1989, la SRC a entrepris une étude globale de ses activités de dotation en vue de mesurer l'efficacité de son action dans le domaine qui nous intéresse. Nous avons découvert qu'en 1989, plus de 6 500 personnes avaient choisi de remplir le questionnaire sur l'Équité en matière d'emploi qui fait partie du formulaire de demande d'emploi de la Société. Les proportions étaient les suivantes : femmes 44,8 %, autochtones 1,8 %, personnes handicapées 2,1 % et membres des minorités visibles 9,1 %. La seule croissance qui s'est manifestée depuis 1988 est un accroissement de 2 % chez les femmes. Les taux de demandes d'emploi des trois autres groupes sont essentiellement les mêmes qu'en 1988.

Nous avons également examiné quelque 1 500 sélections réelles de personnel pour vérifier l'impartialité et l'objectivité de notre processus de sélection. Nous avons découvert que l'on choisissait régulièrement une plus forte proportion de candidats qualifiés des groupes désignés que de candidats de groupes non désignés. Cette étude a également donné lieu à certaines recommandations relatives à d'autres approches proactives, dont les principales sont décrites aux pages suivantes.

SÉANCES DE SENSIBILISATION

Afin de favoriser l'atteinte des cibles établies pour les personnes handicapées, des séances de sensibilisation aux attitudes ont été préparées. Dix-huit employés de la SRC (Ressources humaines et Médias) ont éte formés pour diriger des séances WINDMILLS. Une séance de deux heures a été mise au point, qui sera donnée à plus de 1 500 superviseurs, producteurs délégués, cadres supérieurs et intermédiaires, ainsi qu'aux dirigeants syndicaux en 1990. Un certain nombre de personnes ont déjà participé à ces séances, dont la haute direction à Ottawa. D'autres sont prévues pour 1990-1991. Les animateurs du cours rapportent que les séances ont donné lieu à des discussions ouvertes et franches, ce qui leur permet de corriger immédiatement les attitudes qui ne conviennent pas.

Fonds HELP¹

Étant donné que le financement de la SRC est plutôt limité, les gestionnaires ont trouvé (et trouvent encore) difficile de mettre sur pied des projets locaux d'équité en matière d'emploi. Le fonds HELP (Help Energize Local Projects) a été établi pour appuyer les buts de l'équité en matière d'emploi. Il apporte son aide à des projets comme : a) l'adaptation du lieu de travail pour les personnes handicapées; b) les programmes d'apprentissage; c) les programmes de perfectionnement ou d'aide.

La majorité des demandes de 1989 avaient trait à des projets d'apprentissage, qui allaient de la formation de membres des quatre groupes désignés à des postes de journalistes, d'assistants à la production et de techniciens, aux nombreux postes de soutien dont la SRC a besoin. L'adaptation du lieu de travail s'articulait sur ce qu'il fallait faire pour aider les personnes embauchées à titre d'apprentis. Parmi les autres projets qui ont bénéficié du Fonds HELP, citons les séances de sensibilisation concernant les autochtones pour les employés en Alberta, un cours de développement de compétences radiophoniques pour les indigènes noirs de la Nouvelle-Écosse, et les frais d'embauche liés à la formation de cinq membres de la collectivité des minorités visibles à Vancouver pour élaborer

¹ Ce nom a été enregistré par la SRC

l'émission de télévision DIVERSITY qui traitera d'enjeux multiculturels. Les stagiaires qui travaillent à l'émission DIVERSITY deviendront qualifiés pour travailler à d'autres émissions de la SRC.

La Société a accru le fonds HELP pour 1990-1991 et de nombreux projets innovateurs ont été proposés pour le nouvel exercice financier. Un élément important du fonds HELP a été la création de liens avec les communautés des groupes désignés dans tout le Canada, alors que la SRC continue à inciter leurs membres intéressés qui possèdent les aptitudes requises pour travailler dans notre milieu.

On trouvera ci-dessous des exemples d'autres activités auxquelles nous nous sommes livrés en 1989 relativement à l'Équité en matière d'emploi.

VIDÉOS SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

Sous la direction du Service national de la formation, la SRC a coproduit deux vidéos destinés à être utilisés dans les programmes d'équité de PetroCan, de l'EACL, de la SCHL et de la SRC. Dans LE DÉFI DE LA DIVERSITÉ, des employés appartenant aux groupes désignés dans les quatre sociétés d'État parlent de leur vie au travail et suggèrent des manières dont on devrait aménager les lieux. L'AMÉNAGEMENT DU LIEU DE TRAVAIL traite d'expériences de personnes handicapées dans leur milieu de travail. Ce vidéo, projeté pour la première fois lors de la conférence d'octobre organisée sous les auspices du Conseil canadien de la réadaptation et du travail sur le thème d'UNE MAIN-D'OEUVRE EN DEVENIR. La SRC était l'un des commanditaires de cette conférence.

FORMATION

Les groupes de formation de la radio anglaise et de la télévision anglaise ont tous deux élaboré et dirigé des cours destinés aux personnes handicapées. Le cours sur les compétences radio a été donné pour le personnel de Radio Connections, un organisme torontois qui aide les gens ayant un handicap physique à produire des émissions de radio. Un atelier de télévision de cinq semaines a été organisé pour le personnel de production de THE DISABILITY NETWORK. Ces deux groupes de formation ont également assuré que l'on accorde une haute priorité aux employés des groupes désignés ou à ceux qui se trouvent dans des postes d'apprentissage, de façon qu'ils puissent terminer avec succès leur période de formation.

RÉUNIONS AVEC LES SYNDICATS ET LES ASSOCIATIONS

Le Comité mixte d'équité en matière d'emploi s'est rencontré à plusieurs reprises au cours de l'année. Ses membres ont participé à des séances de WINDMILLS et ont étudié, encouragé et appuyé les divers programmes et les diverses activités d'Équité en matière d'emploi de la SRC.

BROCHURES SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

Afin de s'assurer que tous les employés connaissent les activités de la SRC dans le domaine de l'équité en matière d'emploi, deux brochures d'information ont été distribuées à tous les employés vers la mi-1989. Ces brochures ont été rédigées par le groupe de l'équité en matière d'emploi et révisées par un conseil de rédaction mixte syndico-patronal.

REPRÉSENTATION

Deux projets très spéciaux mettent en évidence l'engagement de la Société à l'égard de la représentation positive et professionnelle des quatre groupes désignés dans nos émissions. Les ateliers FIRST DRAFT et l'émission THE DISABILITY NETWORK.

ATELIERS FIRST DRAFT

Afin d'élargir le bassin des écrivains canadiens de la radiodiffusion, le groupe de la formation de la télévision anglaise de la SRC a mis au point le programme FIRST DRAFT en tant que projet coopératif avec le secrétariat au Multiculturalisme du Secrétariat d'État. Plus de 90 écrivains appartenant à des minorités ont participé à des ateliers locaux où on leur a appris comment préparer des scripts de dramatiques qui conviennent aux médias de la radiodiffusion. Jusqu'à présent, 12 des diplômés ont vu leurs scripts réalisés à la télévision. Une précieuse retombée de ce projet est un inventaire des écrivains canadiens représentant les minorités visibles et les collectivités autochtones, établi et mis à jour par le groupe de la formation de la télévision.

THE DISABILITY NETWORK

CBC Toronto et le Centre for Independent Living in Toronto Inc. ont mis au point un concept de programmation unique en son genre en Amérique du Nord. THE DISABILITY NETWORK est une émission hebdomadaire d'affaires publiques de 30 minutes, produite en studio, axée sur des questions de handicaps. Elle est produite et animée par des gens qui sont eux-mêmes handicapés. L'émission a débuté le 31 mars 1990, mais le développement de l'émission, l'adaptation du lieu de travail et la formation du personnel remontent à 1989. La SRC fournit les bureaux, les installations de production ainsi que la formation et le développement au personnel nouvellement embauché. CBC Toronto a également mis au point un "système de copinage" par lequel le personnel de la SRC est affecté au personnel de THE DISABILITY NETWORK pour guider les nouveaux venus à l'émission. THE DISABILITY NETWORK est un projet de 30 mois qui donnera un précieux point d'entrée aux personnes handicapées et on s'attend que, une fois formés, ces gens puissent obtenir de l'emploi dans d'autres émissions de télévision ou de radio à la SRC.

Pour l'année civile de 1990, on prévoit d'autres initiatives de programmation conçues par et pour les membres des groupes désignés.

COMMENTAIRES SUR LES CHIFFRES DE L'ÉQUITÉ EN MATIÈRE D'EMPLOI

Par comparaison au rapport de 1988, le rapport de 1989 indique près de deux fois plus d'employés permanents à temps partiel. Personne n'a été engagée comme employé permanent à temps partiel. L'augmentation est due uniquement aux employés permanents à temps plein qui travaillent maintenant à temps partiel. Étant donné que c'est une continuation de leur emploi, aucun engagement ni aucune séparation n'est indiqué.

Le lancement de NEWSWORLD en 1989 a donné lieu à la création de postes non seulement à temps plein, mais également temporaires. Tout en créant un réseau de nouvelles de classe mondiale, la SRC a démontré son engagement envers l'équité dans la façon dont elle a doté les postes de NEWSWORLD. À partir d'un éventail de candidats canadiens internationaux de haut calibre, George Boyd et Carole Adams ont tous deux été engagés aux postes de présentateurs. L'occasion de travailler avec NEWSWORLD a également causé bien des mouvements internes parmi les employés de la SRC, alors que des employés à temps plein ont pris des positions temporaires avec NEWSWORLD et vice-versa. Les données ne tiennent pas compte de ce mouvement interne additionnel, étant donné qu'il ne reflète pas les nouvelles embauches à la SRC. Cependant, le nombre total d'employés qui occupent des postes permanents et temporaires en est affecté. Par exemple, par comparaison à l'an dernier, le nombre total d'employés occupant des postes permanents s'est accru, alors que le nombre d'employés travaillant dans des postes temporaires a baissé.

POINTS SAILLANTS SPÉCIFIQUES PAR GROUPE DÉSIGNÉ

LES FEMMES

Il y avait 127 femmes de plus qui travaillaient à la SRC en 1989 qu'en 1988. Les femmes représentent maintenant un total de 5 047 employés sur un ensemble de 13 565, soit un taux de représentation de 37 %. L'étude des processus de sélection a dévoilé que les femmes sont choisies dans une plus forte proportion que les hommes (22,8 % contre 16,1 %). Elle indique également que près de la moitié des postes de professionnels, et un tiers des postes de semi-professionnels et techniciens ont été comblés par des femmes. Même si leur représentation s'accroît, la Société n'est pas satisfaite du taux de changement. Par conséquent, des plans sont en train d'être préparés pour introduire les femmes dans des occupations non traditionnelles, ainsi que des programmes d'aide vers la gestion.

LES AUTOCHTONES

Le nombre d'autochtones à la SRC s'est accru, passant de 89 à 95 employés durant 1989. Les programmes d'apprentissage ont continué en Saskatchewan, au Yukon et dans les Territoires du Nord-Ouest. Les candidats autochtones qui ont les capacités et l'intérêt voulus sont engagés à contrat ou comme employés temporaires et, durant le cours de formation sur le tas qui dure de un à deux ans, on leur apprend le journalisme et des compétences techniques. Une fois qu'ils ont terminé leur période d'apprentissage, ils peuvent habituellement se porter candidats à des postes permanents.

LES PERSONNES HANDICAPÉES

En 1989, il y avait 9 employés de moins qui s'identifiaient comme ayant une incapacité. Parmi les employés permanents qui sont restés, 6 ont pris leur retraite, 1 est décédé et les autres ont démissionné.

On a essayé une expérience intéressante d'aménagement du lieu de travail. Une personne handicapée qui aspirait à une carrière en radiodiffusion a pris un congé sans salaire auprès de son employeur afin de travailler à la radio anglaise de la SRC. Les immeubles de la SRC ont été aménagés pour accommoder ses besoins, et il a pu en outre présenter ses affectations à son superviseur par voie électronique, au fur et à mesure des besoins. La période d'essai a été couronnée de succès, et la SRC était prête à offrir un poste à cette personne. Malheureusement, le salaire n'était pas suffisant, par comparaison à ce qu'il gagnait auparavant et il ne pouvait pas accepter l'offre. Avec cette expérience, la SRC en a appris beaucoup sur l'aménagement du lieu de travail et les superviseurs attendent avec impatience le moment de mettre en oeuvre des pratiques analogues.

LES MINORITÉS VISIBLES

Il y avait 374 employés appartenant à des minorités visibles à la SRC, soit une augmentation de 42 employés par rapport à 1988. L'accroissement s'est manifesté principalement dans les catégories des professionnels, et des semi-professionnels et techniciens.

Le Comité SRC-Citoyens noirs continue de s'épanouir à Halifax. Au cours de l'été de 1989, un certain nombre d'étudiants d'été noirs ont travaillé dans des postes de production et de soutien. Parallèlement, deux candidats noirs ont été engagés dans des postes à temps plein. En assurant le dialogue continu entre citoyens noirs et la SRC, des questions de représentation et d'emploi ont été réglées de façon positive.

D'autres régions entretiennent avec les groupes locaux multiculturels des relations qui sont moins structurées que ce qui se fait à Halifax. L'émission de télévision DIVERSITY à Vancouver est le résultat de l'écoute des suggestions de la communauté multi-ethnique de Vancouver et de leur mise en oeuvre.

Page 1

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Marbers of Visible Minorities Marbres des minorités visibles Farmes B. 13 90 97 97 쭳 12 ≈ ○ F F STEEDS **79** ğ Reporting Period: Periode de Rapport:12 Q, 57 .27 ₽. = 2 To the state of th Designated DM (specify) RM designee (preciser) D. 10 Femilies Persons with Disabilities Persones hardroppes 6 ю 8 Agames Homes B. o . 04 19 **2**9 Total total total 8.8 Radio and Television Broadcasting Radioon flusion et Television Momen Fermes 8 Aboriginal Peoples Autochtones 9 Acmes a. 6 Industrial Sector; Branche d'activité: 8 a. 5 Notes Total Province/Territory (specify) Province/Territorile (préciser) 8/2 150 ₹ 89 \$2 39 Fermes :8 a. 4 All Broloves aus les salariés 1572 R 2 1881 15 Agmes Agmes \$ 107 æ 32 5 a. 3 2 × 602 **19** 38 æ 3 8 28 38 29 3 8.2 R ĸ 36 Total of the second National Carach National Carach 2.Briter Quet Hexima et minima de l'échelle de réruièration Top and Bottom of salary rarge Caradian Broadcasting Corporation Societe Radio Carada \$7000F -000098 -000053 -00099\$ +000025 -000058 \$2000 \$7500 829999 +00002/5 657628 83/000 666698 -000028 66699 \$45000 666575 \$1200 \$14,099 83/699 ц . Caches intermédiaires et Autre Caches Sani-professionals and Technicians Sami-professionnels et Techniciens Catégories professionelles Occupational Groups Middle or Other Managers Name of Business; Nom de l'entraprise; Upper level Marriars Cartres Supérieurs Location-Endroit Professionnels Foremen/Momen Contrenaitres Professionals **9.rveillants** Sparvisors

^{* * 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 représente les salariés du quart le moirs élecé; 4 représente les salariés du quart le plus élecé

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES LEIN CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form Port A Part A Formulaire 2

										rormulaire	1	Partie A		1
	Top and Bottom of salary rarge	*		All Biployees Fous les salariés	şi İ	*	Aboriginal Peoples Autochtores	क्ष	88	Persons with Disabilities Personnes handcapees	ojlities zes	Maribar	Members of Visible Miracities Maibres des miracités visibles	finorities is visibles
Octoprioral Graps Catégories professionalles	Meximum et minimum et l'echelle de réfunération	Querter	Total Total	Men Homes	Money	North Months to the form of th	Men	Farmes	Total total	F F S	Fermes	Total Paris	Men	Vermes
	a. 1		CC. 2	CL. 3	O. 4	QT. 5	al. 6	01.7	8.0	Ø. 9	al. 10	m. 11	Ca. 12	a. B
	-0005%	7	-	-										
Clerical Workers	84999	m	82	29	130	-			-	-			3	. 7
Employés de Bureau	\$15000-	2	115	92	X8	- 10	. 7	. 9	.04	7	9	8		4
	817.99	-	¥	135	407			3	12	9	9	79	6	0
	+0000 /\$	7	~	2	-									
Sales Workers		3	ĸ	R	3			:						
Employée du Secteur de la Vente	\$27500-	2	5 9	45	- R					:		3		3
	65000	-	- 118	3 43	18			-		-				. 7
	-000528	7	-		-									
Service Markers	827499	3	•					:	:				:	:
Employés du Secteur des Services	-000028		•							•				
	823699	-	3	-							:			
	-000075	7	8	3	2							-	-	
Skilled Crafts and Tracks Workers	6667778	*	AR	791		3	3		7					
Travailleurs Qualifiés et Artisans	\$2500-	2	401	R	34			:	. 2	-	-	7	· · · · · · ·	
	65/63	:	04	7	9								,	
	-000075	7	2	2										
Semi-skilled Merual Workers	650775	3	4	×	2		-		-	-	:		-	-
Travailleurs Maruels Spécialisés	\$17500-	2	83	\$30	74	2			3	3	:	-	*	:
	819999	-	8	K	=		:		-	-	:	3	*	
	£27500-	7	2	3										
Other Maruel Workers	66653	3	3	3		:	:				:			
Autres Travailleurs Marzels	\$1500-	2	20	74	2	:	:			:	:	-		
	666715	-	12		.04					:		-		-
TOTAL NUMBER OF BIPLONEES NO-GREET TOTAL DE SALARIES	88		10%1	6993	3,48	R	87	22	133	8	8	308	88	118
												_		_

* * I refers to the lowest salary querter; 4 refers to the highest salary querter / I represente les salariés du quert le moire élevé; 4 représente les salariés du quert le plus élevé

Page 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES
CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Members of Visible Minorities Membres des minorités visibles Formes n g. 쬻 8 Reporting Period: Periode de Report: B. 11 100 mg Designated OM (specify)
NA designee (preciser) Salles Salles a. 10 Persons with Disabilities Personnes handropees 8.0 A Same 2000 8.8 Industrial Sector: Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television Fermes Fermes a. 7 Apprigiral Peoples og. 6 A STEER o Topo a.s Province/Territory (specify) Province/Territoille (préciser) Fermes m. 4 All Broloves Tals les salariés Ø. 3 QL. 2 200 B Net jone Carech Net jone Carech Querter Pert Heximmet minimum de l'échelle de rérunération Top and Bottom of salary rarge Caredian Broadasting Corporation Societe Radio Careda \$45000 £30005 1730 -00053 1200-\$19999 666753 877.99 1.1 66667 666719 Caches intermédiaires et Autre Caches Sami-professionals and Technicians Sani-professionels et Techniciers Catégories professionelles Coopstional Groups Middle or Other Managers Name of Business; Non de l'entreprise; Uppar-level Managers Caches Supériours Location-Endroit Professiornels Foremen/Agrien Professionals Continuations **9.rveillants Supervisors**

I représante les salariés du quart le moins élevé; 4 représante les salariés du quart le plus élevé * * 1 refers to the lowest salary quarter, 4 refers to the highest salary quarter

	1	בממעובי	PKULESSI	CALEGURIES PRUFESSIONNELLES: SALARIES PERMANENIS A IEMPS PARTIEL	SALAKIES P	EKMANENIS	A TEMPS P	(RTIEL		Formulaire		c partie B	2	7 age 7
	To and Bottom of salary rarge	:		All Biployees faus les salariés	iés	A	Moriginal Peoples Automitoris	89	E	Persons with Disabilities Personnes handroppes	billities pees	nactural entire	Members of Visible Minorities Membres des minorités visibles	Minorities de visible
Oxapational Graps Catégories professionnelles	Maximum of minimum of the constant of the cons	Querte	to de la constante de la const	Men Homes	Comp.	Total Parent Par	Homes	Vomen	2500 2500 2500 2500 2500 2500 2500 2500	Pares Samuel	Campa Samuel	TO THE SECOND	F F F F F F F F F F F F F F F F F F F	Campa Seamen
	a. 1		a. 2	Ø. 3	4.70	a. 5	a. 6	Q. 7	ØL. 8	9.00	DE. 10	B. ±	CD. 12	Ø. T
	\$17500-	7	7		7									
Clerical Workers	\$19999	3	9		9				:			:		
Employés de Bureau	\$1000-	2	7,		7								C	
	AC+OTIO	-	٥		٥									
Sales Norhers		* **												
Employés du Secteur de la Vente									:	•				
		-												
Service Union		7												
Employes du Secteur des Services														
		-												
	\$17500-	*	2		2									
Skilled Crafts and Tracks Workers	819999	•		•	•	•								
Travailleurs Qualifiés et Artisans	\$1500-	2		•									:	
	814999	-	3	•	3				•					
Semi-skilled Manual Morters		4 +		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Travailleurs Manuels Soécialisés	-00213	- 2		•		:	•							
	\$17499	-	1	•	1									
Other Non all Unions		7												
A drose Transilla are they ale		, (
		-												
TITA NASD OF BROOKE	8	T	8/	-	17	-		1			1	1		ŀ
NOTIFE TOTAL DE SUARIES	300		9	-	3	-		-				2		2

* • I refers to the lowest salery quarter; 4 refers to the highest salery quarter / I représente les saleriés du quart le plus élevé; 4 représente les saleriés du quart le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

The control of the	Name of Business; Caracian Broadast	dasting Concertion Carecta				Indistri	Indistrial Sector: Branche d'activité:	Radio and Television Broad-asting Radiodiffusion et Television	evision Bros on et Televis	desting		æŒ	Reporting Period Periode de Report:	ort:	
The parameter The paramete	Læstier-Erdroit	Mart jore	88		Province/Ten Province/Ten	ricine (gred	(M)				Designation APR Gesign	OM (specify Se (preciser)	5-		
Forces with the part of the pa		Top and Bottom of selany rarge			All Brotoges	99	*	periginal Ped	oles	22	ores with Dise ores hardos	bilities pees	Member	s of Visible Is des mincrit	Minorities de visibles
CHAPTER CHAP	Conjectional Groups Contégories professionnelles	Maximum of minimum de Generale de renumention		Total State	PAT SEE SEE SEE SEE SEE SEE SEE SEE SEE SE	Camp	Total total	Homes	Farmes	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Men	Kamen Farmes	Total Mortos Septos	Men Hormes	Vermes
Srono-		a. 1		a. 2	Ø. 3	Q. 4	Ø. 5	OL. 6	02.7	CD. 8	02.9	CCL. 10	m. 11		a. B
Set Aure Caries \$5000-1 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 3 4	Upper-level Mangers		4 6	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
Section 4 2 0 0 0 0 0 0 0 0 0	Caches Spérieurs		7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
20005 20	Middle or Other Menosers	+0000 <i>L</i> 's	7 50		-01	2									
2000-3 2000-3	Autre Cach	-00028	2		7		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
8,000-7 2 0,000-8 1 1 1 1 1 1 1 1 2 2 2 3 2 3 3 3 3 4 1 1 4 1 1 1 5 2 2 3 6 3 3 3 3 7 3 3 3 3 8 3 4 3 3 3 8 3 4 4 3 3 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4 8 4 4 4 4 4		+000025	4	2	1	-	1	-		-	-				
\$\frac{86000}{86000}\$ \$\frac{7}{6}\$ \$\frac{1}{1}\$ \$\frac{1}\$ \$\frac{1}{1}\$ <td< td=""><td>Professionals Professionnels</td><td>053</td><td>2</td><td>9</td><td>97</td><td>, k</td><td></td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td><td></td><td></td><td></td><td></td></td<>	Professionals Professionnels	053	2	9	97	, k		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
\$5000- \$4 \$6 \$7 \$3 \$6 \$7 <th< td=""><td></td><td>66675</td><td>-</td><td>%</td><td>73</td><td>98</td><td></td><td>:</td><td></td><td></td><td></td><td>\$</td><td></td><td>12</td><td>74</td></th<>		66675	-	%	73	9 8		:				\$		12	74
25000- 4 2 2 3 <td< td=""><td>Cant - responsive la my Tertriciana</td><td>+0000/s</td><td>4</td><td></td><td>7</td><td>2</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td></td><td></td><td>-</td><td></td><td>- !</td></td<>	Cant - responsive la my Tertriciana	+0000 /s	4		7	2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			-		- !
**************************************	Semi-professionrels et Tedmiciens	0053			24	•	\$	3			7		\$	2	3
\$5000- 4 2 2 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		66675	-			9	9			3	2	-	\$	1	6 0
2 -0008 8,000- 4 1 1 1 6,000- 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-000%	7	2	2										
82000- 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Spervisors	-00005	~ ~												
84000- 4 1 1 85000- 2 2 8 85000- 2 2 8 85000		824099	-							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
2 -0003 C 44495		-000%	9	-	-										
	Forener/Monen	A COUNTY	٠ ·	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					•				
	Contransitres	a samo	, .			•									

* a l'infors to the louest salary quanter; 4 infors to the highest salary quanter / insprésante les salariés du quant le plus élevé; 4 représante les salariés du quant le plus élevé

Page 2

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES CATEGORIES TEMPORAIRES

	Top and Bottom of salary rarge			All Biployees		*	Morriginal Peoples	8	53	Persons with Disabilities		aeclusa a	Marbars of Visible Miracities	Mirorities
Oxtoprional Groups Catégories professionelles	Maximum et minimum et l'échelle de récurération	Parter Cert	Total and a second	Men	Fermes	Total Total Total	A Seminar	Human	100 m	50	100	To To To To To To To To To To To To To T	Men Men Men Men Men Men Men Men Men Men	Momen Femines
	CC. 1		QL. 2	a. 3	4.70	a. 5	Ø. 6	02.7	ØL. 8	QL. 9	CE. 10	B. 11	OL. 12	8 .00
	-0009\$	7	7	2	2									
Clerical Workers	\$6,699	3	3	2	-	•								
Employés de Buresu	\$1000-	2	92	82	A)				3		-			7
	\$13699	-	Ŕ	98	89	3		3	3		-	· · · · · ·		. 5
	*00002\$	7	-	-										
Sales Workers		~	3	+		•					:			
Employés du Secteur de la Vente	47500	2	=	9	5	•								
	\$5555	-	X)	-	7	•	•				:	•	:	
	\$45000-	7	-		-									
Service Norkers	84999	3		•	-								:	
Employée du Secteur des Services	\$17500-		-	-						:				
	\$19999	-		-	7		:							
	£25000-	7	=	٥	2									
Skilled Crafts and Trades Workers	666663	~	₹6	12	12	:				•		-	-	
Travailleurs Qualifiés et Artisans	\$1200-	2			2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
	\$14999	-			7									
	-000053	7	2	2										
Semi-skilled Manual Workers	824000	~	SQ.	- F					•	•		:		
Travailleurs Maruels Spécialisés	\$15000-	2	38	97	Q.									
	\$1769	-	¢ħ	077	6	-	-		-	-				
		7												
Other Merual Morkers		*			•	*		:	•					
Autres Travailleurs Marzels		2	•									:		:
		-												
NORTH NAMES OF BAPONES NORRE SOLATION	H _{ra}		3056	1534	23	*	0,	7	Q	=	80	8	15	М
		-												

* * I refers to the lowest salary quarter, 4 refers to the highest salary quarter / I represente les salariés du quart le moirs élecé; 4 représente les salariés du quart le plus élecé

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROPIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 3 Partie A

Name of Business; Caraction	Caredian Broadpasting Corporation	paration					Indistrial Sector; Branche d'activité:		Radio and Television Broadcasting Radiodiffusion et Television	oschasting Asion		
	Netignel C	S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-S-		Province/Territory (specify) Province/Territoire (preciser)	ory (specify)			1 1		Reporting Period: Periode de Report:	iod: 1889 sport: 1889	
		All Employees	Ties Ties	A A	Aboriginal Peoples Autochtores	10	F.E.	Persons with Disabilities Personnes handicapees	lities oees	Marricers of Marricres de	Mentars of Visible Minarities Mentares des minarités visibles	ities ibles
SALARY RANCES	TOTAL	Mar-Homes	Women-Fermes	TOTAL	Marr Hormes	Women-Fermes	TOTAL.	Men-Hormes	Warran-Ferres	TOTAL	Men-Hormes	Women-Fermes
EOFELIES DE RÉMLNÉRATION	a. 1	ar. 2	α. 3	ω. 4	a. s	Ø. 6	α 7	a. 8	a. 9	01. 10	m. 11	00. 12
Under \$10000												
\$10000-\$16999	72	м	11							-		-
\$15000-\$17499	2	2										
\$17500-\$19999	3	*	18							7	2	2
647Z\$-000Z\$	147	છ	163	m	-	2	2	2		9	2	-
82500-524999	R/5	SE	R	2	-	-	=	\$	9	ĸ	9	17
667/23-000523	286	85	355	*	2	2	3 0	m	m	क्ष	2	13
£750-£2999	落	8	82	7	м	-	ο.	٥	×	\$	7	ħ
666753-000053	con!	85	22	ST.	_	2	7	Ξ	2	Ott	19	Ю
£5500-£59999	183	150	Ř	*2	=	20	R	98	7	38	07	PK
666078-000078	3181	2003	38	*5	85	9	85	37	2	ĸ	8	Ð
\$5000-\$6999	1366	1007	82	2	2		=	6	2	17	ĸ	9
\$70000 and over	Ø	822	3				-		-	7	3	-
TOTAL NUMER OF BARLONEES NOTHER SALARIES	10/61	6993	3,468	R	877	z	123	8	ಸ	306	<u>8</u>	318

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Form S Partie B

Non de l'entreprise: Societé Racho Carach	cho Caraca	praction					Branche d'act	ivite: Radio	Internal Sector: Regio and Television Broadcasting Branche d'activité: Redicainflusion et Television	vactasting Asion		
Location-Enchoit	Metional Canada	arach arach		wince/lerrite	Province/Territory (specify) Province/Territorie (preciser)					Reporting Period: Periode de Report:	riod: 1889	
		All Employees Tous les salariés	riés ,	\$	Aboriginal Peoples Autochiones	98	Feg.	Persons with Disabilities Personnes handicapees	ities	o secting	Menters of Visible Minorities	ties
SALARY RANCES EOPELES DE	TOTAL	Merritomes	Money-Fermes	TOTAL	Men-Hommes	Momen-Fermes	TOTAL	Men-Homes	Women-Fermes	TOTAL	Man-Homes	Moment Fermes
REMARKATION	a. 1	ca. 2	GL. 3	m. 4	a. 5	at. 6	0.7	ØL. 8	Ø. 9	OL. 10	Ω. 11	D. 12
Under \$2500 Moins de												
£200-\$4999												
667/25-0009 3												
\$7500-89999												
\$10000-\$12699	2		2									
\$1200-814999	R		ล									
815000-s17499	10		01									
\$17500-\$19999	F	-	9							-		-
666723-000023	2		2									
£5000-£29##	-		-									
£30000-£35999	-		-	-		-						
\$4000-\$4999	1		-							-		-
\$5000 and over												
TOTAL NAMER OF BACOMES NOMBRE TOTAL DES SALARIES	87	-	17	-		-				2		2

Formulaire 3 Part C

C 2 2 2 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1	DRAIRES
JOKAKI ERF	SALARIES TEMPORALKE
UMMAKT: IC	PROFIL SALARIAL: SAI
SALARI	PROFIL SA

Martine Secretary of particle Secretary of parti			and the same	TOW.	- SULTUNION	TACTE CARACTER CARACT		Indictrial Sec	tor: Redio gr	d Television Br	cectast ing		
Marie Mari	Name of Business; Canadian Nom de l'entraprise; Societé l	Radio Carada	pastion					Branche d'acti	vite: Redicalif	fusion et Telev	ısıaı	- 1	
Table Participane Partic	Location-Endroit		99		rovince/lerritu	ary (specify)					Periode On Rep		
OCT. 1 Nat. James Formes Data Arrivationes TOTAL Nat. Formers LAT. Arrivationes TOTAL Data Arrivationes Application of the properties of the			All Employer	riés	A	prigipal People	SS .	P. P.	somes hardicar	lities ees	Members of Members de	Visible Miraci 8 miracités vis	ries Des
000.1.1 COU.2. COU.3. COU.4. COU.5.	SALARY RANCES	TOTAL	Man-Homes	Monen-Fermes	TOTAL	Merritomes		TOTAL	Man-Homes	Women-Fermes	TOTAL	Men-Homes	Momen-Fermes
22 10 11 1	EO-ELLES DE RÉALMÉRATION	D. 1	QL. 2	Q. 3	ω 4	a 5	a. 6	α7	QL. 8	Ø. 9	CC. 10	α. 11	OL. 12
27 10 11 1	41												
40 36 36 37 4 <td>£200-£1999</td> <td>7.</td> <td>ů.</td> <td>11</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	£200-£1999	7.	ů.	11									
46 56 15 1 1 1 2 1 1 2 1 1 2 1	6005-0009s	3	29	В							-	-	
46 50 30 1 1 1 1 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1	\$7500-\$9999	3	8	Ø									
46 75 31 7 1 1 1 2 1	\$1000-\$1269	S	γΩ	OE									
53 56 50 51 52 5 5 5 5 5 5 5 5 5 5 7 <td>\$1200-\$1499</td> <td>3</td> <td>1/0</td> <td>E</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td>2</td> <td></td> <td>2</td>	\$1200-\$1499	3	1/0	E				-		-	2		2
511 222 53 3 3 3 4 5 4 5 3 2 4 5 3 2 8 10 80 10	\$15000-\$17499	B	Ю	8							-	-	
511 212 259 6 2 4 5 3 2 4 1 6 1 9 3 10	\$1750-\$1999	101	38	53	м	-	м	ы	-	2	2	m	2
645 286 359 4 2 2 1 5 4 1 9 3 3 6 1 6 1 9 6 3 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6	665/23-00023	115		85	9	2	7	5	m	2	æ	Ot .	€0
615 286 329 4 2 2 1 1 1 6 10 10 10 10 10 10 10 10 10 10 10 10 10	64603-000 23	8		215	м	2	-	5	7	-	٥	М	9
553 280 273 6 3 3 1 1 6 2 1 6 2 559 378 221 2 1 1 3 2 1 5 1 3056 4556 4556 456 457 457 457 457 457 457	6666E3-0000E3	919		Si	4	2	2	-	-		\$	10	٥
559 378 221 2 1 3 2 1 5 1 3056 1534 152 34 10 14 19 11 8 66 31	\$4000-\$49999	R		82	9	ъ	M	-		-	•	2	7
3056 1524 1532 24 10 14 19 11 8 06 31		856		NZ NZ	2	-	-	м	2	-	٠	-	3
	TOTAL NATER OF BALONESS NOTICE TOTAL DES SALARIES	3056		1522	Å	10	*	\$	=	100	8	5	A

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Part A

Name of Business: Caradian Broad-asting Carporation Nam de L'entraprise: Societé Racho Carada	arparation						Industrial Sector:	tor; Radio p	Radio and Television Broad-asting	vectosting		
Lacetian-Enchoit	Net jone	555 555	Province	Province/Territary (specify) Province/Territally (specify)	(%) (%)			VIDE: MAILOR	וויפוטו פר ופופ	Reporting Period: Periode de Report;	port:	
		All Broloves ras les salaries	s riés	#	Aboriginal Peoples Automitores		22	Persons with Disabilities Persones hardroapes	of ities	adia v	Marbars of Visible Mirarities Marbars das miraritas visibles	lingrities s visibles
Categories professionalles	Total Murber Northe total	Men Komes	Momen Fermes	Total Nurber Northe total	Men Hormes	Vonen	Total Number Nombre total	Men	Vamen	Total Number Nombre total	P. S.	- Seminary
	g. 1	QL. 2	00.3	7.700	ΩL. 5	Q. 6	Ø. 7	Ø. 8	Ø. 9	01 . 10	=	2
Upper-level Mangers Cathes Superious	-	-										
Middle or Other Hengers Caches Informaciaines et Autre Caches	\$5	13	5									
Professionals Professionals	159	88	R	3	-	2				0	4	-
Sami-professionals and Technicians Sami-professionals et Technicians	197	120	#	-		-	-	-		,		-
Spreillerts	9	7	2									-
Foreirany London Controlled tres	-	-										
Clerical Horkers Employes de Bureau	176	3	130	2		2				7	-	7
Sales Horters Employes du Secteur de la Vente	88	15	B							-	,	-
Service Markers Employee du Secteur des Services												-
Skilled Crafts and Trades Workers Traveilleurs Qualifies et Artisans	*	=	m									
Semi-skilled Marual Workers Travailleurs Maruals Specialisés	R	8	•							-	-	
Other Menual Workers Autres Travailleurs Menuals	5	n	2									
NOTAL NAMES OF BPROVIES HIRED NOTAL DE RECOURTEMIS	SES9	316	317	9	-	5	-	-		ю	22	•
										3	2	

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form form 4 Partie B

Name of Business; Caractian Broad-asting Corporation Nam de l'entreprise: Société Radio Caracte	Carparation						Indistrial Sec	vite: Radion	Indistries Sectors Regio and Television Breachesting Branche d'activités Radion Musion et Television	vactures ting		
LoationEndoit	Michael Greek	rach Car	Province	Province/Territory (specify) Province/Territorie (preciser)	fy)					Maryting Period: 1889	port:	
		All Brotoges Tous les salariés	nés Tés	Abc	Aboriginal Peoples		Pag	Persons with Disabilities Personnes handrospass	bilities	actual actual	Members of Visible Minorities Members das minorités visibles	lingrities s visibles
Contestional Groups Contegories professionnelles	Total Nurber Nontre total	Men	Come	Total Murber Northe total	Harmes	Vermen Fermes	Total Murber Nontre total	Hernes	Fermen	Total Nurber Norder total	Homes Romes	Fermes
	B. 1	ar. 2	Ø. 3	0T. 4	QL. 5	a. 6	QL. 7	a. 8	Ø. 9	OJ. 10	a. 11	CL. 12
Umer-level Mangers Cathes Superiours												
Middle or Other Mongers Caches Intermidiaines et Autre Oadres												
Professionals Professionnels												
Sami-professionals and Technicians Sami-professionnels et Technicians												
Sperijons												
Forener/Acres Contrensitives												
Clerical University												
Sales Workers Employes du Secteur de la Vente												
Service Norters Employes du Secteur des Services												
Skilled Crafts and Trades Norters Travailleurs Qualifiée et Antisans												
Semi-skilled Marual Workers Inswellleurs Maruels Specialisés												
Other Manuel Workers Autres Traveillaus Menuels												
NOTION NAMES OF BROOFES HIRED NOTION OF BENCH BROOF	0											

RECRUTEMENTS: SALARIES TEMPORATRES

Formulaire 4 Partie C

Name of Business: Caradian Broadsasting Corporation Nam de l'enforcerise: Societé Ranio Carach	uppretion						Indistrial Sectors		Redio gry Television Broad-asting	roadcasting		
Loskion-Erdroit	Necional Carach	stade	Province	erritory (specif	2		200		melan et lete	Reporting Period	iot 1889	
		grach	Movinoe/	Province fleritoile (préciser)	Ser)					20 20 E		
		All Brologes Tous les seleciés	168	ZĮ.	Acriginal Peoples Autoritories	8	Fr	Persons with Disabilities Personnes hardicapses	ollities pees		Members of Visible Mincrities Maintres des mincrities visibles	directities se visibles
Categories professionelles	Total Murber Nombre total	Hen	Fermen	Total Nurber Nontre total	Hen	Komen	Total Number Nombre total	A Pares	Former	Total Nurber Nombre total	E S	Campa
	Œ. 1	2.70	Ø. 3	M. 4	ØL. 5	07.6	Q. 7	Ø. 8	9.70	00.10	11.00	2
Upper level Mangers												
Middle or Other Mangers Caches Informatisines et Autre Caches	F-	\$	20									
Professionals Professionnels	284	18	**	80	2	9	7	2	5	×	5	*
Semi-professionals and Technicians Semi-professionals et Technicians	88	71.7	7.7	٥	5	4	100	7	-	3 \$	٥ ي	2 0
Sureillants	4	2	-							2		
Forener/Varien Cartories tres												
Clerical Upriors Employes de Bureau	ž	13	95	n		m	•	m	-	«	-	1
Sales Hortens Employes du Secteur de la Vente	2	7	¥								-	
Service Monters Employes du Secteur des Services	60	2	9									
Skilled Drafts and Trades Univers Traveilleurs Qualifies et Artisans	89	*	*							-	-	
Semi-skilled Herus Workers Inswelleurs Herus Specialisés	Š	25	23							-	1	
Other Merual Horkers Autres Travailleurs Meruels												
NOTAL NATE OF BRONDS HINDS	3656	1238	9121	R	7	13	29	٥	^	57	2	R
					1		The state of the s					

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 5 Part A

Name of Business; Caradian Broadcasting Corporation	Corporation						Industrial Sectors	tor: Redio and	Regio and Television Broadcasting Regions the son et Television	ond asting		
	88		Province/I	Province/Territory (specify)	(/)					Reporting Period: Periode de Report:	od: 1889	
	8	d seelolding a	omoted (Employ	ses promoted du	ring the year a	e to be report	Enployees prompted (Enployees promoted during the year are to be reported only in the coorportional groups to which they have been last promoted) Solvente for the supprise from a support of large of large observe the breath solvent data is addigate professionable a last let its or sets promoted or demier)	categorie pro	essionelle a l	sey have been la	st promoted) eté promus en c	brnier)
		All Employees	180	VO.	Aboriginal Peoples Autochtores		Seg	Persons with Disabilities Personnes handicaptes	nilities pees	CUBW CUBW	Marbars of Visible Minorities Marbres des minorites visibles	lingrities s visibles
Categories professionelles	Total Nurber	Men	Vomen	Total Number Nombre total	Men Hormes	Momen Ferrings	Total Number Nombre total	Men Hormes	Women Fermes	Total Nurber Norther total	Men Hommes	Vomen
	a. 1	01.2	ωr. 3	m. 4	QQ. 5	00.6	α7	a8	00.9	CCL. 10	a. 11	at. 12
Uppr-level Mangars Carres Sperieurs	10	6	-									
Middle or Other Mangars Caches Intermediaties et Autre Caches	83	19	92	2	-	-				3	3	
Professionals Professionnels	SQ.	8	×	-		-	2	2		80	9	2
Sami-professionals and Technicians Sami-professionals et Technicians	3%0	341	8:	-		-	7	m	-	2	2	2
Sperijons	22	12	10							-		-
Forener/Jones Contremaitres	17	15	2	-	-					-	-	
Clerical Horkers Employes de Bureau	187	R	敌	2	2	-	2	2		=	-	9
Sales Workers Employes du Secteur de la Verte	22	м	9									
Service Workers Employes du Secteur des Services												
Skilled Crafts and Tracks Univers Travailleurs Qualifiés et Artisans	Ð	9	7					٠				
Sami-skilled Manual Workers Travell leurs Manuels Specialisés	R	Я	2	-	-		-	-				
Other Manual Workers Arres Travailleurs Manuels												
TOTAL NUMBER OF EMPLOYEES PROMOTED NOTICE TOTAL DE SOLARIES PROMOS	928	511	3/5	٥	2	7	٥	80	-	8	7	\$1
NOTAL NUMBER OF PROPORTIONS NOTAE TOTAL D'ANANCEMENTS	808	B	R	٥	5	4	0,	٥		8	72	15

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form S Part B Formulaire 5 Partie B

Name of Business; Caracian Broad-asting Corporation Nam de L'artorparises: Société Ratho Caraca	paration						Indistrial Sec Branche d'acti	Vice: Region	Indetrial Sector; Regio and Television Broadcasting Branche d'activité: Ration frision et Television	vectosting		
Læstion-Erdvit	Net joral Carach	2 2	Province/	Province/Territory (specify) Province/Territorie (preciser)	(Y) (Ser.)					Reporting Period: Periode de Repport:	port:	
	Salarié	Brologes promotes (les	rompted (Employ seller ids prom	ees promoted dur	ring the year a	re to be recort	Brokoess promoted (Emblosess promoted during the year are to be negarited only in the competional groups to which they have been last promoted). Salemies prome (les seas ries prome and competional contractions) and contractions and contractions and contractions and contractions and contractions and contractions and contractions and contractions are contracted and contractions and contractions are contracted and contractions and contractions are contracted and contractions and contractions are contracted and contracted and contractions are contracted and c	categorie pro	testonelle a le	ey have been to	st promoted) ede prom.s en d	arrier)
2000		All Brolovess Tals les salariés	s) L	Abc	Abortginal Peoples Autochtones	ca.	Few.	Persons with Disabilities Personnes handicapless	vilities pees	SCHOOL STATE	Members of Visible Minarities Members des minarités visibles	incrities s visibles
Categories professionelles	Total Number Nombre total	Homes	Vomen	Total Number Nombre total	Mem es	Fermes	Total Number Nombre total	Men	Vomen	Total Number Nombre total	Men Hommes	Momen Fermes
	a. 1	2	a. 3	α¢	a. 5	Ø. 6	a. 7	Ø.8	QL. 9	ca. 10	OOL. 11	01.12
Upper-level Mangers Catres Sperious												
Middle or Other Mangers Cadres Intermediaires et Autre Cadres												
Professionals Professionnels												
Semi-professionals and Technicians Semi-professionals et Technicians												
Speryjeors												
Forener/Agner Contremeitres												
Cleriogl Horkers Employes de Bureau	-		-									
Sales Horkers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisans												
Semi-skilled Haruel Workers Travailleurs Maruels Specialisés												
Other Maruel Morkers Autres Traveillaurs Maruels												
IDTAL NATER OF BALONES PROPURD NOVER TOTAL DE SALARIES PROMS	1		-									
TOTAL NAMES OF PROPOSIONS NO-GREET TOTAL D'ANANCEMONS	-		-									

		¥	ANCEMENTS:	AVANCEMENTS: SALARIES TEMPORAIRES	MPORAIRES				Formulaire	5 Partic C		
Name of Business; Caredian Broad-asting Carparation Nam de L'artrogatise: Société Ratho Carab	g Carparation						Industrial Sector: Branche d'activité:		Radio and Television Broad-asting Radiodiffusion et Television	ryadastirg		
Lastiar-Erdoit	Net jore Ca	Carach		Province/Territory (specify) Province/Territorie (preciser)	Y) Ser)					Reporting Period: Periode de Repport:	bott: \$88	
	Selari	Employees p	ompted (Employ selerités pronu	s al cours de l'	ing the year at arrise dolvert	e to be record	Epploses prompted (Employees promoted during the year are to be recorted only in the competional groups to which they have been last promoted). Salaries promis (les salaries promis allowane for the inscript southers to action in promoted) and allowane for the inscript southers and action in the promoted for the contraction of the cont	catégorie pro	ans to which lessionelles	hey have been le aquelle ils ont	et promoted)	bernier)
		All Brolovess Tous les salariés	iés	Abo	Accriginal Peoples Autochtones		Prof.	Persons with Disabilities Personnes handroppess	oilities spess	盤	Marbars of Visible Minorities Marbars des minorités visibles	finatities s visibles
Categories Grops Categories professionelles	Total Nurber Northe total	Agen Seamos	remes semes	Total Murber Nombre total	Men Hommes	Nomen Fermes	Total Murber Northe total	Homes	Fermes	Total Number Nombre total	A STATES	Voren
	a. 1	CC. 2	Ø. 3	Ø. 4	a. 5	ØL. 6	Ø. 7	01. 8	a. 9	a. 10	a. 11	ar. 12
Upper-level Mergans Cadres Sperieurs												
Middle or Other Mangars Caches Intermedialnes et Autre Caches												
Professionals Professionnels	m	-	2									
Semi-professionals and lechnicians Semi-professionals et lechnicians	12	2	7					1				
Sperijors	-	-										
Forener/Agneri Contreme tres												
Clerical Horkers Employes de Bureau	Ю	7	32				-		-	1		-
Sales Workers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Traveilleurs Qualifiés et Artisans	-	-										
Semi-skilled Menual Monters Travelleurs Menuels Specialisés	ы	м										
Other Merual Morkers Autres Travailleurs Meruels												
TOTAL NAMES OF BACOTES PROCTED NOMBE TOTAL DE SULARIES PROMES	63	18	ю				2	-	-	-		-
TOTAL NUMBER OF PROPOTIONS NOMBLE TOTAL D'ANANCEMENTS	9	8	ж				2	-	-			-
					A							

CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS A TEMPS PLEIN

Formes 2 Members of Visible Minarities Members des minarities visibles 4 9 Reporting Period: 889 Fames Ø. 11 Total Nurber Nombre total 6 Part A 2 S ~ 은 Industrial Sector: Redio and Television Broad-asting Branche d'activité: Rediodiffusion et Television CD. 10 Form ~ S Fermes 8. B Persons with Disabilities Personnes handicapees 0 4 Harmes Harmes 8.10 Total Number Nombre total 9 ¥ 00.7 ~ Momen Fermes a. 6 Abortiginal Peoples Autochtones 4 Hormes a. 5 Province/Territory (specify) Total Nurber Northe total 2 9 m. 4 ~ S œ 28 8 2 4 8 Farmes Ø. 3 All Brolovess Tals les salariés 458 \$ 超 商 9 9 83 7 8 9 Homes Homes 2.2 Netional Carach National Carach Total Nurber Nurbre total 42 œ \$ RZ = 弦 æ N Ŕ 38 Ø.1 Name of Business; Caradian Broadcasting Corporation Nam de L'entreprise; Societé Radio Carada TOTAL NUMBER OF BARLOVES TERMINATED NO MEETING OF PORCHIONS Middle or Other Mangers Cadres Intermediaires et Autre Cadres Semi-professionals and Technicians Semi-professionals et Technicians Skilled Crafts and Tracks Morters Travailleurs Qualifiés et Artisans Service Morters Employes du Secteur des Services Sami-skilled Maruel Morkers Travelleurs Maruels Specialisés Categories professionelles Sales Voriers Employes du Secteur de la Vente Other Maruel Workers Autres Traveilleurs Maruels Upper-level Mangers Carres Superiours Clerical Workers Employes de Bureau Locat ion-Endroit Professionals Professionnels Forener/Agmen Contrene itres Spery sors

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 6 Partie 8

Fermes Fermes a. 12 Numbers of Visible Minorities Manbres des minorités visibles Homes a. 11 Reporting Period: 1889 Total Number Nombre total 00.10 Industrial Sector: Radio and Television Breadasting Fermes 9.70 Persons with Disabilities Personnes hardicaptes F F S 8.8 Total Number Nombre total B. 7 Formers Ø. 6 Aboriginal Peoples Men Homes Q. 5 Province/Territorie (preciser) Total Number Numbre total 4.40 Fermes a. 3 All Broloves ras les seleriés a. 2 Metions Cornects Cornects Total Nurber Nonbre total a. 1 Name of Business; Carapian Broad-asting Corporation Non de l'entreprise; Societe Radio Carada TOTAL NAMES OF BACOVES TEMINATED NOTICES TOTAL DE CESSATIONS DE PORTIONS Middle or Other Mangers Cadres IntermediaInes et Autre Cadres Semi-professionals and Technicians Semi-professionals et Technicians Skilled Crafts and Trades Workers Traveilleurs Qualifiés et Antisans Service Harkers Employes du Secteur des Services Semi-skilled Menual Workers Travelleurs Menuels Specialisés Sales yorkers Employes du Secteur de la Vente Categories professionelles Other Manual Horkers Autres Travailleurs Manuels Uper-level Mangers Caches Sperieurs Clerical Lorkers Employes de Bureau Location-Endroit Professionals Professionals Forener/Acmen Contrene i tres Spervisors

TEMPORARY EMPLOYEES TERMINATED CESSATIONS DE FONCTIONS: SALARIES TEMPORAIRES

Form Formulaire 6 Partie C

R Same? 27 . 13 Members of Visible Minorities Members des minorités visibles 80 Manufing Period 1889 B. ± ¥ Total Number Nombre total 2 02.10 4 × Indistrible Sector: Pagio and Television Brachesting Brache d'actività: Padiodiffusion et Television Ø. 9 Persons with Dipatol littles Personnes hardicaptes 8.8 Total Murber Numbre total a. 7 a. 6 Automitores A Samuel Ø. 5 Province/Territory (specify)
Province/Territoire (preciser) Total Number Nombre total 4 S 9 00.4 80 0 12 413 Ø 136 5 = 837 Fames a.3 All Brologes Tous les seleriés \$ ĸ 8 R 2 3 8 For Same 8.2 Merican Corner Total Nurber Nonbre total 8 618 ¥ 9 ð 1818 ĸ ¥ 2 B. 1 Name of Business; Carachign Broadcasting Corporation TOTAL NUMBER OF BANDOMES TERMINATED NOTIFIED TOTAL DE CESSATIONS DE PONCTIONS Middle or Other Norgers Caches Intermediatres et Autre Caches Sam professionals and lectricians Skilled Crafts and Insides Mortgans Travailleurs Qualifiés et Antisans Service landers Employes du Secteur des Services Semi-skilled Meruel Morbers Travelleurs Meruels Specialisés Categories professionelles Sales Workers Employes du Secteur de la Vente Other Marual Morkers Actres Travaillans Maruels Upper-level Mangers Caches Superious Clerical Lorkers Employes de Bureau Location-Endroit Professionals Professionals Forener/Acmen Contreme tres Sperilarts

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

2 Partie A

Formulaire

Indistrial Sector; Radio and Television Broadcasting Branche d'activités Radiodiffusion et Television

Designated OM (specify)
RR designate (preciser)

Persons with Disabilities Personnes handropoles

AGE STATES

Aboriginal Peoples Autooritores

All Brolovess for les salariés

NEWGLNDLAND

Province/Territary (specify) Province/Territaire (preciser)

AN CONTRACTOR

Caredian Broadseting Corporation Societe Radio Careda

Name of Business; Nom de l'entreprise;

Lastian-Endroit

Farmer

Numbers of Visible Minorities Membres des minorités visibles

Momen Fermines ħ g.

Men 12 g.

B. 11 Man Man

CC. 10

Ø. 9

ØL. 8 To the total of th

> a. 6 Men Marries

> > ×

77

8

-00059K -00093

66669

666675

\$45000

Caches intermédiaires et Autre Caches

Middle or Other Managers

97

38 ҡ

⋧

854099 00523 666783 -000575 666678

Sani-professionals and Technicians Semi-professionnels et Techniciens

666653 \$5000

Professiornels Professionals

-000075

Forener/Aonen Contronaitres

\$35000 666683 666778 666753

9rveillants Spervisors

•

Formers a. 7

To de la constante de la const 8.5

> Momen Ø.

After Farmes

100 E

Anter Pert

Maximm et minimm et l'échelle de révuleration Top and Botton of salary rarge

> Catégories professionelles Coapetional Graps

Upper-level Managers Cartes Supériours

Ø. 3

Ø. 2

8.1

4

\$70000

Inquésante les salaniés du quant le moins élevé; 4 naprésente les salaniés du quant le plus élevé

* 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter

Reporting Period: Periode de Raport:

8

-	-1
ge.	
Pa	
	Ş

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATÉGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS A TEMPS PLEIN

Form Formulaire 2 Partie A

			CHILDREN STORMELLESS STANDARD A LEAFS FLEIN		our war o	CHIMINEN S	A ICENTS I	LEIN		Lorma	rormulaire	- Partie A		1
	Top and Boxtom of salary rarge	*	-	All Employees Tous les salariés	iés	* F	Aboriginal Peoples Autochtores	iles	P P P	Persons with Disabilities Personnes handroppes	bilities	Mender	Marbers of Visible Mirorities Marbres des mirorites visibles	Minorities es visibles
Catégories professionnelles	Maximum et minimum de l'échelle de rénumération	Querter	Linda Monday total	Men Hormes	Homen	Total Total Total	Homes	Fermes	S S S S S S S S S S S S S S S S S S S	Homes	Vomen Fermes	Number Montre Total	Men Hames	Momen Formes
	a. 1		ca. 2	00.3	w. 4	a. 5	α. 6	a. 7	ØL. 8	Ø. 9	ac. 10	a. 11	ca. 12	Ø. 13
	-00053s	7	2	7	-									
Clerical Workers	839999	*	6	<u>.</u>	8		:					:		
Employés de Bureau	\$17500-	2	9											
	\$19999	-		-	3	:				:	:			
	-0009\$	7	-	-										
Sales Workers	666998	3	. 2		:	:	:	:			:			
Employés du Secteur de la Vente	\$3000-		:	:						:	:			
	6567638	-	3	-										
Service Unders		7												
		, ;												
alproyes at secretif as services		7												
Skilled Crafts and Tracks Workers		* n									:			
Travailleurs Qualifiés et Artisans	-00003	\$:	:	:			:	:		
	83/000	-	-					:						
	-000053	7	-	-										
Semi-skilled Marual Workers	834000	3	2	2			:				:			
Travailleurs Maruels Spécialisés	-09228	2	-				:				:		:	
	6667678	-	-											
		7												
Other Merual Morkers		m												
Autres Travailleurs Meruels	-00523	2	•					:						
	£20,000	-	-	-										
TOTAL NUMER OF BALONESS NO-BRE TOTAL DE SALARIES	a _s		282	žž	73	7	2	2	2	7	-			
		1	a I refers to the lowest called a parter. & refers to the history colony and any	larget calony	a perton 6 p	ofore to the	highoot only	- notion /						

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

CATEGORIES PROPESSIONNELLES: SALARIES TEMPORAIRES

Name of Business; Caredian Broadcasting Corporation Non de L'artreprise; Société Radio Careda	rg Corporation				Indistri	a Sector:	Indestrial Sector: Ratio and Television Broadseting Grande d'activité: Radiodiffusion et Television	evision Broad n et felevisi	basting		84	Reporting Period Periode de Report:	art:	
Lacetion-Endroit	Metional	Carach		Province/Ter Province/Ter	Province Territory (specify) Province Territorie (preciser)		BATCHOLMO			Designated OM (specify)	OM (specify the (preciser)			
	Top and Bottom of salary rarge			All Biployees	riés	¥	Appriginal Peoples Autooritories	iles	25.5	Persons with Disabilities Personnes handlospees	ples	Member	Members of Visible Minorities Membres des minorités Visibles	Mirarities de visibles
Contestional Groups Catégories professionalles	Maximum or Michael le de révulers ion	40	100000 1000000	Men Hommes	Fermen	Total Montrae Total	F Samp	Acmes Femes	Total Minder total	Hornes Hornes	- Farmer	Total Constitution of the	Homes	Montes Fermes
	Q. 1		CCL. 2	a. 3	OL. 4	a. 5	aa. 6	00.7	CC. 8	0T. 9	CCL. 10	01.11	ca. 12	a. 13
Upper level Meragers		7 8									•			
Carres Supérieurs		2 -							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Middle or Other Maragers		4												
Caches intermédiaires et Autre Caches	-00998	2				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
	+00025	, 9	- 0-	-										
Professionals			•				•			0				
Professionels	-005.4%	. 2	•0	7	7	* * * * * * * * * * * * * * * * * * *								•
	66665	-	•	2		0 0 0 0 0 0 0 0 0			•					-
Comi condense from a seri Tarberd ri sec	-0009\$	4 **		- ~				000000000000000000000000000000000000000						
Semi-professionrels et Techniciers	\$1200	2		7								•		1
	\$14000	-	0 0 0	000000000000000000000000000000000000000	•	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0					
Spervisors		4 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					*						
Scheillerts		2								0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Forener/Acmen		7 50		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•									
Contransitres		1		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	b								

** Trefers to the Louist salary quarter; 4, refers to the highest salary quarter / Traprésante les salariés du quart le mins élevét, 4, représante les salariés du quart le plus élevé

Page 1

CATECOPIES BOREES GROUPS: TEMPORARY EMPLOYEES

		CAT	EGORTES P	ONAL GROUP	CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES	ARY ENPLOY	ORAIRES			Form	Formulaire 2	2 Part C	ď.	Page 2
	Top and Bottom of salary rarge	:		All Brologes Tas les salariés	7.68 7.68	*	Autoritaries Autoritaries	Xes	2.5	Persons with Disabilities Personnes handicapes	bilities pees	acting and a second	Marbers of Visible Minorities Marbas des minorités visibles	15 NO.
Contestional Groups Catégories professionnelles	Marian of Constitution of Cons	Querter Cert	Total Total Total	Men Kommas	Momen Fermines	Total Montre Total	Homes	Vermes Fermes	A PURE TO SERVICE TO S	E E	Calle Salles	10 10 10 10 10 10 10 10 10 10 10 10 10 1	Homes	Agmen Remes
	CCL. 1		CCL. 2	Ø.3	a. 4	a. 5	0T. 6	Q1.7	87.8	9.70	01. 30	B. 11	ca. 12	Ø. B
	-000528	7	-		-									
Clerical Workers	827.99	3			-									
Employés de Bureau	\$17500-	2	2							:				:
	\$19999		3											
Sales Mortens		9 6												
Funlands du Sector y de la Mente	e/mm-													
	6557778	-	-	-										
See de la language		9												
SE VICE MONEYS		2												
Employés du Secteur des Services		2 -												
Skilled Crafts and Trades Norlens		4 10												
Traveilleurs Qualifiés et Artisars		2					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
	ex.m-	- -	-	-										
Semi-skilled Marual Workers	827APP	*												
Travailleurs Manuels Spécialisés	\$17500-	2	-	-										
	\$19999				•									
		4												
Other Herual Workers		~			D D D D D D D D D D D D D D D D D D D		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•	•	•				
Autres Travaillaurs Manzels		2					•							
		-					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			•	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
NORTH NAMES OF BRANCHES NORTH DE SALARIES	Bea		59	12	8							2		2

** I refers to the lowest salary quenter; 4, refers to the highest salary quenter / I représente les salariés di quant le moirs élecé; 4 représente les salariés di quant le plus élecé

PROFIL SALARY SUMMARY PERMANENT FULL TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 3 Partie A

winds l'antracrise: Societe	Caredian Broadzasting Corporation Societe Radio Carada	poration					Branche d'act	ivité: Radiadi	Brarche d'activité: Radiodiffusion et felevision	ารเฉา		
LastianEndoit	Nertional Caracta	arects		wine/lerit	Province/Territory (specify)	NBJROLINDIAND	DUND			Regarting Period: Periode de Raport:	iod: 1889	
		All Employees	8	A.	Abortginal Peoples Autochtones	(A)	\$5.50	Persons with Disabilities Personnes handicapees	(lities	Members of	Members of Visible Minorities Membres des minorités visibles	ties ibles
SALARY RANCES	TOTAL	Merritomes	Women-Fermes	TOTAL	Mervikomes	Monen-Fermes	TOTAL	MorrHomes	Women-Fermes	TOTAL	Men-Hormes	Warren-Fermes
REALIES DE REALIES DE REALIES DE	g. 1	a. 2	œ. 3	ΩL. 4	at. 5	O. 6	α. 7	a. 8	a. 9	00. 10	a. 11	OCL. 12
Under \$10000												
\$1000-\$14999												
\$15000-\$17499												
\$17500-\$19999	-		900									
6000-828499	2	-	-									
66561-6256	Ot .	7	9									
66/1/23-000523	=	м	80						4			
£750-£2999	0	5	7									
£3000-£34999	E	Ð	82	2		2	~	-	-			
666653-000523	85	53	94									
8,0000-8,00099	143	A	17	2	2		m	3				
85000-86999	62	B	2									
srum and over	2	2										
TOTAL NUMBER OF BIPLONEES	182	752	23	7	2	2	5	7	-			

All Encloyees loss less safets loss less safets less safets less less less less less less less l	PROFIL SALA	SALARY SUMMARY: TEMPORARY EMPLOYEES PROFIL SALARIES TEMPORATRES	EMPLOYFES			20	rmulaire	Form Spartic C	
Metions Greets Control Greets Cont	g Carparetion			Indistrial Se Branche d'act	Wite Region	Internal Securi, Regio and Television Broadcasting Branche d'activités Redicalification et Television	roechasting		
All Biployee All		Province Territory (specify)		NEATUNOLAND	of the same		Periode Ce R	Reporting Period: 1899 Periode de Report: 1899	
Manual M	All Emloyees Tous les salariés	Aboriginal Peoples		Per	Persons with Disabilities Persones hardicapees	ilities des	Marchars of Carlos of Carl	Members of Visible Minorities Members des minorities visibles	88
## \$500	Menthomes Women-Fermes	TOTAL Ment-Hormes	Women-Fermes	TOTAL	Man-Homes	Women-Fermes	TOTAL	Man-Homes	Mar-Homes Women-Fermes
6000 6000 6000 6000 6000 6000 6000 600	a. 2	4 00.5	a. 6	m. 7	Ø. 8	9.8	07. 10	1 8	5
1499 1499 15149 15									
50000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									
### 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									
ENGRAP 2 1 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 4 2 ENGRAP 6 5	-								
E17499 2 1 1 1 2 1 1 1 2 1 1 1 2 1									
15,000 4 2 2 15,000 4 2 2 15,000 4 2 2 15,000 4 2 2 15,000 4 2 2 15,000 4 2 2 15,000 4 2 15,000 4 15 4 15,000 4 15 4 15,000 4 15,	2 1 1						-		-
ESHAPP 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2									
ESMM 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2								
13 4 15 15 15 15 15 15 15 15 15 15 15 15 15	2								
13 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	m								
8 6 5 sardoor	7						-		-
and over									
et plus	20								
TOTAL MATER OF BRIDGES 45 23 22 NOTE: TOTAL DES SALVAILES	Ю						2		2

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Partie A

Name of Business: Caredian Broadcasting Corporation Nam de l'entreprise: Société Radio Carada	Corporation						Indistrial Sec	tor: Radio a	Indistrial Sector; Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television	roactasting Mislon		
LostianErdvit	Net fore Orneds Net fore Orneds		Province/I	Province/Territory (specify) Province/Territoire (preciser)		NEJFOLNO				Reporting Period: Periode de Report:	ti:	
		All Employees Tous les salariés	99	Abo	Acriginal Peoples Autoritories	1 0	Pr	Persons with Disabilities Personnes handicapées	bilities apes	Manda	Members of Visible Minarities Membres des minarités visibles	lingrities se visibles
Categories professionelles	Total Murber Norther total	Hen	Vomen	Total Number Nombre total	Hames	Morrer Fermes	Total Nurber Norther total	Marmes Marmes	Femmes Sames	Total Number Nombre total	Month Services	Fermes
	a. 1	QL. 2	CCL. 3	a. 4	CCL. 5	OL. 6	00.7	ag. 8	ca. 9	CCL. 10	CC. 11	CC. 12
Uner-level Mangers Cabres Superious												
Middle or Other Mangers Codres Intermediatres of Autre Cadres	-	1										
Professionals Professionals	ъ	2	-									
Semi-professionals and Technicians Semi-professionals et Technicians	5	2	М									
Speriors		-5										
Forener/Agner Contreme tres												
Clerical Lonkers Employes de Bureau	ы	-	2									
Sales Hortens Employes du Secteur de la Vente												
Service Horters Employes du Serbeur des Services												
Skilled Crafts and Tracks Norbars Travailleurs Califriés et Artisans												
Semi-skilled Marual Monters Inswell (eurs Maruals Specialisés												
Other Merual Workers Autres Travailleurs Meruels												
NOTINE NUMBER OF BIFFLOMES HIRED NOTINE TOTAL DE RECOURBENTS	75	9	9									

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A

Name of Business; Caracijar Brachesting Caracration kan de Unfurgarises: Societe Radio Carach Lozation-Endroit												
LocationEndroit	Caparation						Industrial Sec Branche d'activ	tor: Radio a	Indistrial Secor: Ratio and Television Broadasting Branche d'activité: Ration Husion et Television	Proschasting Mislon		
	Net jone Carech Net jone Carech		Province/T Province/T	Province/Territory (specify) Province/Territorie (preciser)		NEJFOLNOLAND				Reporting Period: Periode de Report:	port: 788	
	Salarié	Employees pr	compted (Employ seleriés prom.	es promoted du	ing the year ar	e to be report	ed only in the o	categorie pro	aps to which lessionelles	Employees prompted (Employees prompted during the year are to be reported only in the competional groups, to which they have been last prompted ablanted by the selection of the	ete promoted)	arnier)
Or national Course		All Biployees Tous les salariés	iés	Abo	Aboriginal Peoples Autochtones	(0)	Pag	Persons with Disabilities Personnes handicapses	pilities	STEEP COLUMN	Members of Visible Minarities Members des minarites visibles	incrities s visibles
Categories professionelles	Total Number Nombre total	Hen	Monen Ferrines	Total Nurber Nordre total	Homes	Momen Fermes	Total Number Nombre total	Men	Formes	Total Nurber Norther total	Men Hormes	Former
	g. 1	Ø. 2	Ø. 3	m. 4	a. 5	01.6	01.7	ØL. 8	9.70	Ø. 10	a. 11	Q1.12
Upper-level Mangars Cathys Superiours												
Hiddle or Other Hangers Cadres Intermediatives et Autre Cadres	-	-										
Professionals Professionals	7	2	2				-	-				
Sami-professionals and Technicians Sami-professionals et Technicians	9	2	-									
Speryisors Streillarts												
Forensy Acrien Contreme tres	-	-										
Clerical Workers Sipoloyés de Bureru	m	2	-									
Sales Workers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Tracks Workers Travailleurs Qualifiés et Artisans												
Sami-skilled Marual Monkers Travailleurs Maruals Specialisés												
Other Marsel Horkers Autres Travailleurs Maruels												
NOTICE TOTAL DE SULAPIES PROMES	82	72	7				-	-				
HUM NUMB OF PROPOTIONS WHEE TOTAL DIAMACHENTS	83	72	7				-	-				

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form 6 Part A Formulaire 6 Partie A

Momen Formes Members of Visible Minorities Members des minorités visibles at. 12 Agames Kommes 11.10 Reporting Period: Periode de Rapport: Total Nurber Northe total 8a. 10 Radio and Television Broadcasting Radioon flusion et Television Formes COL. 9 Persons with Disabilities Personnes handicapees Hormes m. 8 Indistrial Sector: Branche d'activité: Total Number Nombre total Ø.7 Formes Formes Ø. 6 NEWFOLNDLAND Aboriginal Peoples Autochtones Men Men Ø. 5 Province/Territory (specify)
Province/Territoire (prociser) Total Nurber Northe total 00.4 4 ~ 2 Fermes Ø. 3 All Broloves Tas les salariés 9 2 Homes Ø. 2 Netional Canada National Canada Total Number Numbre total 2 80 m . J Name of Business; Caracijan Broadcasting Corporation Nom de L'entraprise: Société Radio Caracia TOTAL NUMBER OF BALLOKES TERMINATED NO-BRE TOTAL DE CESSATIONS DE FONCTIONS Middle or Other Hengors Caches Intermedialnes et Autre Caches Semi-professionals and Technicians Semi-professionals et Technicians Skilled Chafts and Tracks Workers Traveilleurs Quelifiés et Artisans Service Morters Employes du Secteur des Services Sami-skilled Marual Workers Travailleurs Maruels Specialisés Sales Horkers Employes du Secteur de la Verte Categories professionelles Other Manuel Workers Autres Travaillans Manuels Upper-level Mangers Cadres Sperieurs Clerical yorkers Employes de Bureau Location-Endroit Professionals Professionnels Forener/Agner Contremeitres Sperijors

Page 1 쬻

Indistrial Sector; Radio and Television Broadcasting Branche d'activité; Radiodiffusion et Television

Designated OM (specify)

Persons with Disabilities Personnes hardicapees

Mentars of Visible Minarities Mentares des minarités visibles

Moriginal Peoples Autochtones Men a. 6

All Brolovess ras les salariés Homes

NOA SOOTIA

Province/Territory (specify) Province/Territoire (preciser)

Netional Carach Netional Carach

Caredian Broad-asting Corporation Societe Radio Caraca

Name of Business; Nam de l'entraprise;

Location Endroit

Men Men

Faller Faller

Notable Total Total Total a. 5

Fermes

100 E 00.2

> Querter Pert

Maximum et minimum et l'estrelle de réturération Top and Bottom of salary rarge

> Catégories professionelles Occupational Groups

Upper-level Managers Caches Supérieurs

9

QL. 4

a. 3

a. 9

ac. 10

Fermes

CL. 8

m. 7

a. B

Fermes

Acames Hommes a. 12

a. 11

9

4

29 \$2

a 4

+0000/5

Caches intermédiaires et Autre Daches

Middle or Other Mangers

\$35000 666653 -000098 666/98 50000 65:823 666678 666775 -0005/5 666675 \$35000

Professiornels

Professionals

*0000/S \$45000 666675 67

Semi-professionals and Technicians Sami-professionels et Techniciens

101

*Q*1

-0005/\$ -000075

Forener/Aonen

Suveillants 9.pervisors

Contramaitres

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter /

I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

						-								
	Top and Bottom of salary rarge	:	-	All Broloves Tous les salariés	ies s	*	Aboriginal Peoples Autochtones	89	25	Persons with Disabilities Personnes handroapees	billities poes	Marber	Marbars of Visible Miracities Marbres des miracites visibles	Minorities es visibles
Ocapational Graps Catégories professionnelles	Meximum et minimum de l'échelle de rénunération	Querter	Munder Mondar total	Men Hormes	Women Femmes	Norther Monther Total	Men Mommes	Morren	Number Monther total	Men Homes	Vomen	Total Norther Monther Total	Men Hormes	Momen
	ØL. 1		a. 2	od. 3	D. 4	a. S	00r. 6	CL. 7	αL. 8	00.9	cc. 10	a. 11	ca. 12	a. B
	-000523	7	7	9	3									
Clerical Workers	66665	3	- 75	5	1	•	•				•	•	•	•
Employés de Bureau	-00002\$	2	92	. 7	7	•								
	657628	-		3	80									
	-0009 \$	7	~		2									
Sales Workers	6667538	3	2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•				•	•	-	-	•
Employés du Secteur de la Vente	£27500-	2				•								
	666628	-	\$	-	7									
		3												
Service Workers		*		•		•	•		•			•		
Employés du Secteur des Services		2			•		•		•	•		•		
		-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			•								
	-000523	3	2	2										
Skilled Chafts and Trades Morkers	839999	~												
Travailleurs Qualifiés et Artisans	-000053	2		_						0	•			
	\$3,000	-												
	-00005\$	7	2	2										
Sami-skilled Merual Morkers	83/000	m	0											
Travailleurs Manuels Spécialisés	\$27500-	2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•			•	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•	0	•	-
	65653	0	2	7	•	•	•							
		7												
Other Marual Workers		۳												
Autres Travailleurs Maruels		~												
		-												
TOTAL NUMBER OF BIPROPEES NOMBRE TOTAL DE SALARIES	EKS.		9X	283	103	2	2		r	3		5	5	

•• I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

(0 kg : : : :

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES
CATÉGORIES PROFESSIONNELLES: SALARIÉS TEMPORÁIRES

Form | Part C | Partie C

S PROFESSIONNELLES: SALARIES FEMPORAIRES

										TO MULETTE		rattle		
Non de l'entreprise: Société Ratio Ceres	a caparacion				Parche	d'activité:	Industrial Sector; Radio and Television Broad-asting Branche d'activité; Radioniffusion et Television	evision Bross n et Televisi	tasting		24	Reporting Period	### H	
Læstion Frahoit	Netions Netions	Netional Carach Netional Carach		Province/Je	Province Territory (specify)		KDA SOOFIA			Designated OM (specify)	OM (specify	05		
	Top and Bottom of selary rarge	:		All Brolovees for les salariés	niés	¥	Apprigiral Peoples	8	2 .5	Persons with Disabilities Personnes handicapees	bilities		Members of Visible Mirorities Membes des mirorités visibles	Miracities
Contestional Groups Contegories professionnelles	Meximum de minimum de l'échelle de rérumération	Querter Court	Total total	Men Hormes	Homen	Total Minder Total	F S	Money Fermes	Total State	NOW SERVICES	Semmes Semmes	Total Margaret	H-THES	Fermen
	a. 1		CCL. 2	a. 3	27.70	QL. 5	a. 6	Q. 7	ØL. 8	g. 9	CCL. 10	01.11	a. 12	a. 13
Uppr-leel Margas Cates Spérieus		7												
Middle or Other Meregers Cadres Intermédiaires et Autre Dadres		4 n N -												
Professionals Professionals	-00093 -00093 -00093	4 10 10 -	2 7 2	9 m m	m 0 + N									
Semi-professionals and featraiclens Semi-professionals et featraiclens	-0005/8 -0005/8	7 5 7	5 4 5	3 9	~ ~ ~ -									
Spervisors Smeillerts		4 5 2 +												
Foreren/koren Contrensitres	-000083	3 2		-										

* • I refers to the Lowest salary quarter; 4 refers to the highest salary quarter / I represente los salariós du quart le moirs élevé; 4 représente los salariós du quart le plus élevé; 4 représente los salariós du quart le plus élevé

		CATÉ	OCCUPATION PROPERTY	ONAL GROUP OFESSIONNE	S: TEMPORA	OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES CATÉGORIES PROFESSIONNELLES: SALARIES TEMPORÂIRES	SRAIRES			Formulaire		2 Part C	ď	Page 2
	Top and Bottom of salary rarge	:	72	All Biployees Tous les salariés	iés	No.	Aboriginal Peoples Autochtores	88	Pers	Persons with Disabilities Personnes handroppes	bilities pees	adia.	Members of Visible Mirarities Membres des minarités visibles	Minorities de visibles
Ocapational Graps Catégories professionnelles	Maximum of minimum of income i	. 3 3	To the state of th	Men	Camp.	Total Total Total	Homes	Vomen Fermes	Total Compare total	T. M.	Fermes	Total Mandara Total	Hormes Hormes	Fermes
	a. 1		CO. 2	QL. 3	400	ØL. 5	0. co	a. 7	00.8	QL. 9	CCL. 10	OL. 11	CCL. 12	a. B
	-000528	3	-		-									
Clerical Workers	827499	3				•		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Employés de Bureau	-00002\$	2	2	-		0	•							
	823699			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3	•				0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
		4									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			•
Sales Workers		*	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Employés du Secteur de la Vente	-0093	2												
	88999	-		-										
Con alon thedusen		y **	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Control or de Control or des Carolinas								•	•	•	•			
שליטים של מדינים מי מי מי מי מי מי מי מי מי מי מי מי מי	_	-							0 0 0 0 0 0 0 0 0 0 0 0					
Skilled Crafts and Trades Norters		4 m									•			
Travailleurs Qualifiés et Artisans		-				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
Semi-skilled Manual Norkens		s m	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0				
Travailleurs Menuels Spécialisés	-0528	2												
Other Maruel Workers		7 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
Actres Travellicus Manels		-							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
TOTAL NUMER OF BIPLO NOMBRE TOTAL DE SAUR	PLOTES LARIES		99	F	×									

** I refers to the locat salary carter; 4, refers to the highest salary carter / 1 représente les salarlés du quant le moirs éleué; 4, représente les salariés du quant le plus éleué

SALARY SUMMARY; PERMANENT FULL-TIME EMPLOYEES
PROFIL SALARIAL; SALARIES PERMANENTS A TEMPS PLEIN

Merr Hormes Women-Fermes 12 g. Marbers of Visible Mirorities Marbres des mrorités visibles Form Formulaire 3 Partie A Reporting Period: 1889 Periode de Rapport: 1889 Ø. 11 4 S Inderrial Sector: Regio and Television Broadsesting Branche d'activité: Redicatifusion et Television TOTAL D. 10 Mar-Homes Women-Fermes a. 9 Persons with Disabilities Personnes handicaptes 2 Ø. 8 ~ m TOTAL QL. 7 NOW SCOTIA Moment Fermes a. 6 Aboriginal Peoples Automitares Povince/Territory (specify) Merr-Homnes ~ a. 5 ~ TOTAL m. 4 Marritomes Women-Fermes ~ ~ ĸ 5 50 N 8 ፠ 荔 a. 3 All Employees Tous les salariés 2 8 S 8 R 8 4 B 19 a. 2 Aun de L'entreprise: Societé Radio Carada Martional Carach m 0 ĸ 9 4 × 7 84 8 Ю TOTAL В. 1 et plus TOTAL NUMER OF BAPLOMES NOMBRE TOTAL DES SALARTES and over \$10000 SALARY RANCES EOFELLES DE 66723-00023 82500-824999 66/123-00053 \$7500-\$29999 \$3000-\$34999 \$1000-\$14999 \$15000-\$17499 \$17500-\$19999 \$5000-\$3999 666678-000078 \$5000-\$69999 RÉMUNÉRATION LastionErdoit Moins de \$70000 Under

SALARY SUMMARY: TEMPORARY EMPLOYEES

form form 3 Part C

Her-Homes Women-Ferres a. 12 Members of Visible Mirarities 쬻 B. Reporting Period: Periode de Report: CCL. 10 TOTAL Inderrial Sector: Regio and Television Broadsasting Branche d'activité: Rediodiffusion et Television Mary Homes Women-Fermes 9.7 Persons with Disabilities Personnes hardicapses Ø. 8 a. 7 TOTAL NOW SCOTIA Money Fernes a. 6 Atoniginal Peoples Province/Territory (specify) Province/Territorite (preciser) Mary Homes a. 5 a. 4 TOTAL M ĸ 4 m 5 00 Mer-Homes Nomer-Fermes 8.3 All Employees Tals les salariés 9 9 š 00 3 QL. 2 Name of Business; Carapian Broadbasting Corporation Nom de l'entreprise; Societé Radio Carada Metional Corners 0 8 유 R 2 = TOTAL B.1 TOTAL NUMBER OF BANDMESS
NOMBE TOTAL DES SALARIES and over et plus 800 £300053 666678-000078 665/25-000025 66623-00053 \$17500-\$19999 815000-\$17499 \$10000-\$12699 \$1500-\$14999 SOLARY RANGES FORLIES DE REMUNERATION \$7500-\$9999 66675-00528 65/1728-0000-82/4999 \$5000 Location-Endroit Moirs de Urder

		RECRUTE	RHANENT FU	RECRUTERENIS: SALARIES PERMANENISES HENES PLEIN	OYEES HIRED	PLEIN		00	Formulaire	4 Part A		
Name of Business; Caredian Broadcasting Corporation Namede L'entreprise: Societé Radio Careda	Carporation						Indistrial Section	Indistrial Scoon: Radio pp Television Broadasting Brande d'activité: Radion frasion et Television	nd Television This ion et Tel	Broackasting evision		
Location-Endroit	Netjons Carach Nations Carach	racia racia	Province/T	Province/Territory (specify) Province/Territorie (preciser)		NOW SCOTIA				Recorting Period Periode de Report:	iot port:	
		All Biployees Tous les selariés	166	Afto	Aboriginal Peoples Automateurs	49	Pog	Persons with Disabilities Personnes handropoes	bilities apes		Members of Visible Minorities Members des minorités visibles	0-
Cartegaries professionelles	Total Number Nombre total	Homes	Vomen Ferrmes	Total Nurber Nombre total	Homes	Morres Formes	Total Murber Nombre total	Men	Fermes	Total Number Nombre total	E SEMEN	
	Ø. 1	a. 2	Ø. 3	4.4	α 5	Ø. 6	α. 7	Ø. 8	Ø. 9	QQ. 10	B:	1
Upper-level Mangers Cadres Spariours												1
Middle or Other Mangers Cadres Intermediatres et Autre Cadres												1
Professionals Professionnels	23	7	5									1
Semi-professionals and Technicians Semi-professionals et Technicians	92	10	0									1
Speryjsors Surveillants												1
Forener/Agnen Contorene i tres												1
Clerical Workers Employes de Bureau	7	-	m									1
Sales Workers Employes du Secteur de la Vente	3	2	-									1
Service Horkers Employes du Secteur des Services												1
Skilled Orafts and Trades Workers Travailleurs Qualifies et Artisans												1
Semi-skilled Marual Workers Trawailleurs Maruals Specialises												i i
Other Merual Horkers Autres Traveilleurs Meruels					-							
NOTAL NAMES OF BALOYES HIRED NOTES HIRED NOTES TOTAL DE RECUTERENTS	解	8	ध									

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A Formulaire 5 Partie A

Name of Business; Caracian Broadcasting Corporation	poration						Indistrial Sectors, Radio and Television Broadcasting Branche d'activités, Radioniffusion et Television	Atte: Radio a	d Television Br	vactasting Asian		
	88	Carech	Province/	Province/Territory (specify) Province/Territorire (preciser)	Ser) KDA SOTIA	COTIA				Reporting Period: Periode de Report:	port: 7899	
	Setarié	Employees p spronus (les	salariés prom	Enployees prompted (Employees prompted during the year are to be reported only in the compagning groups to which they have been lest prompted). Salaries proms (les salaries proms and cours de l'arrise chours et e inscribs soldmant dans la categorie professionelle à laquelle ils ont été proms en dernier).	ing the year ar arrice dolvert	e to be report	ed only in the o	apptional grantegorie pro	essionelle a	ey have been le	st promoted) ete promus en d	emier)
		All Employees Tous les salariés	s riés	Abo	Accriginal Peoples Autochtones		§8	Persons with Disabilities Personnes hardicapaes	oilities poes	CUEN CUEN	Marbars of Visible Minorities Marbars des minorites visibles	incrities s visibles
Occupational Groups Categories professionalles	Total Number Nombre total	Men	Fermen	Total Number Nombre total	Men Hormes	Women Fermes	Total Number Nombre total	Men Hormes	Fermes	Total Number Nombre total	Hommes	Fermes
	£.1	ar. 2	ω. 3	Q. 4	a. 5	OL. 6	m. 7	QL. 8	QL. 9	OL. 10	a. 11	00.12
Uppr-level Mengers Carres Superious												
Middle or Other Mangers Caches Intermediaines et Autre Caches	2	1	-									
Professionals Professionals	9	7	2									
Sami-professionals and Technicians Sami-professionals et Technicians	IJ	12	-									
Speryjears												
Forensylvansh Cortrensitres												
Cleriogl Lorkers Employes de Bureau	1		-									
Sales Horkers Employes du Secteur de la Verte	-	-										
Service Morters Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifies et Artisans												
Sami-skilled Maruel Morbers Travail (eurs Maruels Spécialisés												
Other Manal Workers Aures Traveillaurs Manuels												
TOTAL NAME OF BALONES PROVIDING NO HEE TOTAL DE SALARIES PROVIS	ĸ	18	5									
TOTAL NUMBER OF PROPOTIONS NOMBRE TOTAL D'ANNOMBRITS	ĸ	18	5									

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

	30	SSATIONS DE	FONCTIONS:	CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN	ES TERMINAT	TEMPS PLEIN		50	Form	6 Part A		
Name of Business; Caradian Broadcasting Corporation Nom de L'entreprise; Societé Radio Carada	arparation						Industrial Sector; Branche d'activité:	tor: Redio 8	Redio and Television Broadcasting Regions the Sion et Television	Broadcasting exision		
Location-Endroit	Netional Canada National Canada	rach rach	Province/I	Province/Territory (specify) Province/Territoire (préciser)		NOVA SCOTIA				Reporting Period: Periode de Raport:	port:	
		All Biployees Tous les salariés	168	Abc	Aboriginal Peoples Autoditories	SA	Pag	Persons with Disabilities Personnes handicaptes	bilities spees	adina adina	Marbars of Visible Minarities Marbares des minorites visibles	Jingrities s visibles
Categories professionelles	Total Number Nombre total	Men Hormes	Momen Fermes	Total Number Nombre total	Men Hommes	Momen Fermes	Total Number Nombre total	Men	Vomen	Total Number Nambre total	Men	Fermes
	В 1	a. 2	Ø. 3	ωr. 4	a. 5	α τ . 6	α. 7	CC. 8	ar. 9	00, 10	a. 11	a. 12
Upper-level Mangers Cabres Superieurs												
Middle or Other Hangars Cadres intermediaines et Autre Cadres												
Profess jornels Profess jornels	2	2	m							-		-
Sami-professionals and Technicians Sami-professionals et Technicians	22	9	9									
Sperilaris												
Forensylvanen Contreme tres												
Clerical Monkers Employes de Bureau	-		-									
Sales yorkers Employes du Secteur de la Vente	-	1										
Service Workers Employées du Secteur des Services												
Skilled Crafts and Tracks Workers Travailleurs Qualifiés et Artisans												
Sami-skilled Marual Workers Travailleurs Maruals Specialisés	-	1										
Other Marual Markers Autres Travailleurs Maruels												
notal nabbr of epropes teminated notice total de cessations de portions	æ	10	Of							-		-

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Indistrial Sector: Radio and Television Broadbasting Branche d'activité: Radiodiffusion et Television

NEW BRUNSWICK

Province/Territory (specify) Province/Territoile (préciser)

Netional Caracha Metional Caracha

Condian Broadcasting Corporation Societé Radio Carach

Name of Business; Nom de l'entreprise:

Local ion-Endroit

2 Part A

Page 1 88

Form

Reporting Period: Periode de Raport:

Designated DM (specify)

Persons with Disabilities Personnes hardrospees

Apprigiral Peoples Autochtores Fern Report Services

All Broloves Tas les salariés

Mentans of Visible Minorities Mentanes des minorités visibles

Men.

Ferres

QL. 8

Fermes

No September 8.5

> Femmes QL. 4

Formes

10000 100000 1000000 2.2

> Larter Quer't

Meximum et minimum de l'échelle de réturération Top and Bottom of salary rarge

> Catégories professionelles Occupational Groups

Upper-level Managers Caches Supériours

. J

\$7000 \$45000 84999 -000098 660798 83/000 86/000 666783

Caches intermédiaires et Autre Caches

Middle or Other Managers

B.3

Total total 2 8

Farmes a. 13

Fallings Sallings 12 ğ

g.

0 ġ.

a. 7

a. 6

9.

....

98

8 Q *

Sami-professionals and Technicians Sani-professionnels et Techniciens

0

8

\$3000 -00009 -00528 \$45000 656575 -000075 \$35000-

Professionnels Professionals

78

8

I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter

........

.......

666778 666683 \$35000 666653

> Forener/Acres Contramaitres

Suveillants Spervisors

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

a. B Marbers of Visible Minorities Marbres des minorités visibles Formes Page 2 Formers Formers Ø. 12 To the local B. 1 a. 10 Falles Salles Persons with Disabilities Personnes hardicaptes g. 9 Total total 8.00 Fermes a. 7 Aboriginal Peoples Autochtones Agmines Hommes a. 6 STATE OF THE STATE Ø. 5 Fernies Fernies Ø. 4 ~ All Employees fais les salariés Hormes Hormes Ø. 3 ~ 213 6 9 a. 2 of to the state of Ř Qurter Per -3 Meximum de l'echelle de révulèration Top and Bottom of salary rarge £30000 83/039 -00002 \$70000+ \$35000 -000075 \$35000 \$3000 83/030 \$27500 -00002 667828 822/99 666663 655775 666653 66662 9.1 TOTAL NUMBER OF BAPLOMEES NOWERE TOTAL DE SALARIES fravailleurs Qualifiés et Artisans Skilled Crafts and Trades Workers Employée du Secteur des Services Travailleurs Manuels Spécialisés Employés du Secteur de la Vente Catégories professionelles Semi-skilled Manual Workers Autres Travaillaurs Maruels Occupational Groups Other Manual Workers Employés de Bureau Clerical Workers Service Workers Sales Morkers

* * I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le plus élevé; 4 représente les salariés du quart le plus élevé

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Members of Visible Minorities Members des minorités visibles Cames Games B. 13 쬻 Homes QQ. 12 Reporting Period: Periode de Report: 2 Part B B. 11 100 E Designated OM (specify) az. 10 Persons with Disabilities Personnes hardicapées A THES Ø.9 QL. 8 3000 Indistrial Sector: Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television ********** a. 7 Abpriginal Peoples Autochtones *********** Agames Formes NEW BRUNSATOK QL. 6 g. 5 Province/Territory (specify) Province/Territorine (preciser) ar. All Broloves Tals les salariés Hormes Hormes 8.3 0000000000 ******** a. 2 5<u>55</u>5 Metion Care Querter Pert Maximum de L'echel le de retuneration To and Botton of salary rarge Name of Business; Caradian Broadbasting Corporation Non de L'entraprise: Societé Radio Carada \$17500-\$19999 \$15000 a. 1 \$17499 Caches intermédiaires et Autre Caches Sami-professionals and Technicians Sani-professionels et Tedmiciens Catégories professionnelles Occupational Groups Midtle or Other Managers Uper-level Managers Caches Supérieurs acetion-Endroit **Professionnels** Professionals Foremen/Acmen Contromitres Screillarts **Supervisors**

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter /

I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

Formulaire

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

1EL Formulaire 2 Partie B

	To and Bottom of sakary rarge			All Biployees Toe les salariés	All Bridopess Autoriginal Pepoles Ious les salaries Autoritores	*	Apprigipal Peoples Autochtores	897	P.P.	Persons with Disabilities	1	Mariba Mariba	Members of Visible Mirarities	e Mirorities
Octoprioral Graps Ortopries professionalles	Maximum et minimum de l'échelle de rérunération	d 0	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	e e e e e e e e e e e e e e e e e e e	Fames	Total Total	FE SEE	Carried Series	Total State	Men Howes	- Fames	Total Total Total	Men Hen	Common Services
	a. 1		CC. 2	QL. 3	a. 4	a. 5	a. 6	01.7	OL. 8	9.70	CC. 10	m. 11	a. 12	a. B
Clerical konkers Employés de Buneau		3 4							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Sales Workers Employes du Secteur de la Verte		- 3 6 2												
Service Nortears Bripkoyés du Secteur des Services		- 4 6 2 -												
Skilled Crafts and Trades Waters Traveillans Qualifiés et Artisans	\$175.00 \$175.00	4 m N -								0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Semi-skilled Meruel Workers Treveilleurs Meruels Spécialisés		4 m N -												
Other Menal Norkers Actres Travailleurs Menals		- 23 24												
TOTAL NAMER OF BACINEES NOTICE TOTAL DE SALARIES	15 A		E		M									

* * 1 refers to the locast salary garter; 4 refers to the highest salary garter / 1 représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

2 Part C Formulaire

Page 1

CATEGORIES PROPESSIONNELLES: SALARIES TEMPORAIRES

Menthers of Visible Minorities Menthes das minorités visibles Fermes a. B 88 a. 12 A Manual A Reporting Period: Periode de Rapport: 10 10 E B. 1 Designated OM (specify)
WR designée (préciser) a. 10 Persons with Disabilities Personnes hardicaptes A Paris a. 9 8.8 100 E Indistrial Sector: Radio and Television Broad-astiru Branche d'actività: Radiodiffusion et Television Fermes a. 7 Aboriginal Peoples Autochtores ØL. 6 NEW BRUNSATOK Ø. 5 THE STATE OF THE S Province/Territory (specify) Province/Territorine (preciser) A STEER QL. 4 All Brolovess Tass les salariés Agent Services 8.3 8 .04 9 a. 2 ~ Netional Carach Netional Carach Querter Per 4 Maximum de Marinium de Machelle de rérumération To and Bottom of salary rarge Name of Business; Carachian Broadcasting Corporation Non de L'entreprise: Societé Radio Carada \$7000 -000575 \$4999 9.1 905/3 0053 8000 Caches intermédiaires et Autre Caches Sani-professionals and Technicians Semi-professionnels et Techniciens Catégaries professionelles Occupational Groups Middle or Other Managers Upper-level Managers Cadres Supérieurs Lacation-Endroit Professionels **Professionals** ForemeryAgmen Contrameitres **Serveillants** Spervisors

1 représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé * * 1 refers to the lowest salary querter; 4 refers to the highest salary querter /

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

Formulaire 2 Partic C

Members of Wisible Minorities Members des minorités visibles Talles Salles 8.13 Page 2 a. 12 B. 1 CC. 10 Persons with Disabilities Persones hardicapes E SE 9.70 Ø. 8 Comes Fermes a. 7 Autophores
Autophores Fames a. 6 g. 2 a. 4 3 Broloves les salariés A Pares Ø. 3 23 A P 2<u>000</u>2 a. 2 BS Querter Quet Meximum et minimum de l'échelle de révuisitation To and Bottom of selary rarge \$2500-\$1000 1.70 66000 \$13% \$1200-\$27500 TOTAL NUMER OF BANDMESS NOVERS TOTAL DE SAUMIES fravailleurs Qualifiés et Artisans Skilled Crafts and Trades Workers Employés du Secteur des Services Travailleurs Maruels Spécialisés Catégories professionelles Employés du Secteur de la Vente Sami-skilled Marual Workers Autres Travailleurs Maruels Occupational Groups Other Manual Monkers Employés de Bureau Clerical Workers Service Norhers Sales Workers

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 represente les salariés du quart le moins élevé; 4 représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 3 Partie A

Non de l'entreprise: Société R	Caredian Broad-asting Corporation Societe Radio Carech	poration					Indistrial Sector; Branche d'activité:	tor; Radio g	Radio and Television Broadcasting Radiodiffusion et Television	oedcast ing		
Lacation-Erdroit	Netjonal Carach	arech arech		Province/Territory (specify) Province/Territorife (preciser)	(y (specify)		NEV BRUSATOX			Reporting Period: Periode de Rapport:	id: 1899 port: 1899	
		All Employees Tas les solariés	iks	A A	Aboriginal Peoples Autochtones	Ø	&&	Persons with Disabilities Personnes handicapoes	llities oxes	Members of Membres de	Members of Visible Minorities Members des minorités Visibles	ries Ibles
SALARY RANCES FORTIES OF	TOTAL	Men-Homes	Mer-Homes Women-Fermes	TOTAL	Marr Hormes	Women-Fermes	TOTAL	Men-Hormes	Monen-Fermes	TOTAL	Merritomes	Women-Fermes
RÉMURBATION	a. 1	CC. 2	Q. 3	D. 4	00.5	al. 6	α.7	00r. 8	ø9	CCL. 10	m. 11	ca. 12
Urder \$10000 Moins de												
\$1000-\$14999												
667/18-0005 1 \$												
\$1750-\$1999												
82000-8224	50	2	м									
825-0559	60	m	10									
65/123-000523	٥	2	7									
\$2750-\$2999	ð	9	6									
83000-83/399	Ħ	*	61									
\$500-13999	83	IA.	13				E	E		2	2	
646678-00007 8	120	112	80				7	7		1	-	
\$5000-\$6999	C3	×	9								-	
\$7000 and over	7	3	-									
TOTAL NUMBER OF BIPPLOMES NOTBEE TOTAL DES SALARIES	Ř	213	F				7	7		7	7	

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PARTIEL

Form Spart B Formulaire 3 Partie B

Name of Business; Caradian Broadcasting Corporation Non de l'enfraprise; Société Radio Carada	Proschasting Consoling Con	poration					Indictrial Se Branche d'act	inter Regio a	Inderrial Sector: Redio and Television Broadcasting Grande d'activité: Redioniffusion et Television	vectasting		
Location-Endroit	Hertional Caracha	00		ovince/Jerrita	Province/Territory (specify)		NEV BRUNSATOK			Reporting Period: Periode de Report:	id: 1889 sport: 1889	
		All Employees Tas les salariés		T.	Aprigipal Pepples	8	Pag.	Persons with Disabilities Personnes hardicapees	ijities oees	Members of	Marbers of Visible Minorities	88
SALARY RANCES EOFELLES DE	TOTAL	Men-Hormes	Women-Fermes	TOTAL	Mer-Hormes	Women-Fermes	TOTAL	Men-Homes	Men-Homes Nonen-Femes	TOTAL	Mar-Hormes Nomer-Fermes	Women-Fermes
REMUNERATION	a. 1	a. 2	og. 3	4.7	a. 5	a. 6	a. 7	al. 8	Ø. 9	OL. 10	B. #	0 . D
Under \$2500 Hoins de \$200												
£200-£4999												
667/25-00098												
6458-00572												
\$10000-\$15/99												
\$1200-\$16999												
\$15000-\$17499	-		-									
\$1750-\$19999	2		2									
820000-824999												
6500-45999												
£3000-£3999												
8,0000-8,000												
\$5000 and over												
NOTION NAMES OF BIPLOMES NOTICES SALARIES	£		3									

SALARY SUMMARY: TEMPORARY EMPLOYES

Form Jaire 3 Partic C

Man-Hormes Vonen-Fermes a. 12 Members of Visible Minorities Members das minorités visibles Parting Period: 1899 Pariode de Repport: 1899 B. 11 TOTAL QL. 10 Inductial Sector: Radio and Television Broadbasting Branche d'activité: Radiodiffusion et Television Mer-Homes Women-Fermes a. 9 Persons with Disabilities Personnes handicapaes Ø. 8 TOTAL Ø. 7 NEV BRUKSATOK Money-Fermes a. 6 Attorniginal Peoples
Autochtones Province/Territory (specify) Province/Territothe (preciser) Mar-Homes Ø. 5 TOTAL Q. 4 Mar-Homes Women-Fermes 2 4 œ 13 7 Ø. 3 All Employees Tas les salariés 9 ħ 2 റ്റ S S ~ a. 2 Name of Business; Camplian Broadcasting Corporation Non de L'antraprise; Societé Racho Campla Nertional Caracta B 2 80 M 'n 2 7 12 TOTAL 1.18 and over et plus TOTAL NUMBER OF BIPLOMEES NOTHER SOLARIES Moins de \$2500 SOLARY PANCES EDELLES DE 666678-000078 \$3000-\$3999 \$1000-\$1269 \$1500-\$14999 \$1500-\$1749 \$1750-\$1999 666723-000023 666623-000523 REPLANSATION 66675-00525 667/25-00095 66668-005/5 Location-Endroit \$5000 Urder

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Part A

QL. 12 Formers Formers Names of Visible Hincrities Maibres des minorités visibles Reporting Period: 1889 Periode de Repport: 1889 Hormes 11.13 Total Number Nombre total OL. 10 Indistrial Sector: Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television Fermes QL. 9 Persons with Disabilities Personnes handicapes Homes CC. 8 Total Murber Nontre total Q. 7 Momen Farmes 00.6 NEW BRUNSWICK Mariginal Peoples Automicans Agmines Romines QL. 5 Province/Territory (specify)
Province/Territoire (preciser) Total Nurber Nombre total Q. 4 0 4 2 Fermes Ø. 3 All Brologes Tas les salariés Han Hommes CC. 2 Netional Carach Total Number Numbre total 'n 9 m × а. т Name of Business; Carachian Broadcasting Corporation Nam de L'antraprise: Societé Radio Caracla Middle or Other Managers Caches intermedialnes et Autre Caches Semi-professionals and Technicians Semi-professionals et Technicians Skilled Crafts and Tracks Morlens Travailleurs Chalifiés et Artisans ALTOS TRACILLOS MATERS
TOTAL NUMBER OF BROOTES HIRED
NOGRE TOTAL DE ROGUTHORITS Service Horlers Employes du Secteur des Services Semi-skilled Namel Norbers Travelleurs Manuels Specialisés Categories professionelles Sales Horters Employes du Secteur de la Vente Uper-level Hangers Carres Sperious Clerical Horkers Employes de Bureau Location-Endroit Professionals Professionnels Forener/Agneri Contrene tres Sperijors

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Form 4 Partie B

Formers CD. 12 Members of Visible Minarities Membres des minarités visibles Reporting Period: 1889 Periode de Report: 1889 Fer Services a. 11 Total Number Nombre total a. x Indistrial Secon: Radio and Television Brachesting Brache d'activité: Radiodiffusion et Television 9.0 Persons with Disabilities Personnes handicapees Hormes 8.8 Total Number Numbre total B. 7 Fermes Ø. 6 NEW BRUNSWICK Abortiginal Peoples Autochtones Homes 8.5 Province Territory (specify) Province Territorie (préciser) Total Nurber Northe total 4.4 Fermer Ø. 3 All Brotoves Tous les salariés Homes Ø. 2 Mertional Caracha Mertional Caracha Total Nurber Northe total 0 Ø. 1 Name of Business; Caredian Broadcasting Corporation Non de Lientreprise; Societé Radio Carada Middle or Other Neregers Cadres Intermediatres et Autre Cadres Semi-professionals and Technicians Semi-professionals et Technicians Skilled Crafts and Tracks Morters Traveilleurs Qualifiés et Artisans Service lithers Employes du Secteur des Services Semi-skilled Narual Morteers Travellieurs Maruals Specialisés Sales Horters Employes du Secteur de la Verte Categories professionelles TOTAL NAMER OF BIPLOMES HIRED NOME TOTAL DE REGULBIENTS Other Merual Norkers Autres Travailleurs Meruels Uper-level Mangers Cabres Speriaus Clerical Apriers Employes de Bureau Location-Endroit Professionals Professionnels Foremen/Acmen Contreme tres Sperijors

G

Formulaire 5 Part A

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formes a. 12 Members of Visible Minorities Members des minorités visibles Enployees promoted (Employees promoted during the year are to be reported only in the coccupational groups to which they have been last promoted) Salaries promote (les salaries promote al. cours de l'armé doivert être inscrits seulement dans la catégorie professionalle à l'arbel le ils ont été promote en damier) 88 Formes a. 11 Reporting Period: Periode de Raport: Total Number Nombre total OL. 10 Industrial Sector: Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television Fermes 9.00 Persons with Disabilities Persones hardicapees Acames Homes Ø. 8 Total Number Nombre total a. 7 Farmes a. 6 NEW BRLINSWICK Abortiginal Peoples Autochtores Formes Ø. 5 Province/Territory (specify) Total Nurber Norbre total 00.4 ~ 2 Ferries Ferries Ø. 3 All Employees Tous les salariés 2 9 Formes a. 2 National Caracla National Caracla Total Number Nombre total N Ş M Ş a. Name of Business; Caradian Broadcasting Corporation Non de l'entreprise; Societe Radio Canada Middle or Other Mangars Cadres Internadialnes et Autre Cadres Sami-professionals and lectnicians Sami-professionals et lectnicians Skilled Crafts and Tracks Morters Travailleurs Qualifiés et Artisans TOTAL NAMES OF BAPLOYES PROVOTED INTOMES TOTAL DE SALARIES PROVIS Service Morkers Employes du Secteur des Services Semi-skilled Marual Workers Travelleurs Maruels Specialisés Occupational Groups Categories professionnelles Sales Workers Employes du Secteur de la Vente Other Menual Monkers Autres Travailleurs Menuels NOTE NUMBER OF PROPORTIONS NUMBER TOTAL DIANNOCHARTS Upper-level Mangars Caches Superieurs Clerical Lorkers Employes de Bureau Location-Endroit Professionals Professionnels Spervisors Forenen/Amen Contrenen tres

AVANCEMENTS: SALARIES PERHANENTS A TEMPS PARTIEL

Formulaire 5 Part 8

Name of Business: Caragian Broadcasting Carache Landrachies: Societé Radio Carache	ing Corporation						Indistrial Sector: Branche d'activité:	vite: Radion	Regio and Television Broad-asting Region frusion et Television	roachasting vision		
	Net jore Carach	(5 8)	Province/ Province/	Province/Territory (specify) Province/Territoile (preciser)		NEW BRUNSHICK				Reporting Period: Periode de Report:	tout \$88	
	Selari	Broloes p	ranpted (Employ selerités prom	Biployees prompted (Giployees promoted during the year are to be recorted only in the competional groups to which they have been lest promoted. Salaries prome (les salaries prome and contractions) as a salaries prome and contractions and contractions and contractions and contractions and contractions and contractions and contractions and contractions and contractions and contractions are contracted as a contraction of the contractions are contracted as a contraction of the contractions and contractions are contracted as a contraction of the contraction of th	ing the year a	etre inscrits s	ed only in the o	categorie pro	ressionelle	hey have been le	eté pronoted)	darnier)
		All Bridovess Tous les salariés	riés	Abo	Acceptors Automitans	8	Span	Persons with Disabilities Personnes hardrospees	oilities poes		Members of Visible Minorities Members des minorités visibles	finatities se visibles
Categories professionelles	Total Nurber Norther total	Men	Vomen	Total Number Nombre total	Hames	Momen Fermes	Total Nurber Norbre total	Memos	Monen Fermes	Total Number Nombre total	Men Hormes	Momen Fermes
	a. 1	a. 2	QL. 3	Δ. ¢	QL. 5	Ø. 6	a. 7	a. 8	QL. 9	OT. 10	al. 11	QL. 12
Upper-level Mangers Carres Superieurs												
Middle or Other Managars Caches Intermedialines et Autre Caches												
Professionals Professionals												
Sami-professionals and Technicians Sami-professionals of Technicians												
Speryjsors												
Forener/Acrien Contremaitres												
Clerical Horkers Employes de Bureau												
Sales Horkers Employes du Secteur de la Vente												
Service Hortens Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisans												
Somi-skilled Maruel Workers Traveilleurs Maruels Specialisés												
Other Maruel Horkers Autres Travailleurs Maruels												
TOTAL NIMER OF BALLOTES PROVIDED NOTICE TOTAL DE SALARIES PROVIS	0											
TOTAL NUMBER OF PROPOTIONS NOMBRE TOTAL D'ANANCEMENTS	0											

	ä	SSATIONS DE	FONCTIONS:	CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN	ES TERMINAT	ED PLEIN			Form	6 Part A		
Name of Business; Caradian Broadcasting Corporation Nam de L'entraprise; Société Radio Carada	Corporation						Indetrial Sector: Branche d'activité:		Radio and Television Broad-asting Radioal flusion et Television	arcachasting evision		
Læatian-Erdhoit	Netional Carach	9 9	Province/I Province/I	Province/Territory (specify) Province/Territoire (preciser)		NEW BRUNSHICK				Reporting Period: Periode de Raport:	oct 2000 port: 1000	
		All Employees Tous les salariés	s riés	Abo	Aboriginal Peoples Autochtones	S	\$p.d.	Persons with Disabilities Personnes handloapees	oilities pees	STIPE.	Marbars of Visible Minorities Marbares des minorités visibles	finarities s visibles
Cartegories professionelles	Total Nurber Northe total	Homes Kommes	Farmes	Total Mutter Nontire total	FE SE SE SE SE SE SE SE SE SE SE SE SE SE	Monen Fermes	Total Number Nombre total	Hen Hormes	Formes	Total Nurber Northe total	Hern	Monen Formes
Upar-level Margas Cartes Surcious	e. B	a. 2	g. 3	4. TB	Ø. 5	ø. 6	ØL. 7	8.8	Ø9	01.10	a. 1	a. 12
Middle or Other Managers Caches Intermediatres et Autre Caches	-	-										
Professionals Professionals	4	2	2									
Semi-professionals and Technicians Semi-professionals et Technicians	0,	2	2									
Speryisors Shveillarts												
Foreman/Lonen Contreme i tres												
Clerical Workers Employes de Bureau												
Sales Workers Employes du Secteur de la Vente												
Service Norkers Employes du Secteur des Services												
Skilled Crafts and Trades Noriens Travailleurs Qualifiés et Artisans												
Semi-skilled Menual Workers Travailleurs Menuels Specialisés												
Other Manuel Workers Autres Travaillaurs Manuels												
NOTION NUMBER OF BRAIDINGS TERMINATED NOTIONS OF FOUCTIONS	Ð	80	7									

CESSATIONS DE FONCTIONS: SALARIES PERHANEITS A TEMPS PARTIEL

Formulaire 6 Partie B

Momen Fermes 01.12 Members of Visible Minarities Members des minarités visibles Reporting Periods 1889 Harmes Rames a. 11 Total Nurber Nordone total 00.10 Indistrial Sector: Radio and Television Broadasting Branche d'activité: Radiodiffusion et Television 9.9 Persons with Disabilities Personnes handicaptes Formes 8.78 Total Number Nombre total Ø. 7 Fermes Ø. 6 NEW BRUNSWICK Aboriginal Peoples Autochtones Hormos Ø. 5 Province/Territory (specify) Total Nurber Northe total 00.4 Fermes Ø. 3 All Brologes Tals les salariés Men Hommes CO. 2 Mertional Caracta Total Nurber Nordere total 0 £. 1 Name of Business; Caracijan Broadcasting Corporation Nom de Lientraprise: Societé Ratio Carada TOTAL NAMES OF BALLOTES TERMINATED NOTIONS TOTAL DE CESSATIONS DE FONCTIONS Middle or Other Mangers Caches Intermedialines et Autre Caches Semi-professionals and Technicians Sami-professionals et Technicians Skilled Crafts and Tracks Mortens Travailleurs Qualifiés et Artisans Semi-skilled Narual Horbers Travailleurs Maruals Specialisés Service Markers Employee du Secteur des Services Sales Hortens Employes du Secteur de la Verte Contegation professionelles Other Maruel Morkers Autres Travaillans Maruels Umer-level Mangars Cadres Sperieurs Clerical Norkers Employes de Bureau Last ian Endroit Professionals Professionnels Forener/Agneri Contrene i tres Sperijons

Formulaire 2 Partie A

Continue of the first continue of the firs	Location-Entroit														
Control of the part of the p			55			ritory (spec	1	9			Designates AR design	d OM (specify the (preciser)	25		
Figure Course Figure Course Figure F		To and Bottom of sakary rarge			All Biployees	iés	*	periginal Peq Autochtores	des	2.2	sons with Dissorres hardro	bilities pees	adia a	Members of Visible Minorities Members des minorités visibles	Minariti tes visib
Marco Marc		Maximum et minimum de l'échelle de rénumention		Total total	Men Hormes	Farmes	Mulper Marber total	A Samo	Fermes	Mulper Months total	Men Hommes	Femmes	Total Paris	FE SE	Femes
### ### ### ### ### ### ### ### ### ##		CC. 1		2 .700	ØL. 3	4.70	a. 5	Ø. 6	Q1.7	QL. 8	Ø. 9		Ω. 11	00. 12	8 . 13
### ### ### ### ### ### ### ### ### ##		+00002\$	7	2	2										
## 1958 \$4000 2 5 4 1 1 1 1 1 1 1 1 1	Uppar-level Managars		3	\$	7	1									:
## The State Cartes \$50000- 4 6 3 3 3 3 3 3 3 3 3	Caches Supérieurs	-00099\$	2	5	7	-					:				:
Secondary Seco		666698	-	7	7					:	:			:	
## Exercises ## ## ## ## ## ## ## ## ## ## ## ## ##		+00002/5	7	9	~	2									
Summers of Autre Cockes Summers Summe	Middle or Other Managers		3	877		1		:							
\$ \$5000- 4 17 66 17 6 19 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Caches intermédiaires et Autre Caches	-00002\$	2	द्रा	112	R		:			-		7		
\$ \$2700 4 17 16 31 4 31 3 3 3 3 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5		83,000	-	88	67	6				-			, :	4	
Section Sect		+000025	7	17	22	-							-	-	
\$ \$2500 \frac{2}{2} \frac{411}{314} \frac{49}{97} \frac{3}{3} \frac{1}{3} \frac{1}{4} \fra	Professionals		3	82	33	2				3			9		
Segretary Segr	Professionels	\$27500-	2		314	46	3	3			-		0	· · ·	
stromb 4 7 5 2 nels and Techniciens \$2200000000000000000000000000000000000		656628	-	46	- \$1	97	3	-			-		.01		
The set Technicies (2500 2 115 90 22 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		+00002\$	7	7	2	2								-	
Section Sect	Semi-professionals and Technicians		٣	16	8	82					:				
SSMM 1 26 1/2 2 1 1 1 1 2 1 1 1 2 1 1 2 1 1 2 1 1 2 1 2 1 2 2 1 2 2 2 3 2 3 3 3 3 3 3 3 3 3 4 4 5 3 4 4 5 4 4 5 4 4 5 4 4 5 4 4 5 4 4 5 4 4 5 4 4 5 4 </td <td>Sami-professionels et Techniciens</td> <td>-00523</td> <td>2</td> <td>1150</td> <td>88</td> <td>222</td> <td>-</td> <td>-</td> <td></td> <td>.01</td> <td>6</td> <td></td> <td>8</td> <td></td> <td></td>	Sami-professionels et Techniciens	-00523	2	1150	88	222	-	-		.01	6		8		
850000 4 6 6 4 2 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		\$20,000	-	æ	82	133	1			9	. \$				
85,099 3 6 12 82000- 2 2 16 82000- 4 9 9 8,0999- 4 9 9 8,0999- 4 9 11 8,0999- 1 1 1 8,0999- 1 1 1 8,0999- 1 1 1		-00009\$	7	9	7	2							-	-	
\$2000 2 6 16 17 18	Spervisors	\$6,000	3	9	12	3	•					:			
80000 4 9 9 800000 2 90 9 800000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Suveillants	-00005	2	10	-81	1							:		
8,0000 4 9 6 8,0000 4 9 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		63/030	-	9		8		:				:			
8.202031318191		\$45000-	7	٥	٥								-		
87500- 2	Forener/Agner	666578	3	13		. 2							-	- t	
	Contramitres	£27500-	2	æ	90								- :	- :	
		666623	-	- 18		:									

* * I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form 2 Part A Formulaire 2 Partie A

	CAT	EGOR JES	PROFESSI	CATEGORIES PROFESSIONNELLES: SALARIES FERMANENIS A IEMPS FLEIN	SALAKIES P	EKMANENIS	A LEMPS PL	N I		rormulaire		Lai Lie A		
	Top and Bottom of salary rarge	:		All Employees face les seleriés	88	\$	Aboriginal Peoples Autochtones	88	Pers	Persons with Disabilities Personnes handlospees	billities pees	Manbers	Marbars of Visible Mirorities Marbas des mirorités visibles	directifies as visibles
Occupational Groups Catégories professionnelles	Maximum et minimum de l'echel le de réunitration	. 3 9	To To To To To To To To To To To To To T	Men Hormes	Femmes	Total Marbre Total	Momes	Nomen Fermos	Number Number Number total	Hen	Vones	Total Margar Margar Total	Agrames.	Vermen Fermes
	1.10		QL. 2	a. 3	OC. 4	a. 5	O 6	00.7	CCL. 8	00.9	cat., 10	a. 11	a. 12	Ø. 13
	-000523	7	99	12	B				-	-		-	-	
Clerical Workers	839999	-	83	46	122	**	2	_	₩		2	₩		2
Employés de Buresu	-00051\$	7	98	œ.	R			•	9	-	~	7	_	~
	817.99	-	¢ħ	2	a	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						2	-	-
	+00002\$	7	m	2	-									
Sales Morkers		*	ó		2	•		•			0	•	•	
Employés du Secteur de la Vente	£27500-	2	\$	12	3						* * * * * * * * * * * * * * * * * * *	•	•	•
	66623	-	R	\$	ૠ			-						
	-000528	7	-		-									
Service Morkers	6576.99	*	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0		•	•						
Employés du Secteur des Services	-00002	2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	* * * * * * * * * * * * * * * * * * * *	0		* * * * * * * * * * * * * * * * * * * *	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
	657578	-			2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		
	-0000/\$	7	76	22	2									
Skilled Crafts and Trades Workers	666775	*	Ø .	98	R	3	~		7	7			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Travailleurs Qualifiés et Artisens	-00523	2	97	37		6 0 0 0 0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_			2	-	-
	COOKES.		7	-		0								
	-000 2 3	7	17	15		-	-							
Semi-skilled Marual Workers	666653	3	85	\$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					-	-	
Travailleurs Maruels Spécialisés	\$17500-	2	28	2	Q	2	2		2	2		-	_	
	\$19999	-			3			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
	\$27500-	7	2	2										
Other Manual Monkers	666628	-	•	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•	0 0 0 0 0 0 0	•	b 0 0 0 0 0 0	• • • • • • • •		•			
Autres Traveilleurs Manuels	-000028	2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		* 0 0 0 0 0 0 0 0 0 0 0 0 0 0			•	•		•	•		
	65%	:	_			•	•	0	0	0		0		
TOTAL NUMBER OF BARDONES	B _Z		373	182	1202	18	72	7	3	R	Ot .	99	3	18
7 70	3												-	

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

Page 1

Name of Business; Caractian Broadcasting Corporation Nam de l'entreprise; Societé Radio Caracta	ing Corporation				Indistri	d'activité:	Indistrial Sector: Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television	evision Broad	asting m		e.a.	Reporting Period Periode de Reports	######################################	
Loakion-Endroit	The County County	30			Province/Territory (specify) Province/Territorine (preciser)		OFFICE OF			Page 1	Designated Off (specify)			
	To and Botton of salary rarge	:		All Brolovess for les selariés	89	₽¥.	Moriginal Peoples Automitores	88]	22	Persons with Disabilities Personnes handloppes	ollities 2868		Merces of Visible Minorities	finantiles s visibles
Ozotstional Groups Catégories professionnelles	Maximum et minimum de l'échelle de réruniration	Querter Quert	Total September 1	Hern	Fermes	Total Paris	E Same	- Semmer	250 B	Men	Came Same	To the second	Hern	Fermes
	α. 1		a. 2	a. 3	CC. 4	a. 5	00.6	QL. 7	ØL. 8	a. o	GL. 10	a. 1	CL. 12	a. B
Uppar-level Mangars Carbes Supériours		4 E 2 -												
Nictle or Other Managars		4 10												
Caches intermédiaires et Autre Caches	\$4,5000-	- 2										-		
Professionals	53,000	4 50	-		-	-		-						
Professiarrels	\$17500-	2 -												
Cani avadacei ras la mari Tarbaici ace	-00023	4	2		2									
Semi-professionels et Techniciens	-0051s		-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	- ! !	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
Spervisors		3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Streillents		2				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
Forener/konen		4 60												
Controraitres		7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
			ofern by the	1										-

* * I refers to the Lowest selary quester; 4 refers to the highest selary quester / I represente les selariés du quest le moins élevé; 4 représente les selariés du quest le moins élevé; 4 représente les selariés du quest le plus élevé

Page 2

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES PARTIEL

	Top and Bottom of salary rarge		1	All Broloves Tas les salariés	168	\$	Abortginal Peoples Autochtores	8	2.5	Persons with Disabilities Personss hardicapses	bilities	Member	Members of Visible Minorities Members des minorités visibles	directifies se visibles
Carterioral Groups Cartegories professionalles	Marinan de L'echelle	Carter Carter	To To To To To To To To To To To To To T	Men Hommes	Agmen Agmen	Togan Togan	e se se se se se se se se se se se se se	Former	100 mm	Men se	Vomen	Total Antoer Contra	Men Mommes	Vomes
	1.1		CD. 2	on. 3	00. 4	a. 5	al. 6	02.7	CD. 8	QL. 9	CCL. 10	a. 11	CCL. 12	a. B
Clerical Workers	\$17500- \$19999	4 10	4 0		5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Employés de Bureau	\$1000-	2 -	7 0		A 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
Sales Noriers Finclocks du Scriaur de la Vente		4 7 7					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
		:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				•		•					
Service Noviers Employée du Secteur des Services		4 m ~	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
			0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	•		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	000000000000000000000000000000000000000						
Skilled Crafts and Trades Norlers	\$17500- \$19999	4 50	-	0	0 0 0 0 0 0 0 0 0		0 0 0				0 0			
Travailleurs Qualifiés et Artisans	\$1500-	~ -			\$									
Semi-skilled Marual Norters		4 m				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Travailleurs Maruels Spécialisés	\$15000- \$17.99	2 -		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Other Marual Workers		4 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0 0 0			
Autres Travailleurs Manuels		2											•	
TOTAL NUMER OF BALONEES NOMBEE TOTAL DE SALARIES	E		17		17	-		-				-		-

** I refers to the lowest salary querter; 4, refers to the highest salary querter / I représente les salariés du quert le moins élecé; 4 représente les salariés du quert le plus élecé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

שיוות ו פעוליו ואני את ובתה עמיום רא האו						de civine	שמשוב מתרואות: עמוותו וופוחו בר וביבאופותו	מומי ומפאופ	5		•	Her loce de Report:	port: 1989	
Lætiorfidoit	National Carach	GG.		Province/Ter	Province Territory (specify)		OLEHEC.			Designated OM (specify) RM designe (precisor)	OM (specify te (preciser)			
	To and Bottom of salary rarge	:		All Biployees for les salariée		*	Appriginal Peoples	selc	200	Persons with Disabilities Personnes handicapees	offities Sees	Sacring	s of Visible Minorities s des minorités visibles	Mirorities de visible
Ocapational Graps Catégories professionalles	Maximum et minimum et l'échelle de rénumèration	Querte	Total Mindre total	Men	Comen Femmes	To To To To To To To To To To To To To T	Hermos	Ferress Ferress	To the state of th	Homes	Seame.	Total Barbara	A Seamon	Fermes Fermes
	m. 1		a. 2	CL. 3	D. 4	a. 5	00.6	02.7	a. 8	Ø.9	CD. 10	11.10	CC. 12	a. 13
Upper Level Managars		3 4												
Caches Supérieurs		7 -												
Middle or Other Mangers	+00002\$	4 50	2 5	7										
Caches intermédiaires et Autre Caches	£7500-	2	~ ~	2	3									
Province irrale	+0002\$	7	2	-	-	-	-		-	-				
Professiornels	0000	2	9,	7	3									
	+00002\$		-	-	3				-		-	10	3	3
Sani-professionals and Technicians		۳												
Sami-professionnels et Techniciens	\$ 665 863 863 863 863 863 863 863 863 863 863	2 -	19 19	ম ঔ	4 =								•	
Spervisors		4 10												
Surveillents	-00083	2												
ForeneryAconen		4 10												
Contrensitres	-00075	2												
	666778	-	-	-								•		

remens to the course solarly quarter;
 représente les solariés du quart le moirs élecé;
 représente les solariés du quart le moirs élecé;
 représente les solariés du quart le plus élecé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

	Top and Bottom			All Biployees	i i	A.	Autoriginal Pepoles	8	200	Persons with Disabilities	officies	nechas.	Members of Visible Minorities Members of Misibles Minorities	Minorities es visibles
Ocapational Graps Cartigories professionnelles	Maximum de Marimum de Gorel le de rérunération	Querter Quert	Total Suppose	A Seminar	Fermen	TO TO TO TO TO TO TO TO TO TO TO TO TO T	Men Men Men Men Men Men Men Men Men Men	Homen	Total Total	Men	Moren Semmes	is a second	Homes	Forms
	α. 1		QL. 2	a.3	00r. 4	a. 5	og. 6	a. 7	CL. 8	a. 9	CCL. 10	CC. 11	CC. 12	a. B
	-00009\$	7	-	-										
Clerical Workers	\$6,000	*		8 0 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•		
Employés de Bureau	-00001\$	2	×	. 01	**	•			*	. 2	-	-	•	_
	\$13%	-	*		86	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			-					2
	-0009\$	3	m	2										
Sales Workers	\$5,000	*	-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•	*	•			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Employés du Secteur de la Vente	-005/5	2			2	•	•			* 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•	• • • • • •	
	60006	-	-					0		0				
	-000023	7	-		-									
Service Workers	657078	~	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		• • • • • • • • • • • • • • • • • • •			0		0 0				
Employes du Secteur des Services	\$17500-	2	-		0 0 0 0 0 0 0 0	•	0 0 0 0 0 0	0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	
	\$19999		3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3	0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0		•		
	-000928	7	0,	80	2									
Skilled Crafts and Trades Workers	66665	~	•	0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	0 0				
Traveilleurs Qualifiés et Artisans	\$1200-	~	7	2	2	4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
	814999	0 0	000000000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3									
	-00008	7	-	-										
Sami-skilled Marual Workers	65000	*	2	7	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	* * * * * * * * * * * * * * * * * * *	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Travailleurs Menuels Spécialisés	\$15000-	2		≱A	80	•	•		0 0 0 0 0 0 0	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$	•	
	\$174,99	-	22	18	7				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		_	-	
		3												
Other Henual Monkers		*	0	0										
Autres Travailleurs Manuels		2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
		_												
TOTAL NAMER OF BAPLONEES NOT BAPLONEES	E S		1073	530	33	2	2		æ	9	2	Ŋ	21	٥

** I refers to the lowest solary querter; 4, refers to the highest solary querter / I représente les solariés du quart le mins élevé; 4 représente les solariés du quart le plus élevé

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Parti A

Name of Business; Caradian Broadcasting Corporation Nom de L'arimporise: Societe Radio Carada	Radio Caracia Radio Caracia	paration					Indistrial Se Branche d'act	ctor; Radio a	Indetrial Sector; Regio and Television Broadwating Branche d'activité; Regioniffusion et Television	vectosting Asion		
Læstian-Erdroit	Hational Carech	arech arech	■	Province/Territory (specify)	ory (specify)	OLEHEC.				Reporting Period: Periode de Rapport:	id:	
		All Emologes Tas les salariés	iés	¥.	Noriginal Peoples Autoortones	SS.	\$2	Persons with Disabilities Personnes handlcapees	ilities paes	Members of Members of	Marbers of Visible Minorities Marbres des minorités visibles	ties ibles
SALARY RANGES EOPELLES DE	TOTAL	Men-Hommes	Women-Fermes	TOTAL	Menthornes	Money Fernes	TOTAL	Men-Hommes	Voner-Fermes	TOTAL	Men-Homes	Women-Fermes
RENUENTION	a. 1	CC. 2	a. 3	M. 4	a. 5	Ø. 6	a. 7	a. 8	a.,9	CCL. 10	02. 11	OD. 12
Under \$10000 Moins de												
\$10000-\$14999												
\$15000-\$17499	2	2										
\$17500-\$19999	91	5	=							2	-	-
65/528-0000 28	3	*	R							-	-	
\$250-\$499	164	19	103				2		2	m	-	2
82500-827499	\$2	B	33	1	-		2	2		2	-	-
K7500-829999	83	28	146	2	2		ın .	м	2	E		m
£3000-£3/999	230	310	022	9	2	-	9	2	-	•	4	2
\$3500-\$3999	863	611	385	70	m	2	6	7	2	81	Ð	2
\$4000-\$4999	183	787	744	7	٤	-	80	80		10	7	m
\$5000-\$6999	88	215	116				S	2		\$	7	-
\$7000 and over	118	100	18									
NOVER TOTAL DES SALARIES	3753	2551	1302	18	71	7	07	R	10	99	7,	18

SALARY SUMMARY; PERMANENT PART-TIME EMPLOYEES

Form 3 Part B Formulaire 3 Partie B

Merr Hormes Nomer Fermes al. 12 Menters of Visible Mirarities Menters das mirarités visibles 쬻 = g. Reporting Period: Periode de Report: CC. 10 TOTAL Inderial Sector: Regio gry Television Branche d'activité: Radiodiffusion et Television Moment-Fermes ø. 9 Persons with Disabilities Personnes handicapaes Marridames 8.8 TOTAL. 00.7 CHHE Women-Fermes Q. 6 Aboriginal Peoples Automitores Province/Territory (specify) Province/Territoine (préciser) Man-Hormes a. S TOTAL Ø. 4 Women-Fermes 7 ~ 8 0 -~ g.3 All Employees Tous les salariés Merritomes 8.2 Name of Business; Carapian Broadcasting Corporation Nom de l'antroprise; Societé Radio Canada Hartional Canada 2 œ 7 ~ 7 ន TOTAL д 1 TOTAL NAMER OF BIPLOMESS NOTHER TOTAL DES SALARIES and over et plus Poirs de 12500 SOLARY PANCES EDIFILIES DE 83000-839999 666678-000078 \$1000-\$12/99 \$1500-\$14999 \$15000-\$17499 \$17500-\$19999 666783-000025 66623-00053 REMUMERATION 66/1/3-00098 \$2500-\$4999 \$7500-\$9999 Location-Endroit \$5000 Urder

			PROFI	L SALARIAL	SALARY SUMMARY: TEMPORARY EMPLOYEES PROFIL SALARIAL: SALARIES TEMPORAIRES	EMPORATRES			20	Formulaire	3 Part C	
Name of Business: Caruchia Non de l'antroprise: Societé	Caredian Broadesting Corporation Societé Radio Canada	poration					Indistrial Se Branche d'act	Ctor: Region	Inderrial Sector; Redio and Television Broadsasting Branche d'activité: Redicantitusion et Television	medasting vision		
LastianErdroit	Hetjonal Canada National Canada	arech	=	rovince/Jerrit	Province/Territory (specify)	COLEREC				Reporting Period: Periode de Rapport:	micat: 1889	
		All Employees Tas les salariés		₹	Aboriginal Peoples Autochtones	co.	Bar	Persons with Disabilities Personnes handloapees	oilities pees	Menthers of Menthe	Members of Visible Minorities Membres des minorités visibles	ties ioles
SALARY RANCES FORELLES DE	TOTAL	Men-Hommes	Monen-Ferres	TOTAL	Men-Homms	Women-Fermes	TOTAL	Man-Homes	Momen-Fermes	TOTAL	Men-Hownes	Women-Fermes
RELUGATION	B. 1	a. 2	a. 3	od. 4	QL. 5	00.6	α 7	α. 8	a. 9	OT. 10	a. 11	OL. 12
Under \$2500 Moins de												
£200-\$4999	12	7	2									
66h25-00098	å	60	35									
66668-00528	83	\$	0									
\$1000-\$12499	X 8	80	82									
\$1200-\$14999	F 8	80	8									
815000-817499	IA.	4	क्र									
\$17500-\$19999	3	*	8									
664753-0000Z3	2%	113	羟	-	-		м	2	-	Q.	_	м
6500052	111	84	æ				м	2	-	м	2	-
66663-00063	891	88	x8							50	m	2
666678-000078	148	22	æ							m		m
\$5000 and over	133	8	53	-	-		2	2				
TOTAL NAMER OF BRAIDMESS NOMBRE TOTAL DES SALARIES	1073	83	33	2	2		∞	9	2	K	12	٥

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Partie A

	Name of Business; Caredian Broadcasting Corporation	Corporation						Indistrial Sec	tor: Radio P	industrial Sector: Regio and Television Broadcasting Branche d'activité: Radiodiffusion et Television	roadzasting vision		
Autocolore Aut		88			erritory (specif						Reporting Peri Periode de Ra		
COLDER Marches Lymens			Alt Brotoves	**	Abo	riginal Peoples		Peg	sore with Disa	bilities spees	Chran	ers of Vişible l	directifies se visibles
Fig. Acre Carbos GGL, 1 GGL, 2 GGL, 3 GGL, 6 GGL, 6 GGL, 7 GGL, 6 GGL, 7 GGL, 6 GGL, 7 GGL, 6 GGL, 7 GGL, 6 GGL, 7 GGL,	Occupational Groups	Total Number	Annox Somes		Total Number Number total	Men Hormes	Momen Fermes	Total Number Nombre total	Men Hommes	Vomen	Total Number Nombre total	A Para Para Para Para Para Para Para Par	Fermes
First Autre Cactess 6, 3 11 5 5 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Carried and an agreement	B. 1	00. 2	a. 3	7.100	CCL. 5	Ø. 6	ØL. 7	8.70	QL. 9	0g. 10	. 13	at. 12
4 3 1 5 3 5 2 2 5 3 2 2 2 3 4 4 5 3 3 6 7 4 </td <td>Upper-level Mengers Cabres Sperious</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Upper-level Mengers Cabres Sperious												
43 75 16 1 1 1 5 3 45 9 6 1 1 1 1 5 3 15 2 2 2 3 3 4 <td>Niddle or Other Mangers Cacres Intermediaires et Autre Cacres</td> <td>7</td> <td>м</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Niddle or Other Mangers Cacres Intermediaires et Autre Cacres	7	м	-									
Fig. 6 6 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Professionals Professionnels	23	12	22							2	3	2
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Semi-professionals and Technicians Semi-professionals et Technicians	22	٥	9				-	-				
20 6 14	Sperijons	2	2										
20 6 14	Forement Union												
155	Clerical Horkers Employes de Bureau	æ	9	*									
Sec. 13 3 3 5 67 42 67 11 1 1 5 5 6 67 67 67 67 67 67 67 67 67 67 67 67 6	Sales Vorters Employes du Secteur de la Verte	6	0	М									
155 11 2	Service Markers Employee du Services												
109 67 42	Skilled Chafts and Trades Workers Travellleurs Qualifiés et Artisans	3	m										
100 67 42	Sami-skilled Marual Morbers Travellieurs Maruels Specialisés	Ð	11	2			-						
109 67 42	Other Merual Libricars Actres Traveillaurs Meruals												
	TOTAL NAMES OF BALOYEES HIRED NOME TOTAL DE REGULBANTS	100	79	3				-	-		2	m	2

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 4 partie 8

Name of Business; Caradian Broadbasting Corporation Nom de l'entreprise; Societé Ratio Carada	Corporation						Indistrial Security Security	vite: Region	Industrial Secon: Radio and Television Broad-asting Branche of activities Radion Huston of Television	Proschasting		
Location-Endroit	Hertional Carach	98	Province/ Province/	Province/Territory (specify)	iser) alther	S.				Reporting Parioda Perioda de Kapport:	iode 2000 port: 1880	
		All Broloves Tas les salariés	s in	₹.	Accordances	so .	Pag.	Persons with Disabilities Personnes handicapees	bilities apes		Members of Visible Mincrities Mancres des mincrités visibles	directions sylsiples
Categories professionelles	Total Nurber Nordere total	Men Homres	Vomen	Total Number Nombre total	Fem Semble	Momen Fermes	Total Murbar Mariare total	Men	- Komen Semmen	Total Number Nambre total	A Manuel	CHECK
	OD. 1	QL. 2	Q. 3	Ø. 4	ØL. 5	Ø.6	00.7	00.8	9.70	ØL. 10	00. 11	01.12
Uparlevel Margars Cathes Sperieurs												
Middle or Other Mangers Cadres Intermidialines et Autre Cadres												
Professionals Professionnels												
Sani-professionals and Technicians Sani-professionals and Technicians												
Spervisors												
Forener/Agneri Contrensitores												
Clerical University			,									
Sales Workers Employes du Secteur de la Vente												
Service Markers Employés du Secteur des Services												
Skilled Crafts and Trades Mortens Travelleurs Qualifies et Artisans												
Sami-skilled Marual Workers Inswell (aurs Maruels Specialisés												
Other Manual Lonkers Autres Travailleurs Manuals												
TOTAL NAMES OF BALONES HIRED NOME TOTAL DE ROQUIDADATS	0											

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form S Part A Formulaire 5 Partie A

Name of Business; Caradian Broadasting Carporation	Corporation						Industrial Sector; Branche d'activité:		Radio and Television Broadcasting Radiodiffusion et Television	roadbasting vision		
	88	5	Province/I	Province/Territory (specify) Province/Territoire (preciser)	Y) aleec					Reporting Period: Periode de Report:	port: XXX	
	3	Employees p	carpted (Employ	ses promoted du	ing the year ar	e to be report	Endowes prompted (Endowes prompted during the year are to be reported only in the coorportional groups to which they have been last prompted (Endowes (Endowes prompted (Endowes prompted (Endowes prompted (Endowes prompted (Endow	categorie pro	Les to which lessionelle 8	hey have been la	eté promoted) eté promus en e	demier)
		All Employees	iés	Abc	Abortiginal Peoples Autochtones	(0)	Pag	Persons with Disabilities Personnes handicapoes	oilities poes	Membra Membra	Members of Visible Minorities Members des minorites visibles	Minarities es visibles
Caregories professionelles	Total Number Nombre total	Men	Momen	Total Murber Norione total	Men Hormes	Momen Fermes	Total Number Nombre total	Men Hommes	Momen Fermes	Total Nurber Nordere total	Men Homes	Monen
	m. 1	00.2	a. 3	4.70	α. 5	ø. 6	QL. 7	Q. 8	a. 9	OD. 10	D. 11	CD. 12
Uppr-level Mangers Caches Sperieurs	3	3										
Niddle or Other Meragers Cacres intermediaires et Autre Cacres	Ж	61	7									
Professionals Professionals	OE 30	8	10	-		-				2	2	
Sami-professionals and lechnicians Sami-professionals et lechnicians	82	22	8				2	2		-	-	
Spervisors	0,	9	7							-		-
Forener/Agner Contrene i tres	0,	6	-									
Clerical torkers Employes de Bureau	98	10	89	2	-	-						
Sales Workers Employes du Secteur de la Verte	0,	-	٥									
Service Horlers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisans	7	2	5									
Sami-skilled Manual Workers Travellieurs Manuels Specialisés	12	8	-	1	-							
Other Merual Horkers Autres Travailleurs Meruals												
TOTAL NUMBER OF BARLONES PROMOTED INCHES TOTAL DE SALARIES PROMUS	592	162	121	7	2	2	2	2		7	~	-
TOTAL NUMBER OF PROMOTIONS INCHREE TOTAL D'AMANCEMENTS	%	021	13%	7	2	2	2	2		7	3	

AVANCEMENTS: SALARIÉS PERANENTS A TEMPS PARTIEL

Formulaire 5 partie B

CESSATIONS DE FONCTIONS: SALARIES PERHANENTS A TEMPS PLEIN

Form Formulaire 6 Partie A

Formes Members of Visible Minorities Members des minorites visibles a. 12 88 Marries Hormes 11.13 Reporting Periods Periods de Reports Total Number Nombre total 00. 10 Industrial Sector: Radio and Television Broad-asting Branche d'activité: Radion Husion et Television Fermes Ø. 9 Persons with Disabilities Personnes handicapees a. 8 Total Number Nombre total N a. 7 Farmes QL. 6 Q.FHFC Abortiginal Peoples Autochtones A Samuel Ø. 5 Province/Territory (specify) Total Number Montare total m. 4 Ø æ 4 = 5 Fermes 8.3 All Biployees Tous les salariés 113 5 12 B Homes Q. 2 Netjonel Carech National Carech Total Number Nombre total 60 4 9 3 \$ 9 M 瓦 a. Name of Business; Canadian Broadbasting Corporation Nam de L'entreprise: Societe Radio Canada TOTAL NUMBER OF BACIOTES TERMINATED NOTICE FORCTIONS Nichle or Other Managers Caches IntermediaIncs et Autre Caches Skilled Crafts and Tracks Moriens Traveilleurs Quelifiés et Artisans Sami-professionals and Technicians Sami-professionals et Technicians Service Markers Employes du Secteur des Services Semi-skilled Manual Workers Travell lears Manuels Specialisés Sales Horters Employes du Secteur de la Verte Categories professionelles Other Merual Workers Actres Travaillans Meruels Upper-level Mangers Cathes Superiours Clerical Workers Employes de Bureau Locat ion-Endroit Professionals Professionals Foremen/Agrien Contreme tres Sperijons

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 6 Partie B

Name of Business; Caredian Broadcasting Corporation Nam de L'entraprise; Societe Radio Carada	poration						Indistrial Section	vite: Radio	Interrial Score: Ratio and Television Broad-asting Branche d'activité: Ration Hasion et Television	roadbesting		
LoationEndroit	Het jane Canada	20	Province/ Province/	Province/Territory (specify)	Y) QUEEC					Reporting Period Periode de Reports	tot tot: \$80	
		All Broloves Tous les salariés	s riés	Abo	Aboriginal Peoples Automores	sh.	\$p.dk	Persons with Disabilities Personnes handroaples	oilities spess	action in the second	Members of Visible Mingrities Members des mingrituss visibles	lingrities s visibles
Categories professionelles	Total Murber Northere total	Hen	Homen Fermes	Total Number Nombre total	Men Momes	Farmes	Total Nurber Norbre total	Men Hormes	Fermes	Total Number Nombre total	Men Hormes	Manner Fermes
	a. 1	a. 2	a. 3	OL. 4	a. 5	a. 6	QL. 7	8.70	a. 9	01.10	a. 11	CL. 12
Upper-level Mangers Cathes Superious												
Middle or Other Mangers Cadres Intermediatres et Autre Cadres												
Professionals Professionals												
Sami-professionals and Technicians Sami-professionals et Technicians	1	1										
Supervisors Surveillants												
Forener/Lones Contrene tres												
Clerical Horkers Employes de Bureau												
Sales yorkers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisans												
Sami-skilled Maruel Workers Travailleurs Maruels Specialisés												
Other Maruel Morkers Autres Travailleurs Maruels												
NOTE TOTAL OF BELOTES TEMINIED IN THE NOTIONS OF POLITIONS	1	1										

2 Part A

Page 1

Formulaire

CATÉGORIES PROFESSIONNELLÉS: SALARIES PERMANENTS A TEMPS PLEIN

.01 Marbers of Visible Mirorities Marbres des mirorités visibles Momen Fermes a. 13 9 ĸ 8 88 Men Hormes a. 12 Reporting Period: Periode de Raport: K 6 9 **28** ~ 11.00 To the state of th Designated OM (specify) 9 Cames Sames Persons with Disabilities Personnes handroaptes B. 12 Agmes Kames a. 9 £ 8 .00 To de la constante de la const Interrial Sector: Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television Farmes a. 7 Aboriginal Peoples Autochtores Harmes Harmes a. 6 ONTARIO QL. 5 to de de la constante de la co Province/Territory (specify) Province/Territorie (préciser) 28 9 171 • Ø. 242 04.... æ Fermes a. 4 All Broloves for les salariés 119 Ħ 8 æ . 094 91 29 12 8 22 Men Hommes Ø. 3 9 23 ...4 8 0 17 æ 29 315 **\$**2 × × 2 8 SECTION SECTIO 0.2 Querter National Caracla National Caracla Pert Maximum et mammam et l'échelle de rérumention Top and Bottom of salary rarge \$45000-\$1200--00009\$ \$3000 666675 \$17000 -00002\$ 667828 666798 666753 Caredian Broadcasting Corporation Societe Radio Careda \$40000 \$70000 \$27500 666628 \$7000F \$70000 +000025 660778 \$70000 B. 1 Caches intermédiaires et Autre Caches Semi-professionals and Technicians Sani-professionels et Techniciens Catégories professionelles Coopstional Groups Middle or Other Managers Name of Business; Non de l'entreprise: Uppartered Managers Caches Supérieurs Location-Endroit **Professiornels** Foremer/Momen Contronaltres Professionals **9rveillants** Spervisors

I représente les salariés du quart le moins éleve; 4 représente les salariés du quart le plus élevé ** 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter /

Page 2

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 represente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

2 Partie B

Formulaire

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES PARTIEL

Marchers of Visible Minorities Membres des minorités visibles Fermer B. 13 88 QQ. 12 Reporting Period: Periode de Raport: 10 10 E ğ Designated DM (specify)
HR designée (préciser) 2 Persons with Disabilities Persones hardicapees ğ Formus Samos QT. 9 8 .70 Indistrial Sector: Regio and Television Broadcasting Branche d'actività: Region frusion et Television GINES a. 7 Autochtons Agames Fames a. 6 ONTARIO ******** 8.5 Province/Territory (specify) Province/Territoille (preciser) Ø. 4 All Broloves Tals les salariés Familia Samus 8.3 Q. 2 3963 2000 Marional Carach Querter Our 4 Meximum et minimum et l'échelle de réturbisétion To and Bottom of salary rarge Name of Business; Canadian Broadcasting Componation Nam de l'enforqurise; Société Radio Canada -00053 \$17500 827499 \$1999 B. 1 Caches intermédiaires et Autre Caches Sani-professionals and Technicians Sani-professionnels et Techniciera Catégories professionelles Occupational Groups Middle or Other Mangers Upper-level Managers Carres Supérious Location-Erdroit Professionnels Forener/Monen Contramaitres **Professionals 9.rveillants** Spervisors

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moire. Alevé; 4 représente les salariés du quart le plus élevé 1 représente les salariés du quart le moire. Alevé; 4 représente les salariés du quart le plus élevé

					CALANCES TENTANENIS A IERES PARIIEI	LAMARA	A IENI'S P	AKITEL		Forme	Formulaire	- Partie B		7 añs.
:	Top and Bottom of salary rarge	:		All Biployees for les salariés	98	*	Appriginal Peoples Automitories	oles	E E	Persons with Disabilities Personnes handicapees	bilities pees	ad la	Members of Visible Minorities Members des minorités visibles	Mirorities es visibles
Oxtegaries professionelies	Minima de l'echelle de rérundration	Querter Quert	total and a	Men Hownes	Ferman Ferman	Total Constitution of the constitution of the	Hames	Former	S S S S S S S S S S S S S S S S S S S	SE SE	remes remes	Total Calber total	A House	Camer
	a. 1		CC. 2	a. 3	QQ. 4	Ø. 5	Ø. 6	QL. 7	8 .00	9.78	Ca. 10	m. 11	OI. 12	8
Clerical Workers		4 4												
Employés de Bureau	\$15000- \$17.69	- 2		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-									
Sales lutriers Employés du Secteur de la Vente		4 m ~ -					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Service Norters Employés du Secteur des Services		- v n v -												
Skilled Crafts and Tracks Workers Traveilleurs Qualifiés et Artisans		4 m w -							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Somi-skilled Manual Workers Treveilleurs Menuels Spécialisés		4 m n -												
Other Warlel Workers Autres Traveilleurs Maruels		4 m n -												
TOTAL NAMER OF BALONES NOMBE TOTAL OE SALARIES	Ma.		7	-	r ·							-		-

•• I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moire élevé; 4 représente les salariés du quart le plus élevé

Page 1

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

Name of Business: Caracijan Broadsesting Corporation Kon de L'arcogorise: Societé Racho Caracia	g Corporation				Indistri	d'activité:	Industrial Sector: Radio and Television Broadsasting Branche d'activité: Radiodiffusion et Television	evision Broad n et Televisi	casting on		24	Reporting Period Periode de Report:	ort:	
Lostian-Endroit	Met jonel Cornects Cornects	55		Province/Ter Province/Ter	Province/Territory (specify) Province/Territorie (preciser)		ONTARIO			Designated RAC Classion	Designated OM (specify) RPR designée (préciser)	2		
	To and Bottom of salary rarge	,	1	All Brolovess	168	¥	Aboriginal Peoples Autochtones	sel	Pers	Persons with Disabilities Personnes handloapses	bilities paes	ecine ecine	Members of Visible Minarities Membres des minarités visibles	finactities se visibles
Ocapational Graps Catégories professionnelles	Mariam et minim de l'eche le de réturestion	7 0	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	A Seminar	Fermer	Total Control	Hern	Momen Fermes	Total State of the state of the	Men	Vomen	Total Number Northre total	Men Homes	Femines
	ω. 1		CC. 2	OL. 3	O. 4	QL. 5	00.6	7.70	a. 8	al., 9	CC. 10	CD. 11	CCL. 12	a. B
Upar-level Mangars		3.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	0 0 0	
Cadres Supérieurs		2												
	+00002\$	4	2		2					0				
Middle or Other Hengers		٠,	40	9	2									
Caches intermédiaires et Autre Caches	-00002	2	5 °	-	9				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0			
	+0000/S	7	-		-									
Professionals		*	5	7							•			
Professionels	-00528		AT.	*	5 R		•	-	_		_			r
	\$4,000	-	42	74	122	3	0	•	•		~	12	~	\$
	+0002/5	4	7	5	2				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-		-
Sam-professionals and learnings	-0323				90			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					3	
	84,999	-	173	82	8	1		1	-			40	3	
	-000075	7	-	-										
Spervisors	666775	3										0		
Scheillants	-00053	2												
		7												
Forener/Acrien		+1								:				
Contramiltres		~ -			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								

•• I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

		CAT	CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAINES	OFESS TOWNE	LLES: SAL	RY ESTEMP	EES ORAIRES			Form	Formulaire 2	2 Partic C	ä	Page 2
	Top and Bottom of salary rarge	:		All Brolovess Tous les salariés	iés	×	Aboriginal Peoples Autochtores	les kes	2	Persons with Disabilities Personnes handroppes	bilities	and the second	Mentors of Visible Minarities Mentors des minarités visibles	Mirarities es visibles
Catégaries professionelles	Maximum de L'achelle de réturération	Quete Quert	Total Circles Cotal	Homes	- Homen Farmes	Total de la constante de la co	E SE	Fermen	2 <u>75</u> 2	CE SERVICE SER	Camp Same	Total Murber Cortore	Homes	Formes
	a. 1		CC. 2	ØL. 3	4.70	QL. 5	a. 6	7.00	ØL. 8	9.78	02.10	m. 11	CCL. 12	Ø. B
	-0009\$	9	3	-	2									
Clerical Workers	46/998	m	2	2						\$ 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		*	•	
Employés de Bureau	\$1200-	7	K	2	2		•							
	814999	-	8	æ	œ	:					:			
	+00002\$	7	2	2										
Seles Workers		3	-								:			:
Employées du Secteur de la Vente	-05/2%	2		3	7						•			:
	85000	-			80									
	-0005%	3	-		-									
Service Workers	666678	3							:	:				:
Employés du Secteur des Services	-000028	2									:			
	834000	-		-										
	-00023	3	-		-									
Skilled Crafts and Trades Morkers	666683	÷	3	3	•									
Travailleurs Qualifiés et Artisans	-00052\$	2		-	7								:	:
	657/23	-	6	\$. 7						:	:		
	£7500-	7	80	7	-									
Semi-skilled Herual Workers	829999	*	90		~									
Travailleurs Maruels Spécialisés	\$17500-	2	40		-		•			•				
	\$19999	-	26						1		•			
		4												
Other Menual Norkers		*		•						•		:		
Autres Travailleurs Manuels		2	•	•	•						:		:	
		-												
TOTAL NUMER OF BIPLONEES NOMBRE TOTAL DE SALARIES	B 8		1366	909	199	2		2	9	-	2	×	22	18
		-				1								

* * I refers to the Lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

PROFIL SALARY SALARIES PERMANENTS A TEMPS PLEIN

Form Spart A Formulaire 3 Partie A

Caradia Caradia	Caradian Broad-asting Corporation Societe Radio Caracia	poration					Indistrial Se Branche d'act	tor; Radio a	Indetrial Sector; Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television	noedbast ing		
Location-Bratoit	National Canada	arech arech		Province/Territory (specify) Province/Territorine (preciser)	ary (specify) oile (préciser)	DHTARIO	D.			Reporting Period: Periode de Report:	id: 1399	
		All Employees To a les salariés	ide	₩.	Aboriginal Peoples Autochtores	10	\$ & &	Persons with Disabilities Personnes handloapses	ilities	Members of Members de	Members of Visible Minacities Membres des minacités visibles	ries ibles
SALARY RANCES	TOTAL	Man-Homes	Women-Fermes	TOTAL	Men-Hommes	Moment Fermes	TOTAL	Men-Hormes	Mar-Homes Women-Fermes	TOTAL	Man-Hormes	Women'r Fermes
REPLUEBATION	a. 1	a. 2	a. 3	α4	a. s	a. 6	a. 7	QL. 8	a9	00. 10	a. 11	00. 12
Under \$10000 Moins de												
\$1000-\$14999	71	м	1							-		-
815000-\$17699												
\$17500-\$19999	8	æ	9							-		-
66723-00023	K	80	3				2	2		7	7	
\$2500-\$24999	216	K	121	-	-		9	2	-	30	20	E
6500-427499	শ্ব	101	157	2	-	-	2	-	-	12	-	=
\$750-52999	216	90,	116	2	-	-	2	2		**	m	=
83000-83499	K	X8	310	7	2	2	5	7	-	N	17	\$
\$500-\$3999	ĸ	215	65	2	m	2	13	12	-	25	18	5
8,000 s,000	1087	123	æ	2	2		10	٥	-	53	37	80
85000-16 <i>9999</i>	765	25	121	2	2		М	2	-	8	17	2
\$7000 and over	172	150	22				-		-	3	2	-
NOTAL NUMBER OF BANDMESS NOTAE TOTAL DES SALARITES	3890	5772	1435	क्र	12	9	3	34		170	20	c

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPLOYEES

Men-Hompes Nomen-Fermes a. 12 Members of Visible Minorities Members das minorités visibles Formulaire 3 Partie B Reporting Period: 1889 Periode de Repport: 1889 Ø. 11 TOTAL CC. 10 Inderrial Sector: Radio and Television Broadsecting Branche d'activité: Radiodiffusion et Television Men-Hormes Momen-Fermes Ø. 9 Persons with Disabilities Persones handicapees Ø. 8 Q. 7 TOTAL CATARIO Mar-Homes Women-Fermes Ø. 6 Abortginal Peoples Automitories Province/Territory (specify) Province/Territorile (preciser) a. 5 TOTAL 8.4 Mer-Homes Noner-Fermes Ø. 3 All Employees Tous les salariés a. 2 Name of Business; Caractian Broadcasting Corporation Non de L'artraprise: Société Radio Caracta Netjons Carach National Carach ~ TOTAL д 1 NOMBE TOTAL DES SALARIES and over Moins de \$2500 et plus SOLARY RANCES EOFELES DE \$1000-\$12499 \$17500-\$19999 666675-00075 \$1500-\$14999 \$15000-\$17499 666723-000023 666623-000528 666623-000053 REMUNERATION \$200-\$4999 85000-\$7499 \$7500-\$9999 Location-Erdroit \$5000

SALARY SUMMARY: TEMPORARY EMPORATRES

Formulaire 3 partic C

9 8 ~ ~ Man-Homes Nonen-Fermes ~ 12 ਬੁ Members of Visible Minorities Members des minorités visibles 9 ~ 9 Manufing Period: (89) ₽. 1 TOTAL 10 4 Ŋ Ř Inderrial Sector: Regio and Television Breachesting Breache d'activité: Regionifhaim et Television B. 10 Mar-Homes Women-Fermes ~ В.9 Persons with Disabilities Personnes handroapses Ø. 8 9 m _ a. 7 TOTAL CMTARIO -Money-Formes 2 al. 6 Autochtons Province/Territory (specify) Province/Territorile (preciser) Man-Homes α. S 2 Q. 4 TOTAL Her-Homes Woner-Femes 19 9 0 8 53 12 0 8 9 157 a. 3 All Biplopes Tota les salariés S 88 2 m 4 BK 8 2 8 3 13 ~ ~ a. 2 Name of Business; Caredian Broadcasting Corporation Nom de l'enforgarise; Societé Radio Carada Merione Compa **188** 0 沒 R ¥ 9 ¥ 2 3 38 Ø 8 B. 1 TOTAL TOTAL NAMER OF BALONEES NO-BRE TOTAL DES SALARIES and over et plus 2000 666678-000078 666723-000023 66623-00053 666623-000053 \$1000-\$12499 81200-\$16999 915000-\$17499 \$17500-\$19999 SOLARY RANGES EDIBLIES DE ROUNDATION 87500-89999 66675-00525 85000-\$7499 Location-Endroit Moire de \$5000 Urder

		RECRUTE	ENTS: SALA	PERMANENT FULL-TIME EMPLOYEES HIRED PLEIN	NYSES HIRE	S PLETN		20	Formulaire	4 Partie A		
Name of Business; Caredian Broad-asting (Nam de l'antraprise: Societé Radio Careda	ing Corporation						Indistrial Sector: Brache d'activité:	tor: Radio a	Radio and Television Broadasting Radiomittesion et Television	Broadasting		
LacationEnchoit	Herional Carach	60	Province/	Province/Territory (specify) Province/Territoire (preciser)	(y) ONTARIO	SIO				Reporting Period Periode de Report:	ti.	
		All Broloves Tous les salariés	iés	Abo	Acceptor Peoples	86	E&	Persons with Disabilities Persones hardicapées	bilities apes	adina	Members of Visible Mingrities Members of Sible Member his visibles	Minarities de visibles
Occupations Groups Categories professionalies	Total Nurber Norther total	Men Homes	Momen Ferrmes	Total Nurber Northe total	Men Hormes	Momen Farmes	Total Number Nombre total	Maries Maries	Fames	Total Number Numbre total	Homes	- Money
	. J	a. 2	ØL. 3	7.700	ØL. 5	00.6	QL. 7	Ø. 8	Ø. 9	00.10	11.00	Ct . 12
Caches Sperieurs	-	-										
Middle or Other Mangers Cadres Intermedialnes et Autre Cadres	0,	7	3									
Professionals Professionnels	3	æ	ю							^	2	
Sami-professionals and Technicians Sami-professionals et Technicians	88	38	N							7	7	
Sperijors	4	2	2									
Forener/Agner Contrene tres												
Clenical Horkers Employes de Buresu	120	済	88							2	2	F
Sales Horbers Employes du Secteur de la Vente	Q	9	7								,	
Service Morters Employes du Secteur des Services												
Skilled Crafts and Trades Montens Travailleurs Qualifies et Artisens	=	80	м									
Semi-skilled Meruel Norbers Traveilleurs Meruels Specialisés	ħ	=	7							-	-	
Other Maruel Larkers Autres Travailleurs Maruels	2	m	2									
TOTAL NAMES OF BALONES HINED NO-BRE TOTAL DE RECYCIED-BAITS	305	14.8	161							12	6	M

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PARTIEL

Formulaire 4 Partie B

	Societte Racho Caracia						Branche d'activité:		Radical flusion et Television	visian		
Lastiar-Erdroit	Net jore Carech	498	Province	Province/Territory (specify) Province/Territorie (préciser)	Ser) ONTARIO	0.				Reporting Period: Periode de Repport:	port:	
		All Brologes Tas les salariés	i68	Abo	Acoriginal Peoples Affoottones		Per	Persons with Digatol (Ities Personnes handroppes	of lities speed	actual actual	Members of Visible Mingrities Membres des mingrities visibles	lingities s visibles
Occupational Groups Conferences professionalles	Total Nurber Norbre total	Aen Homes	- Famer Semmer	Total Murber Norther total	Men Hormes	Acmen Femes	Total Murber Nonfore total	Men Hommes	Farmer	Total Nurber Northe total	Harmes	Homen Femmes
	a. 1	a. 2	Ø. 3	Q. 4	QL. 5	a. 6	001.7	8.70	QL. 9	CD. 10	aa. 11	CC. 12
Upper-level Mangers Cares Sperieus												
Middle or Other Mangers Caches Intermedialnes et Autre Caches												
Professionals Professionals												
Sami-professionals and Technicians Sami-professionals and Technicians												
Spervisors												
Foreitar/konen Contremal tres												
Clerical Horkers Employes de Bureau												
Sales Workers Employes du Secteur de la Vente												
Service Workers Employes du Secteur des Services												
Skilled Crafts and Tracks Morters Travailleurs Qualifiés et Artisans												
Semi-skilled Marual Morbers Travailleurs Maruels Specialisés												
Other Maruel Workers Autres Traveillaus Maruels												
TOTAL NAMES OF BALOYEES HIRED NOVEMENTAL DE RECULIFIENTS	0											

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A

		AVANCERE	MIS: SALAR	AVANCEMENTS: SALARIES PERMANENTS A LEMPS PLEIN	IS A IEMPS P	LEIN		0	Formulaire	Partie A		
Name of Business; Caradian Broadcasting Corporation Nom de L'entreprise; Societe Rodio Carada	Corporation						Industrial Sector: Branche d'activité:		Radio and Television Broadcasting Radioal flusion et Television	roadcasting vision		
Location-Endroit	Metional Co	Correction	Province/ Province/	Province/Territory (specify) Province/Territoire (preciser)	fy) ONTARIO	0				Reporting Period: Periode de Rapport:	oct 1889	
	Select	Employees pr fes promise (les	ompted (Employ seleriés prom	ees promoted du	ring the year an	e to be report tre inscrits s	Employees prumpted (Employees promoted during the year are to be negarted only in the competional groups, to which they have been last promoted) seleries promised for any effections and desires on the last promoted is an experience of the seleries promised to the seleries of the seleries promised to the seleries of the seleries and considerate the seleries and considerate the selection of the seleries of the selection of the se	apstions greategarie prof	essionelle	hey have been le	st promoted) eté prom.s en c	brnier)
Over meditional Conserve		All Biployees Tas les salariés	ies	Abo	Aboriginal Peoples Autochtores		E.E.	Persons with Disabilities Personnes handropoes	nijities pees	- Cura	Members of Visible Minarities Members des minarites visibles	lingities s visibles
Categories professionelles	Total Nurber Norbre total	Men Mormes	Vomen	Total Nurber Northe total	Homes	Momen Fermes	Total Number Nombre total	Men	Momen Fermes	Total Nurber Northe total	Hern	Former
	a. 1	ar. 2	COL. 3	20.4	a. 5	ØL. 6	a. 7	8.70	00.9	OT. 10	a. 11	Ca. 12
Upper-level Mangers Cadres Superiours	7	9	-									
Middle or Other Hangers Cadres intermediaires et Autre Cadres	IA	&	9							2	3	
Professionals Professionals	38	SF.	17				-	-		E	2	-
Sami-professionals and Technicians Sami-professionals at Technicians	£1	112	19	-		-	-		-	3	2	2
Speryjsors Surveil larts	=	2	9									
Forener/Agner Contrene itres	4	м	-	-	-					-	-	
Clerical Lorkers Employes de Bureau	8	82	æ	-	-		2	2		=	-	10
Sales Workers Employes du Secteur de la Vente	60	-	7									
Service Horkers Employes du Secteur des Services												
Skilled Chafts and Inades Workers Inavailleurs Qualifiés et Artisans	9	4	2			-						
Semi-skilled Marual Monkers Inavailleurs Maruels Specialisés	0,	80	2				-	-				
Other Menual Norkers Autres Travaillaus Menuels												
NOTIVE NOTICE SURVINES PROFILES	907	122	179	3	2	-	2	7	-	22	٥	13
TOTAL NUMBER OF PROPOTIONS NOMBE TOTAL D'ANNOBMENTS	71.5	062	182	ĸ	2	-	9	5	-	22	٥	13

AVANCEMENTS: SALARIES PERANENTS & PENDS PARTIEL

Form | S Partie B

Name of Business; Caractian Broad-asting Corporation	Corporation						Indistrial Section	vie: Region	Indistrial Sector: Regio and Television Broadcasting Brandle d'activité: Radionfflusion et Television	roechasting vision	0	
	Net jore Carech	400	Province	Province/ferritory (specify)	Ser) ONTARIO	10				Reporting Period: Periode de Report:	oot toot	
	Selan	Employees p	romoted (Emplo selentés prom	ess promoted du	ing the year a	re to be record	Blaries promoted (Giptopess promoted during the year are to be reparted only in the competional groups to thich they have been last promoted. Salaries proms (its salaries proms and curs on l'arrise colvert être inscribs soulement dans la categorie professionalle a l'expetie ils ont étre proms en dernier)	catégorie pro	designation	hey have been la expelle ils ont	st promoted) ete prom.s en o	brrier)
		All Biployees Tous les salariés	s riés	Abx	Applies Peoples	60	E.R	Persons with Disabilities Personnes handicapees	bilities spees	CIE.	Members of Visible Minorities Members des minorités visibles	incrities s visibles
Caregries Groups	Total Nurber Northe total	A Seminar	- Homer Fermes	Total Nurber Northe total	Men Hommes	Homen Fermes	Total Number Nombre total	Mornes Komes	Farmes	Total Number Nombre total	Hern	Homen
	Ø. 1	Q. 2	at. 3	a. 4	a. 5	Ø. 6	a. 7	ar. 8	g., 9	OL. 10	a. 11	a. 12
Uppar-level Hengers Catres Superieurs												
Middle or Other Mangers Caches Intermediatres et Autre Caches												
Professionals Professionnels												
Sami-professionals and Technicians Sami-professionals et Technicians												
Speryisons												
Forener/Agner Contrene tres												
Clerical Lonkers Employes de Bureau												
Sales Variers Employes du Secteur de la Verte												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Tracks Workers Travailleurs Qualifies et Artisans												
Sami-skilled Maruel Workers Travellieurs Maruels Specialisés												
Other Marual Workers Autres Traveilleurs Maruals												
TOTAL NAMES OF BACOMES PROPOTED NOMBRE TOTAL DE SULARIES PROPUS	0											
TOTAL NUMBER OF PROMOTIONS INCHESE TOTAL D'ANANCEMENTS	0											

CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS A TEMPS PLEIN

Hencel Activities 2 9 3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other Mangars S 34 1 1 1	l Mangars	888 128 0	Thort: \$20 to the part of the	Partie A A Ansian Procedure in Paractica Personal Personal Per	6 is 1 is 2 is 2 is 2 is 2 is 2 is 2 is 2		Industrial Brance de Minibe total Murite total Murite total COL. 7	Warren Forms COL. 6	HANEWIS A THE WILL WAS A THE WAS A T	CESSATIONS DE PONTON THE BERNAMENTS A TEMPS PLEIN Careta Province/Territory (agazify) Ontwio All Brologes All Brologes And B	Fölict 1 0 is 5: 19 is 6: 19 i	SAT 10NS DE RESPONSE DE RESPON		km of Basiness; Cardian Brochesting Comes in Cardian Brochesting Comes in Cardian Brochesting Comes in Cardian Brochesting Comes in Cardian Broches Superiors of Arre Cardes Intermedialities of Arre Cardes Intermedialities of Arre Cardes Intermedialities of Arre Cardes Intermedialities of Arre Cardes Intermedialities of Arre Cardes Intermedialities of Cardialities Sami professionals and Individual Broches Cardes Intermedialities of Cardialities Cardes Intermedialities of Cardialities Broches Cardes Intermedialities and International Broches Cardes International
0	crowls and Technicians 136 67 2 1 1 4 3 1 5 result 8 5 3 2 1 6 7 6 result 89 18 77 2 1 1 1 2 cross reduct de le Verte 9 7 2 6 1 1 2	s constructions 72 53 19 1 2 1 1 2 1 2 1 2 1 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 3 3 2 2 3 3 3 3 3 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3	of Mragers Arregores Arregores 1 2 1 1 2 1 2 1 2 1 2 2 1 2 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>- m</td> <td>D o</td> <td>8 2</td> <td>rs dalifies et Artisans ed Manal Workers rs Manuels Spotialisés</td>										- m	D o	8 2	rs dalifies et Artisans ed Manal Workers rs Manuels Spotialisés
	Onlight and Techniciens 136 67 2 1 4 3 1 5 Trees 13 2 1 4 3 1 5 Trees 3 2 1 6 7 7 7 Acrear de la Verte 9 7 2 7 2 7 7 7	s S TS TS <td>Efficience of Aure Oxtres 72 24 1 2 1 1 2 1 2 2 1 2 2 1 2<</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>7</td> <td>53</td> <td>R</td> <td>Thers Li Secteur das Services Brits erd Tradas Workers Ins Qualifiés et Artisers</td>	Efficience of Aure Oxtres 72 24 1 2 1 1 2 1 2 2 1 2 2 1 2<										7	53	R	Thers Li Secteur das Services Brits erd Tradas Workers Ins Qualifiés et Artisers
23 (3	Transis et Technicists 136 67 67 2 1 1 4 3 1 5 8 Transition of the control	s s	of Mrogors Arregors Arregors Arregors 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 2 1 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>2</td><td>7</td><td>6</td><td>ers Li Secteur de la Vente</td></t<>										2	7	6	ers Li Secteur de la Vente
7 9 7	Orals erd Techniciers 136 89 4,7 2 11 11 4, 3 11 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Secretary Secret	of blancks of all set Arre Oxdes Z <			2	-		-				ĸ	18	85	brkers e Bureau
9 7 2 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Trails et l'actriciere 136 89 47 2 1 1 4 3 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	s 72 53 19 1 2 1 1 2 1 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 3 1 3 3 3 3 3 3 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 4 3 4 3 4 4 3 4 4 3 4 4 3 4 4	s Arreports Are Dates Definitions Are Dates 1 2 2 1 2 3 1 5 3 1 5 3 1 5 3 1 2 3 1 4 3 1 5 3 4 3 1 5 3 4 3 1 5 3 4 3 4 3 4 3 4 4 3 4 3										1	2	3	nen res
3 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	136 89 47 2 1 1 4 3 1 5	135 89 47 2 1 1 4 3 1 5	68 55 36 11 2 1 1 2 1 2 1 2 1 2 1 2 3 1 5 3 1 5 3 1 5 3 1 5 3 1 5 3 4 3 1 5 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>3</td> <td>5</td> <td>80</td> <td>SI</td>										3	5	80	SI
S S S S S S S S S S		2 2	Hangers Indicates Are Oxfres Are Oxfres 7 %	3		2	-	3	7	1	1	2	15	88	136	signels and Technicians solomels et Technicians
at 3 care and set in the cortes 1 2 1 1 2 1 2 1 2 1 2 1 2 1 2 2 1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 <t< th=""><td>1 8</td><td>l Mangars 1 1</td><td></td><td></td><td>Ø. 1</td><td>01.10</td><td>a. 9</td><td>8.70</td><td>on. 7</td><td>od. 6</td><td>a. 5</td><td>on. 4</td><td>CCL. 3</td><td>01.2</td><td>m. 1</td><td></td></t<>	1 8	l Mangars 1 1			Ø. 1	01.10	a. 9	8.70	on. 7	od. 6	a. 5	on. 4	CCL. 3	01.2	m. 1	
manufacture manufacture	a1 a2 a3 a4 a5 a6 a7 a8 a9 a10 a11 1	m.1 m.2 m.3 m.4 m.5 m.6 m.7 m.8 m.9 m.10 m.11	m.2 m.3 m.4 m.5 m.6 m.7 m.8 m.9 m.0 m.11		E Samp	Total Number Nombre total	Fermes	Homes	Total Nurber Northe total	Momen Fermes	Homes	Total Number Number total	Farmer	Men	Total Murber Northe total	pational Groups ries professionnelles
Formal Marches Mennes Harmes Ligher Marches Mennes Cropal Marches Mennes Cropal Marches Mennes Cropal Marches Mennes Cropal Marches Mennes Mennes <th< th=""><td> Cock Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Local Mu</td><td> Coca Murbor Marine Mar</td><td>Total Nurber (Mains Farmes Farmes Norther total Nurber (Mains Farmes Norther total Nurber total Norther (Mains Farmes Norther total Norther to</td><td>ible Minorit norites visil</td><td>ers of Vis</td><td></td><td>ilities pees</td><td>ors with Disab sorres hardica</td><td>Pers</td><td></td><td>iginal Peoples</td><td>Abo</td><td>***</td><td>All Brolovees Tas les salar</td><td></td><td></td></th<>	Cock Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Herns Local Murbar Local Mu	Coca Murbor Marine Mar	Total Nurber (Mains Farmes Farmes Norther total Nurber (Mains Farmes Norther total Nurber total Norther (Mains Farmes Norther total Norther to	ible Minorit norites visil	ers of Vis		ilities pees	ors with Disab sorres hardica	Pers		iginal Peoples	Abo	***	All Brolovees Tas les salar		
Total Autre Total Autre	Total Nutree Marie	All Bridges All Bridges	All Britokes, Acordiones for a formation of the solution of th	88	1	Reporting Per Periode de Re				0		mitory (specify	Province/Te		Necional Co.	ndoit
Marchael Gracial Gracial Marchael Gracial Marchael Gracial Gracial Marchael Gracial Marchael Gracial Gracial Marchael Gracial Gracial Marchael Gracial Gracial Marchael Gracial Gracial Marchael Gracial Gracial Marchael Gracial Gracial Marchael Gracial Gracial Gracial Gracial Gracial Marchael Gracial Gr	Meticari Careta Province/Territorire (proxise) Meticari Careta Meticari Care	Meticnel Creech	Medicari Careta Province/Territory (specify) OrtMilo OrtMilo Person Medicari Careta Medicareta		nonchasting	J Television Br		Indistrial Section Branche d'activ						rporation		
Complete Ratio Contract Contr			Caretie Ratio Grada Province/Territor (April 1982) Caretie Ratio Caretie Region Province Caretie Ratio Caretie Region Province Caretie Ratio Caretie Region Province Caretie Ratio Caretie Region Province Caretie Caretie Caretie Caretie Caretie Region Province Caretie Car			6 Part A		50		EMPS PLEIN	MANENTS A T	SALARIES PER	FONCT I ONS:	SATIONS DE		

	CES	SATIONS DE	FONCT TONS:	CESSATIONS DE FONCTIONS: SALTATES PERMANENTS A TEMPS PARTIEL	AANENTS AT	EMPS PARTIE	-	0	Formulaire	o partie 8		
Name of Business; Caradian Broadcasting Co. Nam de L'entreprise; Societé Radio Carada	ting Corporation						Indistrial Sector: Branche d'activité:	tre: Regio &	Radio and Television Broadcasting Radiodiffusion et Television	roadbasting Mision		
LastianErdoit	Marional Corner	anada arada	Province/	Province/Territory (specify) Province/Territorie (preciser)	Y) ONTARIO	10				Reporting Period: Periode de Report:	ict 388	
		All Biployees Tas les salariés	riés	Afro	Apprigingl Peoples	58	and a	Persons with Disabilities Personnes handrospess	poes	actual Const	Members of Visible Mingrities Membres des mingrities visibles	directions of visibles
Octobrieral Groups Cartesories professionelles	Total Nurber Norther total	Hern	Nomen Ferres	Total Murber Nontre total	Men	Monen Femes	Total Murber Mariare total	Hones	Vermes	Total Number Nombre total	Men Hormes	Vames Femmes
	a. 1	a. 2	Q. 3	a . 4	ΩL. 5	Ø. 6	a. 7	a. 8	a.9	01.10	a. 1	CD. 12
Upper-level Mangers Carres Sperieurs												
Middle or Other Mangers Cadres intermedialres et Autre Cadres												
Professionals Professionnels									1		1	
Sami-professionals and Technicians Sami-professionals et Technicians												
Spervisors												
Forener/karen Contrenel tree												
Clerical Horkers Employes de Bureau												
Sales Horters Employee du Secteur de la Verte												
Service Morters Employee du Secteur des Services												
Skilled Crafts and Trades Writers Travellans Gualifies et Artisers												
Sami-skilled Marual Workers Traveilleurs Maruels Specialisés												
Other Manal Workers Autres Traveillans Manels									1			
NOTAL NAMES OF BATCHES TERMINATED INCHOSE TOTAL OF DESCRIPOS DE PORCHOS	0											

88

Reporting Period: Periode de Raport:

2 Part A

Formulaire

Indistrial Sector: Ratio and Television Broadcasting Branche d'activité: Ration frusion et Television

MANI TOBA

Province/Territory (specify) Province/Territoile (preciser)

Netional Carecta

Name of Business; Caradian Broadcasting Corporation Non de l'antraprise; Societé Radio Carada

Locat ion-Endroit

Designated OM (specify)
RM designe (préciser)

Persons with Disabilities Persones hardicapees

Apprigiral Peoples
Autochtones Men Ø. 6

All Broloves Tous les salariés

Total total

A Manuels

Farmes a. 7

To the state of th a. 5

> E SE g.

Fames Sames a. 3

Querter

Maximum et minimum et l'echelle de rérunération Top and Bottom of salary rarge

> Catégories professionelles Occupational Groups

Upper-level Managers Caches Supérieurs

Quert * *

Q. 2 Series Series

B. 1

ac. 10

B. 9

Fermes

8.78

Ø. 11

~

22

R

8 R

Sani-professionals and Technicians Semi-professiorrels et Techniciere

Forenerykonen Contremaitres

Suveillants 9.pervisors

Professionels **Professionals**

Ş

-13

œ

Q. Q

\$6000 \$27500 \$50000-22500 \$4,5000

\$4,5000 \$4999 666798 66623 854999 660763 \$49999 -000075 666778 -000075 650775 \$3,000

Caches intermédiaires et Autre Caches

Niddle or Other Managers

4

\$70000

* * 1 refers to the Lowest salary quarter; 4 refers to the highest salary quarter / 1 représante les salariés du quart le moins élevé; 4 représante les salariés du quart le plus élevé; 1 représante les salariés du quart le plus élevé

Marbers of Visible Minorities Marbres des minorités visibles Fermes a. B Families Samines at. 12

ı			
q	į		
		h	
ñ	۰		

Form 2 Part A Formulaire 2 Partie A

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

	Z.	ECOKIES	PROFESSI	CATEGORIES PROFESSIONNELLES: SALARIES TERMANENS	SALARIES	FULL								
	Top and Bottom		-	All Biployees Tous les salariés	iés	\$	Aboriginal Peoples Autochtores	88	Pers	Persons with Disabilities Personnes handloapoes	ilities ces	Members	Members of Visible Minorities Members des minorités visibles	linacities s visibles
Ocapational Graps Catégories professionnelles	Marian A	Querter O ert	Total Party	Hermes	Money	Notal Notal	A Seminary	Fermes	Total State of the state of the	Manus Samus	Fermes	Number Norther total	Homes Komes	Fermes
	Ø. 1		Q. 2	Q. 3	m. 4	QL. 5	Ø. 6	QL. 7	ΩL. 8	9.70	ca. 10	£ .13	CC. 12	00. T3
	-002%	3	-	-										
Clerical Workers	666575	*	\$	2	*							:		
Employés de Bureau	-00002\$	2	R	* ∩	-									
	65/828		22	3	¢							-		-
	-0009\$	7	-		-									
Sales Norters	66679%	3			0 0 0 0 0 0 0 0 0 0							- :	:	- :
Employés du Secteur de la Vente	-000523	2												
	666683	-	5	2	~							-		-
		7												
Service Workers		*1												
Employés du Secteur des Services		2								•				
		1												
	-0000%\$	7	-	-										
Skilled Crafts and Trades Workers	660778	÷	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						000000000000000000000000000000000000000	•				
Travailleurs Qualifiés et Artisans	-000053	2	000000000000000000000000000000000000000	0						•				
	83/039	-	*	2										
	-000923	7	gar.	-										
Semi-skilled Herzel Workers	83999	*								•				•
Travailleurs Manuels Spécialisés	-000528	2	7	*						•				
	6577.29	-												
		4												
Other Heruel Workers		~												
Autres Travailleurs Manuels		2 -												
			1	1111	alt.				9	<u></u>	-	0	~	9
TOTAL NUMER OF BALLONESS NOMBRE TOTAL DE SALARIES	ESE SECTION SECTION	25	77	ğ										

** I refers to the lowest salary queter; 4 refers to the highest salary queter / I rappéante les salariés di quet le moirs élecé; 4 rappéante les salariés du quet le plus élecé

		CAT	EGORTES PR	ONAL GROU	CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES	ART ES TEN	PORAIRES			Form	Formulaire 2	2 Part C C	•	Page 1
ise: Societte Radio	carects Corporation				Indistr	Indistrial Sector: Branche of activitie:		Radio and Television Broadcasting Radiochthusion et Television	basting			Reporting Period Periode de Report:	int tort:	
Lastiar Erdroit	Metion	80		Province/le	Province/Territory (specify) Province/Territorie (preciser)		HWITCH			Designated Off. (specify)	104 (specified (preciser)	8		
	Top and Bottom of salary rarge			All Brolovees Fous les salariés	s riés		Aboriginal Peoples Autochtores	oles	2.2	Persons with Disabilities Personnes handicapees	bilities		Members of Visible Minorities Membes des minorités visibles	Minorities tes visibles
Ocquetional Graps Catégories professionnelles	Maximum et minimum de monamum de l'echelle de rérumention	Querter Quert	Total Standard	Men	Fermes	Total Carried Otal	Agm Man	Marres Fermes	To the state of th	Hen	Momen Fermes	Total Margaret	Hormon Management	Fermes
	ω. 1		a. 2	QL. 3	01. 4	Ø. 5	Ø. 6	QL. 7	00.8	al. 9	CC. 10	B. 1	ØL. 12	Ø. B
Upproteet Mangars Cathe Sphrieus		3 4												
Middle or Other Meregans Caches incomédiaires et Autre Caches		4 6 2 -			0 0									
Professionals Professionals	-0002s	4 F W -	2 5 2 8	2 2 2 2	m ~ 4	.3.								
Semi-professionals and Technicians Semi-professionals et Technicians	+0000/s	4 m n -	N 44 %	10 10 15	2 % 8	1 2								
Sperviors Suveillerts		452-												
ForeiraryAction Contransitives		- 22 24												
		4	notorn to the	1										

* * 1 refers to the Lowest salary quarter; 4 refers to the highest salary quarter / 1 represente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

Formulaire 2 Part C

	Top and Bottom			All Brookes	4	₹	Aboriginal Peoples	8	1 PE 7	Persons with Disabilities	ilities des	Merrhan	Members of Visible Minorities Members des minorités visibles	linarities s visibles
Occupational Groups Catégories professionalles	Meximum of minimum of	O marter	2000	Men Homes	Camp.	Total Company of the	FE SE	remes	Total Control total	Men	Samp	Table and the second	A Samus	Vomes
	a. 1		a. 2	Ø. 3	4.70	QL. 5	a. 6	QL. 7	CCL. 8	9.70	CE. 10	a. 11	ca. 12	C. 13
Clerical Morkers	-09228	4 10	- 2		1 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Employés de Bureau	\$17500-	2 -												
Sales Horters		4 10		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
Employés du Secteur de la Vente	-000598	- 5	-											
Service luchers		4 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
Employés du Secteur des Services		2 -	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Skilled Crafts and Tracks Workers Travailleurs Qualifiés et Artisans		2 n n	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Semi-skilled Mersel luchers Traveilleurs Herzels Spéciellsés		- 4 % % -	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8 8 0						0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Other Herual Workers Azres Travelllars Meruals		- 5 2 4												
TOTAL NUMER OF BRUNESS NORRE TOTAL DE SULRIES	E		Ε	ર્જ	17	7	r	3	-	-		-		-

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé I représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form Jaire 3 Partie A

Name of Business; Caradian Nom de l'entreprise; Societé	an Broad-asting Corporation	rporation					Industrial Sector: Branche d'activité:		Radio and Television Broadcasting Radiodiffusion et Television	packeting		
Loation-Endroit	Nertional S	Carecta		novince/Territ	Province/Territory (specify) Province/Territorie (preciser)	MANI YOBA	TBA			Reporting Period: Periode de Report:	id: 1889	
		All Employees Tous les selariés	Sides	8	Abortiginal Peoples Autochtones	80	æ.	Persons with Disabilities Personnes handicapees	ilities	Marbers of	Mancars of Visible Minorities Mancars des minorités visibles	ties ibles
SALLARY RANCES ECHELIES DE	TOTAL	Men-Homes	Women-Fermes	TOTAL	Marritomes	Women-Fermes	TOTAL	Men-Hormes	Women-Fermes	TOTAL	Mar-Homes	Women-Fermes
RÉLNEATION	a. 1	a. 2	Ø. 3	w. 4	a. 5	a. 6	α. 7	00.8	QL. 9	CCL. 10	m. 11	at. 12
Under \$10000 Moins de												
\$10000-\$14999												
65/218-000518												
\$17500-\$19999												
657Z3-000Z3	2	-	-									
665/23-005Z3	12	-	=									
667/23-000523	6	٥	Ot .				-		-	-		-
£Z75.00-£29999	Ð	٥	4							-	-	
£3000-£3/699	х	Ю	12									
666653-000553	103	R	ю							25	-	3
84000-84999	¥	13	61				3	m		-	-	
66693-00093	31	Ж	5				2	2		-		-
\$7000 and over	м	m										
TOTAL NAMER OF BAPLOYEES NOTICES SALARIES	379	277	201				9	5	-	6	2	9

PROFIL SALARIAL: SALARIES TEMPORATRES

Form 3 Part C

Women-Fermes Q. 12 Marbers of Visible Mirorities Marbres des mirorités visibles Merritomes Periods of Report: 1889 B. 1 TOTAL GL. 10 Internal Sector: Regio and Television Broadcasting Branche d'activité: Redicatifusion et Television Har-Homes Women-Fermes g., Persons with Disabilities Personnes handicapies QL. 8 TOTAL a. 7 HWITOBA Merr Homes Nomer Fermes 4 Ø. 6 Abortgirel Peoples Autochtores Province/Territory (specify) a. S ~ TOTAL a. 4 Merritomes Moner-Fernes 5 9 2 127 0 5 Q. 3 All Employees Tous les salariés 80 2 2 ř ঠ CL. 2 Name of Business; Carachian Broadcasting Corporation Non de l'encreprise; Société Radio Carada Mertional Coracta 고 4 80 ¥ 34 Ξ TOTAL B. 1 TOTAL NAMER OF BALONESS NOMBRE TOTAL DES SALARIES et plus and over **2**000 SOLARY PANCES EOFILIES DE \$17500-\$19999 666763-000023 666623-000053 666678-000078 \$1000-\$12499 \$1200-\$16999 \$15000-\$17499 66623-000523 REMUNERATION 87500-89999 667/25-00098 2500-27999 Location-Endroit Moins de \$5000 urder

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 4 Part A

Hame of Business; Caredian Broadcasting Corporation	Orporation						Indistrial Sec	tor: Radio ar	and Television B	- Andrew - A		
Nom de l'entreprise: Société Radio Carada							Branche d'acti	vite: Region	Brarde d'activite: Radion ffusion et Television	visian		ł
Læstiar-Erdroit	Netions Comp	55	Province/	Province/Territory (specify)	(y) MANITOBA	JBA				Reporting Period: Periode de Report:	iot port:	
		All Broloves Tous les salariés	aries Se	Abo	Aboriginal Peoples Autochtores		. Es	Persons with Disabilities Personnes handicapaes	oilities poes		Members of Visible Minorities Membres das minoritas visibles	vincrities s visibles
Categories professionelles	Total Number Nombre total	Men Horanes	Vomen	Total Number Nombre total	Mommes	Momen Fermes	Total Number Nombre total	Hernes	Momen Ferress	Total Number Nombre total	Hormes	Vomen
	. 1 . 1	a. 2	OD. 3	9. J	. 5 . 5	Ø. 6	Q. 7	OL. 8	a. 9	01.10	a. 11	Ca. 12
Upper-level Managars Carres Superiours												
Middle or Other Nangers Cadres intermediaires et Autre Cadres												
Professionals Professioners	2	2										
Sami-professionals and Technicians Sami-professionals et Technicians	70	7	-									
Speryjsors Shveil (arts												
Forensylvanen Contrensi tres												
Clerical Workers Employes de Bureau	-		-									
Sales Vorters Employes du Secteur de la Vente	2	-	-									
Service Northers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisans												
Semi-skilled Marual Morters Travelleurs Maruels Specialisés												
Other Merual Monkers Autres Traveilleurs Meruals												
NOTICE NOTICE REQUIRED HINED NOTICE TOTAL DE RECOURTEBAITS	R	17	m									
			-			-				-	-	-

Formulaire 5 Part A

PERMANENT FULL - TIME EMPLOYEES PROMOTED AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Caradian Broadpasting Corporation	appration						Indistrial Sector: Branche d'activité:	tor: Radio a	Radio and Television Broadcasting Radioch ffusion et Television	noachasting Alsian		
i	Net jore Carach	88	Province/I	Province/Territory (specify)	Y) MANITOBA	PA				Reporting Period: Periode de Report:	port: 388	
	8	Employees pr	ompted (Employ	see promoted day	ing the year a	re to be recor	Employees prompted (Employees promoted during the year are to be reported only in the compational groups to which they have been leg; promoted assistance of the salaries from a suitable and	catégorie pro	ressionelle a	hey have been to equette its ont	ete promoted) ete promos en o	ternier)
		All Brolowes	ik	Abo	Aboriginal Peoples	8	\$5.50	Persons with Disabilities Persones hardicapes	bilities spees		Members of Visible Minorities Members des minorities visibles	directions as visibles
Categories professionalles	Total Nurber	Agn Sample	Fermes	Total Number Nombre total	Homes Homes	Monen Fermes	Total Murber Northere total	Men Homes	Momen Ferres	Total Number Nombre total	Men Hormes	Monen Fermes
	a. 1	00.2	a. 3	7.70	ωr. 5	ø6		a. 8	00.9	a. 10	a. 1	ar. 12
Uppar-level Mangars Cadres Superiours												
Middle or Other Mangers Carres Intermediatres et Autre Cadres	3	3										
Professionals Professionels	9	5	-									
Semi-professionals and Technicians Semi-professionals et Technicians	10	80	2									
Spervisors	-	-										
Forener/Actien Contreme it tres												
Clerical workers Employes de Bureau	ю		м									
Sales Horters Employes du Secteur de la Vente												
Service Workers Employee of Sectour des Services												
Skilled Crafts and Trades Workers Travelleurs Qualifiés et Artisans						•						
Semi-skilled Marual Markers Travellleurs Maruels Specialisés												
Other Manual Workers Autres Travailleurs Manuals												
TOTAL NAMES OF BAPLONES PROMOTED NO HER TOTAL DE SALARIES PROMOS	B	17	9									
TOTAL NAMES OF PROPOTIONS NOVEMENTS	8	18	9									

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 6 Partie A

									rormulaire	Partie A		
Name of Business; Caracter Broadcasting Corporation Nom de l'entreprise; Societé Radio Caracte	appraction						Indistrial Sec	vite: Radio	Indistrial Secur; Radio and Television Broad-asting Branche d'activité: Radion Histor et Television	roadasting Miston		
Lostionfrabit	Met for Greek		Province/ Province/	Province/Territory (specify) Province/Territorie (dreciser)	(y) MANITOBA	JBA				Reporting Period: Periode de Report:	iot purt:	
		All Biployees Tale les salariés	*8	A	Aboriginal Peoples Automitores		24	Persons with Disabilities Personnes handicaptes	bilities spocs		Members of Visible Minarities	Minorities Systemas
Categories professionelles	Total Nurber Noribre total	Men	Homen	Total Murber Nontare total	Men Hommes	Momen Fermes	Total Nurber Nombre total	A Samp	Vomen	Total Nurber Norther total	en F	Morren
	00.1	CCL. 2	00.3	M. 4	ΩL. 5	Ø. 6	Q. 7	Ø. 8	9.00	01.10	11	5
Upper-level Mangers Cathes Appenieurs												
Middle or Other Mangars Cadres Intermediatres et Autre Cadres												
Professionals Professionnels	Q.	9	7				-		-			
Sami-professionals and Technicians Sami-professionals et Technicians	10	=	4									
Spery sors Shreillarts												
Forensy Agner Contrensi tres												
Clerical Workers Employes de Bureau	M	-	2									
Sales yorkers Employes du Secteur de la Vente	2	2										
Service Norhers Employes du Secteur des Services										,		
Skilled Crafts and Trades Nortens Travailleurs Qualifiés et Artisans												
Semi-skilled Menuel Workers Travailleurs Menuels Spécialisés						-						
Other Merual Morkers Autres Travailleurs Meruels												
NOTICE TOTAL DE CESSATIONS DE PORTITONS	æ	8	0,				-		-			
							1					

Page 1

Form Formulaire 2 Partie A

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Carydian Broadbasting Corporation Nom de l'entreprise; Societé Ranio Carada	g Corporation				Industri Brarde	Indistrial Sector; Branche d'activité:	Radio and Television Broadcasting Radiodiffusion et Television	erision Broad	casting on		24	Reporting Period: Periode de Report:	pot t:	
Lastian-Erdvit	Next jore	88 88 88		Province/Ten Province/Ten	Province/Territory (specify) Province/Territorie (preciser)		SASKATOHBAW			Designated RMR design	Designated OM (specify) AR designée (préciser)			
	Top and Bottom of salary rarge			All Biployees for les salariés	iés	AP.	Aboriginal Peoples Autochtores	89	Pers	Persons with Disabilities Personnes handicapass	billities pees	Manche	Menters of Visible Minorities Menters des minorités visibles	Minorities de visibles
Categories Graps Categories professionelles	Meximum of Manimum of I secret le	Querter Quert	Months total	Men	Fermes	Number Montare total	Kommes	Monen Farmes	Notal Montral total	Men Hommes	Money Fermes	Months of the second of the se	Homes	Fermes
	a. 1		a. 2	QL. 3	CCL. 4	00.5	a. 6	00.7	ØL. 8	0T. 9	aa. 10	11.10	at. 12	QL. 13
Uper-level Mangars		4 m c	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Caches Supériours		<u></u>					:							
	+0000 /5	3	-	-										
Middle or Other Managars Cortos intromédiaines et Autre Dadres	-0093	2 3	n +	m -0	-		-		•					
	839999	F	7	7					•					
	-0009\$	7	-	-										
Professionals	86,099	3	R	22	0,		0							
Professionnels	\$27500-	2	æ	91	7	-	-					-	-	
	656628		64	þ	10									
	-00009\$	9	Q	හ	2							•	:	
Sami-professionals and Technicians	\$54999	•	Σ.	79	9									
Sami-professiorrels et Techniciers	-00523	2	13	47	20									
	65000	-	ю	13	15	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			-		-	-	-	
		7												
Spervisors		2			•					•	•			:
Smeillants	\$45000-	2						•						
	\$4,9999		-	-										
	-000075	3	-	-										
Forener/Acmen	656778	*								000000000000000000000000000000000000000	•			
Contramitres	-00023	2	-	-										
	-	-	-	-										

** I refers to the luest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

	2	COOL	T NOT ESSE	CALEGORICA TROLLOSIONALLICES. SALANICA TENTANENIS A LENT A TELIN	SULTHIES .	CHINALAIS	A LEWIS TO	E12		TO L	rormulatre -	rai tie A		,
	Top and Bottom of salary rarge	:	T	All Biployees Tous les salariés	8	AP.	Appriginal Peples Autophtons	88	Pers	Persons with Disabilities Personnes handropees	ojlities pees	Manber	Marbers of Visible Minerities Marbres des minerités visibles	Minorities es visibles
Catégories professionelles	Maximum et minimum de l'échelle de rérunération	3 3	Total of the second of the sec	A Sames	Momen Femmes	Notal Marche Total	Hern House	Farmes	Total Margaret total	Komes	Fermer	Total Total Total	E SSI	Momen Fermes
	a. 1		a. 2	a. 3	DJ. 4	a. 5	0. CO	a. 7	a. 8	ØL. 9	CD. 10	m. 11	at. 12	a. 13
	-000£3	7	7	-	9									
Clerical Workers	66663	2	.04		6				•					
Employés de Bureau	\$2500-	2	40		8						-			
	8240TD		9		5			,						
	-0009\$	7	2	2										
Sales Workers	\$6,000	3	*	~				•	•	•				
Employés du Secteur de la Vente	\$35000-	2	•		•	•			•					
	839999	-	3		3				•					
		3												
Service Workers		~												
Employée du Secteur des Services		7												
		-												
	-000 <u>53</u>	7	-	-										
Skilled Crafts and Trades Morters	66662	3		•	•	•				•				
Traveilleurs Qualifiés et Artisans	-0000 23	2			•									
	834033	-	2	2								-	-	
	-00002\$	7	-	-										
Sami-skilled Marual Workers	83/000	*								•				
Travailleurs Maruels Spécialisés	-00008	2												
	83/000	-	3	3							:	:	:	
		4												
Other Menual Workers		*		b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	•			•	•	•	•		•	
Autres Travailleurs Marzels		2	0 0 0 0 0 0 0 0 0 0 0 0		•						•			
		-	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								:	:	•
TOTAL NAMER OF BIPLONESS	SEX		317	214	108	2	2		2		2	2	3	

* * I refers to the Lowest salary quarter; 4 refers to the highest salary quarter / I represente los salariés du quart le moins élevé; 4 représente los salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPLOYEES

Form 2 Part C

Page 1 88

Reporting Period: Periode de Report:

Industrial Sector: Regio and Television Broadcasting Branche d'activités Regioniffusion et Television

Designated OM (specify)
RR designee (preciser)

Persons with Disabilities Persones hardcoptes

boriginal Peoples Automores Marines Harmes on. 6

All Broloves ous les salariés

SASKATOFEAN

Province/Territory (specify) Province/Territorile (preciser)

Mercional Caracha

Name of Business; Carapilan Broadcasting Corporation Nom de l'entreprise; Societe Ratho Carach

Lacet ian-Erdroit

Marizers of Visible Minorities Marizes des minorités visibles

100 mg

A Pares

Sames Sames a. 7

a. 5

> Ø. 4

> 00.3

Quite Part

Meximum et minimum de l'échelle de rérumération Top and Bottom of salary rarge

> Catégories professionelles Coapetionel Groups

Upper-level Managers Caches Supérieurs

a. 2

B. 1

9.70

Ø. 8

Salles Falles

a. 13

CCL. 12 Formes A

B. 1 200 B

Fermes

CL. 10

2

.....

ю

\$25000 \$7000

Professiorrels

Professionals

657/28

\$60000 666798

Caches intermédiaires et Autre Caches

Middle or Other Managers

0000/5

7

71

28

\$5000 66/125

Sami-professionals and Technicians Sami-professiorrels et Tedrniciera 4

\$35000

Suveillants Supervisors.

\$39999

Forener/Acrien

Contromaitres

I représente les salariés du quent le moins élevé; 4 représente les salariés du quent le plus élevé * * 1 refers to the lowest salary querter; 4 refers to the highest salary querter /

	Top and Bottom of salary rarge			All Brologes Tas les salariés	***	*	Acortoirel Peples Autochtores	8	2.2	Persons with Disabilities Personnes handloopees	bilities	量	Members of Visible Minorities Members des minorités visibles	Mirorities 6s visibles
Occupational Groups Catégories professionnelles	Maximum et minimum et l'échelle de réturération	9 9	S S S S S S S S S S S S S S S S S S S	E Samo	Fermen	Total Colore Total	A Summers	Farmes	Total total	A Maries	Fermes	Total Total	E SERVICE SERV	Fermen
	a. 1		ar. 2	ar. 3	OL. 4	a. 5	a. 6	00.7	CCL. 8	9.70	CC. 10	CD. 11	at. 12	a. 13
	-00023	9	2		2			,						
Clerical Workers	657/28	~	3		3									
Employés de Bureau	-00002	2												:
	823699				7					-		-		-
	*00002\$	4	-	-										
Sales Workers		3	•	•				•						
Employés du Secteur de la Vente	\$45000-		•										:	:
	666678					•								:
		7												
Service Monders		1												
employes at section ass services		y -				•			•					:
And the state of t		7												
SKILLED CHELS BE HEADS MONDES			•											
ITAMBILIEUS CLBLITTES EL ATUSTES		<u></u>												
		4												
Township or Manual Odnieliode		· ·												
ווממנוומים שב עם ויצום ליסרונונים		-							•					
		3												
Other Marual Norkers		~												
Autres Travaillaurs Maruels		7												
		-												
TOTAL NAMER OF BAPLONESS NO HEE TOTAL OF SALARIES	E S		10t	25	3	77	2	2	-	-		-		-
		ľ												

* • 1 refers to the loasst salary quarter; 4 refers to the highest salary quarter /
 1 représente les salariés du quart le moins élexé; 4 représente les salariés du quart le plus élexé

PROFIL SALARIAL: SALARIES PERMANENTS A TEMPS PLEIN

Form 3 Part A Formulaire 3 Partie A

Women-Fermes 12 8 Marbers of Visible Minorities Marbres des minorités visibles Merr Hormes 0 **88** = 8 Reporting Period: Periode de Rapport: OC. 10 TOTAL Interrial Sector: Regio and Television Branche d'activité: Redicalifican et Television 2 Marritannes | Waner-Fermes 8.9 Persons with Disabilities Personnes handicapaes QL. 8 2 m. 7 TOTA SASKATOFEAN Women-Fermes OL. 6 Aboriginal Peoples Autochtones Merr Hormes Province/Territory (specify)
Province/Territorine (preciser) α. 5 ~ TOTAL QL. 4 Man-Hormes Women-Fermes 53 ĸ 8 8 R = 4 8.3 All Employees fous les salariés 214 8 in 17 8 89 ğ Q. 2 ... of θ.ε.iness; Caradian Broadcasting Corporation κ.m de l'entreprise; Société Radio Carada Mertional Canada ~ = Ю 2 25 19 8 R 317 01.1 TOTAL TOTAL NUMER OF BALLOMETS NOMBRE TOTAL DES SALARIES and over et plus \$10000 666698-000098 SALARY RANGES ECHELLES DE 6500-8500-8 666678-000078 665/23-005/23 65/123-00053 83000-834999 \$10000-\$14999 \$15000-\$17499 \$17500-\$1999 9000-828/PP REMUNERATION Locat ion-Endroit Moins de 000025 Urder

			PROFI	RY SUMMARY	SALARY SUMMARY: TEMPORARY EMPLOYEES PROFIL SALARIAL: SALARIES TEMPORAIRES	EMPLOYEES			10.00	Formulaire 3 Part C	3 Part C	
8	Caredian Broad-asting Corporation Societe Radio Canada	poration					Indigiting Se	ctor; Radio	Industrial Sector: Radio and Television Broadseting Branche d'activité: Radioniffusion et Television	ryadost ing		
LostionEndroit	Metional Canada	Sheds Areds		rovince/Territo	Province/Territory (specify)		SIGNIOEM			Reporting Period: 1999 Periode & Report: 1999	id: 388	
		All Employees Tous les selariées		AP.	Appriginal Peoples Autochtones	có.	Post	Persons with Disabilities Personnes handicapees	ilities pees	o sactural	Members of Visible Minorities Members des minorités visibles	i i i i i i i i i i i i i i i i i i i
SALARY RANCES EDELLES DE	TOTAL	Men-Hormes	Momen-Fermes	TOTAL	Merritomes	Women-Fermes	TOTAL	Mer-Hommes	Women-Fermes	TOTAL	Marritomes	Momen-Fermes
RÉNUENTION	n. 1	00.2	a. 3	w. 4	a. 5	Ø. 6	a. 7	Ω. 8	QL. 9	CC. 10	£. 13	QL. 12
Under \$2500 Moins de												
\$200-\$4999												
667/25-0009 5	-		-									
67700-59999	-		-									
\$1000-\$12/99												
\$1200-\$14999												
\$15000-\$17499	-	-										
\$17500-\$19999												
666923-000023	85	٥	6	-	-		-	-		-		-
£500-£2999	8	٥	F	2	-	-						
\$3000-\$3999	R	Q	10	-		-						
646675-000075	12	9	9									
\$5000 and over	88	8	9									
TOTAL NAMER OF BAPLOMESS NOVEME TOTAL DES SALARIES	ρj	23	3	7	2	2	-	-		-		-

RECRUTEMENTS: SALARIES PERMANENTS & HEND PLEIN

Form taire 4 Part A

Name of Business; Caractian Broadpasting C	Corporation			A THE REAL PROPERTY AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF			Industrial Sector: Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television	wr. Radios	theion et Tele	roadbast ing		
						100				Reporting Period: Periode de Recort:	act:	
LossilarBaoit	Netional Carech	anach anach	Province	Province/Territory (specify) Province/Territorile (préciser)		SECULORAN						
		All Brologes Top les salariés	ide.	A	Apprigingl Peoples Autochtones	r.A	Pag.	Persons with Disabilities Persones hardicaples	bilities apees	Membra	Members of Visible Minorities Members des minorities visibles	Minorities de visibles
Occupations Groups	Total Number	P. P. States	Monen Fermes	Total Murber Northe total	Men	Fermes Fermes	Total Nurber Norther total	Mennes Hormes	Voner Fermes	Total Nurber Nordere total	Agmin S	Fammes
	a. 1	00.2	Ø. 3	7.TO	QL. 5	9.70	QL. 7	on. 8	Ø. 9	CD. 10		ØL. 12
Upper-level Mangers Cadres Sperieurs												
Middle or Other Haragars Cadres intermediatres et Autre Cadres	-	-										
Professionals Professionals	11	2	9									
Sami-professionals and Technicians Sami-professionals and Technicians	92	60	80									
Speryjsors												
Forener/Acres Contrensitres												
Clerical Workers Employes de Bureau	7		4									
Sales Workers Employes du Secteur de la Vente	-		-									
Service Harters Employes du Secteur des Services												
Skilled Crafts and Trades Norters Travailleurs Qualifiés et Artisans												
Semi-skilled Marual Morters Treveilleurs Meruels Specialisés						•						
Other Merual Workers Autres Traveilleurs Meruels												
TOTAL NUMBER OF BARLOVEES HINED NOGREE TOTAL DE RECRUIBIBILIS	R	14	\$									

		AVANCEM	HANENT FULL	AVANCEMENTS: SALARIÉS PERHANENTS A TEMPS PLEIN	EES PROMO	TED S PLEIN		E.E	Formulaire	5 Part A		
Name of Business; Caradian Broadbasting C Nam de l'entraprise; Société Radio Carada	g Corporation						Indistrial Se Branche d'act	Indistrial Sector: Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television	nd Television This ion et Tel	Broadasting		
Lastian Erdvit	National Carach	rach rach	Province/ Province/	Province/Territory (specify)		SASKATOFBAN				Reporting Period: Periode de Raport:	iod:	
	Selas.	Employees programs (les	salariés prom	ess promoted dur	ing the year	are to be next	Sharise, prompted (Employees promoted during the year are to be reported only in the competitoral grups, to which they have born last promited). Sharise, promise in community and the solution of the promise of the pr	occupational g	ours to which	they have been to	est pronoted) eté pronus en	demier)
		All Brologes Tas les salariés	s riés	Abo	Aboriginal Peoples Autochtones	des	200	Persons with Disabilities Personnes handicapées	bilities apees	dua.	Members of Visible Minarities Members des minarités visibles	Minarities es visibles
Catagories professionelles	Total Nurber Norbre total	Men Hommes	Fermes	Total Nurber Northe total	Agmost .	Fermes	Total Nurber Northe total	Homes	Fermes	Total Number Number total	Hern Hormes	Momen Farmes
	B. 1	a2	Ø. 3	7.78	S	Ø. 6	. Z	g.8	g.o	02. 10	a. 11	QL. 12
Upper-level Mangars Cadres Superieurs												
Middle or Other Mangers Cadres Intermediating et Autre Cadres	4	7									0	
Professionals Professionals	9	20	-							-	-	
Sami-professionals and Technicians Sami-professionals et Technicians	7	•	-									
Spenylsons												
Foreners/Acmen Contreme tres												
Clerical Lorters Employes de Bureau	9		9									
Sales Hortens Employes du Socteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Chafts and Trades Norkers Travailleurs Qualifiés et Artisans												
Sami-skilled Marual Workers Travailleurs Maruels Specialisés												
Other Maruel Workers Autres Travailleurs Maruels												
NOTICE NUMBER OF BAROMES PROMOTED NOTICE TOTAL DE SALARIES PROMUS	82	15	80							-	-	
TOTAL NAME OF PROPOTIONS NOME TOTAL D'ANANCHAITS	ß	\$	60							-	-	

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 6 Part A

Name of Business; Caradian Broadcasting Co	ing Corporation						Indistrial Sec Branche d'acti	Indistrial Sector: Radio and Television Broad-acting Branche d'activité: Radiodiffusion et Television	d Television B	vactasting Asion		
Sociede Radio Lana	8	Çavaç	Province/	Province/Jerritary (specify)		SASKATOHBAN				Reporting Period: Periode de Report:	port:	
	Netional	Birployee		W W	Aboriginal Peoples	20	\$2ª	Persons with Disabilities	nijities poes	SCIENT STATE	Members of Visible Minorities Members des minorités visibles	incrities s visibles
Charactional Groups	Total Number	Tous less sala	Monen	Total Murber	Men Men	- Compa	Total Murber Nombre total	Men	Monen	Total Number Nombre total	Men	Women Fermes
Catégories professionelles	COL. 1	00.2	ØL. 3	ω. 4	a. 5	a. 6	00.7	Ø. 8	a.9	00.10	a. 11	CQL. 12
Uppar-level Mangars Cadres Sparieurs												
Middle or Other Managers Cadres Intermedialines et Autre Cadres												
Professionals Professionals	10	80	2				2	2				
Sami-professionals and Technicians Sami-professionnels et Technicians	8	20	ъ									
Speryisors	-		-									
Forenst Agner)												
Clerical Horkers Employes de Bureau	7		7	-		-						
Sales Vorters Employes du Secteur de la Verte	-	-										
Service Workers Employes du Secteur des Services												
Skilled Crafts and Trades Workers Travailleurs Qualifies et Artisans												
Sami-skilled Marual Morbers Travailleurs Maruels Specialisés												
Other Menual Workers Autres Travailleurs Menuels												
TOTAL NAMES OF BRACKES TERMINATED INCOME. TOTAL OF CESSATIONS OF PORTIONS	8	7	10	-		-	2	2				

Page 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATÉGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS A TEMPS PLEIN

Comparison Com	Name of Business; Canadian Broadbasti Nom de l'entraprise; Societe Radio Canad	desting Corporation Careda				Indistri Branche	al Sector; d'activité:	Indestrial Soctor: Radio and Television Bracketing Branche d'activité: Radiodiffusion et Television	levision Broad on et Televisi	tasting		24	Roporting Period: Periode de Raport:	ort:	
Control of the part of the p	Lastian Erdvit	Net jore	Same Same Same Same Same Same Same Same		Province/Ter Province/Ter	ritory (speci		BERTA			Designated RAR design	OM (specify be (preciser)			
Particular Par		Top and Bottom of salary rarge	:		All Biployees	iés	٧	boriginal Ped Autochtones	oles	Pers	ors with Diss orres hardice	bilities pess	HardraM Britana	s of Visible s des mnorit	Minorities tes visible
Are cates 2000 4 1 1 1 1 1 1 1 1 1	Contestional Graps Contegories professionnelles	Maximum et minimum de l'echelle de révuièration	Querter.	to de la constante de la const	Men Kommas	Fermes	Total total	Homes	Momen Fermes	Number Montane total	A Manage	Fermen	Togger Bagger	PE SEMES	remes sames
Actro Caches Scormo- Scormo-		a. 1		a. 2	a. 3	m. 4	a. 5		02.7	ω. 8	OL. 9	CCL. 10	a. 11		a. t
Autre Dates \$ 5000- 4 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 2 1 1 1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 2	Upper-level Mangers		3												
STORDS 4 1 1 1 1 1 1 1 1 1	Cadres Spérieurs		2												
Substitute Sub		+000025	7	-	-										
2 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Middle or Other Mangers		m	7	7		-	-							
85000- 4	Caches intermédiaires et Autre Caches	tion a	2	9	20 O	2				- !		-			
85000- 850000- 850000- 85000- 850000- 85000- 85000- 85000- 85000- 850		-00099\$	7	E	3										
85000- 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 4 7 <th< td=""><td>Professionals</td><td>£69999</td><td>3</td><td>74</td><td>13</td><td>-</td><td></td><td></td><td></td><td>•</td><td></td><td></td><td>1</td><td></td><td></td></th<>	Professionals	£69999	3	74	13	-				•			1		
SSORD- 4 14 15 14 15 17 2 2 ESCROD- 2 16	Professionnels	-000053	2	85	97	13				2	2		-	-	
85000- 250000- 250000- 250000- 250000- 25000- 25000- 25000- 25000- 250		83/000	-	82	74						•				:
856979 3 106 700 5 4 5 6 4		-000038	7	*	13	-									
\$2500-5 \$2 \$1 \$2 <t< td=""><td>Semi-professionals and Technicians</td><td>\$5,000</td><td>₩</td><td>9</td><td>8</td><td>\$</td><td></td><td></td><td></td><td>7</td><td>7</td><td></td><td>7</td><td>7</td><td></td></t<>	Semi-professionals and Technicians	\$5,000	₩	9	8	\$				7	7		7	7	
\$26000 1 26 15 15 11 11 12 14 14 15 14 14 15 14 14 15 14 15 14 15 14 14 15 14	Semi-professionnels et Techniciens	\$2500	2	28	æ	89			•	7	2	•	7	2	2
		ESKRTP.	-	æ	15	£	-		-						
2 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	O come i come		7												
	stre visus		,												
2 7	Scheillants	-00057 5	~							•					
2 2 3,		\$4,000	-												
\$5000- \$5000- \$5000-		\$4,5000-	4	7	2										
-00003	Forener/Acrien	655575	m												
<u>. </u>	Contransitres	-000053	2	•	•					•	•	•			
		\$3,000	-	7	7					•		•			:

^{* * 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

Page 2

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

	Top and Bottom			All Bridoyees	, g	P.	Apprigirat Peoples Autochtores	88	Pers	Persons with Disabilities Personnes handloapses	ojlities nes	Mardre	Marbers of Visible Mirarities Marbres des minarités visibles	finacities s visibles
Ocapational Graps Catégories professionnelles	Maximum of marining of the color of the colo	Querter O per	Total Gridor	Men Homes	Fermes	North Months of the Control of the C	Men Hommes	Monen	Total total second	Man Hames	Camer Sames	Number Norther Mortore Total	Homes	Fermes
	Q. 1		QL. 2	Ø.3	D. 4	QL. 5	001.6	Q. 7	a. 8	0.10	ot. 10	OL. 11	CCL. 12	a. 13
	-000523	7	7		7									
Clerical Workers	839999	2	R		R									
Employés de Bureau	-00002\$	2	4	0	Q									
	65%2%	-	42		15	-		-						
	*00002 \$	7	-	-										
Sales Workers		~	€0	9	7									
Employée du Secteur de la Vente	£27500-	2	40	2	- :			***************************************						- !
	656653	-	9		٥									
		7												
Service Markers											•		•	
Employee du Secteur des Services		-												
	-00075	3	2	2										
Skilled Crafts and Trades Workers	666775	*	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
Travailleurs Qualifiés et Artisers	-000053	2												
	83/699	-	3	3										
	-00007\$	7	-	-										
Semi-skilled Manual Workers	660778	~											:	
Treveilleurs Maruels Spécialisés	-00002\$	2		2	-								:	
	823699	-			-									
		3		0										
Other Manual Workers		~								•				
A tres Travailleurs Maruels				•										
		-				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								1
TOTAL NJ-BER OF BANDMES	MES		727	123	143	7	-	2	6	æ	-	=	ω	~
NOMBRE TOTAL DE SALARI	23													

•• I refers to the lowest salary carter; 4 refers to the highest salary carter / I représente les salariés du quat le moins élevé; 4 représente les salariés du quant le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

signelies extending designation of selection				Indetri	Indistrie Sector: Branche d'activité:	Radio and Television Broadcasting Radiomhreion et Television	levision Broa	pasting			Reporting Period Periode de Report:	odt port: 588	
roups signrelles pars set Aure Codes	Net jone Corrects Net jone Corrects			Province Territory (specify) Province Territorie (preciser)		ALBERTA			Designated OM (specify)	104 (specify the (precisor)	C		
	E B		All Broloves Tous les salariés	i és	*	Appriginal Peoples Autochtores	oles	22	Persons with Disabilities Personnes hardrospaes	to lifties	acque.	Members of Visible Minorities Membres des minorités visibles	Minorities de visibles
PSS.	Querter on Quert	2000	A Mars	- Camp	Total Total Total	A Semb	Fermes	200 B	P. P.	Camp.	10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	FE SE SE SE SE SE SE SE SE SE SE SE SE SE	A SERVICE SERV
Uper-level Mengers Carbos Supérieurs Hiddle or Other Mengers Coarbos intermédiaires et Autre Carbos		a. 2	a. 3	OL. 4	a. 5	al. 6	01.7	8 .70	9.70	CD. 10	m. 11	CCL. 12	a. 13
Middle or Other Mangers Cartes intermédiains et Autre Cadres	3 2												
	7 5 7												
Professionals \$17000+ Professionals \$1500- \$1749 \$1749	4 m w -	E 6 25	2 2 5								-		-
Semi-professionals and Technicians \$99999 Semi-professionals at Technicians \$2500	7 5 7	3 2 2	1 H	3 B									
Spavisors Sureillarts	4 7 7 -												
foreing ykanen Contreme i tres	4 n n -												

• • 1 refers to the Lowest salary quarter; 4 refers to the highest salary quarter / 1 représente les salariés du quart le moire élevé; 4 représente les salariés du quart le plus élevé CATÉGORIES PROFESSIONNELLES: SALARIÉS TEMPORAIRES

Marchers of Visible Minorities Marches des minorités visibles Cames Cames a. B CL. 12 2568 8.1 CC. 10 Salle Persons with Disabilities Personnes handloopdes Ø. 9 E SE Ø. 8 Seminary Services QL. 7 Atoriginal Peoples a. 6 A Samuel B. 5 100 E 2 Comer QL. 4 All Broloves for les salariés 8 Armes Formes ØL. 3 \$ 5 Ø 2.2 2000 Maximus courter minimus de réunerstion Quart Top and Bottom of salary rarge \$17500 \$3000 83/000 81999 83/000 B. \$30000 TOTAL NAMER OF BANDAES Travelleurs Qualifiés et Artisans Skilled Crafts and Trades Morters Travailleurs Manuels Spécialisés Employée du Secteur des Services Employés du Secteur de la Vente Catégories professionnelles Autres Traveilleurs Maruels Semi-skilled Menuel Monters Occupational Groups Other Merual Workers Employés de Bureau Clerical Workers Service Workers Sales Workers

** I refers to the louest salary querter; 4 refers to the highest salary querter / I représente les salariés du quer le moins élevé; 4 représente les salariés du quer le plus élevé PROFIL SALARJAL: SALARIES PERMANENTS A TEMPS PLEIN

Mon-Homes | Women-Fermes 12 2 g. Marbers of Visible Minorities Marbres des minorités visibles 3 Part A **₩** œ B. 1 2 2 Reporting Period: Periode de Report: Formulaire TOTAL ~ ~ 9 = Indetrial Sector; Regio and Television Broadseting Branche d'activité: Radiodiffusion et Television DL. 10 Women-Fermes a. 9 Persons with Disabilities Personnes handicapees Men-Hormes 2 9 œ O. 8 ~ 9 0 a. 7 TOTAL A B-KTA Women-Fermes a. 6 Aboriginal Peoples Province/Territory (specify)
Province/Territorie (preciser) Men-Hormes 2 g. 4 TOTAL Ø. 4 Meritomes Women-Fermes 9 0 ħ 9 83 R ĸ 5 753 a. 3 All Employees for les salariés 4 S PI 8 10 7 蹈 00.2 Nure of Business; Caracian Broad-asting Corporation Namede Lientreprise; Societé Radio Caracia Netjonal Carach Netjonal Carach 9 2 17 7 8 13 S 3 8 727 TOTAL a. 1 TOTAL NUMER OF BACOMES NOMBRE TOTAL DES SALARIES and over et plus \$10000 SALARY RANCES EOFELIES DE \$1000-\$14999 \$15000-\$17499 \$17500-\$19999 80000-825499 665/23-00523 65/123-00053 87500-829999 666753-000053 \$5000-\$3999 666678-000078 \$50000-\$69999 REMURBATION Lacation-Enchoit Moins de Urder \$7000

PROFIL SALARIAL: SALARIES TEMPORATRES

Form | 3 Part C Formulaire 3 Partie C

Name of Business; Carpling Bradesting Corporation	Broadpasting Con	poration					Indictrial Se Branche d'act	Industrial Sector; Redio and Television Broadwating Branche of activities Redicaliffusion et Television	Television Br	oedbast ing		
LoationErdvit	Metions Carects	ared ared		rovince/Territo	Province/Territory (specify) Province/Territorite (preciser)	ALBERTA	×			Manuting Period: 1889 Periode de Repport: 1889	id: 1888 port: 1888	
		All Employees	spi-	- N	Apprigired Peoples Autochtores	00	Pag	Persons with Disabilities Personnes handroapses	ilities 2866	Marchers of	Members of Visible Minorities Membres des minorités Visibles	ries Dies
SALARY RANCES	TOTAL	Men-Hormes	Momen-Fermes	TOTAL	Man-Homes	Women-Fermes	TOTAL	Mentiformes	Money-Fernes	TOTAL	Marritomes	Moment Fermes
REVLAGRATION	a. 1	Q1. 2	Q. 3	20.4	a. 5	00.6	0.7	Ø. 8	9.70	GE. 10	m. 11	a. 12
Under \$2500 Hoins de												
\$200-\$4999	-		1									
64h2\$-0009\$												
6668-00528												
\$100001\$												
81200-814999												
815000-\$17499	-		1									
\$17500-\$19999	м	-	2									
666723-000023	72	5	٥									
65005-5005-5	8	٥	ß							2		2
\$2000 :	12	#	91									
666618-000078	8	32	•									
\$5000 et plus	143	76	6									·
TOTAL NUMER OF BIPLOYEES NORRE TOTAL DES SALARIES	Ŋ	\$ 3	25							2		2

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

2 Temmes Femmes QL. 12 Manchers of Visible Minorities Manches des minorites visibles Reporting Periods (80) Hommes 20. 11 Total Number Nombre total Formulaire 4 Partie A CC. 10 Indestrial Sector: Radio and Television Broad-acting Branche d'activité: Radiodiffusion et Television Femes 0.0 Persons with Disabilities Personnes handloppies Homes COL. 8 Total Number Nambre total a. 7 Formes Ø. 6 ALBERTA Aboriginal Peoples Falles Falles 8.5 Province/Territory (specify) Total Number Nombre total 7 .00 **60** Ю Fermes Ø. 3 All Brologes Tous les salariés 4 ~ 92 9 Hen a. 2 Metional Caracle Total Murber Nombre total Ş 4 ~ 5 Ø. 1 Name of Business; Caradian Broad-asting Corporation Non de L'entreprise: Societe Radio Carada Middle or Other Managers Cadres Internadiaires et Autre Cadres Sami-professionals and Technicians Sami-professionals et Technicians Skilled Crafts and Tracks Morlens Traveilleurs Quelifiés et Artisans Service Morters Employes du Secteur des Services Sami-skilled Harral Morters Travailleurs Marrals Specialisés Sales Horlers Employes du Secteur de la Verte Categories professionelles NOTAL NUMBER OF BALLOYEES HIRED NOMBRE TOTAL DE REDUIDBOIRS Other Manual Horlers Autres Travaillans Manuels Upper-level Mangors Carres Superious Clerical Norkers Employes de Bureau Location-Endroit Professionals Professionnels Sperijons Forener/Agrien Contrene i tres

PERMANENT FULL-TIME EMPLOYEES PROMOTED

Formulaire 5 Partie A

		AVANCEME	NTS: SALARI	AVANCEMENTS: SALARIES PERMANENIS A LEMPS PLEIN	S A LEMPS P	LEIN			a constant to			
Name of Bainess: Canadian Broadcasting Carporation	Corporation						Indistrial Sector:		Radio and Television Broadcasting Radiodiffusion et Television	roactasting vision		
Nam de l'entreprise: Société Radio Carada Location-Endroit	National Caracle		Province/I	Province/Territory (specify)	y) ALESTIA	*				Reporting for iod: Periode de Raport:	port: 388	
	National Particular Pa	Employees pr	ompted (Employ	ess promoted du	ing the year ar	e to be report	in constitutions promited during the year are to be reported only in the comparitonal groups to which they have been lest, promoted by the promoted for the pro	apational gro	essionelle	hey have been la aquelle ils ont	st promoted) ete prom.6 en o	brnier)
	37	All Employees	300	Abo	Appriginal Peoples		28	Persons with Disabilities Personnes hardicapes	ilities pees	echra marina marina	Members of Visible Minorities Members des minorites visibles	ling it ies s visibles
Cartegaries professionelles	Total Number	Men Wen	Money Ferries	Total Murber Nombre total	Men	Money Formes	Total Murber Noribre total	Hen	Formes	Total Nurber Northe total	Homes	Fames
	. 1 1	αL. 2	Ø. 3	01. 4	a. 5	Ø. 6	or. 7	ØL. 8	Ø. 9	. dg	Ø. 11	ar. 12
Upper-level Mangars Cathes Sperious												
Middle or Other Managars Cadres Intermediating et Autre Cadres	7	3	-									
Professionals Professionnels	6	٥								-	-	
Sami-professionals and Technicians Sami-professionals et Technicians	11	10	7									
Sperijors												
Forener/Lone Contransitives												
Clerical Harkers Employes de Bureau	2		50									
Sales Vorters Employes du Secteur de la Verte												
Service Nothers Employes du Secteur des Services												
skilled Crafts and Trades Nortens Travelleurs Qualifies et Artisans												
Semi-skilled Mertal Morkers Travail leurs Mertals Specialisés												
Other Manual Monkers Autres Travaillaurs Manuals							-					
TOTAL NUMBER OF BARLONES PROMISE INCHES	82	8	7							-		
TOTAL NUMBER OF PROMOTIONS INCHREE TOTAL D'ANANCEMENTS	82	8	7							-	-	

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Ca. 12 Formes Marbars of Visible Mircrities Marbars des mircrités visibles Reporting Period: 1889 Periode de Report: 1889 Formes 8 m. 11 Total Nurber Northe total 6 Part A Indetrial Sector; Redio and Television Bracketing Bracke d'activité; Redionificaion et Television DD. 10 Formulaire Falles Salles Ø. 9 Persons with Disabilities Personnes handroapees Men Hommes 8.78 Total Number Nombre total a. 7 Farmes a. 6 ALBERTA Abortiginal Peoples Autochtones Homes Ø. 5 Province/Territory (specify) Total Number Nombre total Ø. 4 7 2 2 Fermes 00.3 All Employees Tous les salariés Homes CO. 2 æ 5 ĸ Netional Caraca National Caraca Total Number Nombre total 2 10 2 P a. 1 Caredian Broad-asting Corporation Societe Radio Careda TOTAL NAMES OF BAROTES TERMINATED NOTICE TOTAL DE CESSATIONS DE PORCTIONS Middle or Other Mengors Caches Intermediaires et Autre Caches Semi-professionals and Technicians Semi-professionnels et Technicians Skilled Crafts and Tracks Morkers Travailleurs Qualifiés et Artisans Service Markers Employes du Secteur des Services Sami-skilled Menual Workers Travelleurs Menuels Specialisés Categories professionelles Sales Horlens Employes du Secteur de la Vente Other Manual Workers Autres Travailleurs Manuels Name of Business; Nom de l'entreprise; Upper-level Managers Cadres Superieurs Clerical Horkers Employes de Bureau Location-Endroit Professionals Professionals Sperijons Forener/Agrien Contreme tres

Page 1

CATEGORIES, PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Comparison Com	Name of Business; Caradian Broad-asting Carparation Nam de l'entraprise: Societé Radio Carada	ng Caparation				Industria Branche o	Industrial Sector: Branche d'activité:	Radio and Television Broadcasting Radiodiffusion et Television	evision Broad net Televisi	basting		∞₫.	Reporting Period Periode de Report:	port:	
Cota Page	LastiarErdvit	Net jore Net jore	Carrects			itony (speci		TISH COLLABIA			Designated BAR design	OM (specify be (preciser)	2		
Cocys		Top and Bottom of salary rarge		12	All Brotoves	- 89	₹.	original Peo Automitores	8		ore with Disa	bilities	Member	s of Visible	Minorities des visible
The set Actre Cadres Segment 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Ocapational Graps Catégories professionalles		Quert or	Total Manager Total	A Kumas	Vomes	Munder Mondar Total	Men	Farmes	Varione Nontre total	Men Hommes	Momen Femines	Total Number Montone total	Men Hormes	Monen Formes
State Stat		a. 1		CC. 2	a. 3	QL. 4	Q. 5	OD. 6	02.7	CCL. 8	ØL. 9	CCL. 10	a. 11	CC. 12	a. B
Section Sect	tparlevel Mangars		3 50												
\$\frac{80000}{8}\$ \$\frac{7}{2}\$	adres Supérieurs		2 -												
\$5,000- \$ </td <td></td> <td>+00002\$</td> <td>3</td> <td>3</td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		+00002\$	3	3	2										
\$2000- \$2 \$0 \$1 <th< td=""><td>Middle or Other Managers</td><td></td><td>3</td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	Middle or Other Managers		3			•									
SYMDO-	Caches intermédiaires et Autre Daches	-00075	2	Q	10										
STOODS		666778	-	Q.	.01	3									
\$5 comp. \$7 \$12 \$2 \$5 comp. \$2 \$3 \$4 \$4 \$5 \$4 \$6		+000025	3	7	7								-	-	
\$50000- 2 99 37 22 \$6000- 4 2 1 1 1 \$6000- 4 2 1 1 1 1 \$6000- 4 2 1 <td>rofessionals</td> <td></td> <td>*</td> <td>7</td> <td>15</td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td>	rofessionals		*	7	15	2							-		
SUMP 1 2k 1k 6k 8k 86000- 4 2 1 <	hofessionels	-000053	2	8 %	37	8							2	-	
85000- 825000- 82500- 82500- 82500- 82500- 82500- 82500- 82500- 82500- 825000- 825		650753		₹	16	80	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						2		2
5 5 7 7 1 <td></td> <td>-00098</td> <td>3</td> <td>2</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		-00098	3	2	-	-									
85000 2	Semi-professionals and Technicians	\$6,000	*	₽ĥ	‡A	9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			-	-		-	-	
\$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6,000 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6 \$6	Sami-professionels et Techniciens	-00523	2	\$	30	3 9	7	2		_			6 0	_	
-0005% -0		666/62	-	82		74							2	~	
\$5000- \$5		\$45000-	7	2	2										
######################################	Supervisors	656578	+				0								
15000- 15	Suveillants	\$ 45000-	2			•	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
1000 H		666678	-	8											
80000 80000		-0000/18	7	-	-										
-000053	ForeignAutien	650778	*												
_	Contramitres	-0000 S	2	2	2										
		83/000	-	1	7										

** I refers to the lowest salary quarter; 4, refers to the highest salary quarter / I représente les salariés du quart le moire élevé; 4 représente les salariés du quart le plus élevé

Form .

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

	CAT	EGOR 1E	S PROFESSI	ONNELLES:	SALARIES	CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN	A TEMPS P	LEIN		Formulaire		2 Partie A	ď	Page 2
	Top and Bottom of salary rarge	:		All Biployees Tous les salariés	ies Se	Đ,	Aboriginal Peoples Autonitoris	les	E E	Persons with Disabilities Personnes handicapees	billities pees	Mariba	Marbers of Visible Minorities Marbres des minorités visibles	Mirarities es visibles
Ocapational Graps Catégories professionnalles	Maximum of Control of	Quertor	Total Total Total	Homes	Monen Farmes	Total Margaret total	Man	Momen Fermes	Mulper Mulper total	PET SERVICE SE	Fermes	Total Barrell	F F F F F F F F F F F F F F F F F F F	Komen
	QL. 1		a. 2	a. 3	00. 4	Ø. 5	0. 6 0. 6	00.7	Ø. 8	Ø.9	OL. 10	m. 11	a. 12	Q. 13
	-000533	7	7		7									
Clerical Workers	839999	3	æ	7	22	:								**
Employés de Bureau	\$17500-	2	a		×							. 7		3
:	\$19999	-	5	3	- 15	2		t				3		2
	+0000\s	7	m	-	2									
Sales Workers		3	3	-	2									
Employés du Secteur de la Vente	-00002\$	2												
	\$34999	-	3	2					:					
		3												
Service Markers		•												
Employés du Secteur des Services		2	0									:	:	
		-			•									
	-000523	3	Q	6	-							2	-	-
Skilled Crafts and Trades Workers	839999	~	12											-
Travailleurs Qualifiés et Artisans	-000523	2	3	2	-									-
	827.89	-	3	-	2						:	:		
	-00002\$	7	3	3										
Semi-skilled Manual Workers	834999	3	6	6	•							:		
Travailleurs Manuels Spécialisés	-00002	2	7	~	-	•						:		
	823499		2	2							:	:		
		3												
Other Merual Morkers		•												
Autres Travailleurs Manuels		2			•							:	:	
		-												
TOTAL NUMBER OF BRADOMES NOMBEE TOTAL DE SALVRIES	200		72	172	170	7	3	-	2	2		×	82	16
				-										

* • I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

Location-Endroit

Form 2 Part C Formulaire 2 Partie C

Page 1

Marbars of Visible Minorities Marbars des minorités visibles Fermes M. 13 88 A Samuel 2 ਬੁ Periode de Report: 8.11 Designated OM (specify)
AR Obsignate (preciser) CD. 10 Salle Persons with Disabilities Personnes hardrospees E SE 9.78 200 B 8.8 Indistrie Sector: Regio pro Television Broadasting Branche d'activité: Regiodiffusion et l'elevision Sames Sames a. 7 Appriginal Peoples Automitanes BRITISH COLLMBIA Manues Homes Q. 6 10 5 5 B QL. 5 Province/Territory (specify) Province/Territorite (preciser) Fermes QL. 4 All Brologes ras les salariés 9 PET SERVICES 8.3 22 :0 Q 2000 B Q. 2 Querter Metional Caracha Quert Maximum de Marimum de Top and Bottom of salary rarge -009Z Name of Business; Caregiler Broadcasting Corporation Non de Lientreparise: Societé Radio Carada \$70000 -000075 666775 666783 \$2500 B. 1 \$499 Caches intermédiaires et Autre Caches Semi-professionals and Technicians Semi-professionnels et Techniciens Catégories professionelles Occupational Groups Middle or Other Managers Upper level Managars Caches Supérieurs

Professiornels Professionals

.........

.........

ForeneryAcmen Contronaltres

Suveillants 9.pervisors

I représente les salariés du quart le moire élevé; 4 représente les salariés du quart le plus élevé * * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter /

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIÉS TEMPORAIRES

Names of Visible Mirarities Marares des mirarités visibles E SEMES a. B Montes a. 12 2 Partie C 100 B B. 1 Salles Salles Formulaire Persons with Disabilities Persones handrospees ġ Fames Fames g. 9 Ø. 8 Fermes a. 7 Accompanies Accompanies A Samues QL. 6 00.4 ĸ All Brologes Tas les salariés Hormes Hormes 8.3 8 **3563** 129 Anter Per Maximum of minimum of inches lee Top and Bottom of salary rarge \$3000 \$17500 a. \$3,099 666615 \$35000 666683 \$2500 666628 \$7500 666628 22500 NOTAL NAMES OF BARONESS NOVEMENTES Travaillaurs Qualifiés et Artisans Skilled Crafts and Trades Morters Employés du Secteur des Services Travailleurs Manuels Spécialisés Employés du Secteur de la Vente Catégories professionnelles Semi-skilled Maruel Workers Autres Travailleurs Maruels Occupational Groups Other Manual Monkers Employés de Bureau Clerical Workers Service Workers Sales Workers

* * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter /

I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

PROPIL SALARY SUMMARY; PERMANENT FULL-TIME EMPLOYEESIN

Form | 3 Part A Formulaire 3 Partie A

2 Mar-Homes Women-Fermes 7 12 ğ Marbars of Visible Minorities Marbars des minorités visibles 2 18 2 4 2 886 = ğ Reporting Period: Periode de Rapport: 9 × ø œ ~ TOTAL 2 Radio and Television Broadcasting Radiodiffusion et Television ğ Man-Homes Women-Fermes a. 9 Persons with Disabilities Persons handicapes 2 ~ ø ġ. Indictrial Sector; Branche d'activité: ~ ~ 7.00 TOTAL BRITISH COLLMBIA Women-Fermes QT. 6 Aboriginal Peoples Automitans Province/Territory (specify) Province/Territorile (preciser) ~ Man-Hormes C. 5 4 2 ~ TOTAL Ø. 4 Men-Homes Women-Fermes / R 0 R R 29 3 8 72 Ø. 3 All Employees Tas les salariés 0 8 8 2 B E m N 2 3 QL. 2 Name of Business; Caredian Broadcasting Corporation Name of Fartraprise; Societe Radio Careda Harrionel Canada Natrional Canada 193 3 2 K 29 R 8 9 Ř 3 TOTAL я et plus TOTAL NUMBER OF BARDMEES NOMBEE TOTAL DES SALARTES and over \$10000 83000-834999 \$35000-\$39999 666675-00075 85000-\$6999 65/123-00053 27500-\$2999 SALARY RANCES ECHELLES DE 66723-00023 665/25-005/35 \$10000-\$1,699 \$15000-\$17499 \$17500-\$19999 REMUNERATION LastianErdoit Moins de \$7000 Urder

PACHTE SLAMMARY: SEMPORARY EMPORATRES

Men-Homes Homen-Fermes OL. 12 ~ Members of Visible Minorities Members des minorités visibles Formulaire 3 Part C Perorting Period: 1889 a. 11 TOTAL CC. 10 m -Inderial Sector: Ratio and Television Brande d'activité: Radiciffusion et Television Mar-Homes Money-Fermes g. 9 Persons with Disabilities Personnes handlospees Ø. 8 BRITISH COLMBIA TOTAL a.,7 Mer-Homes Noner-Fermes Ø. 6 Province/Territory (specify) Province/Territorie (praciser) Abortgirel Peoples Autochtones a. 5 TOTAL Ø. 4 Merritomes Noner-Femes ~ 2 00 0 22 2 Ω.3 All Biployees Tas les salariés ~ 2 = ¥ œ 2 8 a. 2 Name of Business; Caradian Broad-asting Corporation Name of Taragerise; Societe Radio Carada Mariona Carach ~ 4 9 \$ n 5 116 TOTAL 2 В. 1 TOTAL NUMER OF BPLOMES
NOMBE TOTAL DES SALARIES and over 88 SALARY RANCES EOFILES DE \$1000-\$1269 \$1500-\$14999 \$15000-\$17499 \$17500-\$19999 666723-000023 RÉMUSEATION 66663-00053 \$3000-£39999 666675-00075 66675-00525 667/25-00098 \$7500-\$9999 Location-Erdroit Moins de Under \$5000

RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form formulaire 4 Partie A

Name of Business: Caradian Broad-asting	Corporation						Indistrial Sector; Branche d'activité:	wite: Radiod	Radioal flusion et Telenision	Msian		
8						410410010				Reporting Periods	int SSS	
Location-Endroit	Metions Carech	der s	Province/	Province/Territony (specify) Province/Territonile (preciser)		BRITISH CLUMBIA						
		All Brologes	100	Abo	Aboriginal Peoples Autochtores	şa	Sa	Persons with Disabilities Persones hardicaples	appes	chen	Marbars of Visible Minarities Marbars des minarités visibles	directities es visibles
(Dougstions) Groups	Total Murber	-	Vomen Semmes	Total Nurber Norder total	res Samos	Money Fermes	Total Nurber Norbre total	Hen	Monen	Total Number Nombre total	Homes Kames	Fermes
Cartegaries professionnelles	CO. 1		ØL. 3	9.TO	QL. 5	00.6	a. 7	87.8	Ø. 9	OJ. 10	. 13 12	CD. 12
Upper-level Mangers Cadres Sperieus												
Middle or Other Managers Caches Intermedialities et Autre Caches	-		-									
Professionals Professionals	=	2	9							2	-	
Semi-professionals and Technicians Semi-professionals et Technicians	60	7	7							2	2	
Spervisors												
Forener/konen Contrene tres												
Clerical Workers Employes de Bureau	٥	-	80	-		-				2	-	
Sales Mortens Employes du Secteur de la Vence												
Service Markers Employee du Secteur des Services												
Skilled Crafts and Indes Workers Inwailleurs Chalifiés et Artisans												
Sami-skilled Marual Workers Travailleurs Maruels Spocialisés						•						
Other Menual Workers Autres Traveilleurs Menuels										1		
TOTAL NUMBER OF BARDOTES HIRED NO-BRE TOTAL DE RECOURBAITS	80	10	64	-		1				9	7	

AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Formulaire 5 Part A

Name of Business; Caredian Broad-asting C	ing Corporation						Indistrial Sector:		Ratio and Television Broad-asting	roadasting		
	National Caracla		Province/ Province/	Province/Territary (specify) Province/Territoire (precisar)		RITISH COLLMEIA			200	Reporting Period: Periode de Resport:	od: XXX	
	Salari	Employees p	ompted (Employ	ess promoted du	ring the year a	re to be recort	Employees promoted (Employees promoted during the year are to be negarited only in the competitional groups to which they have been last promoted salaries promise and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries are the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries and the salaries are the salaries and the salaries and the salaries and the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salaries and the salaries are the salar	categorie pro	essionelle a	ney have been le	eté pronoted)	brnier)
		All Brolovees Tas les salariés	168	Ab	Acariginal Peoples	9	æ.	Persons with Disabilities Personnes handicapees	ollities pees	COLUMN TO SERVICE SERV	Marbars of Visible Minarities Marbres des minarités visibles	Jingrities s visibles
Categories professionelles	Total Number Nombre total	Men Hormes	Monen Fermes	Total Nurber Nonbre total	Men Hommes	Momen Fermes	Total Number Nombre total	Men Hormes	Voner	Total Nurber Norder total	Men Hormes	Momen Ferrines
	a. 1	a. 2	QL. 3	OL. 4	a. 5	a. 6	a. 7	8.00	00.9	01.10	DL. 11	CCL. 12
Upper-level Managars Cadhes Superiours												
Middle or Other Hangers Cadres Intermediatres of Artre Cadres	2	2										
Professionals Professionnels	80	2	ы							-		-
Sami-professionals and Technicians Sami-professionals et Technicians	=	2	9									
Speryjsors Streil larts												
Foremay/komen Contremaitres	-	-										
Clerical Norkers Employes de Bureau	E		м									
Sales Workers Employes du Secteur de la Vente												
Service Norters Employes du Secteur des Services												
Skilled Crafts and Trades Norters Travailleurs Qualifiés et Artisans												
Semi-skilled Marual Workers Travailleurs Maruals Specialisés	2	2										
Other Manuel Workers Autres Travailleurs Manuels												
NOTICE TOTAL OF SALARIES PROMUS	Z Z	15	12							1		-
TOTAL NABBLOF PROPITIONS NOVERE TOTAL D'ANANCEMENTS	а	15	12							-		-

DESSATIONS DE FONCTIONS: SALARIES PERMANENTS À TEMPS PLEIN

6 Part A

Form

Formes a. 12 Marbars of Visible Minorities Marbars des minorites visibles Reporting Period: 1888 Periode de Rapport: 1888 Men Hommes m. 11 Total Nurber Northe total a. 10 Indetrial Sector; Radio and Television Broadsating Brande d'activité: Radioafficsion et Television Sames Farmes Ø. 9 Persons with Disabilities Personnes handicapees Men Hommes 8.8 Total Number Nombre total Ø. 7 Vomen Fermes a. 6 BRITISH COLLMBIA Acciginal Peoples HOTTERS. a. 5 Province/Territory (specify)
Province/Territoire (preciser) Total Number Nombre total Q. 4 ξ 6 2 Monen Fermes Ø. 3 All Employees Tous les salariés Ю 으 = Hormos Remos 2.20 Netional Carach Total Number Nombre total 3 2 13 12 B. Name of Business; Caracian Broadcasting Corporation Non de l'entraprise; Societé Radio Caraca TOTAL NAMES OF EMPLOYEES TERMINATED INCOME. TOTAL DE CESSATIONS DE POUTIONS Middle or Other Mangers Caches Intermedialnes et Autre Caches Skilled Crafts and Irades Morters Traveilleurs Qualifies et Artisans Sami-professionals and lectricians Sami-skilled Marual Workers Travelleurs Maruels Specialisés Sarvice Morkers Employes du Secteur des Sarvices Sales Workers Employes du Secteur de la Verte Categories professionelles Other Marual Workers Autres Travaillaus Maruels Upper-level Managers Cadres Sperious Clerical Horkers Employes de Bureau Location-Endroit Professionals Professionals Forener/Acrien Contreme i tres Sperijors

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Caradian Broadcasting Corporation Non de l'enfrance; Societé Radio Carada	ing Corporation				Indistri	d'activité:	Indistrial Sector; Radio and Television Brandasting Branche d'activité: Radioanthusion et Television	evision Bros	dzeting			Reporting Period Periode de Report;	iot mort:	
Location-Erdvit	Netional	Cared		Province/Jer Province/Jer	Province/Territary (specify) Province/Territaire (préciser)		NORTH LEST TERR.			Designator HAR design	Designated OM (specify) MR designe (preciser)	2		
	Top and Botton of salary rarge	*		All Biployees for les salariés	iés	*	Aboriginal Peoples Autochtores	Ses	\$ 5.5	Persons with Disabilities Personnes handroppes	bjlities pees	ACT OF STREET	Marbars of Visible Miracities Marbas des miracités visibles	Minacities des visibles
Occupational Groups Cartegories professionnelles	Heximum et minimum de l'échelle de rérundration	Querter	Total Color	Men	- Farmes	Number Nomber total	FE SERVICES	Momen Fermes	Margar Margar total	en en en en en en en en en en en en en e	Manen Fermes	Munder Mondre Total	Fern Homes	Formers
	a. 1		a. 2	QL. 3	4.70	00.5	a. 6	m. 7	Ø. 8	Ø. 9	CC. 10	m. 11	a. 12	a. B
tper-level Mangars Cathes Supérieurs		7 6 2												
		-		•		•								
	-0009\$	7	7	3	-	-	-							
Codes intermediaine of Auto Codes	S.mm	<u> </u>												
S PER SINGLES OF MAIS SINGLES OF THE CORE	656775	<u>.</u> -	- 6	- 2	-	2	-							
	-000575	7	2	*	7	٥	7	2	-	-		-	-	
Professionals	\$4,9999	3	9	7	2	2	-	-						
Professionnels	-000023	2	£	. 7	6	-	-							
	\$3,4999	-	7.	2	2									
	\$4,5000-	7	5	5										
Sani-professionals and Technicians	\$49999	3	\$0	12	3	-	-			:				
Sani-professionnels et Techniciens	-00023	2	\$	3	2	-		-	-		-			
	\$274.99	-	5	7									:	
		7												
Substracts		^												
Sureillants		~ -												
		4												
ForemenAcmen		£		•										
Contramaitres	-00053	2												
	**************************************	-	-	-										

** I refers to the loast salary garter; 4, refers to the highest salary garter / 1 représente les salariés du quit le noire élevé; 4 représente les salariés du quit le plus élevé CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Form | Part A Formulaire | 2 Partie A

	To ard Bottom			Att Employees	-88	**	Autonitores	88	Pers	Persons with Disabilities Personnes handloapees	ollities	Members	Menters of Visible Mirarities Menters as mirarities visibles	fincrities se visibles
Ocapational Groups Latigaries professionalles	Meximum of the control of the contro	Querter Ouerter	Total	Homes	- Acmen	Today Solor	Men Hommes	Monen	Munder Mondre total	F F F F F F F F F F F F F F F F F F F	Talles Salles	Number Monther Total	Mornes Homes	Monen Famines
	ar istilicaniai		αl. 2	QL. 3	7.700	αL. 5	9.70	QL. 7	ØL. 8	0. P	cat. 10	11.13	CC. 12	Q. B
Clarical Uniters	£25000-	4 10										0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
Employés de Buresu	-000028	2	2 4		2 9	-								
Sales Workers Employés du Secteur de la Verte		4 m ~ -												
Service Workers Employée du Secteur des Services		3 6 -												
Skilled Crafts and Trades Workers Travailleurs Qualifiés et Artisers		7 5 7												
Semi-skilled Martel Warkers Traveillears Martels Spécialisés		4 to 20 -												
Other Hersel Korkers Autres Traveilleurs Hersels		3 m ~ -												
TOTAL NATER OF BRONTES NOTEE TOTAL DE SALARIES	- 2 2 2 2 2 2 2 2 2 2		₹	ж	R	18	12	9	2	-	-	-	-	

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

Page 1

OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES TEMPORAIRES

Name of Business; Caradian Broadbasting Corporation Non de l'Andraprise: Societé Razilo Carada	rg Corporation				Industri	ial Sector:	Inderrial Sector: Regio and Television Broadsseting	evision Bros	tasting			Mary ting Period	od to	
Location Endoir								ו כר ומיבאופ			-	TIOCE OF KE	- 1	
רתשומגם מסור	Net jora	56 20		Province/le	Province (entitle) (procify) Province (procise)		NORTH WEST TERR.			Designated OW (specify)	ON (specify	5		
	Top and Bottom of salary rarge	*		All Biployees fars les salariés	ides	*	Aboriginal Peoples Autochtones	les	22	Persons with Disabilities Personnes handroppes	ollities pass	壨	Members of Visible Minorities Membres des minorités visibles	Mirorities de visible
Ocapational Graps Catégories professionalles	Meximum de minimum de l'échelle de rénutéation	Querter	September 1	Monnes	Money Fermes	Total Martines Total	Men	Fermes	Total Total	Men Men Men Men Men Men Men Men Men Men	Camp.	Total Paragraph Total	FETTINES.	Fames
	αL. 1		CCL. 2	a. 3	OL. 4	QL. 5	a. 6	02.7	O 8	Ø. 9	CD. 10	m. 11	OL. 12	a. B
Upparlevel Mangers		7 8	,	# 47.										
Cedres Supérieurs		~ -												
Middle or Other Mensoers		3 4												
Caches intermédiaires et Autre Caches	-00009\$	2												
	646998 8	-		•										
	-0000%	7	-		-									
Professionals	666998	3	3	3						•				
Professionnels	-000053	2											:	
	\$3,000	-	7	2	2	•							:	
	-00009\$	7	5	3	2	ĸ	2	-						
Semi-professionals and leginicians	SOUTH STATE	~ °			- :	-		-						
	est de la contraction de la co	-	- 80	9	2				•					
Spervisors		4 50												
Sweitlarts		~ -												
Foreiter/Aumen		3 4								0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
Contransitres		2												
		-												

I refers to the lowest salary garter; 4 refers to the highest salary garter /
 I représente les salariés du gant le moins élevé; 4 représente les salariés du gant le plus élevé

Form laire 2 part C c

CATEGORIES PROFESSIONNELLES: SALARIES TEMPORARIES

		2	CALEGORILO I NOTEGO											
	Top and Bottom		-	All Broloves	- 98	ā.	Aboriginal Peoples Automitans	8	P	Persons with Disabilities Personnes hardicaptes	dities des	adus.	Members of Visible Minorities Members das minorities visibles	finarities s visibles
Conjectional Graph	Marina de la company de la com		To the state of th	A February	Same Same	Total Paris	Men	Vomen	2 2 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Men	Comer	Total Participation of the second	Hormes	Formes
	de renumeracion		01. 2	Ø. 3	. to	a. 5	0.00	m. 7	OL. 8	9.70	CCL. 10	m. 11	CD. 12	80. B
		, .				0								
Clerical Workers Employés de Buresu	-00023	2			-									
Sales Workers Employes du Secteur de la Verite		4 10 10 -			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
Service Warters Employes du Secheur des Services		- 7 m 2/												
Skilled Orafts and Trades Norters Travailleurs Qualifiés et Artisans		4 m m -												
Semi-skilled Martak Warkers Traveillears Martels Spácialisés	-000023	4 m n -												
Other Warel Workers Autres Traveilleurs Warels		4 5 7 -												
TOTAL NAMER OF EMOTES NOME TOTAL OF SALARIES	- B33		ю	26 15 11 4 2 2 2	11	4 di cu cu cu cu cu cu cu cu cu cu cu cu cu	2 e hidnest sala	2 ny quarter /						

* * 1 refers to the lowest salary quarter, 4 refers to the highest salary quarter / 1 represente les salariés du quart le plus élevé, 4 représente les salariés du quart le plus élevé

SALARY SUMMARY; PERMANENT FULL-TIME EMPLOYEES PROFIL SALARIAL: SALARIES PERHANENTS A TEMPS PLEIN

Men-Hormes Women-Fermes QQ. 12 Marters of Visible Minorities Marters des minorités visibles Form S Part A Formulaire 3 Partie A <u></u> ß. 11 Reporting Period: Periode de Raport: TOTAL Indetrial Sets: Radio and Television Bracksting Branche d'activité: Radiodiffusion et Television 2 g. Mar-Homes Voner-Femes a. 9 Persons with Disabilities Personnes handicapees Q. 8 2 TOTAL 00.7 NORTH MEST TERR. Women's Fermes 9 -4 O. 6 Aboriginal Peoples Autochtones Province/Territory (specify)
Province/Territorie (preciser) Mar-Hornes ~ 0 22 a. 5 13 怒 TOTAL a. 4 Mer-Homes Woner-Femes 2 ~ R 4 7 ħ = Ø. 3 All Employees Taus les salariés _ ø \$ 88 4 33 Q. 2 Name of Business; Caractian Broadcasting Corporation Non de L'antroprise; Societe Radio Caracta Mertional Canada Martional Canada ~ 9 25 S \$ 83 TOTAL a. 1 and over et plus TOTAL NUMBER OF BIPHOMEES NOMBRE TOTAL DES SALARIES Moirs de \$10000 SALARY RANCES EOPELES DE \$10000-\$14999 \$15000-\$17499 \$17500-\$19999 82000-828/99 82500-524999 \$3000-\$3699 \$3500-\$3999 666678-000078 66693-0009S 65/123-00053 \$7500-\$3999 RÉMUNERATION Location-Endroit \$70000 Under

SALARY SUMMARY: TEMPORARY EMPORATRES

Formulaire 3 Partic C

Mary Homes Women Fermes CC. 12 Manchers of Visible Minorities Manches des minorités visibles a. 11 **88** Reporting Period: Periode de Rapport: TOTAL CCL. 10 Internal Sector: Regions Relevision Broadcasting Branche d'activité: Redicultusion et Television Men-Homes Women-Fermes a. 9 Persons with Disabilities Personnes handrapes al. 8 a. 7 NORTH NEST TIBRE. TOTAL 2 Women-Fermes a. 6 Apprigiral Peoples Autochtores Men-Homes Province/Territory (specify)
Province/Territorie (preciser) 2 ~ a. 5 4 TOTAL QL. 4 Women-Fermes ~ 4 QL. 3 All Employees Total les salariés Men-Hormes 2 2 \$ ar. 2 Name of Business; Caradian Broad-asting Corporation Non de l'entraprise; Societé Ratio Carada THE STATE OF THE S 9 9 BK 4 TOTAL a. 1 et plus TOTAL NAMER OF BACOMES NOMBRE TOTAL DES SALARIES and over Noins de 12500 666675-000075 666623-000023 915000-\$17499 666723-000023 85000-82999 SALARY RANCES ECHELLES DE \$10000-\$12499 \$1200-\$14999 \$17500-\$19999 REMUNERATION \$2500-\$4999 66/1/3-0009\$ \$7500-\$9999 Location-Endroit \$50000 Urder

		RECRUTER	PERMANENT FULL-TIME EMPLOYEES HIRED RECRUTEMENTS: SALARIES PERMANENTS A TEMPS PLEIN	TES PERMANE	NTS A TEMPS	PLEIN		20	Formulaire	4 Partie A		
Nure of Business: Caradian Broadcarting Corporation Man de l'enforgarise: Societé Radio Carada	Corporation						Indistrial Sector; Branche d'activité;	Vite: Radio a	Radio and Television Broadasting Radiodiffusion et Television	roadasting Mislon		
Lastian-Endroit	Netional Greek		Province/I	Province/Territory (specify) Province/Territoire (precisar)		NORTH WEST TERR.				Reporting Period: Periode de Report:	oct 1889	
		All Biployees Tous les salaries	168	Abc	Aboriginal Peoples Autochtones	/0	E&	Persons with Disabilities Personnes handicapaes	y ities pees		Members of Visible Minarities Members ass minarities visibles	directions of visibles
Cartegaries professionelles	Total Number Nombre total	Hen	Momen Fermes	Total Nurber Northe total	Men Hormes	Momen Fermes	Total Nurber Norbre total	Men Hommes	Momen Femmes	Total Number Nombre total	Hormes Hormes	Momen Farmes
	р. 1	2.70	QL. 3	D. 4	a. 5	Ø. 6	QL. 7	a. 8	00.9	00.10	D. 11	at. 12
Uper-level Mangers Cathes Superious												
Middle or Other Mangers Cadres Intermediatres et Autre Cadres	-	-										
Professionals Professionnels	=	9	5	2	-	-						
Sami-professionals and Technicians Sami-professionals et Technicians	3	2	-									
Speryisors Shverillants												
Forener/Agnen Contreme tres												
Clerical Horkers Employes de Bureau	2	-	2									
Sales Workers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Tracks Monkers Traveilleurs Qualifies et Antisans												
Semi-skilled Marual Workers Travailleurs Maruals Specialises												
Other Menual Lonkers Authes Travailleurs Menuals												
NOTION WHERE OF BRIOTES HIRED NOTICE TOTAL DE REGULTIBRITS	81	10	8	2	-	-						

PERMANENT FULL-TIME EMPLOYEES PROMOTED AVANCEMENTS: SALARIES PERMANENTS A TEMPS PLEIN

Form 5 Part A Formulaire 5 Partie A

Formes CL. 12 Marbars of Visible Mincrities Marbars des mincrites visibles Emploses promoted (Emploses promoted during the year are to be reported only in the compartional groups to which they have been last promoted) salemise promoted from the contraction of the promoted of the p Agmines Kommes 11.10 Reporting Period: Periode de Raport: Total Number Nombre total 00, 10 Industrial Sector: Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television Farmes Ø. 9 Persons with Disabi∖ities Personnes handicapees Admires. a. 8 Total Number Nombre total a. 7 -Fermes 00.6 NORTH NEST TERR Aboriginal Peoples Autochtones Hern a. 5 Province/Territoire (preciser) Total Number Nombre total ~ 2 QT. 4 Fermes a. 3 All Employees Tale les salariés 80 8 9 2 Hormes 2.5 National Carach 0 Total Nurber Nombre total 0 m 9 a. 1 Caradian Broadcasting Corporation Societe Radio Carada Middle or Other Mangers Cadres Intermedialnes et Autre Cadres Skilled Chafts and Trades Workers Travailleurs Qualifiés et Artisans Sami-professionals and Technicians Sami-professionals et Technicians NOTE IN HER OF BRICKES ROWIED NOTES FROM THE NOTES FROM THE SALARIES PROMS Sami-skilled Marual Morkers Travailleurs Maruels Specialisés Service Markers Employes du Secteur des Services Sales Horlers Employes du Secteur de la Verte Categories professionelles Other Maruel Norkers Aurres Travaillans Maruels NOTAL NUMBER OF PROPORTIONS NOTAE TOTAL D'AVANCEMENTS Name of Business; Nom de l'entreprise; Upper-level Managers Cadres Superiours Clerical Workers Employes de Bureau Location-Endroit Professionals Professionals Forement Agriery Controlled thes Sperijons

CESSATIONS DE FONCTIONS: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Caracian Broadcasting C Nom de l'antreorise: Societé Bodio Caracia	g Corporation						Indistrial Sector:	ctor: Radio a	Radio and Television Broadcasting	roadasting		
	National Carach		Province/ Province/	Province/Territory (specify) Province/Territorie (pracisar)		MORTH WEST TERR.				Reporting Period: Periode de Report:	iot port:	
		All Biployees Tous les salariés	iés	ZĮ.	Acriginal Peoples	40	. Pac	Persons with Disabilities Personnes handicapses	bilities spes		Marbers of Visible Mingrities Marbres des minorités visibles	linarities s visibles
Categories professionelles	Total Number Nombre total	Men Hormes	Monen Fermes	Total Nurber Noritine total	Men Hormes	Money Fermes	Total Number Nombre total	Men Hormes	Farmes	Total Number Nombre total	Hen Hommes	Vermes Fermes
	B. 1	00.2	Ø. 3	7.70	00.5	Ø. 6	m. 7	8 .00	a. 9	01.10	a. 11	a. 12
Uppar-level Mangars												
Middle or Other Mangars Cadres intermediaires et Autre Cadres	2	2										
Professjants Professiantels	80	5	3	-	-							
Sani-professionals and Technicians Sami-professionals et Technicians	3	2	-									
Sperylsors												
Forener/Agner Contrensitres												
Clerical Universing Supployes de Bureau	2		2									
Sales Workers Employes du Secteur de la Vente												
Service Markers Employes du Secteur des Services												
Skilled Crafts and Inades Monkers Travailleurs Qualifiés et Artisans												
Sami-skilled Marual Workers Travaillars Maruels Specialisés												
Other Manuel Workers Autres Travailleurs Manuels												
TOTAL NUMBER OF BALONES TEANIMIED NOTIONS NOTIONS	Ϋ́	٥	9	-	-							
Property and a second s					-				-			

Form 6 Part A Formulaire 6 Partie A

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business: Canadian Broad-sating Corporation	ng Corporation				Branche	Indistrial Sector; Branche d'activité:	Radio and leteration broad acting Radiochtfusion et Television	n et Televisi	du descrita		2	Periode de Raport:	xrt: \$80	
	88	88		Province/Ten	Province/Territory (specify) Province/Territone (préciser)	(/)				Designated Mr. Cassign	Designated DM (specify) RM designée (préciser)) HALIFAX		
	To and Bottom			All Brotoves			Aboriginal Peoples	Sex	22	Persons with Disabilities Personnes handropees	bilities pees	Martha	Members of Visible Miracities Membes des miracités visibles	Minorities es visibles
Competional Groups Catégories professionnelles		Querter	No No No No No No No No No No No No No N	Men Hormes	Vonen Femmes	Number Monther Total	re seminar	Money Fermes	Mariper total	Men Homes	Monen Ferress	Total Suppose	A Maries	Money Fermes
			car. 2	Q. 3	7.700	QL. 5	Œ. 6	00.7	00r. 8	00r. 9	OCL. 10	B. 11	00. 12	Sp. CS
Uppar-level Mangars		4 m												
Cadres Spérieurs		2 -												
	+000025	7	2	2									-	
Middle or Other Mangers Caches intermédiaires et Autre Caches	-005/75	~~-	~=	÷ 60	\$			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						
	+0000 /S	7	- 0		-					•				
Professionals Professionals	-00093	, ,	1A ?	82	9									
	SSHIN	-	9 -	4	2									
Comi aconface area lectriciens	-000093	* m	. \$7	07	\$							-		
Semi-professionrels et Techniciens	-000023	2	0,1	\$8	8	2	2		2	2		-	- !	
	8234.99	-	7	9	9									
O resolution	-000575	7 m	-	-										
Suveillents	-00075	2												
	\$45000-	7	-	-										
Foreitan	\$49999	~											<u>.</u>	:
Contramiltres	-00053	7	-	-										:

** I refers to the Lowest salary quarter; 4, refers to the highest salary quarter / I represente les salariés du quart le moirs élevés, 4 représente les salariés du quart le plus élevé OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES
CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

	CAT	EGOR I E	PATIONAL S PROFESSI	GROUPS: PE	CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN	JER-TIME E	MPLOYEES A TEMPS P	LEIN		Form	Form Formulaire 2	2 Part A	ă	Page 2
	Top and Bottom of salary rarge	*		All Biployees for les salariés	iés	*	Abortiginal Peoples Autochtores	les	Pers	Persons with Disabilities Persones hardropoes	billities poes	action and the second	Martines of Visible Mirarities Martines des minarités visibles	Minorities es visibles
Catégories professionelles	Marjan et Marjan de L'échelle de rérunération	Querte	Multiper Monther total	Men Hormes	Voner	Notal Morber total	E Same	Fermes	Margar Margar total	Par Men	Vomen	Number Norther total	Hen	Fermes
	01.1		a. 2	Ø.3	00. 4	Ca. 5	a. 6	m. 7	OL. 8	9.00	CD. 10	m. 11	a. 12	m. B
	-00053 3	3	7	3	m									
Clerical Workers	666653	~	-		9			:	:				:	:
Employés de Bureau	-000023	. 2	\$	7						:			:	
	65%2%	-	94	2	8						:		:	:
	-00009 s	3	2		2									
Sales Workers	\$5,499	3	2	-	-					:	:	-		:
Employés du Secteur de la Vente	\$27500-	2	2	2										:
	600003	:	\$. 7				:				:	:
		3												
Service Workers		٣	• • • • • • • • • • • • • • • • • • •	* * * * * * * * * * * * * * * * * * *	•									:
Employés du Secteur des Services		2	•	•	*									:
		-		•	•				:				:	:
	-000533	3	2	2										
Skilled Crafts and Trades Workers	666683	~	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					:				:	:	
Travailleurs Qualifiés et Artisans	-000023	2		-			:						:	
	834999	-	-	-	•	•							:	:
	-000023	4	-	-										
Semi-skilled Manuel Workers	834999	÷	•						:				:	
Travailleurs Manuels Spécialisés	£27500-	2					:		:	:		:		
	\$2000		2	2					:	:			:	
		9												
Other Menual Norkers		*	* * * * * * * * * * * * * * * * * * *	•	•						:	:		:
Autres Travailleurs Manuels		2			•							:		:
		_												
TOTA NAMER OF BALDIESS NOME TOTAL DE SALARIES	SLA SA		318	25	84	2	2		2	2		7	7	

• • 1 refers to the lowest salary querter; 4 refers to the highest salary querter / 1 représente les salariés du quert le moire élevé; 4 représente les salariés du quert le plus élevé

Formulaire 2 Part A Formulaire 2 Partie A

Page 1

CATEGORIES PROPESSIONNELLES: SALARIES PERMANENTS A TEMES PLEIN

Marbars of Visible Minorities Marbars des minorités visibles Fermes a. 13 .~ % 쬻 Agmines Kommes a. 12 Reporting Period Periode de Raport: 912.... MONTREAL B. 11 TO TO THE PERSON NAMED IN COLUMN TO Designated OM (specify)
RM designee (preciser) GITTES a. 10 Persons with Disabilities Persones handloapees Men Hormes a. 9 8 Ø. 8 to de la constante Indestrial Securi Radio and Television Broad-asting Branche d'activité: Radiodiffusion et Television Formes g. Apprigiret Pepples Autochtones Falles Falles 9 g, o de la constante de la consta a. 5 Province/Territory (specify) Province/Territoile (preciser) 9 8 93 18 98 ĸ Fermes Ø. 4 All Briployees Face les salariés 9 61 -12 2/5 8 37 110 82 æ 370 8 2 8 5 Men Men a.3 13 7,73 186 119 . 87 2 2 * 97 24 Ø 5 • 9 2 87.5 2 Qurter Pert 3 4 National National Meximum et minimum de minimum de l'échelle de rérumeration Top and Bottom of selany rarge \$7500 \$45000 25000 -000098 660798 \$3000 83/099 666675 +0000/5 \$3000 \$70000+ 657728 66662 \$70000 \$65000 \$70000 \$3000 83/000 Name of Business; Carapign Broadcasting Corporation Nam de l'entroprise; Societe Radio Carada \$3,000 666698 8 Caches intermédiaires et Autre Caches Sani-professionals and Technicians Sami-professionels et Techniciens Catégories professionelles Coopstional Groups Middle or Other Managers Upparlevel Managars Cadres Supériours Location-Endroit ForeneryAcrien Contromeitres **Professionels Professionals** Speillants Supervisors

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / * i représente les salaries du quart le polus élevé; 4 représente les salaries du quart le polus élevé; 4 représente les salaries du quart le polus élevé; 4 représente les salaries du quart le polus élevé

Page 2

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

	Top and Bottom			All Biployees.		N N	Aborriginal Peoples	Ses	Per	ore with Disa	bilities	Menthod	S of ViciNe	Mirroritios
	of salary rarge	*		Tous les salar	8	1	Autochtones		Pers	Personnes handicapses	pes	March	Marbres des minorités visibles	tes visibles
Uzqationi Grops Catégories professionnelles	Meximum et mammum de l'échelle de rénunaration	Querte	Total Total Total	Men	Fermes	Months and a second	Hormes	Monen	Munder Monther total	Homes	Fames	Total Farmer Total	Men Hormes	Fermes
	CC. 1		CCL. 2	Ø. 3	7.700	QL. 5	Ø. 6	a. 7	. B	9.00	CC. 10	m. 11	01.12	81.13
	-0005X\$	7	25	12	æ				-	-		-	-	
Clerical Workers	839999	3	₹	%	\$	3		-	3					1
Employés de Buresu	\$15000-	2	42	33	Ř	:			7					
	\$17699	-	977		78									7
	*00002\$	7	3	2	-								-	
Sales Morkers		3	. ?	\$	-			:						
Employés du Secteur de la Vente	-05/28	- 2	15	6	3							:		
	666628	-	a	\$	2	1								
	-000528	7	-		-									
Service Workers	8274.99	*												
Employés du Secteur des Services	-00002\$	2		•				:						
	657635	-	3		2									
	-000075	7	ĸ	Z	2									
Skilled Crafts and Trades Workers	6557775	m	8	98	ø	3	3		. 7	. 7				
Travailleurs Qualifiés et Artisans	-00523	2	97	×	=	:		:		:			t	
	666%	-	2	-		•				•				
	-000523	7	9	9		-	-							
Semi-skilled Merual Workers	este s	3	3 9	88		:					:			
Traveilleurs Manuels Spécialisés	\$17500-	2	88	R	04		. 2		. 2	2		:-	-	
	\$19999	<u>:</u>	4	74	3	:						-	-	
		7	000000000000000000000000000000000000000											
Other Mental Monkers		m												
Autres Travaillans Manuels	£27500-	2		•	•				:			:		
	65655	-	2	2										
TOTAL NAMER OF BALONEES NOVERE TOTAL DE SALARIES	SE SE		100	8222	1067	17	13	7	R	83	10	35	B	17

* * Indes to the lowest selary quarter, 4 refers to the highest selary quarter / Insprésante les selariés du quart le moirs élevé, 4 représante les selariés du quart le plus élevé

CATEGORIES PROPESSIONNELLES: PERMANENT PART-TIME EMPLOYEES

Page 1

2 Part B

Formulaire

Mentaers of Visible Minarities Mentaes des minarités visibles Ferres A 8.4 쬻 OL. 12 A Sember Reporting Period: Periode de Report: Designated DM (specify) MONTEAL INFO Consignate (preciser) 100 mg 8.1 B. 50 Persons with Disabilities Personnes handlospess g. 200 B 8.8 Industrial Sector; Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television Seminar Seminar 8.7 Aboriginal Peoples Autochtores Homes Ø. 6 a. 5 100 m Province Territory (specify)
Province Territorie (préciser) a. 4 All Broloyees als les salariés Men Hormes Ø. 3 **3** 2.2 Maximum de Querter (Gorde) (Go -Metional Carach Top and Bottom of salary rarge Name of Business; Caractian Broadcasting Corporation Name of Parameters: Societe Radio Caracta \$17500-\$3000cs \$1700 20000 \$45000 666678 \$3,000 819999 828/89 \$1999 8 Caches intermédiaires et Autre Caches Sami-professionals and Technicians Sani-professionels et Techniciers Oxégaries professionelles Ocapational Graps Middle or Other Mangers Upper-level Managers Caches Supérieurs Location-Endroit **Professionnels** Forener/Agrien Contromaitres **Professionals 9.rveillants** Supervisors

* * I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salaries du quart le moins élevé; 4 représente les salariés du quart le plus élevé CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PARTIEL

Form | Part B | Formulaire 2 | Partie B

						•						191016		
	of salary rarge	:	.	All protoges fals les salariés	ids		Accriginal Peoples Autochtores	89	2 2	Persons with Disabilities Personnes handroppes	bilities pees		Marbers of Visible Minorities Marbres des minorités visibles	Mirarities de visibles
Catégories professionelles	Meximum et minimum de l'échelle de rérumération	Querter	Total Carbon total	Men	rames Sames	Total Murber total	Men	Former	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	P P	Carre Seamon	Total Total Total	Agmines.	Momen
	a. 1		a. 2	a. 3	M. 4	QL. 5	a.6	01.7	at. 8	a. 9	CC. 10	a. 11	CD. 12	Ca. 13
	\$17500-	7	7		7									
Clerical Workers	\$19999	3	2	•	\$	•								
Employés de Bureau	\$10000	2	*		74	•								
	\$1369	:	\$. \$					•				
		7												
Sales Workers		m					0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•			
Employés du Secteur de la Vente		7						0	· · · · · · · · · · · · · · · · · · ·		:			
							•		• • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • •		•		
Service Norters		4 50												
Employés du Secteur des Services		2		:							:			
		-												
	\$15000-	3	2		2									
Skilled Crafts and Trades Workers	\$17.99	3				:						:		
Travailleurs Qualifiés et Artisers	\$1500-	2												:
	\$14999	-	-		-									
Semi-skilled Marual Workers		7 m										-		
Travaillans Manuels Socialisés	\$1500	•		:										
	\$17.99	-	-		-									
		3												
Other Merual Norkers		~									:			
Autres Travaillaurs Maruels		2				:				:	:			:
				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									:	
TOTA NAMER OF BALDRES NOME TOTAL DE SALARIES	84R		×		×	-		-				-		-
						1				-				

• • I refers to the lowest salary querter; 4 refers to the highest salary querter / I représente les salariés du quert le moins élevé; 4 représente les salariés du quert le plus élevé Page 1

CATEGORIES PROFESSIONNELLES: SALARIES PERNANENTS A TEMPS PLEIN

Name of Business: Cardin Bradesting Carporation	g Carporation				Indistrie Branche	Indistrial Sector; Randhe d'activité:	Radio and Television Bradasting Radion frusion et Television	svision Broad of Television	casting		æŒ	Reporting Period: Periode de Raport:	ort: 7889	
	8	8		Province/Territory (specify)	itory (speci	(2)				Designated PAR design	Designated OM (specify) NR designée (préciser)	O TORONTO		
	To ard Bottom			All Biployees	-88		Apprigipal Peoples Autochtores	89	Person	Persons with Disabilities Personnes handrospees	bilities pees	actien ectien	Members of Visible Minorities Members des minorités visibles	finacities se visibles
Conjectional Groups Cartegories professionalles	_	Serter C	Total	Men	Farmes	Name of the state	Homes	Monen Fermes	Number Norther Total	Man Hymnes	Fermes	Total Norther total	Men Homes	Mamen Fermes
			CC. 2	αL. 3	w. 4	a. 5	00.6	7.00	ΩL. 8	a. 9	CCL. 10	00.11	CCL. 12	Q. 13
	+00025	7	2	2										
Upper-level Managers		<u> </u>	- *-											
Cadres Supérieurs	t to the same	y -	7	2	2									
	+000025	7	6	80	-									
Middle or Other Managers		3	83	8	7									
Codes intermediaires et Autre Caches	-00007\$	2	98	23	9	•			-	0	- :	3	3 4	
	655775	-	97	62	1	_	-					7	7	
	+00002\$	4	~	3										
Denface irra c		÷	Œ	8	\$	•							٧	***************************************
Professional S	\$27500-		871 	122	97								0 4	
	65653	-	82	æ	\$							2	2	3
	*2000/s	7	m	٣										
Semi-professionals and Technicians		*	•	75	ත							3.6	9	***************************************
Semi-crofessignels et Techniciens	-00002\$	2	•	338	23				٥	0 1		3 \$	4	, ,
	65723	-	85	707	82	7	2	2	=	2	-	۵	9	
	-0009\$	7	4	2	2					•		:	:	
Spervisors	6667938	3	6	*	2		-			-		- - -		
Speillants	-0000 23	2	2	7	æ								:	
	666763	-	4	Ş	2									
	\$45000-	7	11	91	-									
Forener/Acmen	600075	~	æ	æ							:	- :	- !	-
Contransitres	\$1200-	7		7		-	-	:			:	-	-	:
	666713	-	7	~	_					_		-	-	

** I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moirs élevé; 4 représente les salariés du quart le plus élevé

CATÉGORIES PROFESSIONNELLÉS: SALARIES PERMANENTS A TEMPS PLEIN

	Top and Bottom of salary range			All Employees	žį.	MI Endogress Apriles Peoples (Aprilia) Peoples	Apprigiret Peptes	8	200	Persons with Disabilities		uachen .	Marbars of Visible Hindrities	Minorities
Ocapations Graps Catégories professionelles	Maximum et minimum et l'échelle de rénueration	Querter	Number of total	A Sames	Fermes	Months Total Total	A Samues	Money	Total Murber Total	Fern Examples	Farmes	North Market	E Samp	Fermes
	a. 1		ar. 2	Ø.3	4.700	QL. 5	a. 6	01.7	ØL. 8	Ø. 9	OL. 10	m. 11	a. 12	a. 13
	-000523	7	17	17	R							7	2	5
Clerical Workers	633333	*	991	*	20		-	-				· R	6	18
Employés de Bureau	\$17500-	2	25	75	112	. 2	-			3	2	*	7	8
	\$19999	-	SS	71	28	•								
	+0000 /\$	2	٥	00	-							2	2	
Sales Workers		۳	=	9	5					:	:			
Employés du Secteur de la Vente	£27500-	. 2	*	-	9					:		-	:	
	65662\$	-	\$23	=	a	:	:							
Canadan Indone		7												
SENICE MONEY		2												
Employés du Secteur des Services		2							0 0					
		-												
	-000075	7	R	×								-	-	
Skilled Crafts and Trades Workers	6667775	3	×	22	3	•	:						:	
Travailleurs Qualifiés et Artisans	-00053	2	19	77	ß				•	:	:	-	-	
	657758	-	ю	13	12	•			-	-		:		:
	-000075	7	-	-										
Semi-skilled Marual Morters	666775	7	\$	7	-					-		:		
Travaillans Manuels Spécialisés	\$17500-	2	26	18	\$				-	-		2	. 2	
	819999	-	A	R	\$:						. 2		
	\$17500-	7	92	7	2							-		-
Other Marual Monkers	\$19999	3							:		:	:		
Autres Travailleurs Manuels	\$1200-	. 2									:		:	
	66671\$	-	- 45	2	- 10									
TOTAL NAMES OF BANDRESS	E K		225	1630	226	:	7	7	83	ž	7	191	8	\$
	3												_	

* * I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

Page 1

CATEGORIES PROFESSIONNELLES; PERMANENT PART-TIME EMPLOYEES PARTIEL

LES PERMANENTS A TEMPS PARTIEL Formulaire 2 Partie B

Name of Business; Caracijan Broadasting Carparation Nom de l'entreprise: Societé Radio Canada	g Corporation				Indistri	Indistrial Sector: Radio and Television Brackasting Branche d'activité: Radiodiffusion et Television	Radio and Tele	erision Broad of Television	asting		828	Reporting Period: Periode de Report:	### ### ##############################	
Loost ian Erahoi t	Mer jone Cornects	88 88		Province/Ter Province/Ter	Province/Territory (specify)	(Name)				Designated Off. (specify)	OM (specify	TOTONIO		
	Top and Bottom of selary rarge		-	All Biployees for les seleriés	168	*	Appriginal Peoples	88	S S S S S S S S S S S S S S S S S S S	Persons with Disabilities Personnes hardicapaes	ollities des	Members	Members of Visible Minorities Membres des minorités visibles	finctifies so visibles
Contestional Groups Cartegories professionalles		Der ter	Total	Men	Fermes	Jest Parties	Men Men Men Men Men Men Men Men Men Men	Femes	to de de la constant	Hen	- Comer Femmes	Total Contract Total	Homes Sames	Femmes
	a. 1		2.00	a. 3	D. 4	QL. 5	OC. 6	7.70	αl. 8	9.70	CCL. 10	m. #	at. 12	Q. 13
Upro-level Mangars Cathes Spérieurs		4 m N -												
Middle or Other Managers Cadres intermediaires et Autre Cadres		4 n n -												
Professionals Professionals		4 m n -												
Semi-professionals and Technicians Semi-professionals at Technicians	\$77.99 \$175.00- \$19999	4 1 1 1 -	1		-									-
Sparvisors Surveillarts		- 5 2 -												
Forenerykanen Contrensitives		4 m 2 -												
			makes to the lot party of party of party of the highest calland the makes	to and and	7 constant	rofers to the	highert cala	v a perfer /						

* * I refers to the lowest solary querter; 4 refers to the highest solary querter / I represente les solariés du quert le moirs élevé; 4 représente les solariés du quert le plus élevé

* * I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Page 1

2 Part A

Form

a. 13 Marbers of Visible Minorities Membres des minorités visibles Momen Fermes 88 12 Men B. Reporting Period: Periode de Report: Designated OM (specify) WINNIPED PM designée (préciser) To The state of th B. 11 ac. 10 Farmer Persons with Disabilities Persones hardicapees Hormes g. 9 ~ to de la constante OL. 8 Indestrial Securi: Radio and Television Bracketing Branche d'activité: Radiodiffusion et Television Momen Fermes m. 7 Autontones Autontones Hern Hern a. 6 Total State of the state of the Ø. 5 Province/Territory (specify) Province/Territoille (preciser) 82 Formes 00.4 All Broloves Tas les salariés × A Homes 30 Q. 3 8 80 u. 8 R ****** 22 2 Total total 2.7 Series Cores Qurter Cert 4 Maximum de manimum de l'échelle de rétumeration Top and Bottom of salary rarge Caracium Broadcasting Corporation Societe Radio Caracia -00523 -00007\$ 666778 -000075 666775 \$3000 666753 \$7000F -000578 666678 666798 \$27500 666628 \$5000 66679\$ 666763 \$45000 666675 00009 B. Caches intermédiaires et Autre Caches Sami-professionals and Technicians Sami-professionnels et Technicians Catégories professionelles Occupational Groups Middle or Other Managers Name of Business; Nam de l'entreprise: Upper-level Managers Caches Supériours Location-Endroit **Professiornels** Forener/Acres Contramaitres Professionals Scheillants Spervisors

* * 1 refers to the lowest salary quarter, 4 refers to the highest salary quarter / 1 représante les salariés du quart le moire élevé; 4 représante les salariés du quart le plus élevé

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS À TEMPS PLEIN

	5	EGOKIE	S PKUressi	UNNELLES:	SALAKIES	EKMANENIS	CALEGURIES PROFESSIONNELLES: SALARIES PERMANENIS A TEMPS PLEIN	N I		Formulaire		Partie A	2	Page 2
	Top and Botton of salary rarge	:		All Biployees for les salariés	ies	A.	Aboriginal Peoples Automitores	8	Pers	Persons with Disabilities Personnes hardroapees	ollities des	Manbardina	Marbars of Visible Miracities Marbars das minantés visibles	Mirorities Se visibles
Contestional Groups Catégories professionalles	Maximum of minimum of income longer of the contract for t	Quert	Number Norther Total	Homes	Monen Fermes	Total Monday Total	Men Montes	Farmes	To To To To To To To To To To To To To T	PET SEE	Farmes	E STOR	Mornes Remmes	Women
	a. 1		00.2	a. 3	a. 4	a. 5	a. 6	01.7	8 .00	Ø. 9	CD. 10	D. 11	a. 12	a. B
	-0005 /s	7	-	-										
Clerical Workers	\$4,9999	3	\$	2	3	:	:			:	:	:		:
Briployés de Bureau	-00002\$	2	æ	3	4	:	:			:	:			:
	65828	-	2		Q					:		-		:
	-0009\$	7	-		-									
Seles Workers	\$6,099	3	2	-	-							-	:	-
Employés du Secteur de la Vente	-000523	2				:	:			:	:	:		
	839999	-		2	3							-		
		7												
Service Morhers		~						•	0 0 0 0 0 0					:
Employés du Secteur des Services		2	•						:					:
		-					:					:	:	
	-0007/\$	7	-	-										
Skilled Crafts and Trades Workers	65077S	3									:	:		
Travailleurs Qualifiés et Artisans	-00005 3	2		•			•							:
	834033	-	•	2			•					:		
	\$35000-	7	-	-										
Semi-skilled Marual Workers	666663	3	•					:	•	:		:		
Travailleurs Manuels Spécialisés	£2000-	2	7	7								:		
	\$27499	-		-								:	:	•
		7												
Other Merual Monkers		~				0			•	•		:		
Autres Travaillaurs Maruels		2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	* * * * * * * * * * * * * * * * * * *					•			:		
		-	0	0	•	•				•				
TOTAL NAMER OF BACOMES	SE SE SE SE SE SE SE SE SE SE SE SE SE S		373	23	102				9	2	-	0	3	9
	3													

* * I refers to the lowest salary quenter; 4 refers to the highest salary quenter / I represente les salariés du quent le moins élecé; 4 représente les salariés du quent le plus élecé

Form laire 2 partie A

Page 1

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Caradian Broatsasting Corporation Name (February)se; Societé Radio Carada	g Caparation				Industri	Indistrial Sector; Branche d'activité:	Radio and Television Broadcasting Radiodiffusion et Television	evision Broad n et Television	casting		22	Reporting Period: Periode de Rapport:	### D	
Location Endoit		Guad Guad		Province/Ter Province/Ter	Province/Territory (specify) Province/Territorie (preciser)	(Y)				Designated OM (specify) RMR designée (préciser)	OM (specify se (preciser)) REGINA		
	Top and Bottom		42	All Employees fac les salariés	iés	¥	Aboriginal Peoples Autochtones	S	Pers	Persons with Disabilities Personnes handlospees	oilities oes	Manbers	Members of Visible Minorities Members des minorités visibles	finacities s visibles
Cartigories Graps Cartigories professionelles	Maximum of minimum of minimum of the control of the	O Briter	Total State of the state of the	re Sames	Vomen	Munder Mondre total	Acministra	Varies Farmes	Total Total Total	Hames Rames	Fermes	Notice March March Solds	Homes	Vermes
	Ø. 1		2.700	00.3	7.700	a. 5	a. 6	01.7	O 8	a.9	OT. 10	m. 11	CCL. 12	Q. 13
Upper-level Mangars Cartes Supérious		4 F N -												
Niche or Other Hangers Carbes intermédiaires et Autre Carbes	-0002 3	3 n n -	- 5 4 7		-	-	-							
Professionals Professionals	\$5000 \$27500 \$27500	4 m N -	- 2 t	18	9 2 4		-						-	
Semi-professionals and Technicians Semi-professionnels et Technicians	-00523	-234	~ 8	21 83 84	- % # H				-					
Spavisors Specificats		4 m m -												
Forensykanen Controneitros	-000523 -000523	7 × 2 -												

^{* *} I refers to the lowest salary quarter; 4 refers to the highest salary quarter / I represente les salariés du quart le moins élevé, 4 représente les salariés du quart le moins élevé, 4 représente les salariés du quart le plus élevé

Form

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

					STEAMING	LAMMANIS	TENTRALEIS SACRETES TENTRALENIS A IEMPS PLEIN	LEIN		Formu	Formulaire 6	Partie A	ā.	Page 2
	Top and Bottom of salary rarge	:		All Biployees Tous les salariés	iés	₹	Aboriginal Peoples Autochtores	8	Pers	Persons with Disabilities Personnes hardicables	bjlities	and and and and and and and and and and	Marbars of Visible Minorities	Mirocities
Categories professionelles	Maximum et Manimum de Mechelle de rérumération	Querter	Number Multiper total	Men Hommes	Fermes	Number Monthre total	Men Hommes	Monen	Number Norther total	HCH Sames	Fermes	Total Maripa Ma Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Ma Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Ma Ma Maripa Maripa Maripa Maripa Maripa Maripa Maripa Maripa Ma Ma Maripa Maripa Maripa Maripa Maripa Ma Ma Ma Maripa Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma Ma	Men Formes	Former Families
	a. 1		CC. 2	Œ. 3	00. 4	a. 5	a. 6	a. 7	Ø. 8	8 · B	£ 5	11 12	5	8
	\$35000-	7	2	-	9								Mr. 15	ar. D
Clerical Monkers	66668	3	60	-			:							
Employés de Bureau	\$2500	2	9		. 9		:							
	65000	-	0,		6				- !		- :			
	-0009\$	3	2	2										
Sales londers	666793	3	-										:	
Employés du Secteur de la Vente	-000503							:						
	839999	-				:								
Service Horlers		7												
First cafe of Contrary due Constant		, ;	•									:		
		7												
		-							•			:	:	
	\$32000-	4	-	-										
Skilled Crafts and Tracks Norlens	666663	m		:		:	:	:	:					
Travailleurs Qualifiés et Artisans	-0000 53	2		:				:						
	83/000	-		2			:	:						
	\$3000-	7	-	-								-	-	
Semi-skilled Marual Workers	ESUPPP)	3						:		:				
Travailleurs Maruels Spécialisés	-000053	2	•			:	:	:		:				
	834999	-	3	3		:		:						
:		7												
Udhar Marual Morkers		~		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				:	:	:	:			
Autres Trawailleurs Maruels		2		:		:		:	:	:	:			
		-						:	:					:
TOTAL NUMBER OF BAPLOMEES NO BAPLOMEES	200		978	167	83	2	2		2		2	^	,	
		1									,	ı	J	

•• I refers to the loast salary garter, 4 refers to the highest salary garter / I représente les salariés du gant le moins élevé, 4 représente les salariés du gant le plus élevé

2 Part A Formulaire

Page 1

Reporting Period: Periode de Report:

88

Industrial Socior: Radio and Television Bracketing Branche d'activité: Radiodiffusion et Television

CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Designated OM (specify) EXPONTON IAM designate (preciser)

Farmes Persons with Disabilities Persones hardropees

> Aboriginal Peoples Autoontones Hormes Hormes on. 6

All Broloves for les salariés

Province/Territory (specify) Province/Territolife (preciser)

Net jore Carach Net jore Carach

Carodian Broadasting Corporation Societe Radio Carada

Name of Business; Non de l'entreprise:

acet ion-Endroit

Members of Visible Minorities Members des minorités visibles

Hormes Hormes 12 8

A Romes

M Votes 8.8

> Fermes 7.0

B. 5

> Formes a. 4

Farmes Farmes

Larter Quert

Maximum et minimum et l'échelle de résumération To and Bottom of selary rarge

> Cartégories professionnelles Occupational Groups

Upper-level Managers Caches Supériours

Ø. 3

αL. 2 To de la constante de la const

B. 1

a. 9

Ø. 13 Vermen Fermes

00.11 Market Total

DL. 10

× **60**

£30000 -000098

Professiomels

Professionels

: 5

10

~

9

9

-000075 660778 -000998 666698 666753 854999 2230

Cartres intermédiaires et Autre Caches

Middle or Other Maragers

000025

8

8 0 ₹

666763

\$45000 \$4999 \$45000 66661%

9. Preillants Spervisors

530000

Foremen/Acmen Contramaitres 834999

...19

œ

3

Sani-professionals and Technicians Sani-professiornels et Techniciere

I représente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé * * 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES CATÉGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Marbers of Visible Mirorities Marbes des minorités visibles B. 13 Fermes Page 2 12 A Ten 9 ğ B. a. 10 Persons with Disabilities Personnes handloaples Momes Homes QT. 9 Ø. 8 Total total Momen Fermes a. 7 Aboriginal Peoples
Autochtores Hormes Ø. 6 To The Party of th a. 5 .01 2 Former Q. 4 8 All Employees fore les salariés \$ Men Homes 8.3 218 . . to de la constante de la const Ø. 2 8 Querter Quert 4 Maximum et l'achelle de réturneration Top and Bottom of salary rarge \$35000 \$55000 \$3000 20000 66669\$ \$7500 -000075 -000075 B. 1 667828 83/000 666775 420005 666625 65/823 NOTE NAMES OF BALONESS NOTES TOTAL DE SALARIES Traveilleurs Qualifiés et Artisans Skilled Crafts and Trades Morters Employés du Secteur des Services Travailleurs Manuels Spécialisés Catégories professionnelles Employés du Secteur de la Vente Semi-skilled Menuel Monteers Autres Traveilleurs Maruels Occupational Groups Other Maruel Workers Employés de Bureau Clerical Workers Service Workers Sales Workers

• • 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter / 1 represente les salariés du quart le moins élevé; 4 représente les salariés du quart le plus élevé

Form 2 Part A Formulaire 2 Partie A

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN

Name of Business; Caradian Broadbasting Corporation	g Corporation				Indertri Branche	Inductrial Sector; Branche d'activité:	Radio and Television Broadsasting Radioof Musion et Television	evision Broad n et Televisi	casting		24	Reporting Period: Periode de Raport:	port:	
	Netions	55		Province/Territory (specify) Province/Territorire (preciser)	itory (speci	fy) iser)				Designated RM Casign	Designated OM (specify) RM designée (précisor)	ONGARY		
	Top and Bottom of salary rarge			All Broloves for les salariés	99		Aboriginal Peoples Autochtores	SS	Pers	Persons with Disabilities Persones handropees	bilities pees	Martine	Marbars of Visible Miracities Marbas des miracités visibles	Minorities es visibles
Occupational Groups Cartigories professionnelles	Marinan Monande Concle	Querter	Total Formation	Men	Farmer	Total Margar total	Marines Marines	Vermes	Number Norther total	Homes	Fames	Total Multipa Table Table	Agus Maries	Fermes
	B		a. 2	00.3	Q. 4	CC. 5	Ø. 6	m.7	CCL. 8	9.70	CCL. 10	m. 11	a. 12	00. ts
tpa-level Mangars Codres Supérieus		4 m m -												
Middle or Other Mengars Cates intermédiaires et Autre Cates	-00075 -00075 -000975	4 m ~ -	4	3										
Professionals Professionals	£60003 £200003 £30000	7 5 7	- 7 8 5	13 4	7				_				-	
Somi-professionals and Technicians Semi-professionals et Technicians	-000523 -000523	7 5 2 -	= ## *	30 18 9	3 12 10				1	2			-	
Spervisors Surveillarts		4 m m -	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0											
foreinsykonen Contremaitres	525000 525000 526000 526000	7 - 2 -	-	-										
								,						

* * 1 refers to the lowest salary gurter, 4 refers to the highest salary guerter / 1 représente les salariés du guert le moins élevé, 4 représente les salariés du guert le moins élevé,

Page 1

	CA.	EGORIE	CATEGORIES PROFESSIONNELLES: SALARIÈS PERMANENTS A TEMPS PLEIN	ONNELLES:	SALARIES	ERMANENTS	A TEMPS PI	LEIN		Form	Formulaire 2	2 Partie A	۵.	Page 2
-	To and Bottom of salary rarge	*	1	All Biployees faus les salaries	ies	₩.	Appriginal Peoples Autonitores	8	£.	Persons with Disabilities Personnes handicaptes	bilities pees	adia M	Marbars of Visible Minorities Marbars des minorités visibles	Mirocities tes visibles
Catégories professionelles	de révuieration	Quert	2 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Homes	Momen	Number Marches Total	A Maries	Ferres	Manage Parage	Men Homes	Farmes	Notable Months	FED STATES	Momen Formes
	Œ. 1		CC. 2	a. 3	m. 4	Q. 5	Ø. 6	a. 7	O. 8	α. 9	ot. 10	11.00	m 12	2
	\$25000-	7	2		2									2
Clerical Workers	839999	~	\$		5					:				
Employés de Bureau	-00003	7	9		9									
	*CONT	-	^	-	^	-		-						:
Sales Morters	+mm/*	r m	- 2	2										
Employés du Secteur de la Vente	£30005	\$	*	2	-		:							
	\$3,000	-	3		3							- :		- :
		7												
Service Mondays		7									:			:
anproyes au secteur des Services		2												
		- -												•
Skilled Crafts and Trades Workers		m												
Travailleurs Qualifiés et Artisans		2			:					:		:		
		-												
Semi-skilled Merual Workers		7 m												
Traveilleurs Meruels Spécialisés	-00003					:	:			•				
	834999	-	2	2			:							
Other Hee at 1 Indeed		7												
Afres Travellare Manuele		2												:
		<u>.</u>		:		:								
		-			_									
TOTAL NAMER OF BALONEES NOTAL DE SALARIES	සස		991	107	19	2		m	7	7		7	2	2
		-	Som to the											

* • 1 refers to the lowest selary querier; 4 refers to the highest selary querter / 1 représente les selariés du quert le moins élevé; 4 représente les salariés du quert le plus élevé

Formulaire CATEGORIES PROFESSIONNELLES: SALARIES PERMANENIS A TEMPS PLEIN

Page 1

2 Partie A

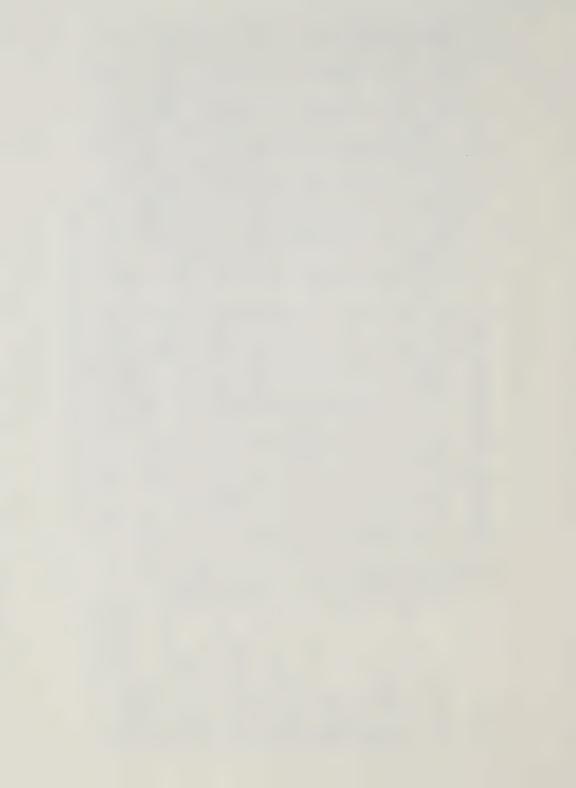
a. 13 Mentoers of Visible Minorities Mentores das minorités visibles Fermes 88 2 Formers Formers ි **ක**. Reporting Period: Periode de Report: WHOOLNER Tage of the second B. # Designated DM (specify) RM designée (préciser) Calles Galles 2 Persons with Disabilities Personnes hardroapees ġ. A Temps Ø. 9 Ø. 8 1000 to 1000 t Industrial Scoon: Radio and Television Broadcasting Branche d'activité: Radiodiffusion et Television Fermes Fermes a. 7 Abariginal Peoples Automitans Falles Falles Ø. 6 Ø. 5 Province/Territory (specify) Province/Territorie (préciser) K Fermes ac. All Broloves Tals les salariés \$ 9 012 Men Hormes 2 Ø. 3 20 ю × 0 8 38 QL. 2 Querter Quet 3 Net jore Marinan et marinan et l'échélle de résumention To and Bottom of salary rarge \$45000 -000075 £30000 -000098 -00052 \$45000 \$4999 666775 -000075 +000025 -00008 666753 666798 65723 666675 Carolian Broadcasting Corporation Societé Radio Carada \$70000 666775 666753 a. Caches intermédiaires et Autre Caches Semi-professionals and Technicians Sani-professionels et Techniciers Catégories professionelles Occupational Groups Middle or Other Managars Name of Business; Nam de l'entreprise: Upper-level Managers Caches Supérieurs Location-Endroit **Professiornels** Foremen/Acmen Professionals Contramaitres Suveillants Supervisors

^{* *} I refers to the lowest salary gaster; 4 refers to the highest salary quetter / I représonte les salariés du quet le moirs élevé; 4 représonte les salariés du quet le plus élevé

CATEGORIES PROFESSIONNELLES: SALARIES PERMANENIS A TEMPS PLEIN

	CAI	EGOR I	S PROFESS	GROUPS: P	CATEGORIES PROPESSIONNELLES: SALARIES PERMANENTS A TEMPS PLEIN	PERMANENT	A TEMPS	PLEIN		Form	Formulaire 2	2 Part A	ď	Page 2
Over rest from the sec	To and Botton of salary rarge	:		All Biployes Tas les salariés	riés		Apriginal Peoples Automitares	ples	2.2	Persons with Disabilities Persones hardicapees	abjlities spaes		Marbers of Visible Mirarities	Miraritie
Categories professionelles	minima de Monelle de récurération	Quert a	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Homes	Homen	Total Constitution of the	F F F F F F F F F F F F F F F F F F F	Monen	To To To To To To To To To To To To To T	Homes	Morres	Total Margaret	re F	PETER SERVICE
	Œ. 1		a. 2	Ø.3	m. 4	80.5	Ø. 6	M. 7	8	8	5	DOM:		
	£2000-	7			3						2		M. 12	B. 13
CIENTIAN MOTORS	66663	~		\ 	2		•		:				٠.,٧	
apployee de Brusen	\$17500	7	æ	2	ю								,	n :
	\$19999	-	20	*	15			-		•			- :	ĵ
3 S	\$7000 7	7	۳	-	2								-	7
Emolodes du Secteur de la Vente	earm.	2	2	-	2					•			:	
	83,000	, -												
Service Warters		4 10												
Employés du Secteur des Services		7			0									
	200	-					•							
Skilled Crafts and Trades Lonters		,	9	•	-							2	-	-
Trevailleurs Qualifiés et Artisens	SS-m-	, .	4		^						•	2	-	-
	6574.53	-	2 50	7	- 2							-		-
	-00003	4		~										
Semi-skilled Menual Montains	83/939	+	Ó	6			:			:		:	:	
ireveilleurs Menuels Spécialisés	6523	7 -	2	3	- !									
Other Heral Univers		4												
		2									:	:	:	•
ALTES ITAMITIBLES METELS		~ -												
TOTAL NAMES OF BRIDGES NOTES TOTAL DE SOURLIES	Ru		æ	22	ğ	7	~	-	~	^		F	9	1
					-		-				-	3	2	_

* • I refers to the lowest salary querter; 4 refers to the highest salary querter / I représente les salariés du quert le moins élevé; 4 représente les salariés du quert le plus élevé







5072

M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CANADIAN FREIGHTWAYS
EASTERN LIMITED

Minister of Supply and Services Canada 1990

⁹ Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores and other booksellers

Librairies associées et autres libraires

or by mail from

ou par la poste auprès du

Canadian Government Publishing Centre Supply and Services Canada Ottawa, Canada K1A 0S9 Ottawa (Canada) K1A 0S9

Centre d'édition du gouvernement du Canada Approvisionnements et Services Canada

+

Employ et Inmigration Canada

(Subsections 4(1) and 6(1) 1 paragraphes 4(1) et 6(1)) SCHEDULE II / ANNEXE II

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION DE ACCURACY ÈQUITÉ EN MATIÈRE D'EMPLOI: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

form formulaire

TELEPHONE NUMBER NUMERO DE TÉLEPHONE 2,8,7,1,0,9 SCEAU DE LA CORPORATE SOCIETÉ PROVINCESTERRITORIES PROVINCESTERRITORES SEAL 00 37 2 0 0 00 0 0:0 NAMÉ OF OFFICER RESPONSIBLE FOR EMPLOYMENT EQUITY - NOM DE L'AGENT RESPONSABLE DE L'ÉQUITÉ EN MATIÊRE D'EMPLOI ANEA CODE WI-IN-O DNT-ONT N.B.-N.-B. MAN.-MAN. 3.9.4.13.4 ASK - SASK ALTA.-ALB. MFLD.-T.-M. OUE-OC N.S.-M.-E. B.C.C.6. IKN. YOK. 3 L4W 1E6 TOTAL EMPLOYEES IN CANADA NOMBRE TOTAL DE SALARÉS DESIGNATED C M AS R M R DESIGNÉES Canadian Freightways Eastern Limited 0 5425 Dixie Road, Mississauga, Ontario 0 32 0 98 0 0 O Canadian Freightways Eastern Limited VANCOUVER DMONTOR MONTREAL CONONO WINNIPEG COMMON OR BUSINESS WAME - NOM USULE OU HAISON SOCIALE CALGARY HALIFAX REGINA (3) **(2)** O Personnel Assistant GÉOGRAPHIQUES EMPLOYEES LOCATED IN GEOGRAPHICAL (INDICATE NUMBER OF MAILING ADDRESS - ADMESSE POSTALE Gordon (INDIQUER LE NOMBRE POSITION TITLE - FITRE OU FONCTION DE SALARIÉS DANS CHAQUE SECTEUR) SECTEURS EACH AREA) Brent W. IHAT THE INFORMATION CONTAINED IN FORMS 1 TO 6 OF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT, TO THE BEST OF MY KNOWLEDGE AND BELIEF ATTESTE PARLES PRESENTES AU NOM DE (Nom de l'employeur) OUE LES HENSEIGNEMENTS FOURNIS DANS LES FORMULAIRES : A 6 DU PRÉSENT RAPPORT SONT, AUTANT QUE JE SACHE, VRAIS ET EXACTS A TOUS ÉCAROS. HEREBY CERTUY ON BEHALF OF (Name of employer) (C) 0 NO OF EMPLOYEES UO. OF EMPLOYEES VO. OF EMPLOYEES HO. OF EMPLOYEES SIGNATURE - SIGNATURE EMPLOYEES
MOMBRE DE SALARIES
TEMPORAIRES NUMBER OF TEMPORARY 264 4 L4W 1E6 NAME OF CHIEF EXECUTIVE DEFICER OF EMPLOYER-NOM DUPRÉMIER DIRIGEANT DE L'ENTREPRISE 9 ADDRESS OF PRINCIPAL PLACE OF BUSINESS - ADRESSE D'AFFAIRES NATIONALE PRINCIPALE Mississauga, Ontario Canadian Freightways Eastern Limited NUMBER OF PERMANENT PART-TIME EMPLOYEES NOMBRE DE SALARIES PERMANENTS A TEMPS PARTIEL June 18 1990 2 Truck Transport Industries ☺ FULL LEGAL NAME - NOM LEGAL AU COMPLET INDUSTRUAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 INDUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 SATE . DATE -INDUSTRIAL SECTOR 1 - BRANCHE D'ACTIVITÉ INDUSTRIAL SECTOR 2 - BRANCHE D'ACTIVITÉ 2 Gordon Darshan S. Kailly 5425 Dixie Road, POSITION TITLE - TITRE OU FONCTION NUMBER OF PERMANENT FULL-TIME EMPLOYEES NOMBRE DE SALARIÉS PERMANENTS A TEMPS PLEM Brent W. 189 Treasurer JE. (NOM) 1. (Name) 0 0 **②** (9) Θ **3** (3) 3 (3) NOM DE L'EMPLOYEUR NAME OF TRAPLOYER **EMPLOYMENT** CERTIFICATION ATTESTATION D'EXACTITUDE CATEGORIES CATÉGORIES BRANCHE(S) FONCTION INDUSTRIAL D'ACTIVITÉ POSITION SECTOR(S) ACCURACY OFFICERS AGENTS SALARIÉS A DDHESS STATUS ADRESSE DE OF LAMP 3847(9-86) -OWZH-L MA-AZZON 02 93 2 A C C O C F 4 - - W - 4 - 0 2 QUZH-4-UKH-OZ **≈** ш d O ≈ ≻ MUZZKKY

NOTE: SLE INSTRUCTIONS TO COMPLETE ALL FORMS NOTA: VOIR INSTRUCTIONS POUR REMPLIR TOUS LES FORMULAIÉES

Janadä

Employ et Immigration Canada

SCHEDULE II / ANNEXE II

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY (Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1))

1 0 9 TELEPHONE NUMBER NUMÉRO DE TÉLEPHONE Form Formulaire CORPORATE SCEAU DE LA SOCIÉTÉ PROVINCE STERRITORIES PROVINCESTERRITORES 0:0 0 0 0:0 0 0:0 37 264 SEAL 3 2 ,8 ,7 NAME OF OFFICER RESPONSIBLE FOR EMPLOYMENT EQUITY - NOW DE 1.4 GENT RESPONSABLE DE 1.4 EQUITÉ EN MATIÉRE D'EMPLOI ANEA CODE WI-TWI ONT ONT QUE -Oc MAN. ALAN 9-4+134 SASK -SASK ALTA .. ALB. NFLD.-T.-M N.S.A.E N.B.-N.-8 8.C.-C.-8 TKN.-YuK. 0 **(** Mississauga, Ontario L4W 1E6 TOTAL EMPLOYEES IN CANADA MOMBRE TOTAL DE SALABIÉS AU CANADA Canadian Freightways Edstern Limited DESIGNATED C M AS R M R DESIGNÉES Canadian Freightways Eastern Limited 0 0 0 c 0 32 86 VANCOUVER ÈQUITÈ EN MATIÈRE D'EMPLOI: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE DMONTON MONTREAL WINNIPEG COMMON OR BUSINESS NAME - NOM USUEL OU RAISON SOCIALE CALGARY HALIFAX ORONTO REGINA Personnel Assistant 5425 Dixie Road, GÉOGRAPHIQUES **EMPLOYEES LOCATED IN** Brent W Gordon GEOGRAPHICAL MAILING ADDRESS - ADRESSE POSTALE (INDICATE NUMBER OF INDIQUER LE NOMBRE POSITION TITLE - TITRE OU FONCTION DE SALARIES DANS CHAQUE SECTEUR) SECTEURS EACH AREA) AREAS THAT THE INFORMATION CONTAINED IN FORMS 1.10 6 OF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT. TO THE BEST OF MY KNOWLEDGE AND BELIEF OUE LES RENSERGNEMENTS FOURNIS DANS LES FORMULAIRES I A 6 DU PRESENT RAPPORT SONT, AUTANT QUE LE SACHE, VRAIS ET EXACTS A TOUS EQ. ATTESTE PAR LES PRESENTES AU NOM DE (Nom de l'emp HEREBY CERTIFY ON BEHALF OF (Name of employer) Θ 0 . (0) (-) NO. OF EMPLOYEES NO. OF EMPLOYEES NO OF EMPLOYEES NO. OF EMPLOYEES SIGNATURE - SIGNATURE NUMBER OF TEMPORARY
EMPLOYEES
NOMBRE DE SALARIES
TEMPORAIRES 264 7 L4W 1E6 NAME OF CHIEF EXECUTIVE OFFICER OF EMPLOYER - MOM DU PREMIER DIRIGEANT DE L'ENTREPRISE ADDRESS OF PRINCIPAL PLACE OF BUSINESS - ADRESSE D'AFFAIRFS MATIONALE PRINCIPALE Ontario Canadian Freightways Eastern Limited PART-TIME EMPLOYEES
MOMBRE DE SALARIES
PERMANENTS A TEMPS PARTIEL NUMBER OF PERMANENT May 25, 1990. 5425 Dixie Road, Mississauga, 15 Truck Transport Industries Darshan S. Kailly FULL LEGAL NAME - NOM LÉGAL AU COMPLET INDUSTRIAL SECTOR 2 - BRANCHE D'ACTIVITÉ 2 INDUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 INDUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 Darshan S. Kailly RIAL SECTOR 1 - BRANCHE D'ACTIVITÉ POSITION TITLE - TITME OU FONCTION FULL-TIME EMPLOYEES
NOMBRE DE SALARIES
PERMANENTS A TEMPS PLEIN NUMBER OF PERMANENT Treasurer 189 1, (Name) Œ 0 (m) (2) 3 (2) 3 3 NOM DE L'EMPLOYEUR NAME OF EMPLOYER MPLOYMENT CERTIFICATION **D'EXACTITUDE** ATTESTATION CATEGORIES FONCTION INDUSTRIAL BRANCHE(S) CATÉGORIES SECTOR(S) D'ACTIVITÉ OFFICERS POSITION ACCURACY SALARIËS ADDME SS AGENTS STATUS AURESSE JO - OHSH-H-UKH-OX MR-AZZON 93 24000× - OHZH-4-UKH-OZ 072244>

NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS MOTA: VOM INSTRUCTIONS POUR REMAYIR TOUS LES FORMULAIRES

1847(9:86)

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES * FIGURE REFLECT STATISTICS FOR COMPANY 2 ONLY!

PORM 2 PA PAGE 1

LOCATION : _X_ National ((CAHADA)	Prov	rince/Te	rritor						ignated	CHA:			
	TOP AND BOTTOM OF SALARY RANGE	TER				1	INAL PE		PERSON			WENBER !		LITIES
OCCUPATIONAL GROUPS		1	TOTAL	HEN	WOMEN	TOTAL	HEN	1	TOTAL		1	TOTAL	i i	WOKEN
***************************************	Col.1		!Col.2	Col.3	Cal.4	Col.5	Col. 6	Cal T	Ical 9	ical a	10-1 10	10-1 11	10-1 10	Col.13
UPPER LEVEL MANAGERS	1	1	0	; 0	1 0	: 0	. 0	; 0	; 0	; 0	0			; 0
		3	0			0	0	. 0	. 0		•	0	0	: 0
		2	0			0			•	•	0	0	0	0
		1	0								*****	•••••		
VIDDLE OF ORDER WATER	=========	=====	======						0	0	0	0	0	: 0
NIDDLE OR OTHER MANAGERS	70,000 -		1	1	: 0	0	0	0						
	AND OVER	3	1	1	•	0					0	0	0	•
	35,000 -	2	, (3	1	0	0	0	0	0		- 1	0	0
	39,999	1	6	5	1	0	٥	0	0	0		Δ.	0	0
PROFESSIONALS			0;	0 :	0	0:	0:	0						
		3	0	0	*****									
												;	0 ;	0
į		2		0;						0;	0;	0;	0 :	
		1 ;		0;	0	0;	0;	0	0	0;	0	0	0.5	
SEKI-PROFESSIONALS		14	0;	0;	0	0;	0;	0;	0;			0;		
AND TECHNICIANS		1	0	0;	0			1		0:	0:	0:	0 !	0 :
		2	0:	0:			0 !	0:	i		0 !	0:	0!	
		1	0											
CURRENT		====		; ::::::	0; ;======	======			0;	0;	; ::=====	0;) () =======	0;
SUPERVISORS		4	0; ;	0;	0:	0;	0;	0;	0;	0;	0;	0;	0;	* 1
1	1.	3	0	0	0	0	0	0	0	0	0	0	0	0;
	1	2	0	0	0	0	0	0	0;	0;	0;	0;	0;	0;
		1	0	0;	0;	0;	0	0;	0	0	0;	0:	0:	0!
FORENEN/VONEN	10,000 - ;	4 ;	4;	3;	1;	!¦	1;	0;	:i	i.	::====: :0:	11	1:	0!
	11,999		2:	2	0:	0:		0 !	¦-	0:	· -			
	i-										0;	0;	0;	0 :
	i-	2 :	0;	;-	0;	0; ;-	0;	0; ;-	0;	0;	0;	0;	0;	0;
	24,999 ;	1	1;	- 1;	0;	0;	0;	0	0	0	0	0;	0 ;	0 :

part-time and temporary employees 4 refers to the highest salary quarter/

	TOP AND BOTTOM OF SALARY RANGE		YUL BX						PERSON DISABI			ABBENSIA;		ITIES
OCCUPATIONAL GROUPS			TOTAL	KEN	MONEN	TOTAL	HEN -	WOMEN	TOTAL		:	TOTAL	1	HANKEN
***************************************	Col.1		!Col.2	Cal.3	Cal.4	Col.5	!Col.6	Col. 7	[Col. 8	Col. 9	*Col. 10	10al 11	Cal 12	10.1 1
CLERICAL VORIERS	30,000 -	4	1 1	: 1	: 0	. 0	. 0	! 0	. 0	. 0	: 0	1 0	1 6	i
	34,999	3	6	0	6	0	0	; 0	: 0	: 0	: 0	. 0	. 0	
	12,500 -	2	13	1	12	1	. 0	1	0	. 0	: 0	1		
	14,999	1	16		161	6		1 6	0			, n	0	
SALES VORKERS	60,000 - ;	4		4.	0	0:	0	. 0	! 0:	0	! 0	. 0	. 0	! !
	64,999	3	4	4	0	0;	0	0	0	0	0	0	0	; (
	20,000 -	2	26	24;	2;	0;	0	0		0	0	0	0	. (
	22,499	1	3!	2	1:	0 !	0.1	0	0	a	6	0	٥	
SERVICE WORKERS	;	4 ;	0;	0:	- 0	0:	0:	0	0 :	0 !	0.5	0.5	0.	1 0
		3	. 0	0;	0;	0;	0;	0	- 0	0;	0	0	0	. 0
	1	2	0	0;	0;	0	0;	0		0	0	0	0	
		1	0	01	01	n i	a i	0.1	0	Λ.	0.1	0.1	0.1	0
SKILLED CRAFTS AND	- :	4 ;	0;	0:	0!	0:	0:	0:	0:	0:	0 !	0.1	0.1	ı n
TRADES WORKERS		3 !		0;	0;	0 ;	0:	0:	0:	0:	0:	0 !	0 !	0
	1	2 1	0;	0;	0;	0;	0;	0;	0:	0;	0 :	0:	0 !	
	1 1	.1 !	0:	0 !	0.5	01	a i	ni	61	0.1	0.1	٨١	A I	0
SENI-SKILLED	50,000 - ;	4 :	14:	141	0:	1!	1!	0 !	0 !	0.1	0.1	0.1	0.6	۸
HANUAL WORKERS	54,999	3 !	10	9;	1;	0;	0;	0;	0;	0:	0:	0 !	0:	
	20,000 -	2 ;	48	48	0	1	1	0	1	- 1	0	0:	0	0
	22,499	1 !	10!	8 !	2!	0.	01	n i	١	0.1	0 !	01	۸.	0
THER HANUAL VORKERS	30,000 - ;	4 ;	7;	7:	0:	0!	0:	0 !	0 !	0.4	Ui	0 1	0.4	0.1
	34,999	1	2	2	0	0;	. 0;	0;	0 !	0:	0 !	0 !		0;
	27,500 -	2	2:	2	0 :	0;	0;	O;		0	0 :	0;	0;	0 ;
	29,999	1	4.5	41	ŋ.	ni	ni	ni	0	01	0.1	0;	0;	0 ;
OTAL HUMBER OF EMPLOYEES			1901	1/61	(1)	*******	*******			2!			1!	

^{**} I refers to the lowest salary quarter; 4 refers to the highest salary quarter/

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY OCCUSATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES # PIGS REFLECT STATISTICS FOR COMPANY 2 ONLY !

FORM 2 D PAGE 1

NAME OF BUSINESS: Canadian Freightways Eas	tern Limited			INDUST	RIES			TATION		RAGE	REPOR	ITING PE	RIOD:	198
LOCATION : _X_ National			vince/T	erritor						signate	d CMA:			
	TOP AND BOTTOM OF SALARY RANGE	TER		(PLOYEE:				EOPLES	PERSO			VENBE		RITIES
OCCUPATIONAL GROUPS			NUMBER			NARBEN	! !		TOTAL	l¦ .'	!	TOTAL	4	(BHON)
	Col.1	: :::::	Col.2	(Col.)	Col.4	Col.5	Col.6	Ical 9	Iral e	10-1 0	10-1 1	10.1 11	10.1.1	Col.
UPPER LEVEL NAMAGERS		1	0	0	. 0	0		; 0	0			:;=====);		:=====)¦
		3	0	0				0	0	0		0		:
		2	0	0	0	0		0	0	0		0	0	
(INUL OF OTHER WINICESE		1	0	0	0	0	0	0	0	0	; 0	0	0	
KIDDLE OR OTHER MANAGERS		4	0	0	0	0	0	0	0					
		3	0	0	0	0	0	0	0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	0	0	0	
		1	0			:	0	0	0	0		0		
eeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeee		4 !	0!	0!	; 0:	0:	0:	======						:::::::
		3	0											
						0;				;		0;	0;	
	·	2	0;	0; 	0;	0;	0; :	0;	0;	0;	0	0;	0	
	 	,d	; :::::::	0; :::::::	0;	0;	0;	0;	0;	0;	0	0;	0	0
EMI-PROFESSIONALS	!	4	0 !	0;	0	0;	0;	0	0;	0;	0			
NO TECHNICIANS	_	3	0	0	0	0	0	0	0	0	0 ;	0;	0;	0
		2	0	0	0	0	0	0	0	0;	0;	0;	0;	. 0
***************************************		1	0;	0;	0;	0;	0;	0;	0;	0 !	n i	0:	0:	0
JPBRV[SORS		4	0;	0;	0;	0;	0;	0;	0;	0:	0!	 0:	0!	0
		3	0	0;	0;	:-	0;	0:	0:	0:	0!		0:	- 1
		2						0:			0:	¦- 0!	0!	
					0:	0:		0:						0;
RENEN/WONEN							0; ====== 0!	;= 0:				0;		;0; ;:::::
		3						[0;	0;		0;	0 ; -	0;
1			j-	0;	0;	·	0;	0; ;	 	0;	0; ;-	0;	0;	0;
	30,000 - :		0; ;	0¦ ¦	0;	0;	0;	0;	0	0;	0	0	0	0
	34,999 ;	1 ;	1;	11	0;	0;	n i	0.1	0;	0			0;	0;

i refers to the highest salary quarter/

	TOP AND BOTTOM OF SALARY RANGE	TER	ALL EN						DISABI	LITIES		YENBER VISIBL		ITIES
OCCUPATIONAL GROUPS	JADARI KANUE		TOTAL	MEN	AONEN	TOTAL NUMBER	HEN	AOREN	TOTAL	HEN	HONEN	TOTAL		WONEH!
	Col.1		Col.2	Cal.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col, 10	Col.11	Col.12	
CLERICAL VORKERS	10,000 -		•	0		•			•	: : 0				:::::: !
	•	3	0	0	0	. 0	0	. 0	0	. 0	. 0	0	. 0	1
	10,000 -	2	0	0	0	0		0	0	0	. 0	0	0	1 6 6
	12,499		1	0	1	0		0	0	0	0	0	0	
SALES VORKERS		4	0	0	0	0	, 0	0	0	0	0	0	0	5 8
		3	0	0	0	0	0	0	0	0	0	0	0	
		2	0	0	0	0		0	0	0	0	0	,	
***************************************		i		0	0	0		0	0	0	0	0		
SERVICE WORKERS		-4		0;	0	0	0	0	0	0	0	0	0	!
		3					0	0	0	0	0	0	0	1
		2	0	0	0	0	0	0		0	0	0	0	
		1	0	0			0	0		0	0	0		
SKILLED CRAFTS AND		4	0;	0;	0	0	0	0	0;	0	0	0	0	
TRADES VORKERS		3	0	0 ;	0	0	0	0	0	0	0	0	0	
		2		0	0	0		0	0	0	0		,	
		11	0	0	0	0	0	0	0	0	0			
SEMI-SKITTED	27,500 - 1	4 1		5 !	0	0	0 :	0	0;	0	0	0 :	0	
HANUAL WORKERS	29,999	3	0 ;	0	0;	0	0	0	0	0	0	0		
	5,000 -	2	0	0	0	0	0	0	0	0	0		0	
		1	4	4	0;	. 0	0	0	0;	0	0			
OTHER MANUAL WORKERS	27,500 -	4 1	1;	1;	0;	0 ;	0;	0	0 :	0;	0	0;		
	29,999	3	0	0	0;	0		0 ;	0;	0;	0;		0	(
	25,000 -	2			,	,		- 1	- 1		1	0;	0	(
***************************************		1 ;	3;											
TOTAL NUMBER OF EMPLOYEES			15!	14!	1.5	0 !	0 !	0 !	0.1	01	0.1	0.1	0.1	٥

^{** 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter/

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY SALAN SUMMARY: PERMANENT FULL-TIME EMPLOYEES * FIGURE REPLECT STATISTICS FOR COMPANY 2 OWLY!

FORM 3 PA

	NAME OF BUSINESS : Canadian Freightways Eastern Limited		INDUS	TRIAL S RIES	ECTOR: T	RANSPOR	TATION .	AND STO	RAGE	; REPOR	TING PE	RIOD:	1989
	LOCATION : _I_ National (CANADA) Pro	vince/fe	rritor	7:				De:	signate:	i CNA:	••••••	••••••	••••••
		ALL EN	(PLOYBES	3	ABORI	GINAL PI	EOPLES	PERSON		••••••	WENBER	S OF	RITIES
	SALARY RANGES	TOTAL		1	NUMBER	HEN	MOREN	HUNBER		WOMBH	HUMBER	1	WOKEN
	***************************************	[Col.1	Col.2	[Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col.12
	UNDER \$ 10,000	0			0			0	. 0	; 0	0	; 0	. 0
	\$ 10,000 - \$ 14,999	1	0	1	0	0	0	0	0	0	0	0	0
	\$ 15,000 - \$ 17,499	5	0	5	0	0	0	0	0	0	0	0	0
	\$ 17,500 - \$ 19,999	16	1	15	0	0	0	0	0	0	1	0	
	\$ 20,000 - \$ 22,499	9	0	9	1	0		0				*****	
•	1 22,500 - 1 21,999	1	3	4	0	0	0						
6	\$ 25,000 - \$ 27,199	8		3	0								
•	\$ 27,500 - \$ 29,999	16	16!										
۰	1 30,000 - 1 34,999	56	55						0;	0;			
	\$ 35,000 - \$ 39,999						0;		1; ;	0;	0;	0; ;	0;
•	*******************************	23;	21;	2:	¦		0;		1;	0;	0;	0;	0;
0.	\$ 40,000 - \$ 49,999	36	34;	2; 	1;	1;	0;	0;	0	0	1	1	0
	\$ 50,000 - \$ 69,999	10	9!	1;	0	0	0;	0	0	0	0	0	0
::	\$ 70,000 AND OVER 1/2	2	2	0	0	0	0;	0;	0 ;	0;	0	0;	0
10	TAL NUMBER OF EMPLOYEES :	189;	146;	43;	4;	3¦	1;	2;	2;	0;	2;	1;	1;
	Use separate Parts for permanent part-time and	tempor	ary emp	loyees					*******	******			:=====;

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY SALET SUMMARY: PERMANENT PART-TIME EMPLOYEES * FIG. REPLECT STATISTICS FOR COMPANY 2 ONLY!



HAME OF BUSINESS : Canadian Freightways Bastern Limited		INDUST		CTOR: TR	ANSPORT	ATION A	ND STOR	AGE	REPORT	ING PER	[00:	1989
LOCATION : _X_ National (CANADA) Provi	nce/Te	rritory	:			•	Des	ignated	CHA: _			
	ALL EX	PLOYEES		1			PERSON	S WITH LITIES		NENBER:		ITIES
enemo minoso	TOTAL NUKBER		!	TOTAL NUNBER	1	MONBN	NUMBER			TOTAL		AOMEN
		Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9		Col.11	Col.12
UNDER \$ 2,500	0			•			•	0			0	0
\$ 2,500 - \$ 4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 5,000 - \$ 1,499	2	2	0	0	0	0	0	0	0	0	0	0
\$ 7,500 - \$ 9,999	2	2	0	0	0	0	0	0	0	0	0	0
\$ 10,000 - \$ 12,499	1	0	1	0	0	0	0	0	0	0	0	0
\$ 12,500 - \$ 14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 15,000 - \$ 17,499	0	0	0	0	0	0	0	0	0	0	0	0
\$ 17,500 - \$ 19,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 20,000 - \$ 21,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 25,000 - \$ 29,999	9	9	0	0	0	0	0	0	0	0	0	0
\$ 30,000 - \$ 39,999	1	1	0		0	0	0	0	0	0	. 0	0
\$ 40,000 - \$ 49,999	0	0	0	0	(0	0	0	0	0	0	0
\$ 50,000 AND OVER	. 0	. 0	. 0			1 0	0	0	, 0	0	. 0	; 0
TOTAL NUMBER OF EMPLOYEES	; 15				•); 0			; 0	,); 0

^{*} Use separate Parts for permanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY REMANENT FULL-TIME EMPLOYEES BIRED * PIGUL REFLECT STATISTICS FOR COMPANY 2 ONLY !

FORM (PARA

! NAME OF BUSINESS : ; INDUSTRIAL SECTOR: TRANSPORTATION AND STORAGE REPORTING PERIOD: 1989 : Canadian Freightways Eastern Limited INDUSTRIES LOCATION : _X_ National (CANADA) ___ Province/Territory : _ ____ Designated CMA: ------ALL EXPLOYEES ABORIGINAL PROPLES PERSONS WITH HENBERS OF DISABILITIES . VISIBLE MINORITIES OCCUPATIONAL GROUPS HENCY; HEN! JATOT; MENCY; MENC JATOT; MENCY; MENCY MENCY; MENCY; JATOT; MENCY; NUMBER NUMBER: NUMBER; [Col.1 | Col.2 | Col.3 | Col.4 | Col.5 | Col.6 | Col.7 | Col.8 | Col.9 | Col.10 | Col.11 | Col.12 | UPPER LEVEL NANAGERS 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: KIDDLE OR OTHER MANAGERS D! 0: 0: 0: O! 0 ! 0! 0 ! 0 ! 0 ! 0 5 0: ŏ: 0: 0: 0! SENI-PROFESSIONALS 0: D! 0: 0 ! 0: 0! 0: 0; 0; 0 ! AND TECHNICIANS *********** 0: 0: 0! 0! 0! PORRNEN/WOMEN 2: 2: 0: 0: 0 ! 0 ! 0! 0: 0 ! 0 ! CLERICAL WORKERS 18! 2! 0: 1: 0.1 0 ! 0: SALES WORKERS 13! 11! 2: 0: 0: 0: 0 ! 0: 0 ! 0! 0! 0: 0: 0! SKILLED CRAFTS AND ŏ: ō! 0.5 0! 0: 0: 0! 0! TRADES WORKERS SEMI-SKILLED 8: 1: 0 ! 0: 0! 0 ! 0 : MANUAL WORKERS OTHER HANUAL WORKERS 5! 5 ! 0; 0; 0 ! 0: 0: 0: TOTAL NUMBER OF EMPLOTEES HIRED ; 47; 28; 19; 1; 0; 1; 0; 0; 0; 0; 0; 0; * Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY SEMANBAT PART-TIME EMPLOYERS HIRED

FIGUR REPLECT STATISTICS FOR COMPANY 2 ONLY !

FORM 4 PA

HAME OF BUSINESS : Canadian Freightways Eastern Limited		INDUST INDUSTR	IBS	CTOR: TR			ND STOR	AGE	REPORTING PERIOD: 1989				
LOCATION : _X_ National (CANADA) Pro	vince/Te	rritory					Des	ignated	CHÁ:				
		PLOYERS		ABORIG			DISABI	LITIES		WENBER VISIBL		ITIES	
OCCUPATIONAL GROUPS	TOTAL	HEN	HOMEN	TOTAL	MEN	HOMBN	TOTAL HUNBER	XEN	HONEN	TOTAL	,	Kanon	
	Col.1	Cal.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	[Col.10	Col.11	Col.12	
UPPER LEVEL MANAGERS	4	0		0						0			
MIDDLE OR OTHER NAMAGERS	9	0	0	0	0	0	0	0	0	0	0	Ü	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0		
SUPBRYISORS	. 0	0	0	0	0	0	0	0	0	0	0	0	
FORENEN/NONEM	0	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	2	1	1	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	Ö	
SERVICE YORKERS	0	0	0	0	0	1		0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL YORKERS	6	6	0	0	0	0	0	0	0	0	0	0	
OTHER NAMUAL WORKERS	2	i						0		0	0	0	
TOTAL NUMBER OF EMPLOYEES HIRED	; 10	1 9	1	; 0	0	; 0	, 0				; 0		

² Use separate Parts for permanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY FIG. REPLECT STATISTICS FOR COMPANY 2 ONLY !

FORM	5	-	Á
------	---	---	---

NAME OF BUSINESS : Canadian Freightways Eastern Limited		! INDU	TRIBS			RTATION			REPOR	TING PE	RIOD:	1989
_LOCATION : _X_ National (CANADA)	Province	/Territo	 :y :				De	signate	d CMA:	•••••	• • • • • •	*****
-	EMP	LOYEES PI	RONOTED	(EMPLO	YEES PRO	ONOTED D	URING T	HE YEAR HICH TH	ARE TO	BE REPO	0000 A	11 U
	1	BNPLOYE	S	ABOR	IGINAL E	PEOPLES	PERSO:	NS VITH	••••••	; WEMBER	RS OF	RITIRS
OCCUPATIONAL GROUPS	NUNE	L ¦KEN Jer¦	AOKEN	LATOT !!	, HEN	MOKEN	TOTAL	!MEM	HONEN	TOTAL	KBN	NOMEN
UPPER (EVR), WINISSO		1 Col.2			10-1 6	10.1.6						
UPPER LEVEL MANAGERS		0	0;	0	0	0¦ (); . 0			; 0
MIDDLE OR OTHER MANAGERS		2		0	0); 0	0	0	0.	0	0	0
PROPESSIONALS	1	0 ()	0; (0	0	0	0	0	0	0
SEMI-PROPESSIONALS AND TECHNICIANS		0 0) (); 0	0	0	0	0	0	0	0
SUPERVISORS		0 0	0		0	0	. 0	0	0	0	0	0
FOREHEN/WOKEN		0 0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	7	1 1	0	0	0	0	0	0	0	0	0	0
		1 0	1	0	0	0	0	0	0;	0	0	0
SERVICE WORKERS		0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORLERS		0	0	0	0	0	0	0	0	0	0;	0
SEMI-SKILLED MANUAL WORKERS		0	0	0	0	0	0	0	0	0	0;	0;
OTHER MANUAL WORKERS	0		0	- 1		0	0	0;	0		0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	. 1	j 3;	1;	0;	0;	0;	0;	0;	0;	0;		
	; 1	; J;	1;	0;								
Use separate Parts for permanent part-time	e and team		larasa									

t part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY FIGURARY PART-TIME EMPLOYEES PROMOTED * FIGURARY STATISTICS FOR COMPANY 2 ONLY !



NAME OF BUSINESS: Canadian Preightways Bastern Limited		INDUST	TPC	ECTOR: TI								1989
LOCATION : _X_ National (CANADA) Pro	vince/Te	rritory	:			_	Des	ignated	CHA:			
	YOJGHE!	EES PRO	HOTED (ENPLOYE GROUPS	ES PRON	OTED DU	RING TH	B YEAR	ARE TO	BE REPO	RTED OF	ILY
	ALL BY	PLOYEES		ABORIO			DISABI	LITIES		AENBER;	E HINOR	RESTEE
OCCUPATIONAL GROUPS	HUNBER	KEN	AOKEN	TOTAL	KEN	MONBN	TOTAL NUMBER	MEN	WOMEN	TOTAL	KEN	AONEH
***************************************	!Col.1	Col.2	!Col.3	!Col.4	!Col.5	Col.6	Col. 7	Col.8	1001.9	Col. 10	Col 11	'Cal 12
UPPER LEVEL MANAGERS	0	0	0									
KIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	ō	0	0	0
PROPESSIONALS	0	Ü	Ö	Ö	0	0	0	0	0	ō	0	0
SENI-PROPESSIONALS AND TECHNICIANS	Ō	0	0	0	0	0	0	0	0	0	ō	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMEN/YOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL VORKERS	0	0	Ö	0	0	0	0	0	0	0	0	0
SALES VORIERS	0	0	Ü	0	0	0	0	0	0	Ō	0	0;
SERVICE WORKERS	0	0	0	0	0	0	0;	Ø	0	0	0	0
SKILLBD CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	ō	0	0	0	0;
SENI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0;
OTHER NAMUAL WORKERS	0	0	0	0		0	1	0	0	0	ō	0;
TOTAL NUMBER OF EMPLOYEES PROMOTED	0!	0!	0!	0!	01	0.4	0.1	0.1	1.0	0.4	0.1	0.1
TOTAL NUMBER OF PROMOTIONS	0!	0 !	0 !	0 1	D 1	0.1	0.1	0.0	n t	0.4	0.1	0.1
A 11							:					

^{*} Use separate Parts for permanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY FIG. REFLECT STATISTICS FOR COMPANY 2 ONLY !

FORM 6 CANA

NAME OF BUSINESS: Canadian Freightways Eastern Limited	tvays Eastern Limited II						ND STOR	AGB	REPORTING PERIOD: 19					
LOCATION : _X National (CANADA) Pro	ovince/Te				*****	-	Des	ignated	CHA: _					
		PLOYEES		i			PERSON	LITIES		WENBER: VISIBL	E MINOR			
OCCUPATIONAL GROUPS		HEN	MONEN	TOTAL NUMBER	KEN	! AOREN		KEN	AOREN	TOTAL	HEN			
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11			
UPPER LEVEL NAMAGERS		. 0		0			,							
MIDDLE OR OTHER MANAGERS		0	0	0	0	0	0	0	0	0	0	0		
PROPESSIONALS		0	0	0	0	0	0	0	0	0	0	0		
SENI-PROFESSIONALS AND TECHNICIANS	(0	0	0	0	0	0	0	0	0	0	0		
SUPBRYISORS		0	0	0	0	0	0	0	0	0	0	0		
FORENEW/YOURN	1	1	0	0	0	0	0	0	0	0	0	0		
CLERICAL WORKERS	14	2	12	0	0	0	0	0	0	0	0	0		
SALES VORKERS	- 1	5	3	0	0) 0	0	0	0	0	0	0		
SERVICE WORKERS) 0	0	0	0	0	0	0	0	0	0	0		
SKILLED CRAPTS AND TRADES WORKERS) ((); (); (0	0	0	0	0	0		
SEMI-SEILLED	10	10	0	() (0	0	0	0	0	()		
OTHER MANUAL WORKERS		7) (0	0	i); 0 ;		
TOTAL NUMBER OF EMPLOYEES TERMINATED	1 4); 25	; 15	; ()¦ ()¦ (; 0	; 0		; 0	; 0	; 0		

^{*} Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY REPLANENT PART-TIME EMPLOYEES TERMINATED * FIGURAL REPLECT STATISTICS FOR COMPANY 2 OWLY!

FORM 6 PASSES

! INDUSTRIAL SECTOR: TRANSPORTATION AND STORAGE (REPORTING PERIOD: 1989 ; ! NAME OF BUSINESS : INDUSTRIES Canadian Preightways Eastern Limited : LOCATION : _X_ Mational (CAMADA) ___ Province/Territory : ____ Designated CMA: ___ ALL EMPLOYEES ABORIGINAL PROPLES PRESONS WITH MEMBERS OF DISABILITIES VISIBLE MINORITIES HENOY! HEN HOTEL HEN HATCH HENDY! HEN HATCH HENDY! HENDY! HEN LATOT! HENDY! HEN! LATOT! OCCUPATIONAL GROUPS | NUMBER | | NUMBER | | NUMBER | | NUMBER | ------[Col.1 |Col.2 |Col.3 |Col.4 |Col.5 |Col.6 |Col.7 |Col.8 |Col.9 |Col.10 |Col.11 |Col.12 | 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: UPPER LEVEL MANAGERS 0: 0: 0: 0: 0: 0: 0: 0: 01 0: HIDDLE OR OTHER MANAGERS 0: 0! 01 0! 0! 0: 0 ! 0: 0: 0: 0: 0: 0: SENI-PROFESSIONALS AND TECHNICIANS . 0 0! 0 1 0: 0: 0: 0: n! 0: 0: 0! FOREKEN/WOKEN 0! 0: 0: 0! CLERICAL WORKERS 2: 11 1! 0! 0 : 0; 0: 0: 0: 0.5 0: 0: 0: 0; 0: 0: 0: SALES YORKERS .0: 0: SERVICE WORKERS B! 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; SKILLED CRAFTS AND TRADES WORKERS 6; 6; 0; 0; 0; 0; 0; 0; 0; 0; SEMI-SKILLED MANUAL WORKERS ; 1; 1; 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; OTHER HANUAL WORKERS TOTAL NUMBER OF EMPLOYEES TERMINATED ; 9; 8; 1; 0; 0; 0; 0; 0; 0; 0; 0;

^{*} Use separate Parts for permanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES # FIGO REFLECT STATISTICS FOR COMPANY 2 ONLY !

FORM 2 PAGE 1

NAME OF BUSINESS : Canadian Freightways Basto	ern Limited		1	INDUST INDUSTR	IBS		RANSPORT				1	'ING PER	llod:	1989
LOCATION : National	(CANADA) _X	Prov	ince/Te	rritory					Des					
	TOP AND BOTTOM OF SALARY RANGE	TER	ALL EX			1	CINAL PE		PERSON			MEMBER		ITIES
OCCUPATIONAL GROUPS			TOTAL	MBM	AOKER	TOTAL	MEN	NONEN	TOTAL	1	ł ł	TOTAL		MONEN
***************************************	Col.1		Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col.12	Col.13
UPPER LEVEL NANAGERS		4		, 0	. 0	0	1 0	0	•			*		
		3	0		0	•	0		0	0	. 0	0	0	0
		2	0	0			0			•	•	*	•	
***************************************		=====												
MIDDLE OR OTHER MANAGERS	70,000 -	4	1		0		0				0		0	0
	AND OVER	3	0		0						0	0	0	0
	35,000 -	2	3		- 1	0		0	0	0	, .	, -,		
	39,999	1	5	4	1	0	0	0	0	0	0	0	0	0
PROPESSIONALS		4	0											
		3	0	0		•	•	0						
		2	0		0				0	0	0	0	0	0
		.1	0					0		0	0		0	0
SENI-PROFESSIONALS		14	0		0	0								
AND TECHNICIANS		3	0	0	0		0	0	0	0	0	0	0	0
		2	0	* 1	* 1	- 1	0	0	0	0;	0	0	0	. 0
		1	0	0		0				0;				0:
SUPERVISORS		4	0:											
		3	0:		0	0								
										;		0;		
		2	0;	0;	0 :	0 :	0;	0;	0;	0;	0 :	0;	0;	0;
	=======================================	1 :	0;	;0 ::::::	;0 ;=====	0;	0;		0;	0;	0;	0;	0 ;	
FOREKEN/WOMEN	40,000 -	4	1	1;	0;	0 !	0;	0 ;	0;	0;		1;	1;	,
	44,999	3	0	0	0	0				0	0;	0;	0	0;
1 1 1	35,000 -	2	3	2	1	1	1	0	1	1	0	0	0;	0;
1	39,999	1	1	1	0;	0;	0;	0 ;	0;	0;	0;	0;	0;	0;
	*************						======	======						

		TER	ALL EN				INAL PE		PERSON		•••••	HEHBER Laisin'		RITIES
OCCUPATIONAL GROUPS			TOTAL		AOREN	TOTAL		AONEH	TOTAL		NOKEN	TOTAL		: NOKE
	Co1.1		Col.2	Cal.3							Col.10	Col.11	Col.12	Col.
CLERICAL WORKERS	25,000 -	4	;====== ;	, 0		,	; 0		0		; 0	0	: 0	:::::
	27,499	3	6	0	6	0	0	0	0	0	0	0	. 0	
	12,500 -	2	9	0	9	0	0	0	0	0	0	i	0	
	14,999	1	4	, -	,	, .	, -,			, ,,		, ,,		
SALES YORLERS	60,000 -	4	2			,	0	0	0		0			
	64,999	3	1	1	0	0	0	0	0	0	,	0	0	
	25,000 -	2	18	17	1	0	0		0	0	0	0	0	1
	27,499	1	2		- 1			0		- 1	-	, ,		
ERVICE WORKERS		4	0							0;		,		
		3	0	0	0	0	0	0	0	0	0	0	0	3
		2	0	. 0	0	0	0	0	0	0	0	0	0	
*******************		1	0	- 4	- 1	0		. 4	- ,	- 1	- 1			
KILLED CRAFTS AND		1	0;	0;	0	0	0;		0;		0	0;		
RADES VORLERS		3	0	0	0	0			0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	0	0	0	
		1	0;	0;	0	0;	- 1	0	0;	0;	0	* 1	* 1	
EXI-SKILLED	50,000 -	4	14;	14	0	1;	1;	0	0;	0;	0	0;		
ANUAL VORKERS .	54,999	3	10	9	1	0	0	0	0	0;	0	0	0	
	20,000 -	2	48	48	0	1	1	0	1	1	0	0	0	
	22,499	1	10;	8;	2	0	0;	0	0;	0;	0	0;	0;	
THER HANUAL VORKERS	30,000 -	4	1	1;	0	0;	0;	0	0;	0;	0;	0;	0;	
	34,999	3	2	2	0	0	0	0	0	0;	0	0	0	
	27,500 -	2	2	2	0	0	0	0	0	0	0	0	0 ;	
	29,999	1	4	- 4	0;	0;	0;	0;	0;	0;	0;	0	0;	

^{** !} refers to the lowest salary quarter; 4 refers to the highest salary quarter/

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES * FIG REFLECT STATISTICS FOR COMPANY 2 ONLY!

FORM 2 PAGE 1

NAME OF BUSINESS : Canadian Preightways East	ern Limited					CTOR: TE	RANSPORT	A HOLTAN	ND STOR	AGE	REPORT	ING PER	100:	1989
LOCATION : National	(CANADA) _X	_ Prov	ince/Te	rritory	: _0r	tario_			Des	ignated	CHA: _			
	TOP AND	QUAR-	ALL EN	PLOYEES		ABORIG	INAL PE	COPLES	PERSON			HEMBER VISIBL		ITIES
OCCUPATIONAL GROUPS	SALARI KANGE		TOTAL	HEW	HONEN	TOTAL	; MEN	NONEN	TOTAL NUMBER	1	1	TOTAL	\$ }	MONEN
	Col.1		Col.2	Col.3	Col.4	Col.5	[Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col.12	Col.13
UPPER LEVEL MANAGERS		1 4	. 0	: 0	; 0	0	1 0	: 0	. 0	; 0	. 0	. 0	; 0	; 0
		1	0					0	0			0		0
		2			*		0	0		,			,	. 0
							·	0						
VIDEO OR ORDER MANAGEMENT								:::::::						
KIDDLE OR OTHER MANAGERS	İ											0		
		3		0										0
			. 0					0						0
		1	0	0	0	. 0	0	0	0	0	0	0	0	0
PROFESSIONALS		1	0	. 0	; 0	, 0	; 0	0	0	0	0	0	0	: 0
		1	0	0	0	. 0	. 0		0	0	0	0	0	0
		2	*	•	•	•		. 0	•		0			0
			0	•	•	•	•				,			
SENI-PROFESSIONALS													::::::::	
												•		,
AND TECHNICIANS .		3						0	0			0		0
		2	0					0						
***************************************		1	, -											
SUPERVISORS		1	0	0	. 0	, 0	: 0		0	0	0	0	0	; 0
		3	0	0	0	0	. 0	0	0	0	0	0		0
		2	0	0	0	0	. 0	0	0	0	0	0	0	0
***************************************	1	i	0	0	0	0	0		0	0	U	0		
	30,000 -		0	0	0	0	; 0	: 0	0	0	0	0		0
	34,999	3		0	0	0	0	0	0	0	0		0	0
	30,000 -	2	0			0			0			0	0	0;
	34,999	1	 I			•	•		,	,	0			0
	, , , , , ,	- 1							,	٠,	9	7	۷,	0

		TER	ALL BH	PLOYRES		ABORIG	INAL PE	OPLES	PERSON DISABI			HENBER VISIBL	S OF E HINOR	LITIES
OCCUPATIONAL GROUPS	I I I I I I I I I I I I I I I I I I I	1 77	TOTAL		AOREN	TOTAL		K3HOF!	TOTAL		KBHOW	TOTAL		; AONBH
	Col.1		Col.2	Col.3		Col.5	Col.6		Col.8					Col.1
CLERICAL WORKERS	10,000 -		0			0			0			0		;
	12,499	1	0	0	0	0	0	0	0	0	0	0	0	1
	10,000 -	2	0	0	0	0	0	0	0	0	0	0	0	
	12,499	ı	I					, .			,		0	
SALES VORKERS		1	0			0			0					
		3	0	0	0	0	0	0	, ,		0	0	0	
		2	0	0	0	0				0	0	0	0	
		1	0					0	0				,	
ERVICE WORKERS		4	0			0	0					0		
		3	0	0	0	0	0	0	0	0	0	0	0	
		2	0	0	0	0		0	0	0;	0	0	0	
		i	0	0	0	0	0	0	0	0;	0;	0	0	
KILLED CRAFTS AND	= ===================================	{	0;			0;	0;	1		0;	; 0;	0;		
TRADES WORKERS		3	0	0	0	0	0	0	0	0 ;	0;	0	0	. (
		2	0	0	0	0	0	0;	0;	0;	0;	0;	0	
		1.1	0	. ,		- 1	- 1	0	- 1	; 0;	; 0;	0;	0	0
EKI-ZKIFFED .	27,500 -	4	5 ;			0;	0;	, ,		0;	0;	0;	0;	
ANUAL WORKERS	29,999	3	0	0	0	0	0	0	0;	0	0;	0;	0;	0
	5,000 -	2	0	0	0	0	0	0	0;	0	0;	0 ;	0;	0
	7,499	1	4;	4;	0		0;	0;	0;	0;	0;	0 ;	0;	0
THER NAMUAL WORKERS	27,500 -	4	1;	1;	0;	0;	0;	0;	0;	0;	0;	0;	0;	
	29,999	3	0	0	0	0	0	0	0;	0;	0;	0 ;	0;	0
	25,000 -	2	0	0	0	0	0	0	0	0;	0 ;	0	0;	0
	27,499	1 ;	3	3	0	0;	0;	0;	0	0;	0;	0;	0;	0
TAL NUMBER OF EMPLOYEES	*************	1	15;	14;	1;	0:	0;	0;	0!	0;	0:	0!	0:	

^{** 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter/

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY SALARY SUMMARY: PERMAMBNY FULL-TIME EMPLOYEES * FIG. REPLECT STATISTICS FOR COMPANY 2 ONLY!

FORE 3 PAGE

! NAME OF BUSINESS : ! INDUSTRIAL SECTOR: TRANSPORTATION AND STORAGE | REPORTING PERIOD: 1989 ! Canadian Freightways Eastern Limited INDUSTRIBS LOCATION : National (CANADA) X Province/Territory : _Ontario_____ Designated CNA: _ :ALL EMPLOYEES :ABORIGINAL PROPLES :PERSONS WITH : XEMBERS OF DISABILITIES TOTAL : MEN : YOMEN : TOTAL : MEN : YOMEN : TOTAL : MEN : YOMEN : TOTAL : MEN : YOMEN SALARY RANGES :NUMBER: ; ;NUMBER: ; ;NUMBER; ; ;NUMBER; [Col.1 |Col.2 |Col.3 |Col.4 |Col.5 |Col.6 |Col.7 |Col.8 |Col.9 |Col.10 |Col.11 |Col.12 \$ 10,000 - \$ 14,999 1; 0; 1; 0; 0; 0; 0; 0; 0; 0; 0; \$ 15,000 - \$ 17,499 | 3| 0| 3| 0| 0| 0| 0| 0| 0| 0| 0 ************************ \$ 17,500 - \$ 19,999 10 0 10 0 0 0 0 0 0 1 0 1 ********************************** ****************************** 1 40,000 - 1 49,999 | 31 29 2 1 1 1 0 0 0 0 0 1 1 1 0 \$ 10,000 AND OVER . 1; 1; 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; | 157; 126; 31; 3; 3; 0; 2; 2; 0; 2; 1; 1; TOTAL NUMBER OF EMPLOYEES

^{*} Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY SALARY SUMMART: PERMANENT PART-TIME EMPLOYEES * FIG. REFLECT STATISTICS FOR COMPANY 2 ONLY!



NAME OF BUSINESS : Canadian Preightways Eastern Limited		INDUST		CTOR: TI	RANSPORT	ATION A	ND STOP	RAGE	REPORT	ING PER	100:	1989
LOCATION : National (CANADA) _X_ Pro	vince/Te	rritory	: _0	tario_			Des	ignated	CNA:	******		
	ALL EX	PLOYEES			INAL PE		PERSON	S VITH		WENBER VISIBL		.ITIES
SALARY RANGES	TOTAL	HEN	AOMEN	TOTAL	KEN	HONEN	NUMBER		i	TOTAL		WOKEH
	Col.1	Col.2				1		Col.8		Col.10	Col.11	Col. 12
UNDER \$ 2,500	0	0	0	0	. 0	, 0	0	. 0	, 0	0	0	; 0
\$ 2,500 - \$ 4,999	0	0	0	0	0	0	0	0	0	0	0	: 0
\$ 5,000 - \$ 7,499	2	2	0	0	0	0	0	0	0	0	0.	. 0
\$ 7,500 - \$ 9,999	2	2	0	0	0	0	0	0	0	0	0	; 0
\$ 10,000 - \$ 12,499	1	0	1	0	0	0	0	0	0	0	0	; 0
\$ 12,500 - \$ 14,999	0	0	0	0	0	0	0	0	0	0	0	. 0
\$ 15,000 - \$ 17,499	. 0	0	0	0	0	0	0	0	0	0	0	. 0
\$ 17,500 - \$ 19,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 20,000 - \$ 24,999	0	0	0	0	0	0	0	0	0	0:	0	0
\$ 25,000 - \$ 29,999	9	9	0	0	0	0	0	0	0	0:	0	0
\$ 30,000 - \$ 39,999	1	1	0	0	0	0	0	0	0	0:	0	0
\$ 40,000 - \$ 49,999	0	0;	0	0	0	0	0	0	0	0!	0 :	
\$ 50,000 AND OVER	0	0;	0	0	0	0	0	0	0	0		
TAL NUMBER OF EMPLOYEES	15;	14;	1;	0 ;	0;	0;						
Use separate Parts for permanent full-time as	d tempo	7111111 Papy A-	nlovec		******	******	******	*******	******			

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY FIGURARY FULL-TIME EMPLOYEES HIRED * FIGURARY STATISTICS FOR COMPANY 2 ONLY !

FORM 4 P

: NAME OF BUSINESS : ! INDUSTRIAL SECTOR: TRANSPORTATION AND STORAGE | REPORTING PERIOD: 1989 | Canadian Freightways Eastern Limited INDUSTRIES LOCATION : __ National (CANADA) _X_ Province/Territory : __Ontario______ Designated CMA: ____ !ABORIGINAL PROPIES | PERSONS WITH | NEMBERS OF | DISABILITIES | VISIBLE MINORITIES OCCUPATIONAL GROUPS TOTAL MEN WOMEN TOTAL MEN WOMEN TOTAL MEN WOMEN TOTAL MEN MONEN NUMBER: NUMBER: NUXBER; ; NUMBER: [Col.1 ;Col.2 ;Col.3 ;Col.4 ;Col.5 ;Col.5 ;Col.7 ;Col.8 ;Col.9 ;Col.10;Col.11;Col.12 UPPER LEVEL MANAGERS 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; 0; MIDDLE OR OTHER MANAGERS 0: 0: 0.5 0.5 0: 0: 0 ! 0: 0: 0: 0: 0 ! 0! 0! 0 5 01 0: 0: 0 ! 0: SEXI-PROFESSIONALS 0 5 0! 0: 0: 0! 0: 0: 0 : 0: 0: AND TECHNICIANS SUPRRVISORS 0 ! 0 ! 0: 0 ! 0 ! FORENEN/WOMEN 2! 2! 0 ! 0: 0: 0: 0: 0: 0: 0 ! 0: CLERICAL WORKERS 8: 2! 6! 0 ! 0! 0: 0: 0: 0 : SALES WORKERS 111 9! 2: 0 : 0: 0: 0: 0: 0: 0; 0; 0: SERVICE VORKERS 0: 0: 0! 0! 0: 0: 0 ! 0: SKILLED CRAFTS AND 01 0: 0: 0; 0 ! 0: 0: 0: 0: 0! 0! 0: TRADES WORKERS SEMI-SKILLED 9 ! 8; 1; 0: 0: 0: 0: 0! 0! 0! MANUAL WORKERS OTHER HANUAL WORKERS 5; 5; 0; 0; 0; 0; 0; 0; 0; 0; 0; 6; TOTAL NUMBER OF EMPLOYEES HIRED : 35; 26; 9; 0; 0; 0; 0; 0; 0; 0; 0; 0;

^{*} Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY REMANENT PART-THE EMPLOYEES HIRED * FIGURAL SECTION: TRUCK TRANSPORT INDUSTRY 2 ONLY !



: NAME OF BUSINESS : ! INDUSTRIAL SECTOR: TRANSPORTATION AND STORAGE | REPORTING PERIOD: Canadian Freightways Eastern Limited !INDUSTRIES : LOCATION : National (CANADA) _I Province/Territory : _Ontario ____ Designated CMA: _ ABURGINAL PEOPLES PERSONS VITH WEMBERS OF PERSONS VITH VISIBLE MINORITIES OCCUPATIONAL GROUPS HANON: MEN! JATOT! MEN! JATOT! MENOY! MEN! JATOT! MENOW! MEN! JATOT! NUMBER | NUMBER! ; NUMBER; ; ; NUMBER; [Col.1 | Col.2 | Col.3 | Col.4 | Col.5 | Col.6 | Col.7 | Col.8 | Col.9 | Col.10 | Col.11 | Col.12 | UPPER LEVEL MANAGERS 0: 0: 0: 0: 0: 0: 0: 0: 0: 0: MIDDLE OR OTHER HANAGERS 8! 0: 0 ! 0: 0: 0: 0: 0: 0: 0 ! 0: 0: PROFESSIONALS 0! 0 0: 0: 0! 0! 0: 0: SENI-PROFESSIONALS 01 0! 0! 0: 0; 0: 0: 0: 0; 0 ! 0: 0: AND TECHNICIANS 0! 0: FOREMEN/WOMEN 0: 0! 0: 0: 0: 0: 0: 0: CLERICAL VORKERS 1! 1! 01 0! 0! SALES WORKERS 0: 01 0! 0; 0! 0! 0: 0: 0: 0 ! 0: SERVICE YORKERS 0: 0: . 0! 0: 0.1 0: 0 ! 0 ! 0: SKILLED CRAFTS AND 0: 0: 0! 0: 0: 0! 0: 0: 0: TRADES WORKERS SENI-SKILLED 6! 6! 0; 0; 0; 0; 0; 0 ! 0! 0: 0 MANUAL WORKERS OTHER MANUAL WORKERS 2: 2: 0: 0: 0: 0: 0: 0! 0: D! TOTAL HUNBER OF EMPLOYEES HIRED ; 10; 9; 1; 0; 0; 0; 0; 0; 0; 0; 0; 0;

^{*} Use separate Parts for persanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY FIG REFLECT STATISTICS FOR COMPANY 2 ONLY!

ED * FORM 5 2 ONLY!

NAME OF BUSINESS: Canadian Freightways Eastern Limited		INDUST										
LOCATION : National (CANADA) _I_ Pro	vince/T	erritory	: _0	tario_	******		Des	ignated	CHA: _	*******		
	ENPLO	TEES PRO	HOTED (EMPLOYE GROUPS	RS PROM	OTED DU	RING TH THIN WA	E YEAR	ARE TO	BE REPO	RTED ON	
	ALL E	(PLOYEES		ABORIG	INAL PE	OPLES	PERSON DISABI	S WITH LITIES		HENBER VISIBL	S OF E MINOR	ITTES
OCCUPATIONAL GROUPS	TOTAL	KEN	AOKEN	TOTAL	HEN	WOMEN	TOTAL	! NEN	! WOKEN	TOTAL	!NEN	AONEN
***************************************	Col.i	Col.2	Col.3	Col.4	:Col.5	Col. 6	!Cal.7	Col.8	!Col.9	!Col. 10	!Cal.11	!Col.12
UPPER LEVEL NANAGERS		0			0							0
MIDDLE OR OTHER MANAGERS	1	1	0	0	0	0	0	Ü	0	0	0	0
PROPESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SENI-PROPESSIONALS AND TECHNICIANS	. 0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	ō	0	0	0	0
PORENEM/WONEN	0	0	0	0	0	0	ō	0	0	0	0	0
CLERICAL WORKERS	0	0	0	0	0	0	0	Ö	0	0	0	0
SALES VORTERS	1	0	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	Ō	Ø	0	0	0	0	0	0
SELLLED CRAFTS AND TRADES VORKERS	0	0	0	0	Ō	0 1	0 ;	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	Ö	0	0	D	0	0	0	0
OTHER WANUAL VORLERS	0 0 0				Ö		-			1		
TOTAL NUMBER OF EMPLOYEES PROMOTED	: 2: 1: 1:				0 :	0 !	0 !	0 !	0.5	0.1	0.0	. 0
TOTAL NUMBER OF PROMOTIONS	2	1;	1;	0;	0;	0;	0;	0;	0 ;	0;	0 ;	0;

^{*} Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY PRINCIPLE ENPLOYEES PROMOTED

REPLECT STATISTICS FOR COMPANY 2 ONLY !

FORK 5 PA

NAME OF BUSINESS: Canadian Freightways Bastern Limited		INDUST						RAGE	1			
LOCATION : National (CANADA) _X_ Pro	vince/Te	rritor	:01	ntario_	******		De:	signated	CHA:			
	; EMPLOY	BBS PRO	HOTED	EMPLOY	EBS PROI	OTED D	URING TH	IB YEAR	ARE TO	BE REPO	RTED O	NLY
	ALL BY	PLOYEES		1			DISABI	S VITH		AENBER ;	E KINOR	RITIES
OCCUPATIONAL GROUPS	TOTAL	HEN	AOMEN	HUNBER ;	KEN :	, AOMBH	TOTAL NUMBER	KEN	HOKEN	TOTAL NUMBER	HEN	WOHEN
	Col.1	Col. 2	Col.3	!Col.4	!Col.5	!Col. 6	!Col. 7	!Col. 8	!Col. 9	'Cal 10	10al 11	HOAL I
UPPER LEVEL MANAGERS	0	0	0	0	0		0	0	; 0	0);
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	(
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	
SEMI-PROPESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPBRYISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREKEN/WONEW	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SALES VOREERS	0	0	0	0	0	0	0	0	0	0	0	. 0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	. 0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0;	0;	0	0	0	0	0	0	0	0
SEMI-SKILLBD MANUAL WORKERS	0	0	0	0	0	0	0;	0;	0	0	0;	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0 :
TOTAL NUMBER OF EMPLOYEES PROMOTED	0 !	n!	0.1	0.1	0.4	0.1	0.1	0.1	0.4		0.1	
TOTAL NUMBER OF PROMOTIONS	0:	0:	0 :	n!	0 1	0.1	Λ1	0.1	0.1	0.1		======
† Han arrest D. A. C.												::::::

Use separate Parts for permanent full-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY

PIGULARENT FULL-TIME EMPLOYEES TERMINATED *
PIGULAREPLECT STATISTICS FOR COMPANY 2 ONLY !



! NAME OF BUSINESS : !Canadian Freightways Bastern Limited		ļ	INDUST			ANSPORT		ND STOR	AGE	REPORT	ING PER	:001	1989
LOCATION : National (CANADA) _X_	Provi	ince/Te	rritory	:_On				Des	ignated	CHA:			
		ALL EN	PLOYEES		1			PERSON DISABI	LITIES			B HINOR	ITIES
OCCUPATIONAL GROUPS		TOTAL	HEN	AORBH !	TOTAL	HEN	MONEN	TOTAL	HEH	! AONEN	TOTAL NUMBER	KEN	KSHOW!
***************************************	i	Col.1	Col.2		Col.4	Col.5	Col.6		Col.8	Col.9	Col.10	Col.11	Col.12
UPPER LEVEL MANAGERS		0			•			,	0				
MIDDLE OR OTHER MANAGERS		0	0	0	0	0	0	0	0	0	0	0	0
PROPESSIONALS		0	ū	0	0	0	0	0	0	0	0	ō	0
SEMI-PROFESSIONALS AND TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS		0	0	0	0	0	0	0	0	0	0	ō	0
FORENEN/VONEN		1	1	0	0	0	0	0	0	0	0	0	Ō
CLERICAL WORKERS		8	2	6	0	0	0	0	0	0	0	0	0
SALES VORIERS	,	1	4	3	0	0	0	0	0	0	0	ō	Ü
SERVICE VORKERS		0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAPTS AND TRADES YORKERS		0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED WANUAL WORKERS	0000	10	10	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS		1	1	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED		33;	24;	9;	0;	0;	0;	0;	0;	0;	0;	0;	0

^{*} Use separate Parts for permanent part-time and temporary employees

INDUSTRIAL SECTOR: TRUCK TRANSPORT INDUSTRY PREPARENT PART-TIME EMPLOYEES TERRINATED * PIGU REPLECT STATISTICS FOR COMPANY 2 ONLY !



NAME OF BUSINESS: Canadian Preightways Eastern Limited		INDUSTR	II RZ		******				REPOR	TING PRO	RIOD:	1989
LOCATION : National (CANADA) _I_ Pro	vince/Te	rritory	:0	tario_		mag,	Des	signate	d CHA:			
		PLOYEES		1				LITIES		HENBER	E MINOS	RITIES
OCCUPATIONAL GROUPS	TOTAL	MEN	AONBN	TOTAL NUMBER	MEN	AOKEN	TOTAL NUMBER	HEN	HONEN	TOTAL ! NUMBER	HEN	HONEN
***************************************	Col.1	Col.2	Col.3	Col.4	Col.5	!Col.6	!Col.7	!Col.8	!Col.9	!Col.10	[Col. 11	Col.12
UPPER LEVEL MANAGERS	0	0	; 0 ;	0	; 0	; 0 ;			0			1 0
KIDDLE OR OTHER NANAGERS	ō	0	0	0	6	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	ō	0	0	0	0	0	0	0
SENI-PROPESSIONALS AND TECHNICIANS	0	0	Ō	0	Ō	0	0	0	0	Ō	0	0
SUPERVISORS	Ō	0	0	0	0	0	0	0	0	Ō	0	0
POREKEN/VONEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORTERS	2	1	î	0	0	0	0	0	0	0	0	0
SALES VORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE VORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAPTS AND TRADES VORTERS	0	0	0	0	ō	0	0	0	0	0	0	0;
CANUAL WORKERS	6	6	0	0	0	0	0	0	0	0	0	0
THER MANUAL WORKERS	1	- 1	0;	0	0	i	- 1	1	- 1	0	0	0
OTAL NUMBER OF EMPLOYEES TERMINATED	9:	8 !	1!	0.5	0.4	0.1	n I	0.1	0.1	0.1	0;	0;
Use separate Parts for permanent full-time as	nd tempo:	rary ent	ployees							*******	******	:::::::





5073

M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CANADIAN IMPERIAL BANK
OF COMMERCE

BANQUE CANADIENNE IMPERIALE DE COMMERCE [©] Minister of Supply and Services Canada 1990

[®] Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores and other booksellers

Librairies associées et autres libraires

or by mail from ou par la poste auprès du

Canadian Government Publishing Centre

Centre d'édition du gouvernement du Canada Supply and Services Canada Approvisionnements et Services Canada Ottawa, Canada K1A 0S9 Ottawa (Canada) K1A 0S9

Employ et Immigration Canada Employment and Immigration Canada

SCHEDULE II / ANNEXE II

(Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1))

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION DE ACCURACY ÈQUITE EN MATIÈRE D'EMPLOI: IDENTIFICATION DE L'EMPLOYEUR, SOMMARIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Form Formulaire

7.84.7409 TELEPHONE NUMBER MUMERO DE TELEPHONE 1,009 CORPORATE 5,516 1,386 SCEAU DE LA 797 1,943 342 86 24,772 4,326 161 4,187 101 NCESTERATIONES SOCIÉTÉ SEAL Commerce Court Postal Station, Toronto, Ontario, M5L 1A2 NAME OF OFFICER RESPONSIBLE FOR EMPLOYMENT EQUITY - NOM DE L'AGENT RESPONSABLE DE L'ÉQUITÉ EN MATIÈRE D'EMPLOI ONE REG NWT-TWN SAS: SAS ALTA. ALB. ONT -ONF MAN. MAN 3-4+134 NF LD - T -N TKN-YUC QUE Q N.S.M.E N B. N. & 8 C -C -B 5,969 TOTAL EMPLOYEES IN CANADA NOMBRE FOTAL DE SALARIÉS AU CANADA 1,814 1,157 455 15,798 3,167 611 1,476 DESIGNATED C M AS Canadian Imperial Bank of Commerce Canadian Imperial Bank of Commerce Assistant General Manager, VANCOUVER MONTREAL TORONTO WINNIPEG COMMON OR BUSINESS NAME - NOM USUEL OU RAISON SOCIALE CALGARY HALIFAX RF CINIA Employee Relations GÉOGRAPHIOUES **EMPLOYEES LOCATED IN** GEOGRAPHICAL MAILING ADDRESS - ADRESS POSTALE (INDICATE NUMBER OF (INDIQUER LE NOMBRE POSITION TITLE - TITRE OU FONCTION J.A. Jaeger DE SALARIÉS DANS CHAQUE SECTEUR) SECTEURS EACH AREA) THAT THE INFORMATION CONTAINED IN FORMS 1 TO 6 OF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT. TO THE BEST OF MY KNOWLEDGE AND BELIEF ATTESTE PARLES PRESENTES AU NOM DE (Nom de l'employeur) OUE LES RENSEGNEMENTS FOURINS DANS LES FORMULAIRES I A 6 DU PRESENT RAPPORT SONT, AUTANT QUE IL SACHE, VRAIS ET EKACTS A TOUS EGARD HEREBY CERTIFY ON BEHALF OF (Name of employer) 0 Θ 0 0 NO OF EMPLOYEES NO OF EMPLOYEES NOMBRE DE SALARIÉS NO OF EMPLOYEES NOMBRE DE SALARIÉS NO OF EMPLOYEES SIGNATURE - SIGNATURE NUMBER OF TEMPORARY NOMBRE DE SALARIES TEMPORAIRES 44,293 EMPLOYEES 5,663 NAME OF CHIEF EXECUTIVE OFFICER OF EMPLOYER - NOW DU PRÉMIER DIRIGEANT DE L'ENTREPRISE ➂ ADDRESS OF PRINCIPAL PLACE OF BUSINESS - ADRESSE D'AFFAIRES NATIONALE PRINCIPALE Chairman and Chief Executive Officer NUMBER OF PERMANENT
PART-TIME EMPLOYEES
NOMBRE DE SALARIES
PERMANENTS A TEMPS PARTIEL Canadian Imperial Bank of Commerce RNAL SCION 1. BANKE DACINIE! Chartered Banks and other Banking 7,264 Ronald, President May 28, NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS MOTA. VOH INSTRUCTIONS POUR REMPLE TOUS LES FORMULAIRES Commerce Court Complex Type Intermediaries FULL LEGAL NAME - NOM LÉGAL AU COMPLET INDUSTRIAL SECTOR 2 - BRANCHE D'ACTIVITÉ ? INDUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 INDUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 DATE . DATE R.D. Fullerton POSITION TITLE - TITRE DU FONCTION NUMBER OF PERMANENT FULL-TIME EMPLOYEES NOMBRE DE SALARIÉS PERMANENTS A TEMPS PLEIN 30,705 I. (Name) M. (NOM) (E) ((m) 0 (3) (2) 3 3 NOM DE L'EMPLOYEUR NAME OF EMPLOYER ATTESTATION MPLOYMENT CATEGORIES CERTIFICATION D'EXACTITUDE BRANCHE(S) CATEGORIES POSITION FONCTION INDUSTRIAL SECTOR(S) D'ACTIVITÉ ACCURACY OFFICERS AGENTS SALARIÉS ADDRE SS ADRESSE STATUS ÐĘ O. 1 MF 3847(9-86) SHD--02 MR-AZZON 93 RAGGORF ALLMNHAL-OS VD2244>

Janada'

EMPLOYMENT EQUITY AT CIBC

OUR RECORD

CIBC continues to build equity principles into its programs and human resource practices so they become part of the way it does business. A number of examples are listed in our plan of action on page 3.

We recognize we still have a long way to go to ensure equal opportunity in employment for everyone, including women, visible minorities, natives and people with disabilities. Here are the highlights of the figures presented in the accompanying tables:

Women

CIBC is making steady progress in advancing women within its ranks. Four women were appointed at the vice-presidential level in 1989, bringing the number to 13 out of a total of 191. This represents 6.8 per cent of upper level managers, up from 5.3 per cent in 1988 and 3.1 per cent in 1987.

The percentage of women in the middle and other manager category increased to 40.9 per cent in 1989 from 38 per cent in 1988 and 34.6 per cent in 1987. The professional group showed similar increases in 1989, rising to 60.6 per cent from 57.6 per cent in 1988 and 55 per cent in 1987.

Visible minorities

CIBC is pleased to report that in the employment of visible minorities, it meets or exceeds census data in all occupational groups on a national basis.

In 1989, visible minorities made up 14.8 per cent of CIBC's total workforce, compared with 14.2 per cent in 1988 and 13.3 per cent in 1987. Ontario still leads the country in this area with 20.6 per cent, reflecting the province's multicultural community.

Visible minorities held 4.2 per cent of upper level manager positions in 1989, compared with 4.1 per cent in 1988 and 3.1 per cent in 1987. Last year, 6.9 per cent of middle and other managers were from this target group, up from six per cent in 1988 and 5.3 per cent in 1987, and 13.9 per cent were in the professional category, down slightly from 14 per cent in 1988 but up from 11.7 per cent in 1987.

People with disabilities

CIBC's employees with disabilities held positions at all levels throughout the organization in 1989, including seven individuals, or 3.7 per cent, in the upper level manager category. However, we are concerned about our difficulties in recruiting and retaining employees with disabilities. Members of this target group represented 3.8 per cent of CIBC's population last year, down from four per cent in 1988 and 4.1 per cent in 1987. Of our 30,000 employees in 1989, approximately 1,200 identified themselves as having disabilities.

Aboriginal peoples

Our traditional outreach efforts have met with some short-term success, particularly in the provision of training and summer student positions. However, last year's employment figures show no progress. Aboriginal peoples made up 0.6 per cent of the CIBC population, down slightly from 0.7 per cent the previous two years. None of the 194 natives was employed in the upper level manager category in 1989, though 15 individuals were middle or other managers and 18 held jobs as professionals.

OUR PLAN OF ACTION

Amount our current projects and plans:

- * In 1989, the replacement planning model for executive positions was reviewed to ensure that the system does not discriminate against qualified members of the target groups. This review will be carried into the identification of all high-potential employees this year.
- * An advisory group comprising our female executives will be set up to help identify barriers and develop support plans for women with high potential.
- * Efforts are being made to ensure that qualified women are being given full consideration for promotions and entry-level management training programs. In 1989, 16 of the 25 entrants to an accelerated credit management program were women.



- * In an effort to increase the pool of job-ready candidates in the disabled group, CIBC hired an internal consultant in 1989. This employee is developing working relationships with educational institutions and special interest groups to help them revise their training programs to meet the skill levels required in the financial industry.
- * In addition to these efforts, the consultant is developing internship programs for the disabled and education programs aimed at the public.
- * CIBC has plans to co-sponsor a job fair this year for men and women with disabilities.
- * A detailed, skills-based application form for people with disabilities has been drawn up with the help of special interest groups to ensure that candidates are assessed on skill levels, that accommodations are made where required and that feedback is provided to unsuccessful candidates. It is being tested in Ontario.
- * Internal seminars on recruiting and managing people with disabilities will be held this year for human resources staff and will be given to CIBC unit managers in 1991. These seminars are in addition to the workshops, seminars and conferences outside of CIBC which our staff attend on a regional basis.
- * CIBC is identifying short- and long-term job opportunities near reserves in an effort to employ more native people.
- * We are also working with the Canadian Council for Native Business in Ontario and Manitoba to identify opportunities for internship and permanent positions in urban areas.
- * Finally, CIBC continues to participate in outreach efforts to recruit from all four target groups through such organizations as the CNIB, the Canadian Paraplegic Association and the March of Dimes.

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

CANADIAN IMPERIAL BANK OF COMMERCE

PROVINCE/TERRITORY (SPECIFY)

NATIONAL (CANADA)

×

OCATION

ALL EMPLOYEES

TOTAL NUMBER

WOMEN COL 4

TOTAL NUMBER

QUARTER

TOP AND BOTTOM OF SALARY RANGE

OCCUPATIONAL GROUPS

ABORIGINAL PEOPLES MEN

WOMEN

MEN TOTAL NUMBER

PERSONS WITH DISABILITIES

DESIGNATED CMA (SPECIFY)

TOTAL NUMBER WOMEN

MEMBERS OF VISIBLE MINORITIES

MEN

WOMEN COL 13

COL 12

COL 11

COL 10

COL 9

COL B

COL 7

COL 6

COL 5

COL 3 MEN

COL 2

OVR

COL 70000 &

1 36

m

> 15000-17499 55000-59999

Ξ

17500-19999

70000 & OVR

PROFESSIONALS

70000 & OVR

MIDDLE OR OTHER MANAGERS

70000 8 OVR

UPPER-LEVEL MANAGERS

2 26

÷

2 3

0 0

_

15000-17499 30000-34999

 0 -

30000-34999

FOREMENMOMEN

> 0 -

50000-54999

SUPERVISORS

20000-22499

SEMI-PROFESSIONALS
AND TECHNICIANS

9.0

8.1

J S FORM 2 PART A PAGE 1

•	ш	
•	-	
4	ł	
	ı	
	ı	
	ì	

6	
00	
9	1
-	1
	ł

	1
	1
-	1

7	
1	

	н	

- REPORTING PERIOD CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARI

00	ш	
0	1	
-		
	н	
	1	
	ı	
	н	

	- 1
	- 1
	- 1
- [- 1
- 1	- 1

	TOP AND BOTTOM			ALL EMPLOYEES	10	ABO	ABORIGINAL PEOPLES	PLES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL. 1		COL 2	COL 3	COL 4	500.5	9 700	. COL 7	6 700	6 700	COL 10	11 700	CO 13	50
	66655-00005	4	102	55	58	0	0	0	7	2	2	13	5	2 4
CLERICAL WORKERS		3	824	217	607	10	2	9	28	12	16	161	25	116
		2	5273	099	4613	34	7	27	193	32	161	1316	244	1072
	12500-14999	-	11027	830	10197	98	140	06	418	47	37.1	1579	27.6	1 305
	70000 & OVR	4	1	-	0	0	0	-	0	-				5001
SALES WORKERS		3	7	m	1	0	0	0		•	•	۰ د	-	9
		2	99	65	17	0	0	0		, -	> <	,	7 0	-
	20000-22499	-	140	65	91		0	-	o		, ,	7	o .	7
	35000-39999	প	16	16	0	0	0	0		-	-		2	0
SERVICE WORKERS		е	29	24	2	0	0	0	7	-	, c		٠ ،	9 0
		2	42	36	9	0	0	0	2	. ~	, c	7	7	•
	12500-14999	-	39		28	•	0	0	м	G	~	. =	~ د	1 01
	50000-54999	4	7	7	0	0	0	0	0	0	0		, -	
SKILLED CRAFTS AND		3	12	12	0	0	0	0	2	2	0	0		, ,
CO WORNERS		2	6	×o	-	0	0	0	1	1	0		-	
	15000-17499	-	11	4	7	0	0	0	0	0	0	8	2) -
	35000-39999	4	1	-	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED		3	1	-	0	0	0	0	0	0	0	0	0	
TOUR ENGINEERS		2	S	2	0	0	0	0	0	0	•	٥	2	
	17500-19999	-	3	3	0	0	0	0	1	-	0) (
	22500-24999	4	1	1	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS		3	4	~	7	0	0	0	0	0	0	-	-	0
		2	11	2	9	0	0	0	0	0	0	3	~	2
	17500-19999	-	2	0	2	0	0	0	0	0	0	-		-
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		30705	7714	22991	194	27	147	1178	1,72	0.37			7776





OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1 0 0 0 0 ~ 9 0 0 0 0 0 COL 13 0 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 COL 12 0 MEN TOTAL NUMBER 0 OTHER BANKING - TYPE INTERMEDIARIES 0 0 0 0 0 COL 11 0 0 0 0 0 0 0 0 0 0 0 0 2 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES COL 9 -0 0 0 MEN 0 0 0 TOTAL NUMBER 0 0 0 0 0 0 0 0 0 COL B AND 0 0 0 0 0 . 0 0 0 0 0 0 0 0 WOMEN COL 7 CHARTERED BANKS INDUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 0 0 0 0 0 0 0 0 0 0 SOL 6 MEN TOTAL NUMBER 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 COL 5 PROVINCE/TERRITORY (SPECIFY) 91 14 J 32 55 0. 9 39 0 0 WOMEN 4 COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 0 0 0 0 0 0 0 COL 3 0 0 MEN TOTAL MUMBER 16 14 32 45 1 8 8 - 2 .9 40 52 COL 2 NATIONAL (CANADA) QUARTER 4 6 2 4 ব 2 TOP AND BOTTOM OF SALARY RANGE 66655-00005 30000-34999 22500-24999 15000-17499 1499 5000- 7499 2500- 4999 22500-24999 2500- 4999 COL. 1 -0009 × OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS FOREMENAWOMEN PROFESSIONALS SUPERVISORS OCATION

OCCUPATIONAL GROUPS	TOP AND BOTTOM OF SALARY RANGE CHARGES	Ollopic		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	PLES	PERSOR	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
		JOAN LEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEH	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	COL S	9 700	COL 7	COL 8	6 700	COL 10	11 700	20.00	200
	25000-27499	4	52	2	24	0	0	0	2	0	2	2	0	200
CLERICAL WORKERS		e	1642	131	1511	15	7	14	76	9	7.0	204	52	162
		2	4534	339	4195	33	7	32	128	10	118	300	33	37.6
	0- 2499	-	806	134	672	m	0	~	28	6	10	777	3 .	Chy
	12500-14999	4	-	0	-	0	0	0	0	0		, -		9
SALES WORKERS		3	0	0	0	0	0	0	0	0			•	9 6
		2	0	0	0	0	0	0	0	0	•			9
	7500- 9999	-	2	0	2	0	0	0	•			,		
	12500-14999	4	2	3	0	0	0	0	0			- 0		- •
SERVICE WORKERS		0	0	0	0	0	0	0	0	, c	, ,			9 0
		2	3	-		0	0	0	-	-	, ,	, -		•
	5000- 7499	-	6	1	œ	0	0	0	2		, ,	, -	4 0	
	10000-12499	4	0	0	0	0	0	0	0	0				
SKILLED CRAFTS AND		3	0	0	0	0	0	0	0	0		0 0		9 6
ACCS WORNERS		2	0	0	0	0	0	•	0	Q		0 0	• •	•
	10000-12499	-	-	0	7	0	0	0	a	•	, ,	, ,	•	9 6
	12500-14999	4	0	0	0	0	0	0						
SEMI-SKILLED		С	0	0	0	0	0	0	, c	, ,	•	•	> 0	9 (
MUAL WORKERS		2	0	0	0	0	0	O			•	•	•	9 (
	12500-14999	_	1	0	-	0	0	0	•	, ,	•	•	2 0	-
		4												
OTHER MANUAL WORKERS		3												
		2												
		-												
TOTAL NUMBER OF EMPLOYEES	OF FMPI OYEFS	_	7366	110	0,,,,									



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

FORM 3 PART A

BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	X NATIONAL (CA	(CANADA)	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)			THE STATE OF THE S					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	♦ 100	COL 5	9 700	COL 7	8 700	6 700	COL 10	00 11	CO 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	
\$10,000 - \$14,999	7	0	7	0	0	0	0	0	0	2	0	2
\$15,000 - \$17,499	2038	181	1857	21	м	18	09	œ	52	231	95	175
\$17,500 - \$19,999	6167	432	5735	51	4	43	566	26	240	77.5	131	642
\$20,000 - \$22,499	5498	539	4959	45	1	41	190	26	164	1064	188	876
\$22,500 - \$24,999	3284	390	2894	16	2	14	149	22	127	708	116	592
\$25,000 - \$27,499	2112	289	1823	100	n	15	19	13	54	371	69	306
\$27,500 - \$29,999	1723	362	1361	14	4	10	52	6	43	278	11	201
\$30,000 - \$34,999	2951	836	2115	91	м	13	113	35	7.8	387	127	260
\$35,000 - \$39,999	1913	843	1070	9	м	ĸ	85	41	44	250	125	125
\$40,000 - \$49,999	2349	1533	816	80	n	ī,	96	69	27	282	180	102
\$50,000 - \$69,999	1937	9591	291	-	0	-	73	89	S	176	145	31
\$70,000 AND OVER	726	663	63	7	-	0	27	27	0	30	27	3
TOTAL NUMBER OF EMPLOYEES	30705	7714	22991	194	27	167	1178	344	834	4552	1237	3315
S. Dec at 2 rose												

FORM 3 PART B

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

⋺≝

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	<u> </u>	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	
LOCATION	X NATIONAL (CANADA)	UNADA)	1	PROVINCE/TERRITORY (SPECIFY)								
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	6 COL 6	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UNDER \$2,500	110	20	0.6	0	0	0	5	n	2	60	2	9
\$2,500 - \$4,999	399	73	326	2	0	2	10	2	∞	42	13	29
\$5,000 - \$7,499	702	121	581	n	0	n	23	5	18	95	13	33
666'63 - 005'23	1704	146	1558	œ	0	6 0	65	æ	41	91	18	73
\$10,000 - \$12,499	2002	104	1988	16	1	15	58	2	55	155	24	131
\$12,500 - \$14,999	1339	83	1256	19	1	18	62	3	59	136	29	107
\$15,000 - \$17,499	969	61	634	м	0	m	7.2	2	25	98	27	11
\$17,500 - \$19,999	168	5	163	0	0	0	9	1	5	12	2	10
\$20,000 - \$24,999	48	2	95	0	0	0	23	0	ы	4	0	3
\$25,000 - \$29,999	4	0	3	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,999	2	0	2	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	-	0	-	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	7264	615	6599	51	2	65	243	27	216	592	128	494
5131A H7/03												

REPORTING PERIOD 1989

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS		4DUSTRIAL SECTOR
	CANADIAN IMPERIAL BANK OF COMMERCE	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES
LOCATION		
	[A NATIONAL (CANADA) PROVINCE/TERRITORY (SPECIFY)	
The same of the sa	The state of the s	The state of the s

NORITIES	WOMEN	COL 12	0	16	25	~	2	0	276	0	0	0	0	0	323
MEMBERS OF VISIBLE MINORITIES	MEN	COL 11	0	25	61	**	7	0	128	1	1	0	0	-	232
MEMBERS	TOTAL NUMBER	COL 10	0	41	986	11	10	0	505	1	1	0	0		555
ITIES	WOMEN	COI. 9	0	м	7	-	-	0	27	0	0	0	0	0	39
PERSONS WITH DISABILITIES	MEN	8 700	-	2	10	-	0	0	14	0	0	0	0	0	28
PERSON	TOTAL NUMBER	COL 7	1	s	17	2	. 1	0	41	0	0	0	0	0	19
S	WOMEN	9 TOO	0	0	-	0	0	0	10	0	0	0	0	0	11
ABORIGINAL PEOPLES	MEN	COL 5	0	0	1	0	0	0	5	0	0	0	0	0	9
ABO	TOTAL NUMBER	COL 4	0	0	2	0	0	0	15	0	0	0	0	0	17
	WOMEN	COL 3	2	100	136	22	29	0	1338	1	4	1	0	м	1636
ALL EMPLOYEES	MEN	COL 2	18	148	193	21	56	0	436	wa .	19	1	1	٧	874
	TOTAL NUMBER	COL 1	20	248	329	43	55	0	1774	6	23	2	1	9	2510
	OCCUPATIONAL GROUPS		UPPER-LEVEL MANAGERS	MIDDLE OR OTHER MANAGERS	PROFESSIONALS	SEMI-PROFESSIONALS AND TECHNICIANS	SUPERVISORS	FOREMENAVOMEN	CLERICAL WORKERS	SALES WORKERS	SERVICE WORKERS	SKILLED CRAFTS AND TRADES WORKERS	SEMI-SKILLED MANUAL WORKERS	OTHER MANUAL WORKERS	TOTAL NUMBER OF EMPLOYEES HIRED

PERMANENT PART-TIME EMPLOYEES HIRED

CLBC CLBC WAME OF BUSINESS	

ausiness	IDIAN IMPE	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	Q
LOCATION	X NATIONAL (CA	(CANADA)		PROVINCE/TERRITORY (SPECIFY)								
		ALL EMPLOYEES		ABG	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	мемвея	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	F TOO	COL 5	9 700	COL 7	8 700	6 700	COL 10	11 700	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	**	м	S	0	0	0	1	1	0	2	2	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	5	1	4	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	1	0	1	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	2395	427	1968	14	1	13	54	11	43	272	56	178
SALES WORKERS	1	0	1	0	0	0	0	0	0	1	0	1
SERVICE WORKERS	ь	2	1	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	2414	434	1980	14	1	13	55	12	43	275	96	179

FORM 5 PART A

PERMANENT FULL-TIME EMPLOYEES PROMOTED

NAME OF BUSINESS					21	NOUSTRIAL SECTOR					OCIOSO SINI DOGGO	
	DIAN IMPE	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	0	HARTERED BA	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INTI	ERMEDIARIES	1989	
LOCATION	X NATIONAL (CANADA)		PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)								
		EMPLOYEES PR	OMOTED (Emplo	yees promoted du	uring the year are	to be reported o	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted	ional groups to wh	ich or within whi	ch they have been	last promoted)	
SOLIDATIONAL GEORGE		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES.	PERSC	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	COL 9	COL 10	11 700	COL 12
UPPER-LEVEL MANAGERS	14	7	7	0	0	0	-	1	0	1	1	0
MIDDLE OR OTHER MANAGERS	1211	621	290	4	1	м	52	31	21	103	61	42
PROFESSIONALS	823	322	501	5	1	2	54	10	14	143	7.5	89
SEMI-PROFESSIONALS AND TECHNICIANS	48	13	35	0	0	0			0	80	5	5 .
SUPERVISORS	765	114	651	2	0	2	33	9	27	116	21	9.6
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	3383	405	2978	34	1	33	9.6	п	87	259	142	200
SALES WORKERS	28	10	18	0	0	0	1	-	0	n	0	ы
SERVICE WORKERS	6	9	м	0	0	0	1	-	0	7	-	0
SKILLED CRAFTS AND TRADES WORKERS	2	2	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	6283	1500	4783	43	٤	40	211	62	149	1017	305	712
TOTAL NUMBER OF PROMOTIONS	7105	1700	5405	48	3	45	234	89	166	1185	353	832



PERMANENT PART-TIME EMPLOYEES PROMOTED

FORM 5 PART B

NAME OF BUSINESS CANA	IDIAN IMPER	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	€ (INDUSTRIAL SECTOR	8				REPORTING PERIOD	00
LOCATION					2	HAKIEKED B	CHARIEKED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	1989	
	X NATIONAL (CANADA)	(NADA)	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)								
		EMPLOYEES PRO	OMOTED (Employ	yees promoted du	ring the year are	to be reported of	EMPLOYEES PROMOTED (Employees promoted during the year are 10 be reported only in the occupational groups to within which they have been last promoted.	onal groups to wt	hich or within whi	ich they have been	n last promoted!	
OCCUPATIONAL GROUPS		ALL EMPLOYEES		ABI	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL. 8	COL 9	COL 10	11 103	20 00
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0 .	0	0	0	0	0	0	0
SUPERVISORS	00	1	7	0	0	0	0	0	.0	1	0	1
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	598	52	949	2	0	2	21	1	20	57	10	14
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	209	53	554	2	0	2	21	1	20	58	10	48
TOTAL NUMBER OF PROMOTIONS	638	53	585	2	0	2	21	-	20	09	10	5.0
5383 8703											2	2

PERMANENT FULL-TIME EMPLOYEES TERMINATED

NAME OF BUSINESS CAN	CANADIAN IMPER	PERIAL BANK OF COMMERCE	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	R ANKS AND OTH	HER BANKING	- TYPE INI	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	X NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	THE PROPERTY OF THE PROPERTY O							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	res	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	◆ 100	COL 5	cor 6	COL 7	COL B	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	11	6	2	0	0	0	-	1	0	0	0	0
MIDDLE OR OTHER MANAGERS	483	331	152	m	. 2		20	17	m	33	22	=
PROFESSIONALS	378	161	187	0	0	0	18	6 .	6	59	37	22
SEMI-PROFESSIONALS AND TECHNICIANS	24	10	14	0	0	0	-	1	0	1	-	0
SUPERVISORS	271	63	208	2	0	2	11	2	×o	30	16	14
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	2763	374	2389	33	2	31	86	19	62	605	11	332
SALES WORKERS	23	15	œ	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	27	22	5	0	0	0		-	0	5	м	-
SKILLED CRAFTS AND TRADES WORKERS	4	ь	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	5	5	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	4	3	0	0	0	0	0	0	0	-	-	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	3992	1027	2962	38	3	34	150	51	66	537	157	380

PERMANENT PART-TIME EMPLOYEES TERMINATED

4		ر <u>د</u>	֡
ľ	V	į	

Mational Crouds Mational Columnal Properties Mational Crouds Mational Crouds	BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	00
TOTAL NUMBER MEN MOMEN TOTAL NUMBER MOMEN TOTAL NUMBER MEN MOMEN TOTAL NUMBER	OCATION				RRITORY (SPECIFY)								
ТОТАТ НОМВЕК MEN WOMEN TOTAL HUMBER MEN WOMEN TOTAL HUMBER MEN WOMEN TOTAL HUMBER DECOR COLI 1 COLI 2 COLI 3 COLI 4 COLI 5 COLI 6 COLI 8 COLI 9			ALL EMPLOYEES		ABC	ORIGINAL PEOPL	LES	PERSC	ONS WITH DISABI	LITIES	MEMBER	S OF VISIBLE MI	NORITIES
COL I COL 2 COL 3 COL 4 COL 4 COL 6 COL 6 COL 9 ""><th>OCCUPATIONAL GROUPS</th><th>TOTAL NUMBER</th><th>MEN</th><th>WOMEN</th><th>TOTAL NUMBER</th><th>MEN</th><th>WOMEN</th><th>TOTAL NUMBER</th><th>MEN</th><th>WOMEN</th><th>TOTAL NUMBER</th><th>MEN</th><th>WOMEN</th></th<>	OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
0 0		COL 1	COL 2	COL 3	4 TOO	COL 5	9 700	COL 7	8 TOO	6 700	COL 10	COL 11	COL 12
1 0	PPER-LEVEL MANAGERS	0	0	0	0	0		0	0	0	0	0	0
12 2 10 0 0 0 0 1 0 1 0	IIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
1 0 1 0	ROFESSIONALS	12	2	10	0	0	0	1	0	1	0	0	0
1 1781 263 1518 12 0 <t< td=""><td>MI-PROFESSIONALS ND TECHNICIANS</td><td>1</td><td>0</td><td>1</td><td>0</td><td></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	MI-PROFESSIONALS ND TECHNICIANS	1	0	1	0		0	0	0	0	0	0	0
1781 263 1518 12 1 11 53 14 39 149 1781 263 1518 12 1 11 63 14 39 149 4 2 2 2 0 <t< td=""><td>IPERVISORS</td><td>7</td><td>0</td><td>7</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>1</td><td>0</td><td>-</td></t<>	IPERVISORS	7	0	7	0	0	0	0	0	0	1	0	-
1781 263 1518 12 1 11 53 149 39 149 1 1 0 1 0	REMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
1 0 1 0	ERICAL WORKERS	1781	263	1518	12	1	11	53	14	39	149	41	108
4 2 2 2 0 0 0 1 0 1 0 1 0	LES WORKERS	1	0	-	0	0	0	0	0	0	0	0	0
0 0	RVICE WORKERS	5	2	2	0	0	0	1	0	1	0	0	0
0 0	CALED CRAFTS AND CADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OF 1806 267 1539 12 1 11 55 14 41 150 4	MI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
1806 267 1539 12 1 11 55 14 41 150	HER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL NUMBER OF EMPLOYEES TERMINATED	1806	267	1539	12	-	11	55	14	41	150	41	109

FORM 2 PART A PAGE 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

107														
MAME OF BUSINESS CA	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	J.		INDUSTRIAL SECTOR CHARTERED BAI	BANKS AND	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERME	DIARIES	REPORTING PERIOD	
LOCATION	NATIONAL (CANADA)	(CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	NEWFOUNDL AND	JL AND		OS.	DESIGNATED CMA (SPECIFY)	SPECIFY)			
	TOP AND BOTTOM		A	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	HLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		5 100	COL 3	t TOO	COL S	9 700	COL 7	g TOO	COL 9	COL 10	11 100	COL 12	COL 13
		4 6												
UPPER-LEVEL MANAGERS														
	70000 8 OVR	4	1	1	0	0	0	0	0	0	0	0	0	0
OG OTHER MANAGERS		е	2	2	0	0	0	0	0	0	ō	0	0	0
MIDDLE ON OTHER MANAGERS		2	13	12	1	0	•	0		-	0	0	0	0
	22500-24999	-	25	7	18	0	0	0	0	0	0	2	0	2
	35000-39999	4	3	2	0	0	0	0	0	0	0	0	0	0
PROCESSIONALS		е	11	7	7	0	0	0	-	1	0	0	0	0
- Land Casal Casal		2	11	2	9	٥	0	0	•	0	0	0	0	0
	20000-22499		7	1	9	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS		4 5												
AND TECHNICIANS		2 -												
	27500-29999	4	3	0	×	0	0	0	0	0	0	0	0	0
SOUSHOUSE		Э	2	0	2	0	0	0	0	0	0	0	0	0
		150	S	0	S	0	0	0	0	0	0	•	0	0
	20000-22499	-	9	0	9	0	0	0	0	0	0	0	0	0
		4												
FOREMENWOMEN		е												
		2												
	***************************************	1	The second secon	1					1		Communication of the last of t	-	-	The second name of the second na

SQUOQUI ROUTE GOLDON	TOP AND BOTTOM OF SALARY RANGE	O.A.O.	AL	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	=
CADONAL CALOURA	405	EX EX	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	
	1 700		COL 2	COL 3	COL 4	cor. s	COL 6	COL 7	8 700	6 700	COL 10	COL 11	COL 12	\perp
	25000-27499	4	9	0	9	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	6	9	=	2	6	0	0	•	•	0	0	0	0	
	2	2	57	-	99	0	0	0	2	0	2	•		
	12500-14999	_	52	0	52	1	0	1	-	0				
	4	4												
SALES WORKERS	3	3												
	- 3	2												
		_												
	4	4												
SERVICE WORKERS	3	3												
	2	5												
	30000-34999 4	4	0	0	0	0	0	0	0	0	-		-	
SKILLED CRAFTS AND	3	2	0	0	0	0	0	0	0		, ,	•	9	
INADES WORKERS	2	64	0	0	0	0	0	0		, c			•	
	300005-30000		,		•			•		-	•	>	0	
	1	-	-	1	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED	e e	T												
MANUAL WORKERS	2	2												
	-													
	4	40												
OTHER MANUAL WORKERS	3													
	2	~												
TOTAL MIMBER OF CASE	To canno Overse	-	710											
JOINE HOMBER	OF EMPLOYEES		917	2%	174	_	0	7	3	2	2	~	0	



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

0 0 0 0 WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 1989 COL 12 MEN TOTAL NUMBER 0 0 0 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 0 0 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES COL 9 0 0 0 MEN TOTAL NUMBER 0 0 0 0 8 100 0 0 0 0 . WOMEN COL 7 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 COL 6 MEN PROVINCE/TERRITORY (SPECIFY) NEWFOUNDLAND TOTAL NUMBER 0 0 0 SOC. S 0 0 -0 WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 0 0 COL 3 MEN TOTAL HUMBER \times 0 0 0 COL 2 NATIONAL (CANADA) QUARTER - 2 7 4 2 4 e 3 2 4 9 4 0 2 -TOP AND BOTTOM OF SALARY RANGE 10000-12499 10000-12499 COC -OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAMOMEN PROFESSIONALS SUPERVISORS OCATION

	TOP AND BOTTOM			ALL EMPLOYEES	رم	ABC	ABORIGINAL PEOPLES	PLES	PERSON	PERSONS WITH DISABILITIES	SILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN
	COL 1		COL 2	COL 3	COL 4	COL 5	000	200.7	8 700					
	15000-17499	4	3	0	3	0	0	0	0	0			207 13	COL 13
CLERICAL WORKERS		6	27	-	56	0	0	0	0	0		,	•	•
		2	30	0	30	0	0	0	0		•	,	•	0
	7500- 9999	-	22	0	22	0	0	0	, ,		•	- (0	7
SALES WORKERS		4 6 2 -										0	9	0
SERVICE WORKERS		4 6 2 -												
SKILLED CRAFTS AND TRADES WORKERS		4 6 0 -												
SEMI-SKILLED MANUAL WORKERS		4 6 2 -												
OTHER MANUAL WORKERS		4 6 2 -												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		84	-	8.5	-	0							



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS CANA	CANADIAN IMPER	IMPERIAL BANK OF COMMERCE	OF COMME	RCE	± 0	INDUSTRIA. SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	NKS AND OTH	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	0
LOCATION	NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	NEWFOUNDLAND	LAND						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 TOO	6 700	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	•
\$10,000 - \$14,999	-	0	1	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	43	0	43	1	0	1	-	0	1	1	0	1
\$17,500 - \$19,999	53	0	53	0	0	0	0	0	0	0	0	0
\$20,000 - \$22,499	33	м	30	0	0	0	2	0	2	0	0	•
\$22,500 - \$24,999	12	1	11	0	0	0	0	0	0	0	0	
\$25,000 - \$27,499	20	n	17	0	0	0	0	0	0	0	0	
\$27,500 - \$29,999	10	9	7	0	0	0	1	1	0	0	0	
\$30,000 - \$34,999	16	7	6	0	0	0	0	0	0	0	0	
835,000 - \$39,999	7	3	P P	0	0	0	0	0	0	. 1	0	
\$40,000 - \$49,999	12	111	1	0	0	0	0	0	0	1	0	
666'693 - 000'05\$	7	9	1	0	0	0	1	1	0	0	0	
\$70,000 AND OVER	2	2	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	216	42	174	1	0	1	2	2	'n	ю	0	

FORM 3 PART B

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

	CANADIAN IMPERIAL BANK OF COMMERCE	יייי דיייייייייייייייייייייייייייייייי	COMME	1	0	HARTERED B	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	1989	
LOCATION	NATIONAL (CANADA)	(MDA)		PROVINCE/TERRITORY (SPECIFY)	NEMFOUN	LAND						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN
	1 702	2 700	COL 3	COL 4	COL S	9 700	COL 7	COL 8	COL 9	COL 10	11 100	5
UNDER \$2,500	0	0	0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	0	0	0	0	0	0	0	0	0	0	0	0
87,500 - \$9,999	21	0	21	0	0	0	0	0	0	0	0	0
\$10,000 - \$12,499	55	1	43	0	0	0	0	0	0	-	0	
\$12,500 - \$14,999	17	0	17	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	2	0	2	0	0	0	0	0	0	0	0	o o
\$17,500 - \$19,999	0	0	0	0	0	0	0	0	0	O		
\$20,000 - \$24,999	0	0	0	0	0	0	0	0	0	0		
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0		
\$30,000 - \$39,999	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	84	1	83	-								

FORM 4 PART A

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	MAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	1ER BANKING	- TYPE INI	FRMFDIARIES	REPORTING PERIOD	9
LOCATION	NATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NEMFOUN	LAND						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1		0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENAWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	3	0	ĸ	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	-	1	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	5	2	м	0	0	0	0	0	0	0	0	0

PERMANENT PART-TIME EMPLOYEES HIRED

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	_ 0	INDUSTRIAL SECTOR	RANKS AND OTH	JED BANKTHO	TVDC THE	CHARTERED SECTOR	REPORTI	00
LOCATION	NATIONAL (CANADA)	MADA) [X]		PROVINCE/TERRITORY (SPECIFY)	NEMFOUN	LAND				EKMEDIAKIES	1989	
		ALL EMPLOYEES		AE	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	COL 6	COL 7	COL 8	COL 9	00 10	1 03	25
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	20	0	20	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF EMPLOYEES HIRED	20	0	20	0	0	0	0	0	0	0	0	
	-	1										

REPORTING PERIOD

PERMANENT FULL-TIME EMPLOYEES PROMOTED

INDUSTRIAL SECTOR

LOCATION	NATIONAL (CANADA)	(X)		PROVINCE/TERRITORY (SPECIFY)	NEWFOUNDLAND	AND						
		EMPLOYEES PRO	OMOTED (Employ	yees promoted due	ing the year are	to be reported a	EMPLOYEES PROMOTED (Employees promoted during the year are 10 be reported only in the occupational groups to which or within which they have been last promoted)	onal groups to wi	hich or within whi	ch they have been	n fast promoted)	
SQUIDAG IANOITAGUOSO		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL. 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	O	0
MIDDLE OR OTHER MANAGERS	3	0	3	0	0	0	0	0	0	0	0	0
PROFESSIONALS	9	м	ы	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	м	1	2	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	19	1	18	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	31	5	56	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF PROMOTIONS	37	9	31	0	0	0	0	0	0	0	0	0

PERMANENT PART-TIME EMPLOYEES PROMOTED

FORM 5 PART B

COL 12 MOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted) COL 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER COL 10 MOMEN PERSONS WITH DISABILITIES 8 703 TOTAL NUMBER WOMEN 9 700 PROVINCE/TERRITORY (SPECIFY) NEWFOUNDLAND ABORIGINAL PEOPLES COL 5 MEN TOTAL NUMBER COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN × ALL EMPLOYEES COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL TOTAL NUMBER OF PROMOTIONS OCCUPATIONAL GROUPS SEMI-SKILLED MANUAL WORKERS TOTAL NUMBER OF EMPLOYEES PROMOTED MIDDLE OR OTHER MANAGERS OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS CLERICAL WORKERS AME OF BUSINESS SERVICE WORKERS FOREMENWOMEN PROFESSIONALS SALES WORKERS SUPERVISORS OCATION

PERMANENT FULL-TIME EMPLOYEES TERMINATED

^ U	1
	2

COL 12 WOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD = 700 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER COL 10 WOMEN COL 9 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER _ SQ. 7 INDUSTRIAL SECTOR WOMEN 9 700 PROVINCE/TERRITORY (SPECIFY) NEWFOUNDLAND ABORIGINAL PEOPLES COL 5 MEN TOTAL NUMBER COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN COL 3 \boxtimes ALL EMPLOYEES m COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER ÷ ~ COL OCCUPATIONAL GROUPS SEMI-SKILLED MANUAL WORKERS TOTAL NUMBER OF EMPLOYEES TERMINATED MIDDLE OR OTHER MANAGERS OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS NAME OF BUSINESS CLERICAL WORKERS SERVICE WORKERS FOREMENWOMEN SALES WORKERS PROFESSIONALS SUPERVISORS OCATION

PERMANENT PART-TIME EMPLOYEES TERMINATED

				T					T				\top		T	T		٦
0		NORITIES	WOMEN	21 100	0	0	0	0	0	0	0	0	0	0	0	0	0	
REPORTING PERIOD		MEMBERS OF VISIBLE MINORITIES	MEN	11 100	0	0	0	0	0	0	0	0	0	0	0	0	0	
RMEDIARIES		MEMBER	TOTAL NUMBER	COL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	
- TYPE INTE		LITIES	WOMEN	COL 9	0	0	0	0	0	0	1	0	0	0	0	0	1	
ER BANKING		PERSONS WITH DISABILITIES	MEN	COLB	0	0	0	0	0	0	0	0	0	0	0	0	0	
INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES		PERSO	TOTAL NUMBER	COL 7	0	0	0	0	0	0	1	0	0	0	0	0	1	
INDUSTRIAL SECTOR	AND	S	WOMEN	6 COL 6	0	0	0	0	0	0	0	0	0	0	0	0	0	
<u> </u>	NEWFOUNDLAND	ABORIGINAL PEOPLES	MEN	COL S	0	0	0	0	0	0	0	0	0	0	0	0	0	
ICE	PROVINCE/TERRITORY (SPECIFY)	ABC	TOTAL NUMBER	COL 4	0	0	0	0	0	0	0	0	0	0	0	0	0	
CANADIAN IMPERIAL BANK OF COMMERCE			WOMEN	COL 3	0	0	0	0	0	0	24	0	0	0	0	0	24	
IAL BANK	(X)	ALL EMPLOYEES	MEN	COL 2	0	0	0	0	0	0	0	0	0	0	0	0	0	
DIAN IMPER	NATIONAL (CANADA)		TOTAL NUMBER	COL 1	0	0	0	0	0	0	24	0	0	0	0	0	54	
	LOCATION		OCCUPATIONAL GROUPS		UPPER.LEVEL MANAGERS	MIDDLE OR OTHER MANAGERS	PROFESSIONALS	SEMI-PROFESSIONALS AND TECHNICIANS	SUPERVISORS	FOREMEN/WOMEN	CLERICAL WORKERS	SALES WORKERS	SERVICE WORKERS	SKILLED CRAFTS AND TRADES WORKERS	SEMI-SKILLED MANUAL WORKERS	OTHER MANUAL WORKERS	TOTAL NUMBER OF EMPLOYEES TERMINATED	394-87/09

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

FORM 2 PART A PAGE 1

_		-	_	_
	ĸ.			п
•	•	N.	u	ы
1	-	L	a	7
	7	г	×	3
•	4	и.	т	41
	•			21
-		-	-	-

	TOP AND BOTTOM			ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	HINORITIES
OCCUPATIONAL GROUPS		QUARTE	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	- 703		COL 2	COL 3	COL 4	COL S	500.6	COL 7	8 700	6 100	00 10	1 00	01 700	00
	35000-39999	4	ы	м	0	0	0	0	0	0	0	0	9	
CLERICAL WORKERS		3	18	2	16	1	0	-	0	0	0			
		2	87	11	9/		0	-	7	ı	9		, ,	• •
	12500-14999	-	210	2	205	0	0	0	9	0	y	y	-	4 4
	45000-49999	4	-	-	0	0	0	0	0	-				
SALES WORKERS		9	5	3	0	0	0	0	0				9 0	3
		2	-	-	0	0	0	0	0	0			9 6	3 6
	30000-34999	-	1	0	_	0	0	0	c	_	•		•	
	22500-24999	4	1	0	-	0	0	0	0					
SERVICE WORKERS		6	0	0	0	0	0	0	0	0	0		• •	
		2	0	0	0	0	0	0	0	0	0	0	0	
	17500-19999	-	1	0	-	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS		4 6 0 -												
SEMI-SKILLED MANUAL WORKERS		4 6 0 -												
OTHER MANUAL WORKERS		4 6 6												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		634	178	456	2	-	2	2.0					1



N W				OCCUPATIO	NAL GROUP	OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES	ENT PART-TI	INE EMPLO	YEES			FOR	FORM 2 PART B	B PAGE
NAME OF BUSINESS C	CANADIAN IMPER		BANK OF	AL BANK OF COMMERCE	у.		INDUSTRIAL SECTOR	TOR BANKS AND	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	HKING - TY	PE INTERME	DIARIES	REPORTING PERIOD 1989	
OCATION	NATIONAL	HATIONAL (CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	NOVA SCOTIA	DIIA		8	DESIGNATED CMA (SPECIFY)	(SPECIFY)			
	TOP AND BOTTOM		*	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	NEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	5 700	9 700	COL 7	SOL 8	6 700	COL 10	COL 11	COL 12	COL 13
UPPER-LEVEL MANAGERS		2 3 4												
MIDDLE OR OTHER MANAGERS		3 4												
	7500- 9999	4	0	0	0	0	0	0	0	0	0	0	0	
PROFFSIONALS		е	•	0	0	0	0	0	0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	0	0	•	
	7500- 9999		-	0	-	0	0	0	0	0	0	0	0	
SEMI-PROFESSIONALS AND TECHNICIANS		- 2 3 4												
	17500-19999	4	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS		9	0	0	0	0	•	9	0	0	0	0	0	
			0	0	0	0	0	0	0	0	0	0	•	
	17500-19999	-	-	0	-	0	0	0	0	0	0	0	0	
		4												
FOREMENAVOMEN		ო (
		7 -												

TOP AND BOTTOM	TOP AND BOTTOM			ALL EMPLOYEES		ABOF	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RONGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL S	COL 6	COL 7	600.8	6 700	9	: 85	4. 200	
	15000-17499	4	16	0	16	0	0	0	2	0	2		2 20	200
CLERICAL WORKERS		က	63	-	62	•	0	0	7	0			•	-
		2	950	2	47	0	0	0	м			, -	•	
	5000- 7499	-	87	54	63	1	0	-	2	0	, ,		9 6	1
		4									4	4		
SALES WORKERS		2 2												0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
		-												
	6652 -0005	4	0	0	0	0	0	0	0	0	0	0	-	
SERVICE WORKERS		0	0	0	0	0	0	0	0	0	-		, ,	
		2	0	0	0	0	0	0	0	0	0		•	
	5000- 7499	-	2	1	-	0	0	0	0	0	0			
		4											,	
SKILLED CRAFTS AND		9												
		2												
		-												
		4												
SEMI-SKILLED		6				4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4								
MONTH MONTENS		2												
		-												
		4												
OTHER MANUAL WORKERS		3												
		2												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		220	29	101	-		-						



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	0
LOCATION	NATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NOVA SC	TIA						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	2700	8 TOO	6 700	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	2	0	2	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	119	2	116	. 0	0	0	7	0	3	7	1	~
\$17,500 - \$19,999	136	9	130	0	0	0	9	0	9	7	0	7
\$20,000 - \$22,499	80	18	99	1	0	1	9	8	3	-	0	-
\$22,500 - \$24,999	05	7	33	0	0	0	2	0	2	-	0	-
\$25,000 - \$27,499	55	15	05	0	0	0	1	-	0	1	0	-
\$27,500 - \$29,899	37	∞0	29	1	0	1	ı	0	1	1	0	-
\$30,000 - \$34,999	47	22	25	0	0	0	1	0	-	0	0	0
535,000 - \$39,999	27	17	10	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	43	37	9	0	0	0	0	0	0	0	0	0
666'69\$ - 000'05\$	37	37	0	0	0	0	2	2	0	0	0	0
\$70,000 AND OVER	8	00	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	634	178	955	2	0	2	23	5	18	12	-	11

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	ANKS AND OTH	IER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	HATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NOVA SCOTIA	TIA						
		ALL EMPLOYEES		ABG	ABORIGINAL PEOPLES	ES		PERSONS WITH DISABILITIES	LITHES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 702	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UNDER \$2,500	0	0	0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	56	19	7	0	0	0	0	0	0	0	0	0
\$7,500 - \$9,999	84	40	91	1	0	1	3	0	3	2	0	2
\$10,000 - \$12,499	51	1	90	0	0	0	2	0	2	1	0	1
\$12,500 - \$14,999	51	1	50	0	0	0	2	0	2	2	0	2
\$15,000 - \$17,499	7	0	7	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,999	1	0	1	0	0	0	0	0	0	0	0	0
\$20,000 - \$24,999	0	0	0	0	0	0	0	0	0	0	0	0
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,999	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	5 220	29	191	1	0	1	00	0	8	5	0	5
\$331A-87/03											Andreas and the same of the sa	

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	≅ 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	HER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	Q
LOCATION	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	NOVA SC	TIA						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COI. 4	COL S	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	9		1	0	0	0	1	-	0	0	0	0
PROFESSIONALS	9	9	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	1	1	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	9	1	5	0	0	0	0	0	0	. 0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0 .	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	19	13	9	0	0	0	1	1	0	0	0	0

PERMANENT PART-TIME EMPLOYEES HIRED

NAME OF BUSINESS												
	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	= 0	CHARTERED BA	R ANKS AND OTH	HER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD	8
LOCATION	NATIONAL (CA	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	NOVA SC	TIA						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	ULITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0.	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	48	15	33	0	0	0	1	0	1	1	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	2	1	1	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	50	16	34	0	0	0	-	0	1	1	0	-

INDUSTRIAL SECTOR

FORM 5 PART A

REPORTING PERIOD 1989

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

OCATION

CANADIAN IMPERIAL BANK OF COMMERCE

☐ NATIONAL (CANADA) X PROVINCE/TERRITORY (SPECIFY) NOVA SCOTIA

		EMPLOYEES PR	OMOTED (Employ	rees promoted du	ring the year are	to be reported o	nly in the occupat	ional groups to wi	ich or within whi	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	last promoted)	
Serio Care and Care a		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	IORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDOLE OR OTHER MANAGERS	10	9	7	0	0	0	0	0	0	0	0	0
PROFESSIONALS	14	7	7	0	0	0	1	0	1	-	1	0
SEMI-PROFESSIONALS AND TECHNICIANS	-	1	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	4	1	3	0	0	0	0	0	0	1	0	1
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	35	3	31	O,	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	2	0	2	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0 .	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	99	19	47	0	0	0	1	0	1	2	1	1
TOTAL NUMBER OF PROMOTIONS	69	19	50	0	0	0	1	0	-	. 2	-	1

FORM 5 PART B

REPORTING PERIOD

PERMANENT PART-TIME EMPLOYEES PROMOTED

INDUSTRIAL SECTOR

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	<u> </u>	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	q
LOCATION	NATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NOVA SCOTIA	LIA						
		EMPLOYEES PR	OMOTED (Employ	yees promoted du	ring the year are	to be reported o	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	onal groups to wh	ich or within whi	ch they have been	n last promoted)	
SQUIDATIONAL GROUPS		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	HORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	7	1	9	0	0	0	-	0	-	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	7	1	9	0	0	0	1	0	1	0	0	0
TOTAL NUMBER OF PROMOTIONS	2	1	9	0	0	0	1	0	1	0	0	0
5767.8.7.09		-										

PERMANENT FULL-TIME EMPLOYEES TERMINATED

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	<u> </u>	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	9
LOCATION	NATIONAL (CANADA)	IADA)		PROVINCE/TERRITORY (SPECIFY)	NOVA SCOTIA	TIA						
	4	ALL EMPLOYEES		ABG	ABORIGINAL PEOPLES	res	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL. 1	COL 2	COL 3	COL 4	COL 5	9 700	2 700	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	•	0	•	0	0	0
MIDDLE OR OTHER MANAGERS	6	40	1	0	0	0	0	0	0	0	0	0
PROFESSIONALS	6	7	2	0	0	0	0	0	0	1	1	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	7	2	5	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	30	2	28	0	0	0	0	0	0	0	0	0
SALES WORKERS	1	1	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	95	20	36	0	0	0	0	0	0	1	1	0

	IAME OF BUSINESS
V	ğ

NAME OF BUSINESS												
	ADIAN IMPE	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	= 0	CHARTERED BAI	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	HER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	MATIONAL (CANADA)	ANADA) X		PROVINCE/TERRITORY (SPECIFY)	NOVA SCOTIA	TIA						
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	48	12	36	0	0	0	5	1	2	2	1	-
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	b	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	48	12	36	0	0	0	'n	1	2	2	-	-
						The same of the sa					_	

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

00000 COL 13 WOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 0 0 0 0 COL 12 MEN TOTAL NUMBER 0 0 0 0 0 0 0 0 COL 11 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES 0 0 0 0 0 0 0 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 0 0 0 0 0 0 0 COL 9 MEN TOTAL NUMBER 0 0 -0 0 0 0 0 0 0 COL 8 0 0 0 0 0 0 0 0 0 0 0 WOMEN COL 7 PRINCE EDWARD ISLAND ABORIGINAL PEOPLES NDUSTRIAL SECTOR 0 0 0 0 0 0 0 0 0 0 0 SOL 6 MEN TOTAL NUMBER 0 0 0 0 COL S PROVINCE/TERRITORY (SPECIFY) 2 9 0 0 4 9 80 WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 _ 0 4 m м 4 0 0 COL 3 MEN TOTAL NUMBER 2 2 3 9 M 12 0 -× Ξ COL 2 QUARTER NATIONAL (CANADA) च 5 3 3 4 4 2 4 4 70000 & OVR 22500-24999 40000-44999 17500-19999 25000-27499 17500-19999 TOP AND BOTTOM OF SALARY RANGE COL 1 MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS FOREMENAVOMEN **PROFESSIONALS** SUPERVISORS OCATION

Participaria Part															
Colorador Cricolorador	TOP AND BOTTOM			LL EMPLOYEE	S	ABOI	RIGINAL PEOP	LES	PERSON	S WITH DISAL	BILITIES	MEMBERS	OF VISIBLE M	INORITIES	
COCOL COCO	OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
CAMERIES A		COL 1		COL 2	COL 3	COL 4	COL 5	9 700	COI. 7	9 700	6 700	COL 10	COL 11	COL 12	COL 13
COMMERTERS 12 6 0 6 0 <th< td=""><td></td><td>27500-29999</td><td>4</td><td>-</td><td>0</td><td>-</td><td>0</td><td>0</td><td>0</td><td>-</td><td>0</td><td>1</td><td>0</td><td>0</td><td>0</td></th<>		27500-29999	4	-	0	-	0	0	0	-	0	1	0	0	0
ORNERIS 12 0 12 0	CLEBICAL WORKERS		3	9	0	9	0	0	•	0	0	0	0	0	0
15000-17499 1			2	12	0	12	0	0	0	0	0	•	2	0	2
CRAFIES 4 </td <td></td> <td>15000-17499</td> <td>-</td> <td>41</td> <td>-</td> <td>05</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>-</td> <td>0</td> <td>0</td> <td>0</td>		15000-17499	-	41	-	05	0	0	0	1	0	-	0	0	0
WORKERS 4 </td <td>SALES WORKERS</td> <td></td> <td>4 6 5 -</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	SALES WORKERS		4 6 5 -												
CRATIS AND MORKERS 4	SERVICE WORKERS		2 -								,				
ANUAL WORKERS ANUAL WORKERS ANUAL WORKERS TOTAL NUMBER OF EMPLOYEES 10 19 90 0 0 0 3 0 3 4	SKILLED CRAFTS AND TRADES WORKERS		4 6 2 -												
ANUAL WORKERS 2 3 6 6 6 6 7 8 6 7 8 6 7 8 6 7 8 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	SEMI-SKILLED MANUAL WORKERS		4 6 2 -												
TOTAL NUMBER OF EMPLOYEES 109 19 90 0 0 0 3 0 3 4	OTHER MANUAL WORKERS		4 6 2 -												
	TOTAL NUMBER	OF EMPLOYEES		109	19	06	0	0	0	3	0	m	5	0	3



FORM 2 PART B PAGE 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

COL 13 MEMBERS OF VISIBLE MINORITIES WOMEN REPORTING PERIOD COI 12 MEN TOTAL NUMBER CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES COL 9 MEN TOTAL NUMBER COL 8 WOMEN COL 7 PRINCE EDWARD ISLAND ABORIGINAL PEOPLES NDUSTRIAL SECTOR 0 TOO MEN TOTAL NUMBER COL 5 PROVINCE/TERRITORY (SPECIFY) WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES COL 3 MEN TOTAL NUMBER × COL 2 NATIONAL (CANADA) QUARTER 4 6 0 -4 C 7 ব e 2 -4 6 4 6 2 -TOP AND BOTTOM OF SALARY RANGE COL 1 MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS FOREMENWOMEN PROFESSIONALS SUPERVISORS OCATION 5 rs0 87/09

FORM 2 PART B PAGE 2

	TOP AND BOTTOM		A	ALL EMPLOYEES	S	ABO	ABORIGINAL PEOPLES	ores.	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IINORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL. 5	9 700	COL 7	8 TOO	6 TOO	COL 10	11 700	COL 12	COL 13
	12500-14999	4	2	0	2	0	0	0	0	0	•	0	0	0
SOS SON IN SOS SO		6	7	0	7	•	0	•	1	•	-	0	•	0
RICAL WORKERS		2	7	0	7	0	0	0	0	0	•	0	0	0
	7500- 9999	-	12	0	12	0	0	0	0	•	0	0	0	•
SALES WORKERS		4 to 0 -												
SERVICE WORKERS		2 -												
SKILLED CRAFTS AND TRADES WORKERS		2 3												
SEMI-SKILLED MANUAL WORKERS		4 6 2 -												
OTHER MANUAL WORKERS		4 6 0 .												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES	-	28	0	28	0	0	0	-	0	-	0	0	0



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS CANA	CANADIAN IMPERI	HAL BANK OF COMMERCE	F COMME	3CE	2 0	CHARTERED BA	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	PRINCE EL	PRINCE EDWARD ISLAND	0					
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	24	1	23	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,899	27	0	27	0	0	0		0	1	2	0	2
\$20,000 - \$22,489	13	1	12	0	0	0	0	0	0	0	0	0
\$22,500 - \$24,999	15	0	15	0	0	0	0	0	0	0	0	0
\$25,000 - \$27,499	3	0	3	0	0	0	1	0	1	0	0	0
\$27,500 - \$29,899	4	0	3	0	0	0	1	0	1	1	0	1
\$30,000 - \$34,899	3	-	n	0	0	0	0	0	0	1	0	1
835,000 - \$39,899	**	10	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	3	2	2	0	0	0	0	0	0	0	0	0
666'69\$ - 000'05\$	5	5	0	0	0	0	0	0	0	0	0	0
\$70,000 AND OVER	1	1	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	109	19	0.6	0	0	0	2	0	٤	4	0	4
S281-47/09												

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	JF COMME	RCE	¥ 5	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR. CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	0
LOCATION	NATIONAL (CANADA)	(X)		PROVINCE/TERRITORY (SPECIFY)		PRINCE EDWARD ISLAND	9					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	VORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL S	9 700	COL 7	6.100	6 700	COL 10	COL 11	COL 12
UNDER \$2,500	0	0	0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	0	0	0	0	0	0	0	0	0	0	0	0
87,500 - \$9,899	12	0	12	0	0	0	0	0	0	0	0	0
\$10,000 - \$12,499	6	0	6	0	0	0	0	0	0	0	0	0
\$12,500 - \$14,999	7	0	7	0	0	0	1	0	1	0	0	0
\$15,000 - \$17,499	0	0	0	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,999	0	0	0	0	0	0	0	0	0	0	0	0
\$20,000 - \$24,899	0	0	0	0	0	0	0	0	0	0	0	0
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,899	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	P	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	28	0	28	0	0	0	1	0	1	0	0	0
\$381A-87/09												

REPORTING PERIOD 1989

PERMANENT FULL-TIME EMPLOYEES HIRED

CIBC CIBC RAME OF BUSINI 55

CANADIAN IMPERIAL BANK OF COMMERCE

INDUSTRIAL SECTOR

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

LOCATION	NATIONAL (CANADA)	(X)		PROVINCE/TERKITOR Y CAPECIFY)	PRINCE EDWARD ISLAND	MARD ISLAN	0	!				
		ALL EMPLOYEES	1	ABG	ABORIGINAL PEOPLES	SS	PERSON	PERSONS WITH DISABILITIES	INES	MLMBERS	MLMBERS OF VISIBLE MINORITHES	ORITHES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL. 7	COL B	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	_	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0 .
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	-	7	0	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFIS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	1	1	0	0	0	0	0	0	0	0 .	0	0

REPORTING PERIOD

PERMANENT PART-TIME EMPLOYEES HIRED

	SS
	BUSIN
U	OF
8	NAME

NAME OF BUSINESS

OCATION

CANADIAN IMPERIAL BANK OF COMMERCE

ERCE CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

INDUSTRIAL SECTOR

Cocalion	NATIONAL (CANADA)		PROVINCE/TER	X PROVINCE/TERRITORY (SPECIFY) PRINCE EDMARD ISLAND	PRINCE ED	MARD ISLAN	D					
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL. 10	11 700	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	, 0	0	0	0	0	0
CLERICAL WORKERS	5	0	5	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	5	, 0	2	0	0	0	0	0	0	0	0	0

PERMANENT FULL-TIME EMPLOYEES PROMOTED

	CANADIAN IMPERIAL BANK OF COMMERCE
	OF
	BANK
	MPERIAL
	AN
	ADI
	CAN
F BUSINESS	
NAME OF BUSINES	

LOCATION

REPORTING PERIOD 1989 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES INDUSTRIAL SECTOR

	NATIONAL (CANADA)	NADA)	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	PKINCE EI	PKINCE EDWARD ISLAND	n					
		ALL EMPLOYEES PRO	OMOTED (Emplo	yees promoted du	ABORIGINAL PEOPLES	to be reported c	LL EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which they have been as a pointed on the temployees promoted are to be reported only in the occupational groups to which they have been as a pointed on the temployees promoted are to be reported only in the occupational groups to which they have been as a pointed on the property of the	PERSONS WITH DISABILITIES	ITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	5 700	9 700	COL 7	8 700	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	7	1	м	0	0	0	0	0	0	0	0	0
PROFESSIONALS	2	0	2	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	5	0	S	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	2	0	. 2	0	0	0	1	0	1	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	13	1	12	0	0	0	1	0	1	0	0	0
TOTAL NUMBER OF PROMOTIONS	15	1	14	0	0	0	1	0	1	•	0	0

FORM 5 PART B

PERMANENT PART-TIME EMPLOYEES PROMOTED

Califor Automotive Automo	NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	- 0	INDUSTRIAL SECTOR	ANKS AND OTH	IER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	Q
CROUPS TOTAL MANURES TOT		}		1	RRITORY (SPECIFY)		DWARD ISLAN	QI					
Color Colo			EMPLOYEES PR	ROMOTED (Emplo	yees promoted du	ring the year are	to be reported of	only in the occupat	ional groups to w	hich or within wh	ich they have been	last promoted)	
COCK COCK			ALL EMPLOYEES		AB	ORIGINAL PEOP	res	PERSC	ONS WITH DISABI	LITIES	MEMBERS	S OF VISIBLE MI	NORITIES
COLI COLI	OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
MOSCRES 0 </td <td></td> <td>COL 1</td> <td>COL 2</td> <td>COL 3</td> <td>COL 4</td> <td>COL 5</td> <td>g TOO</td> <td>COL 7</td> <td>COL 8</td> <td>6 700</td> <td>COL 10</td> <td>COL 11</td> <td>COL 12</td>		COL 1	COL 2	COL 3	COL 4	COL 5	g TOO	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
MACKERS 0 </td <td>UPPER-LEVEL MANAGERS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>•</td> <td>0</td> <td>•</td>	UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	•	0	•
FIRE OF STATE FIRE OF STAT	MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
FIRE OF STATE SHOOT STATE STAT	PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
Comparison Com	SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
1	SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
L. WORKERS 0	FOREMENANOMEN	0	0	0	0	0	0	0	0	0	0	0	0
LANOMOTICALS 0 <t< td=""><td>CLERICAL WORKERS</td><td>м</td><td>0</td><td>м</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	CLERICAL WORKERS	м	0	м	0	0	0	0	0	0	0	0	0
LWORKERS 0<	SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	_
L WORKERS 0	SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
NAME OF THE PROPERTY OF THE PR	SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OFF 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
3 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	OTHER MANUAL WORKERS	0	0	0	0		0	0	0	0	0	0	0
3 0 0 0 0 0 0	TOTAL NUMBER OF EMPLOYEES PROMOTED	2	0	м	0	0	0	0	0	0	0	0	0
	TOTAL NUMBER OF PROMOTION		0	м	0	0	0	0	0	0	0	0	0

PERMANENT FULL-TIME EMPLOYEES TERMINATED

PAME OF BUSINESS CANA	CANADIAN IMPER	PERIAL BANK OF COMMERCE	OF COMME	RCE	\$ 5	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CAN	(CANADA)	}	PROVINCE/TERRITORY (SPECIFY)	PRINCE	PRINCE EDWARD ISLAND	Q					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	\$ 100	COL 5	9 700	COL 7	8 TOO	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	•	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	2	2	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	-	0	1	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	4	0	4	0	0	0	1	0	-	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	40	2	9	0	0	0	1	0	1	0	0	0

PERMANENT PART-TIME EMPLOYEES TERMINATED

ì		-	7	
ľ	É	3	ŧè	ć
Ľ		_	1	۰

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	5	INDUSTRIAL SECTOR	R	300			REPORT	a
LOCATION		X		X	PDINCE	POTNCE EDWARD ISLAND	CHARLERU BANKS AND UINEK BANKING - 17FE INTERMEDIAKIES	EK BANKING	- ITPE INI	EKMEDIAKIES	1969	
	I NATIONAL (CANADA)		FROVINCE/IER	KIIOKI (SPECIFI)								
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 TOO	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0.	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	5	0	5	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	5	0	5	0	0	0	0	0	0	0	0	0

FORM 2 PART A PAGE 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

0 0 0 0 0 WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 0 0 0 0 0 0 0 1989 COL 12 MEN TOTAL NUMBER 0 -0 0 0 0 0 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 0 0 0 0 0 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 COL 8 0 M 0 0 0 0 0 MEN TOTAL NUMBER M N 0 0 . -0 0 -0 COL 8 0 0 0 0 0 0 . . 0 WOMEN COL 7 ABORIGINAL PEOPLES 0 0 0 0 0 0 0 0 0 0 9 700 MEN PROVINCE/TERRITORY (SPECIFY) NEW BRUNSWICK TOTAL NUMBER 0 0 0 0 0 0 0 0 0 0 COL. S 23 19 0 ~ _ 21 7 COL 4 WOMEN CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 22 2 0 0 0 COL 3 MEN TOTAL NUMBER 22 28 28 3 × 91 25 22 COL 2 NATIONAL (CANADA) QUARTER 2 4 4 3 2 2 0 С 2 17500-19999 TOP AND BOTTOM OF SALARY RANGE 70000 & OVR 22500-24999 66655-00005 17500-19999 27500-29999 COL 1 OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAMOMEN PROFESSIONALS SUPERVISORS OCATION

FORM 2 PART A PAGE 2

	TOP AND BOTTOM			ALL EMPLOYEES	S	ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOWEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	cor s	9 700	COL.7	COL 8	COL 9	COL 10	COL 11	COL 12	COL 13
	30000-34999	4	1	0	-	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS		3	S	0	S	0	0	0	•	0	0	0	0	0
		2	19	0	19	0	0	0	1	0	-	0	0	•
	15000-17499	-	123	2	120	0	0	0	5	0	2	3	•	×
SALES WORKERS		3 4												
SERVICE WORKERS		3												
SKILLED CRAFTS AND TRADES WORKERS		3												
SEMI-SKILLED MANUAL WORKERS		2 3 4												
OTHER MANUAL WORKERS		3 4												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		291	57	23.6	-								



FORM 2 PART B PAGE 1

REPORTING PERIOD

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES 0 0 0 1989 COL 12 MEN TOTAL MUMBER 0 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 0 • WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 00.00 MEN TOTAL NUMBER . . 0 0 8 700 . . 0 WOMEN COL 7 ABORIGINAL PEOPLES 0 0 COL 6 MEN PROVINCE/TERRITORY (SPECIFY) NEW BRUNSHICK TOTAL HUMBER 0 0 0 COL S 0 0 WOMEN 60.4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 0 500 MEN TOTAL MUMBER 0 -0 × COL 2 NATIONAL (CANADA) QUARTER 4 3 ₹ € 2 3 4 6 2 4 6 4 -4 e -2 TOP AND BOTTOM OF SALARY RANGE 12500-14999 10000-12499 COL 1 OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS FOREMENWOMEN PROFESSIONALS SUPERVISORS OCATION

FORM 2 PART B PAGE 2

	TOP AND BOTTOM		AL	ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	5 700	9 700	COL 7	6 ,00	8 TOO	COL 10	11 700	COL 12	COL 13
	15000-17499	4	40	0	05	1	0	-	1	0	-	0	0	0
CLEBICAL WORKERS		е	80	s.	11	1	0	7	0	0	0	0	•	0
		2	0	0	0	0	0	0	0	0	0	0	•	0
	0- 2499	-	-	0	1	0	0	0	0	0	0	0	0	0
SALES WORKERS		2 -												
SERVICE WORKERS		4 6 2 -												
SKILED CRAFTS AND TRADES WORKERS		4 6 2 -												
SEMI-SKILLED MANUAL WORKERS		4 6 2 -												
OTHER MANUAL WORKERS		4 6 % -												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		123	2	120	2	-	0		-	-	-	•	0



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

-		}	180	
Ą	Y		_	

CANADIAN	ADIAN IMPENIAL DAME OF COMMENCE				1	HUNITURE DE		The sound was	-	CHARLERED BANKS AND UTILE BANKING THE INTERNITY		
LOCATION	NATIONAL (CANADA)	(X)	1	PROVINCE/TERRITORY (SPECIFY)	NEW BRUNSWICK	SWICK						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	8 700	COL 10	11 700	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	
\$10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	
\$15,000 - \$17,499	62	2	09	0	0	0	r	0	٣	2	0	
\$17,500 - \$19,899	74	2	72	0	0	0	ы	0	3	1	0	
\$20,000 - \$22,499	32	ы	29	0	0	0	0	0	0	0	0	
\$22,500 - \$24,999	20	2	18	0	0	0	-	0	1	0	0	
\$25,000 - \$27,499	26	2	524	0	0	0	1	0	-	1	0	
\$27,500 - \$29,999	17	1	91	0	0	0	1	0	1	0	0	
\$30,000 - \$34,999	21	10	n	0	0	0	0	0	0	0	0	
\$35,000 - \$39,999	40	N	м	0	0	0	1	1	0	0	0	
\$40,000 - \$49,999	18	18	0	0	0	0	ы	м	0	0	0	
668'69\$ - 000'05\$	10	6	1	0	0	0	0	0	0	0	0	
\$70,000 AND OVER	ы	м	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF EMPLOYEES	162	57	234	0	0	0	13	3	6	4	0	

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

CAN	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	NATIONAL (CANADA)	ADA) X		PROVINCE/TERRITORY (SPECIFY)	NEM BRUNSHICK	SHICK						
	4	ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES .	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL. S	9 700	COL 7	6 100	COL. 9	COL 10	COL 11	COL 12
UNDER \$2,500	-	0	1	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	0	0	0	0	0	0	0	0	0	0	0	0
666'6\$ - 005'2\$	09	۲	57	0	0	0	0	0	0	0	0	0
\$10,000 - \$12,499	35	0	35	1	0	-	0	0	0	0	0	0
\$12,500 - \$14,999	25	0	25	1	0	-	-	0	1	0	0	0
\$15,000 - \$17,499	2	0	2	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,999	0	0	0	0	0	0	0	0	0	0	0	0
\$20,000 - \$24,999	0	0	0	0	0	0	0	0	0	0	0	0
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,899	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,899	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	123	3	120	2	0	2	1	0	-	0	0	0

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS CANAL	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	3CE	<u> </u>	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INTE	RMEDIARIES	REPORTING PERIOD	
LOCATION	NATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NEW BRUNSWICK	WICK						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	. ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	VORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL S	9 700	COL 7	8 100	8 TOO	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	•	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	1	1	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1	1	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	-	0	-	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	3	0	5	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	7	2	5	0	0	0	0	0	0	0	0	0

PERMANENT PART-TIME EMPLOYEES HIRED

NAME OF BUSINESS					Z.	INDUSTRIAL SECTOR	~				REPORTING PERIOD	8
	CANADIAN IMPER	PERIAL BANK OF COMMERCE	OF COMME	RCE		HARTERED BA	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	HER BANKING	- TYPE INT	ERMEDIARIES	1989	
LOCATION	NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	NEW BRUNSWICK	SWICK						
		ALL EMPLOYEES		ABI	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	SOL 8	6 700	00 NO	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0 .	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	25	2	23	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	25	2	23	0	0	0	0	0	0	0	0	0

PERMANENT FULL-TIME EMPLOYEES PROMOTED

96			
		1	8
1	V	F	こ
Ų.	~	-	~

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	DF COMME	RCE	= 0	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	NKS AND OTH	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Q
COCATION	NATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	NEW BRUNSHICK	SHICK						
		EMPLOYEES PR	OMOTED (Employ	yees promoted du	iring the year are	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted	nnly in the occupat	onal groups to w.	hich or within wh	ich they have beer	n last promoted)	
adin Coo i was Ciracino		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	₽ TOO	cor. s	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	60	м	5	0	0	0	2	1	1	0	0	0
PROFESSIONALS	м	1	2	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	3	1	м	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	17	7	16	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	32	9	26	0	0	0	2	1	1	0	0	0
TOTAL NUMBER OF PROMOTIONS	33	7	56	0	0	0	3	2	1	0	0	0
\$383.87/03												

PERMANENT PART-TIME EMPLOYEES PROMOTED

	CIRC	7017

CANADIAN IMPERIAL BANK OF COMMERCE CALL CANDAL (CANDA) EMPLOYEES PROMOTED (Employees FOR CALL EMPLOYEES PROMOTED (Employees FOR CALL EMPLOYEES PROMOTED (Employees FOR CALL EMPLOYEES PROMOTED (Employees FOR CALL EMPLOYEES PROMOTED (EMPLOYEES PRO	NATIONAL (CANADA)	BANA O	r COMME	C.E.	<u> </u>	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	MKS AND OTH		TVDE TAIT	FDMFNTADTES	1989	
S4	NAL (CANADA						and cur	ER BANKING	ILC IN	CHILDIANIL		
S		×		PROVINCE/TERRITORY (SPECIFY)	NEW BRUNSWICK	SWICK						
8	EM	PLOYEES PRO	MOTED (Employ	rees promoted du	ring the year are	to be reported o	nly in the occupat	ional groups to w	hich or within wh	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	last promoted)	
2	ALL	ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
	UMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
UPPER LEVEL MANAGERS MIDDLE OR OTHER MANAGERS	-	COL 2	COL 3	COL 4	COL 5	SOL 6	COL 7	COL 8	6 700	COL. 10	COL 11	COL 12
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	•	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	10	0	10	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	10	0	10	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF PROMOTIONS	10	0	10	0	0	0	0	0	. 0	0	0	0

REPORTING PERIOD 1989

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

PERMANENT FULL-TIME EMPLOYEES TERMINATED

INDUSTRIAL SECTOR

CANADIAN IMPERIAL BANK OF COMMERCE

LOCATION	NATIONAL (CAN	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	NEM BRUNSHICK	SWICK						
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 707	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	2	1	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	0	2	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	O	0	0	0	0
CLERICAL WORKERS	16	1	15	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	20	2	18	0	0	0	0	0	0	0	0	0

PERMANENT PART-TIME EMPLOYEES TERMINATED

FORM 6 PART B

MATICHALI (CANADA)	CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	<u> </u>	CHARTERED BAN	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	a
CROUPS		1			RITORY (SPECIFY)	NEW BRUN	SWICK						
GROUNDS TOTAL NUMBER MEN WOMEN TOTAL NUMBER MEN WOMEN RS COL 1 COL 2 COL 3 COL 4 COL 5 COL 6 RS COL 1 COL 3 COL 4 COL 5 COL 6 COL 6 RS COL 1 COL 3 COL 4 COL 5 COL 6 COL 6 RS COL 1 COL 3 COL 4 COL 6 COL 6 COL 6 RAGERS D D D D D D D RAGERS D D D D D D D D RAGERS D D D D D D D D D RAGERS D			ALL EMPLOYEES		ABG	ORIGINAL PEOPL	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	VORITIES
NAGERS OCAL 1 COAL 2 COAL 3 COAL 4 COAL 5 COL 6 COL 6 COL 7 COL 7 COL 7 COL 7 COL 6 COL 7 COL 7 COL 6 COL 7	OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
HANCERS		COL 1	COL 2	COL 3	COL 4	COL S	9 TOO	COL 7	COL 8	COL 9	COL 10	COL 11	COL 12
MAGERS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MORKERS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
O	PRÒFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
12 0	SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
12 0 12 0	FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	CLERICAL WORKERS	12	0	12	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 12 0 0 0 0 0 0 0 0 0 0	SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 12 0 0 0 0 0 0 0 0 0 0	SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OFF 12 0 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
12 0 12 0 0 0	OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL NUMBER OF EMPLOYEES TERMINATED	12	0	12	0	0	0	0	0	0	0	0	0

ALLE OF BUSINESS

OCATION

CANADIAN IMPERIAL BANK OF COMMERCE

INDUSTRIAL SECTOR

FORM 2 PART A PAGE 1

REPORTING PERIOD

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

 \times

NATIONAL (CANADA)

PROVINCE/TERRITORY (SPECIFY) QUEBEC

ALL EMPLOYEES

WOMEN COL 4

TOTAL NUMBER

QUARTER

TOP AND BOTTOM OF SALARY RANGE

OCCUPATIONAL GROUPS

ABORIGINAL PEOPLES TOTAL NUMBER

WOMEN MEN

TOTAL NUMBER

MEN

6 700

COL 8

COL 7

9 700

COL S

MEN

DESIGNATED CIMA (SPECIFY)

WOMEN PERSONS WITH DISABILITIES

MEMBERS OF VISIBLE MINORITIES

TOTAL NUMBER COL 10

WOMEN COL 13

0 0

N

M

0 -

м

70000 & OVR 70000 & OVR

~

UPPER-LEVEL MANAGERS

70000 & OVR

0 -

S

×

0.1

e

17500-19999

MIDDLE OR OTHER MANAGERS

70000 & OVR

~

20000-22499

PROFESSIONALS

45000-49999

.

.

M ~

22500-24999 66655-00005

SEMI-PROFESSIONALS AND TECHNICIANS

=

15000-17499

SUPERVISORS

6 2 -

FOREMENWOMEN

	TOP AND BOTTOM		¥	ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	-ES	PERSON	PERSONS WITH DISABILITIES	SILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COC 3	COL 4	COL S	9 700	, 500.7	9 700	COL 9	COL 10	11 00	COL 12	CO 13
	66655-00005	4	*0	2	5	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS		e	62	21	41	0	0	•	-	•	-	2	-	3
		2	328	53	275	2	•	2	**	-	7	12	3	*
	12500-14999	-	1467	127	1340	10	•	10	31	2	92	72	6	63
	62000-49999	4	1	1	0	0	0	0	0	0	a	0	0	0
SALES WORKERS		3	7	7	0	0	0	0	•	•	•	0	0	0
		2	2	2	0	0	0	0	0	•	0	0	0	0
	30000-34999	-	10	2	**	0	0	0	1	•	-	0	0	0
	30000-34999	4	2	2	0	0	0	0	0	9	0	0	0	0
SERVICE WORKERS		6	0	0	0	0	0	0	0	•	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	•	0
	20000-22499	-	1	0	-	0	0	0	0	0	•	0	0	9
	45000-49999	4	-	-	0	ō	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND		9	-	-	0	0	0	0	0	9	9	0	0	0
DES WORKERS		2	0	0	0	0	0	0	0	0	•	•	0	0
	35000-39999	-	1	1	0	0	0	0	0	0	•	0	0	0
		4	-											
SEMI-SKILLED		6							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					
IUAL WORKERS		2												
		-												
		4												
OTHER MANUAL WORKERS		6												
		2 -												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		3174	756	2618	171	2	16		20			00	101



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

NAME OF BUSINESS C.	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	m		INDUSTRIAL SECTOR	BANKS AND	INDUSTRIA SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TYI	PE INTERME	DIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL	(CANADA)	X	PROVINCE/TERRITORY (SPECIFY)	DRY (SPECIFY)	QUEBEC				DESIGNATED CMA (SPECIFY)	SPECIFY)			
	TOP AND BOTTOM		AL	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		2 700	COL 3	COL 4	col. 5	9 700	2700	8 700	6 700	COL 10	COL 11	COL 12	COL 13
		4												
UPPER-LEVEL MANAGERS		2												
	15000-17499	- 4		0	-	0	0	0	0	0	0	0	0	0
		6	0	0	0	•	0	0	0	0	0	•	0	0
MIDDLE OR CITIER MANAGERS		2	•	•	0	•	0	0	0	0	0	•	0	0
	7500- 9999	-	2	•	2	0	0	0	0	0	0	0	0	0
	17500-19999	4	3	0	3	0	0	0	0	0	0	0	0	0
3 1911013333000		3	1	0	-	0	0	0	0	0	0	0	0	0
TROPESSION S.		2	0	0	0	0	0	0	0	0	0	•	•	0
	7500- 9999	-	2	0	2	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS		4 0												
AND TECHNICIANS		2												
	10000-12499	-	-	0	1	0	0	0	0	0	0	0	0	0
SUPERVISORS		e	-	0	-	•	0	0	0	0	0	0	•	0
		2	0	0	0	0	0	0	0	0	0	•	•	0
	10000-12499	-	-	0	-	0	0	0	0	0	0	0	0	0
		4												
FOREMENAWOMEN		e (
		7 -												

	TOP AND BOTTOM		A	ALL EMPLOYEES	0	ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		200.2	COL 3	COL 4	5 702	9 700	COL 7	600.0	6 700	COL 10	COL 11	COL 12	COL 13
	17500-19999	4	23	0	r	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS		e	24	2	21	0	0	•	0	•	•	•	•	•
		2	546	w)	238	0	•	0	7	-	2	9	7	2
	5000- 7499	-	192	20	241	0	0	0	8	0	2	7	2	2
SALES WORKERS		4 6 2 -												
	12500-14999	4	-	-	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS		e	0	0	0	0	0	0	0	0	•	0	0	•
		2	0	0	0	0	0	•	0	0	•	0	0	0
	12500-14999	-	1	-	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS		4 6 4 -												
SEMI-SKILLED MANUAL WORKERS		4 6 5 -												
OTHER MANUAL WORKERS		4 60 01												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES	-	548	33	515	0	0	0	7	~		2	~	07



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

FORM 3 PART A J COL 12 WOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD J _ M ~ COL 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER *0 COL 10 M ~ m S m WOMEN COL 9 PERSONS WITH DISABILITIES M × × m _ COL 8 MEN TOTAL NUMBER ¥ 'n M м COL. m M WOMEN ABORIGINAL PEOPLES .0 ~ PROVINCE/TERRITORY (SPECIFY) QUEBEC COL 5 MEN TOTAL NUMBER m M COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN COL 3 \times ALL EMPLOYEES COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL 1 TOTAL NUMBER OF EMPLOYEES SALARY RANGES \$70,000 AND OVER LAME OF BUSINESS \$15,000 - \$17,499 666'69\$ - 000'05\$ \$20,000 - \$22,499 \$22,500 - \$24,999 \$25,000 - \$27,499 \$30,000 - \$34,999 \$35,000 - \$39,999 \$40,000 - \$49,999 \$10,000 - \$14,999 \$17,500 - \$19,999 \$27,500 - \$29,999 UNDER \$10,000 OCATION

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	_ 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	0
LOCATION	NATIONAL (CANADA)	(X)		PROVINCE/TERRITORY (SPECIFY)	QUEBEC							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITTES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 TOO	6 700	COL 10	COL 11	COL 12
UNDER \$2,500	0		0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,899	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	-	0	1	0	0	0	0	0	0	0	0	0
87,500 - \$9,999	250	18	232	0	0	0	m	0	r	4	0	5
\$10,000 - \$12,499	248	10	238	0	0	0	2	1	1	40	3	5
\$12,500 - \$14,999	35	м	32	0	0	0	2	0	2	1	0	-
\$15,000 - \$17,499	6	2	7	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,999	5	0	s,	0	0	0	0	0	0	0	0	0
\$20,000 - \$24,999	0	0	0	0	0	0	0	0	0	0	0	0
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	0
666'683 - 000'083	0	0	0	0	0	0	0	0	0	0	0	9
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	548	3.3	515	0	•	c		-	7	2.1	N	0.0

REPORTING PERIOD

PERMANENT FULL-TIME EMPLOYEES HIRED

CANADIAN IMPERIAL BANK OF COMMERCE

1989 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES INDUSTRIAL SECTOR X PROVINCE/TERRITORY (SPECIFY) QUEBEC

CATION	NATIONAL (CANADA)		PROVINCE/TER	R PROVINCE/TERRITORY (SPECIFY)	QUEBEC							
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	\$ 700 COL 4	COL 5	9 700	2 100	8 700	6 700	COL 10	11 102	COL 12
PPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
IIDDLE OR OTHER MANAGERS	43	27	16	0	0	0	0	0	0	0	0	0
ROFESSIONALS	5	2	2	0	0	0	0	0	0	0	0	0
EMI-PROFESSIONALS ND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
UPERVISORS	1	1	0	0	0	0	0	0	0	0	0	0
OREMENMOMEN	0	0	0	0	0	0	0	0	0	0	0	0
LERICAL WORKERS	194	36	158	1	0	1	2		1	13	4	6
ALES WORKERS	-	1	0	0	0	0	0	0	0	0	0	0
ERVICE WORKERS	1	-	0	0	0	0	0	0	0	0	0	0
KILLED CRAFTS AND RADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
EMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
THER MANUAL WORKERS	1	0	-	0	0	٥	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	546	89	178	1	0	1	2	1	1	13	3	6

PERMANENT PART-TIME EMPLOYEES HIRED

'n		_		
ľ	Z	_	L	à
ľ	_	7	Г.	٦
L		4		۲

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	£ 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	۵
LOCATION	NATIONAL (CANADA)	(ADA)		PROVINCE/TERRITORY (SPECIFY)	QUEBEC							
		ALL EMPLOYEES		ABA	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	VORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOWEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	9 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENAWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	195	20	175	0	0	0	2	0	2	9	-	S
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	1	0	0	0	0	0 .	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0 .	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	196	21	175	0	0	0	2	0	2	9	1	2

FORM 5 PART A

PERMANENT FULL-TIME EMPLOYEES PROMOTED

The property The	NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	INKS AND OTH	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	0
CROUPS					RITORY (SPECIFY)								
CACOLPS CACO			EMPLOYEES PR	ROMOTED (Emplo	yees promoted du	OPIGINAL PEOP	e to be reported o	only in the occupal	ional groups to w	hich or within wh	ich they have beer	n last promoted)	NORITIES
COR COR	OCCUPATIONAL GROUPS	TOTAL NUMBER			TOTAL NUMBER	MEN	1	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
150 150 151 150 151 150		COL 1		COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
MACRIENS 1550 81 649 0 0 0 0 0 6 7 5 5 5 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
Signature Sign	MIDDLE OR OTHER MANAGERS	150	81	69	0	0	0	9	м	M	5	3	2
S 1	PROFESSIONALS	53	16	37	0	0	0	0	0	0	1	0	-
Reference Refe	SEMI-PROFESSIONALS AND TECHNICIANS	n	1	2	0	0	0	0	0	0	0	0	0
AKKERS 15 46 65 15 65 15 65 15 <th< td=""><td>SUPERVISORS</td><td>81</td><td>10</td><td>11</td><td>0</td><td>0</td><td>0</td><td>1</td><td>0</td><td>-</td><td>2</td><td>0</td><td>2</td></th<>	SUPERVISORS	81	10	11	0	0	0	1	0	-	2	0	2
ASAGE 45 299 3 0 3 5 5 15 </td <td>FOREMENMOMEN</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>•</td>	FOREMENMOMEN	0	0	0	0	0	0	0	0	0	0	0	•
RAKERS 0 <td>CLERICAL WORKERS</td> <td>344</td> <td>45</td> <td>299</td> <td>м</td> <td>0</td> <td>м</td> <td>5</td> <td>0</td> <td>S</td> <td>15</td> <td>3</td> <td>12</td>	CLERICAL WORKERS	344	45	299	м	0	м	5	0	S	15	3	12
RKERS 0 <td>SALES WORKERS</td> <td>8</td> <td>1</td> <td>4</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>•</td>	SALES WORKERS	8	1	4	0	0	0	0	0	0	0	0	•
GKERS 0 <td>SERVICE WORKERS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
RKERS 0 <td>SKILLED CRAFTS AND TRADES WORKERS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OFF 636 154 482 3 0 3 13 13 3 10 25 6 MO OFF OFF OFF OFF OFF OFF OFF OFF OFF	SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
636 154 482 3 0 3 12 3 9 23 6 714 170 544 3 0 3 13 3 10 25 6	OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
714 170 544 3 0 3 13 3 10 25 6	TOTAL NUMBER OF EMPLOYEES PROMOTED	636	154	482	ы	0	м	12	3	6	23	9	17
	TOTAL NUMBER OF PROMOTIONS		170	544	m	0	3	13	M	10	25	9	19

FORM 5 PART B

PERMANENT PART-TIME EMPLOYEES PROMOTED

BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	ANKS AND OTH	IER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	8
LOCATION	HATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	QUEBEC							
		EMPLOYEES PR	OMOTED (Emplo	yees promoted dur	ring the year are	to be reported	only in the occupat	ional groups to w	hich or within wh	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted	n last promoted)	
OCCUPATIONAL GROUPS	•	ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	8 700	COL. 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	. 0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	33	1	32	0	0	0	0	0	0	2	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	33	1	32	0	0	0	0	0	0	2	0	2
TOTAL NUMBER OF PROMOTIONS	36		35	0	0	0	0	0	0	2	0	2
5383.67/09												

\$

NAME OF BUSINESS CANA	CANADIAN IMPER	PERIAL BANK OF COMMERCE	F COMME	3CE	₹ 0	INDUSTRIAL SECTOR	INDOSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CANADA)	(ADA)		PROVINCE/TERRITORY (SPECIFY)	QUEBEC							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	11 702	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	55	05	15	1	1	0	-	1	0	1	1	0
PROFESSIONALS	21	40	13	0	0	0	2	1	1	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	м	0	n	0	0	0	0	0	0	0	0	0
SUPERVISORS	32	10	24	0	0	0	1	0	1	1	1	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	343	50	293	9	1	2	9	n	м	12	2	10
SALES WORKERS	1	1	0	0	0	0	. 0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	. 0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	455	107	348	7	2	S	10	5	S	14	3	10

REPORTING PERIOD

PERMANENT PART-TIME EMPLOYEES TERMINATED

ie:

OCATION

CANADIAN IMPERIAL BANK OF COMMERCE

AERCE CHARTERED BANKS AND OTHER BANKING - TYPE INTERNEDIARIES

X PROVINCE/TERRITORY (SPECIFY) QUEBEC

Total numbers Main Momen Total numbers Main Men Momen Total numbers Men Men Momen Total numbers Men Men Momen Total numbers Men
2 1 1 0
MEN WOMEN TOTAL NUMBER MEN WOMEN COL 2 COL 3 COL 4 COL 5 COL 6 COL
MEN WOMEN TOTAL NUMBER COL 2 COL 3 COL 4 COL 4 COL 5 COL 5 COL 5 C
MEN WONEN TOTAL NUMBE COL 2 COL 2 COL 3 COL 4 COL 4 COL 4 COL 4 COL 4 COL 4 COL 4 COL 6 COL 7
MEN WOMEN COL 2 COL 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
TOTAL NUMBER COL 1 0 0 0 1 163

NAME OF BUSINESS

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

NOUSTRIAL SECTOR

FORM 2 PART A PAGE

REPORTING PERIOD

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

CANADIAN IMPERIAL BANK OF COMMERCE

	TOP AND BOTTOM		₹	ALL EMPLOYEES	10	ABOR	ABORIGINAL PEOPLES	ES	PERSON	PERSONS WITH DISABILITIES	SHITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	COL S	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12	CO. 13
	66655-00005	4	62	33	95	0	0	0	2	2	-	=	5	
CLERICAL WORKERS		е	563	152	411	8	0	4	18	100	10	137	42	9.8
		2	3367	665	2868	52	7	17	114	56	88	1044	219	825
	12500-14999	Ī	5768	568	5200	55	**	36	230	32	198	1195	244	951
	70000 & OVR	4	1	1	0	0	0	0	0	0	0	0	0	
SALES WORKERS		3	3	×	-	0	0	0	0	•	•	2	2	9
		2	28	18	10	0	0	0	0	•	•	2	0	
	20000-22499	-	87	32	55	1	0	-	9	2	3	10	٠	
	35000-39999	4	15	15	0	0	0	0	1	-	0	0	0	
SERVICE WORKERS		3	92	22	3	0	0	0	-	-	0	2	2	
		2	39	35	7	0	0	0	2	2	0	7	9	
	12500-14999	-	38	11	27	0	0	•	2	0	m	13	2	10
	50000-54999	4	\$	3	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND		3	9	9	0	0	0	•	~	-	0	0	0	J
ADES WORKERS		2	7	7	0	0	0	0	1	-	0	-	1	,
	15000-17499	-	5	2	3	0	0	•	•	0	0	r	2	
	35000-39999	4	1	1	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED		3	1	-	0	0	0	0	0	0	0	0	0	
WUAL WORKERS		2	4	3	0	0	0	0	•	0	•	2	2	
	17500-19999	-	3	3	0	0	0	0	1	1	0	0	0	9
	20000-22499	4	5	3	1	0	0	0	0	0	0	1	-	
OTHER MANUAL WORKERS		3	7	3	n	0	0	9	0	0	•	5	2	14
		2	4	-	m	0	0	0	0	0	0	0	0	
	17500-19999	-	2	0	2	0	0	0	0	0	0	-	0	
TOTAL MIMBER OF EARL OVECE	OF EAST OVERE		17761	6.003	12200	300	00		100	.00		00.7		20.00



FORM 2 PART B PAGE 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

. . . . 9 0 WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 0 0 COL 12 MEN TOTAL NUMBER CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES COL 9 MEN TOTAL NUMBER COL 8 WOMEN COL. ABORIGINAL PEOPLES INDUSTRIAL SECTOR MEN ONTARIO TOTAL NUMBER COL S PROVINCE/TERRITORY (SPECIFY) 000-= WOMEN 200.4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES COL 3 MEN TOTAL NUMBER 0 0 × T COL 2 NATIONAL (CANADA) QUARTER e 15000-17499 5000- 7499 5000- 7499 30000-34999 2500- 4999 22500-24999 22500-24999 2500- 4999 TOP AND BOTTOM OF SALARY RANGE 400000-44666 7500- 9999 Ö OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAVOMEN PROFESSIONALS SUPERVISORS OCATION

FORM 2 PART 8 PAGE 2

	TOP AND BOTTOM		A	ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	LES	PERSONS	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL S	5,100	COL 7	SOL 8	COL 9	COL 10	COL 11	COL 12	COL 13
	25000-27499	4	13	-	12	0	9	0	1	0	1	2	•	2
		e	722	80 80	634	2	•	2	27	•	23	126	44	82
CLERICAL WORKERS		2	1883	136	1747	15	•	15	54	3	20	164	32	132
	0- 2499	-	1203	202	866	5	0	2	39	10	62	97	27	7.0
	7500- 9999	4	0	0	0	0	0	0	0	0	0	0	0	0
SOSTOCK SSIES		3	0	0	0	0	•	0	0	0	•	0	0	0
LES WORKERS		2	0	0	0	0	0	0	0	0	•	0	0	•
	7500- 9999	-	1	0	-	0	0	0	0	0	0	1	0	1
	12500-14999	4	-	-	0	0	0	0	0	0	0	0	0	0
		3	0	0	0	0	9	0	0	0	0	0	0	•
SERVICE WORKERS		2	1	1	0	0	0	0		-	0	1	-	0
	7500- 9999	-	10	0	10	0	9	0	2	0	2	1	0	1
	10000-12499	4	0	0	0	0	0	0	0	0	0	0	0	0
HLED CRAFTS AND		3	0	0	0	0	9	0	0	0	0	0	0	•
TRADES WORKERS		2	0	0	0	0	0	0	0	0	0	0	0	0
	10000-12499	-	1	0	1	0	0	0	0	0	6	0	0	9
SEMI-SKILLED MANUAL WORKERS		4 6 0 -												
OTHER MANUAL WORKERS		4 6 %												
TOTAL MIMBED OF FULL	OF FURIOVERS	-	1471	72.9	1616	22		22	126	2.0	106	905	106	300



LOCATION

INDUSTRIAL SECTOR

FORM 3 PART A

REPORTING PERIOD 1989

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES | PROVINCE/TERRITORY (SPECIFY) ONTARIO CANADIAN IMPERIAL BANK OF COMMERCE

Control	NATIONAL (CANADA)	(X)		PROVINCE/TERRITORY (SPECIFY)	ONTARIO						٠	
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	. MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	4 TOO	5 700	9 700	COL 7	8 700	6 TOO	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	n	0	м	0	0	0	0	0	0	2	0	2
\$15,000 - \$17,499	113	36	619	9	ы	r	21	4	17	160	44	116
\$17,500 - \$19,999	3185	303	2882	54	.4	20	142	18	124	267	116	451
\$20,000 - \$22,499	3274	403	2871	54	1	23	118	18	100	830	174	959
\$22,500 - \$24,999	1950	569	1681	14	2	12	7.8	16	62	559	103	456
\$25,000 - \$27,499	1193	179	1014	10	2	40	35	6	26	302	55	247
\$27,500 - \$28,999	984	218	991	7	13	4	30	7	23	231	69	162
130,000 - 134,999	1736	669	1237	10	1	6	29	16	52	311	110	201
\$35,000 - \$39,999	1214	524	069	5	2	ĸ	.29	30	32	219	110	109
\$40,000 - \$49,999	1490	923	295	5	1	4	09	05	20	292	169	93
666'69\$ - 000'05\$	1279	1027	252	0	0	0	65	44	5	157	128	53
\$70,000 AND OVER	095	505	58	1	1	0	19	19	0	28	25	
TOTAL NUMBER OF EMPLOYEES	17641	4941	12700	106	20	86	682	221	195	3628	1103	2525

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	\$ 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERHEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	Q
LOCATION	NATIONAL (CANADA)	ADA)	1	PROVINCE/TERRITORY (SPECIFY)	ONTARIO							
	4	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	ES	PERSOI	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL HUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	COL 9	COL 10	COL 11	COL 12
UNDER \$2,500	106	19	87	0	0	0	5	r	2	7	1	9
\$2,500 - \$4,999	370	7.5	297	2	0	2	•	2	7	41	13	28
\$5,000 - \$7,499	627	66	528	2	0	2	. 23	5	18	43	12	31
666'63 - 005'23	27.5	80	569	м	0	n	20	4	16	54	14	05
\$10,000 - \$12,499	824	52	211	9	0	9	22	2	25	69	15	54
\$12,500 - \$14,999	683	53	630	7	0	7	20	1	19	96	22	73
\$15,000 - \$17,499	443	54	389	2	0	2	18	2	16	81	27	54
\$17,500 - \$19,699	108	5	103	0	0	0	и	1	2	12	2	10
\$20,000 - \$24,999	29	1	28	0	0	0	-	0	-	4	0	3
\$25,000 - \$29,999	83	0	м	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,999	2	0	2	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,899	1	0	1	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	3971	436	3535	23								

LOCATION

PERMANENT FULL-TIME EMPLOYEES HIRED

FORM 4 PART A

REPORTING PERIOD 1989

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES INDUSTRIAL SECTOR X PROVINCE/TERRITORY (SPECIFY) ONTARIO CANADIAN IMPERIAL BANK OF COMMERCE

NOTIFICAL	NATIONAL (CANADA)		PROVINCE/TER	X PROVINCE/TERRITORY (SPECIFY) ONTARIO	ONTARIO							
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	2 707	COL 3	COL 4	COL S	9 700	COL 7	COL 8	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	20	18	2	0	0	0	1	1	0	0	0	0
MIDDLE OR OTHER MANAGERS	171	9.6	73	0	0	•	2	0	2	39	23	16
PROFESSIONALS	562	17.5	ei1	2	1	7	16	10	9	63	59	24
SEMI-PROFESSIONALS AND TECHNICIANS	45	21	21	0	0	0	2	1	1	11	10	m
SUPERVISORS	95	21	52	0	0	0	1	0	1	100	9	2
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	1301	353	948	80	5	n	31	11	20	361	115	246
SALES WORKERS	40	7	1	0	0	0	0	0	0	1	1	0
SERVICE WORKERS	22	18	5	0	0		0	0	0	1	1	
SKILLED CRAFTS AND TRADES WORKERS	1	0	1	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	1	1	0	. 0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	5	ы	2	0	0	0	0	0	0	1	1	0
TOTAL NUMBER OF EMPLOYEES HIRED	11611	715	1196	10	9	7	53	23	30	505	214	291

REPORTING PERIOD

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

PERMANENT PART-TIME EMPLOYEES HIRED

INDUSTRIAL SECTOR

AME OF BUSINESS

CANADIAN IMPERIAL BANK OF COMMERCE

 \times

NATIONAL (CANADA)

OCATION

ONTARIO PROVINCE/TERRITORY (SPECIFY)

COL 12 WOMEN MEMBERS OF VISIBLE MINORITIES COL MEN TOTAL NUMBER COL 10 WOMEN 6 700 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER COL 7 WOMEN COL 6 ABORIGINAL PEOPLES COL 5 MEN TOTAL NUMBER COL 4 WOMEN COL 3 ALL EMPLOYEES m COL 2 MEN TOTAL NUMBER COL OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS PROFESSIONALS

 a

SKILLED CRAFTS AND TRADES WORKERS

SERVICE WORKERS

SEMI-SKILLED MANUAL WORKERS

OTHER MANUAL WORKERS

CLERICAL WORKERS

SALES WORKERS

FOREMEN/MOMEN

~

TOTAL NUMBER OF EMPLOYEES HIRED

~

SEMI-PROFESSIONALS
AND TECHNICIANS

SUPERVISORS

PERMANENT FULL-TIME EMPLOYEES PROMOTED

		_	
	1	2	
V		c	,

CIBC												
NAME OF BUSINESS CANAL	DIAN IMPER	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMMER	CE	2 5	CHARTERED BA	INDOSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INTE	ERMEDIARIES	1989	
LOCATION] NATIONAL (CANADA)	(X)	1	PROVINCE/TERRITORY (SPECIFY)	ONTARIO							
		EMPLOYEES PR	OMOTED (Employ	rees promoted dur	ing the year are	to be reported o	nly in the occupati	onal groups to wt	uch or within whe	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted	last promoted)	
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	6 ,00	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	13	9	7	0	0	0	-	1	0	1	1	0
MIDDLE OR OTHER MANAGERS	140	367	373	4	-	٤	28	14	14	85	50	35
PROFESSIONALS	595	242	353	2	1	1	18	40	10	134	7.0	59
SEMI-PROFESSIONALS AND TECHNICIANS	37	10	27	0	0	0	1	1	0	9	ы	m
SUPERVISORS	595	85	379	2	0	2	18	30	13	76	20	11
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	2135	306	1829	22	1	21	59	9	53	534	130	404
SALES WORKERS	18	7	11	0	0	0	1	1	0	S	0	20
SERVICE WORKERS	1	9	1	0	0	0	1	1	0	1	1	0
SKILLED CRAFTS AND TRADES WORKERS	2	2	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	4011	1031	2980	3.0	3	27	127	37	06	861	275	586
TOTAL NUMBER OF PROMOTIONS	4540	1183	3357	32	23	62	140	41	66	1007	322	685

PERMANENT PART-TIME EMPLOYEES PROMOTED

NAME OF BUSINESS					=	INDUSTRIAL SECTOR	~				REPORTING PERIOD	9
CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	JE COMME	RCE		HARTERED BA	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	1989	
LOCATION	NATIONAL (CANADA)	(X)		PROVINCE/TERRITORY (SPECIFY)	ONTARIO							
		EMPLOYEES PR	OMOTED (Emplo	ELPLOYEES PROMOTED (Employees promoted during the year are. To be reported only in the occupational groups to which or within which they have been last promoted)	ing the year are	to be reported o	only in the occupati	onal groups to wt	uch or within whi	ch they have beer	last promoted)	
Sanday IAMOITAGES		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROOTS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	◆ 100	COL 5	S 100	COL 7	8 700	COL 9	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	1	9	0	0	0	0	0	0	-	0	1
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	334	37	262	0	0	0	10	1	6	43	10	33
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	342	3.8	304	0	0	0	10	1	6	55	10	34
TOTAL NUMBER OF PROMOTIONS	363	38	325	0	0	0	10	1	6	95	10	36

60//B-CSC5

PERMANENT FULL-TIME EMPLOYEES TERMINATED

FORM 6 PART A

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	¥ 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CA	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	ONTARIO		warmin					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	4 TOO	5 700	9 700	COL 7	COI. 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	10	90	2	0	0	0	1	1	0	9	0	0
MIDDLE OR OTHER MANAGERS	278	187	91	2	1	1	11	6	2	23	18	5
PROFESSIONALS	252	137	115	0	0	0	12	S	7	55	35	20
SEMI-PROFESSIONALS AND TECHNICIANS	19	6	10	0	0	0	1	1	0	1	1	0
SUPERVISORS	140	34	106	2	0	2	7	2	S	24	12	12
FOREMENMOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	1642	279	1363	16	1	15	62	13	65	336	72	592
SALES WORKERS	16	10	9	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	54	19	S	0	0	0	0	0	0	3	ы	1
SKILLED CRAFTS AND TRADES WORKERS	2	2	0	0	0	•	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	23	Ŋ	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	3	4	0	0	0	0	0	0	0	1	1	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	2390	269	1698	. 20	2	18	56	31	63	444	142	302

PERMANENT PART-TIME EMPLOYEES TERMINATED

NAME OF BUSINESS CAN	CANADIAN IMPER	PERIAL BANK OF COMMERCE	PE COMME	RCE	<u> </u>	CHARTERED BA	ANKS AND OTH	ER BANKING	- TYPE INT	INDOSTRIALSECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	1989	
LOCATION	NATIONAL (CA	(CANADA)	1	PROVINCE/TERRITORY (SPECIFY)	ONTARIO							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	◆ 700	COL 5	9 700	COL 7	8 7OO	6 700	COL 10	11 700	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	9
PROFESSIONALS	5	1	5	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	0	2	0	0	0	0	0	0	-	0	7
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	1094	203	891	7	0	7	27	10	17	109	36	7.3
SALES WORKERS	-	0	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	4	2	2	0	0	0	1	0	1	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	1106	206	006	7	0	7	28	10	18	110	36	74



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

	TOP AND BOTTOM		AL	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IINORITIES
OCCUPATIONAL GROUPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	NOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL 5	9 700	COL. 7	0000	600.0	COL 10	COLT	COL 12	200
	66655-00005	4	7	3	'n	1	-	0	1	-	0	0	9	0
CLERICAL WORKERS		က	18	7	==	1	0	7	7	1	0	0	0	0
		2	66	4	95	0	0	•	9	-	2	3	0	
	15000-17499	-	519	13	206	S	0	S	16	0	16	24	0	24
	45000-49999	4	2	2	0	0	0	0	0	0	0	0	0	0
SALES WORKERS		0	5	2	-	0	0	•	0	0	0	0	0	•
		2	м	0	2	0	0	0	0	0	0	-	0	
	22500-24999	-	ы	0	N	0	0	•	2	0	2	0	0	•
SERVICE WORKERS		e 0												
	66655-00005	- 4	2	2	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND		6	0	0	0	0	0	•	0	0	0	0	0	
KS WORKERS		2	0	0	0	0	0	0	0	0	0	0	0	
	15000-17499	-	2	0	2	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS		4 6 2 -												
OTHER MANUAL WORKERS		4 6 2												
TOTAL NUMBER OF EMPLOYEES	F EMPLOYEES	-	1157	230	927	10	2	**	47	o	00	67	4	13



FORM 2 PART B PAGE 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

CIBC				חררתו שו זיי	מרכסו או זמושר מעסיים							Jeso	OCIDATING PERIOD	
F BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	SE.		INDUSTRIAL SECTOR	TOR BANKS AND	INDUSTRAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TYF	PE INTERNE	DIARIES	1989	
OCATION	NATIONAL ((CANADA)	×	ROVINCE/TERRIT	PROVINCE/TERRITORY (SPECIFY)	MANITOBA				DESIGNATED CMA (SPECIFY)	SPECIFY)			
			I	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOP AND BOTTOM OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL S	9 700	2700	COL 8	6 700	COL 10	11 702	COL 12	COL 13
UPPER-LEVEL MANAGERS		4 .6 % -												
MIDDLE OR OTHER MANAGERS		4 6 4												
	20000-22499	\perp	1 2	0 0	1 2	0 0	0 0	0 0	0 1	0	0 -	0 0		0 0
PROFESSIONALS	7500- 9999	5 -	5	0 0	5 1	• •	0 6	0 0	0 0	0 0	0 0	0 0	0 0	0 0
SEMI-PROFESSIONALS	17500-19999		000	0 0	0 0 0	0 0 6		0 0 0	0 0 0	0 0 0	0 0 0	0 0		
	17500-19999	1 2	1	0		0	•	0	0	•	0	0	0	0
SUPERVISORS	17500-19999	4 6	× -	0 0	m	• •		0 0 0	0 0 0	0 0 0	9 0 0	9 0 9		
	7500- 9999	- 5	9	0 8	7 9	9 0	•	0	0		0	-	0	-
FOREMENAVOMEN		4 6 2 -												

	TOP AND BOTTOM		¥	ALL EMPLOYEES	(0	ABC	ABORIGINAL PEOPLES	SJI	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL 5	9 700	, cot. 7	6 JOS	6 700	COL 10	COL	COL 12	COL 13
	20000-22499	4	10	0	10	0	0	0	1	0	-	0	0	0
CLEBICAL WORKERS		6	155	11	144	3	0	•	12	0	12	11	~	•
		2	340	54	316	9	ı	2	14	2	12	13	2	11
	2500- 4999	-	•	•	9	0	0	•	0	0	•	0	0	9
	12500-14999	4	1	9	-	0	0	0	0	0	0	0	0	0
SALES WORKERS		6	•	0	0	0	0	0	0	•	0	0	0	0
		2	0	0	0	0	0	0	0	0	•	0	0	0
	7500- 9999	-	1	0	1	•	0	•	0	0	•	0	0	0
SERVICE WORKERS		4 6 2 -												
SKILLED CRAFTS AND		4 6												
DES WORKERS		2 -												
	12500-14999	4	0	.0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED		3	0	0	0	0	0	0	0	0	•	0	•	•
MAC WORNERS		2	0	0	0	0	0	0	0	0	0	0	0	0
		- 4	-		1	9	9	•	0	0	0	0	0	0
OTHER MANUAL WORKERS		7 7												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		536	35	501	10	1	6	28	2	26	25	5	20



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

7	_		1
7		4	쉶
	7	ı,	-
	~	,	-1

WOMEN COL 12 MEMBERS OF VISIBLE MINORITIES S • COL = MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER -= COL 10 m m • MOMEN COL 9 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER N ¥ м S м COC. INDUSTRIAL SECTOR WOMEN 9 700 ABORIGINAL PEOPLES MANITOBA -COL S MEN PROVINCE/TERRITORY (SPECIFY) TOTAL NUMBER _ COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN COL 3 \times ALL EMPLOYEES 2 700 MEN NATIONAL (CANADA) TOTAL NUMBER COL 1 TOTAL NUMBER OF EMPLOYEES SALARY RANGES \$70,000 AND OVER \$27,500 - \$29,999 686'69\$ - 000'05\$ NAME OF BUSINESS 817,500 - \$19,999 \$30,000 - \$34,999 \$35,000 - \$39,999 \$40,000 - \$49,999 \$15,000 - \$17,499 \$20,000 - \$22,499 \$22,500 - \$24,999 \$25,000 - \$27,499 \$10,000 - \$14,999 UNDER \$10,000 OCATION

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

CIBC			- Curun	SALANI SUMMANI: I LAMANENI FARI-IIME EMFLUIEES	MINNEN LA	AITHE EMP	COLEES				FOR	FORM 3 PART
NAME OF BUSINESS CAN	CANADIAN IMPER	MPERIAL BANK OF COMMERCE	OF COMME	RCE	± 0	INDUSTRIAL SECTOR	IMDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIABLES	ER BANKING	- TYPE INT	FRMFDTARTES	REPORTING PERIOD	Q
LOCATION	NATIONAL (CANADA)	WADA) [X]	1	PROVINCE/TERRITORY (SPECIFY) MANITOBA	MANITOBA							
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	¢ 700	COL S	9 700	COL 7	8 700	6000	COL 10	COL 11	COL 12
UNDER \$2,500	0	0	0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	2	0	2	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	4	0	3	0	0	0	0	0	0	0	0	0
88'88 - 005'13	244	21	223	5	0	3	12	2	10	12	2	10
\$10,000 - \$12,499	118	5	113	2	1	1	ы	0	ы	n	0	n
\$12,500 - \$14,999	129	6	120	3	0	3	10	0	10	6	м	9
\$15,000 - \$17,499	32	0	32	0	0	0	м	0	17	1	0	1
\$17,500 - \$19,889	S	0	5	0	0	0	0	0	0	0	0	0
\$20,000 - \$24,999	2	0	2	0	0	0	0	0	0	0	0	0
\$25,000 - \$28,999	0	0	0	0	0	0	0	0	0	0	0	0
686'683 - 000'08\$	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	536	35	501	10	1	6	28	2	26	25	5	20
\$331A-67/09												

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	± 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	0
LOCATION	NATIONAL (CA	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	MANITOBA							
		ALL EMPLOYEES		ABA	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	2 702	COL 3	₽ TOO	COL S	9 700	COL.7	COL B	COL 9	COL 10	11 700	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	•	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	o
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	0	2	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	10	0	10	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	12	0	12	0	0	0	0	0	0	0	0	0

PERMANENT PART-TIME EMPLOYEES HIRED

1	1	1	R	5
•		ľ	į	

Nain												
CANA	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	- 0	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	NKS AND OT	HER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD	Q
LOCATION	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	MANITOB							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	res	PERS	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL HUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	500.3	COL 4	COL 5	9 700	COL 7	8 TOO	6 700	COL 10	11 702	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	81	==	7.0	2	0	2	2	0	n	9	2	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	9	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	9	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	·O	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	81	11	7.0	2	0	2	20	0	м	9	2	3

PERMANENT FULL-TIME EMPLOYEES PROMOTED

NAME OF BUSINESS CANA	CANADIAN IMPER	IMPERIAL BANK OF COMMERCE	OF COMME	RCE	± 0	INDUSTRIAL SECTOR	MONSTRIALSECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	MANITOBA							
		EMPLOYEES PA	ROMOTED (Emplo	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	ring the year are	to be reported o	inly in the occupat	ional groups to w	thich or within whi	ich they have beer	n last promoted)	
Sonoto Carron Contraction Cont		ALL EMPLOYEES		ABA	ABORIGINAL PEOPLES	res	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL S	COL 6	COL 7	8 700	6 700	COL 10	11 100	COL 12
UPPER-LEVEL MANAGERS	1	1	0	0	0	0	0	0	0	0	0	
MIDDLE OR OTHER MANAGERS	3.8	19	19	0	0	0	1		0	0	0	
PROFESSIONALS	6	2	7	0	0	0	1	0	1	0	0	
SEMI-PROFESSIONALS AND TECHNICIANS	2	0	2	0	0	0	0	0	0	0	0	
SUPERVISORS	35	5	30	0	0	0	0	0	0	١	0	
FOREMENAWOMEN	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	91	9	8.5	2	0	2	-	0	1	7	-	
SALES WORKERS	1	1	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF EMPLOYEES PROMOTED	171	34	143	2	0	2	2	-	2	10	-	

 TOTAL NUMBER OF PROMOTIONS

PERMANENT PART-TIME EMPLOYEES PROMOTED

2012												
BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	= 0	CHARTERED BA	ANKS AND OTH	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERHEDIARIES	- TYPE INT.	ERMEDIARIES	REPORTING PERIOD 1989	0
LOCATION	NATIONAL (CANADA)	NADA) [X]		PROVINCE/TERRITORY (SPECIFY)	MANITOBA							
		EMPLOYEES PR	POMOTED (Emplo	yees promoted du	iring the year are	to be reported of	only in the occupat	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	ich or within whi	ich they have been	last promoted)	
OCCUPATIONAL GROUPS		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	res	PERSC	PERSONS WITH DISABILITIES	ITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	VORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	8 700	COL. 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	1	0	1	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	48	4	55	0	0	0	2	0	2	2	0	2
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	a
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	65	3	45	0	0	0	2	0	2	2	0	2
TOTAL NUMBER OF PROMOTIONS	90	4	46	0	0	0	2	0	2	2	0	2
\$333 47/09												

OCATION

PERMANENT FULL-TIME EMPLOYEES TERMINATED

FORM 6 PART A

REPORTING PERIOD

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

CANADIAN IMPERIAL BANK OF COMMERCE

WOMEN COL 12 MEMBERS OF VISIBLE MINORITIES COL 11 MEN TOTAL NUMBER S g ~ WOMEN COL 9 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER M COL 7 WOMEN 9 700 ABORIGINAL PEOPLES MANITOBA COL 5 MEN PROVINCE/TERRITORY (SPECIFY) TOTAL NUMBER COL 4 J -Ξ WOMEN COL 3 \times ALL EMPLOYEES MEN NATIONAL (CANADA) TOTAL NUMBER COL OCCUPATIONAL GROUPS TOTAL NUMBER OF EMPLOYEES TERMINATED SEMI-SKILLED MANUAL WORKERS MIDDLE OR OTHER MANAGERS OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS CLERICAL WORKERS SERVICE WORKERS FOREMENWOMEN SALES WORKERS PROFESSIONALS SUPERVISORS

J



PERMANENT PART-TIME EMPLOYEES TERMINATED

FORM 6 PART B

REPORTING PERIOD 1989

AND OTHER BANKING - TYPE INTERMEDIARIES

HARTERED BANKS	
CH	MAN
CANADIAN IMPERIAL BANK OF COMMERCE	Cool Cool Cool Cool Cool Cool Cool Cool
SIAL BANK OF	-
ADIAN IMPERIA	MALICINAL (C.A.
LOCATION	

	NORITIES	WOMEN	25 12	0	0	0	0	0	0	7	0	0	0	0	0	7
	MEMBERS OF VISIBLE MINORITIES	MEN	11 100	0	0	0	0	0	0	0	0	0	0	0	0	0
	MEMBER	TOTAL NUMBER	00 100	0	0	0	0	0	0	7	0	0	0	0	0	5
	LITIES	WOMEN	6 700	0	0	0	0	0	0	1	0	0	0	0	0	1
	PERSONS WITH DISABILITIES	MEN	COL 8	0	0	0	0	0	0	0	0	0	0	0	0	0
	PERSO	TOTAL NUMBER	COL 7	0	0	0	0	0	0	1	0	0	9,	0	0	1
	ES	WOMEN	COL 6	0	0	0	0	0	0	1	0	0	0	0	0	1
	ABORIGINAL PEOPLES	MEN	COL 5	0	0	0	0	0	0	0	0	0	0	0	0	0
•	ABC	TOTAL NUMBER	COL 4	0	0	0	0	0	0	1	0	0	0	0	0	1
		WOMEN	COL 3	0	0	0	-	0	0	59	0	0	0	0	0	65
	ALL EMPLOYEES	MEN	COL 2	0	0	0	0	0	0	9	0	0	0	0	0	9
		TOTAL NUMBER	COL 1	0	0	0	1	0	0	7.0	0	0	0	0	0	11
		OCCUPATIONAL GROUPS		UPPER-LEVEL MANAGERS	MIDDLE OR OTHER MANAGERS	PROFESSIONALS	SEMI-PROFESSIONALS AND TECHNICIANS	SUPERVISORS	FOREMEN/WOMEN	CLERICAL WORKERS	SALES WORKERS	SERVICE WORKERS	SKILLED CRAFTS AND TRADES WORKERS	SEMI-SKILLED MANUAL WORKERS	OTHER MANUAL WORKERS	TOTAL NUMBER OF EMPLOYEES TERMINATED

FORM 2 PART A PAGE 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	щ	= 0	CHARTERED BA	BANKS AND	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	CING - IY	PE INTERME	DIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CANADA)	(CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	SASKATCHEMAN	EMAN		D PES	DESIGNATED CMA (SPECIFY)	SPECIFY			
	TOP AND BOTTOM		A	ALL EMPLOYEES		ABOF	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL. 4	COL 5	COL 6	COL 7	8 100	COL 9	COL 10	COL 11	COL 12	COL 13
	70000 & OVR	4	-	1	0	0	0	0	0	0	0	0	0	0
SOS JANAAR 1975 1 GSGG1		e	0	0	0	0	0	0	0	0	0	0	0	0
UPPER-LEVEL MANAGERS		2	0	0	0	0	0	0	0	0	0	0	0	0
	70000 & OVR		-	-	0	0	0	0	0	0	•	0	0	0
	70000 & OVR	4	22	22	0	0	0	0	0	0	0	0	0	0
SOS JAMANA GOLIA GO SI VOLINA		е	47	95	-	0	0	0	4	5	0	0	0	0
MILIOLE ON OTHER MANAGERS		2	901	75	31	0	0	0	4	2	-	-	-	0
	17500-19999	-	66	22	11	0	0	0	3	1	~	0	0	0
	50000-54999	4	5	5	0	0	0	0	0	0	0	0	0	0
3 1411013333000		е	×	3	5	0	0	0	0	0	0	-	0	-
TROTESSIONALS		2	34	6	25	0	5	0	0	0	0	1	0	-
	20000-22499	-	89	13	55	~	0	1	'n	0	м	2	0	2
	35000-39999	7	-	1	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS		Э	0	0	0	0	0	0	0	0	0	0	0	0
AND TECHNICIANS		2	0	0	0	0	0	0	•	•	0	0	0	0
	30000-34999	-	2	1	1	0	0	0	-	0	-	0	0	0
	35000-39999	4	7	-	9	0	0	0	0	0	0	-	0	-
SHOEKNISORS		၈	7	0	7	0	0	0	0	0	0	0	0	0
		2	32	0	32	0	0	0	3	0	4	0	•	0
	15000-17499	-	10	1	6	0	0	0	0	0	0	0	0	0
		4												
FOREMENANOMEN	3	ဂ												
		. 2											:	
and the second		-												

FORM 2 BADY 4 DAY

	TOP AND BOTTOM			ALL EMPLOYEES	(0	ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBER	SS	MEMBERS OF VISIBLE MINORITIES
OCCUPATIONAL GROUPS	TOWN INCOME.	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	BER	BER MEN
	1 700		COL 2	COL 3	♦ 700	COL S	9 700	COL 7	8 700	6.100	COL 10	COL 11		COL. 12
	35000-39999	च	9	r	~	0	0	0	0	0	0	0	+	0
CLERICAL WORKERS		3	14	~	=	0	0	•	0	0	0	1	_	٥
		2	99	3	79	0	0	0	×	0	m	0	-	0
	15000-17499	-	423	11	412	1	0	1	17	1	16	6		0
	45000-49999	4	1	1	0	0	0	0	0	0	0	0		0
SALES WORKERS		9	2	1	1	0	0	0	0	0	0	0		0
		2	0	0	0	0	0	0	0	0	0	0		0
	22500-24999	-	2	-	1	0	0	0	0	0	0	0	-	0
SERVICE WORKERS		2 -												
		4												
SKILLED CRAFTS AND		е												
IRADES WORKERS		2												
		- 4											1	
SEMI-SKILLED		Э												
MANUAL WORKERS		2												
		-												
		4												
OTHER MANUAL WORKERS		n c												
		-												
TOTAL NUMBER OF EMPLOYEES	Of Chan Overe		2 70	226	770	(1	



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

NAME OF BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	щ		CHARTERED BA	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERME	DIARIES	1989	
LOCATION	NATIONAL ((CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	SASKATCHEWAN	IEMAN			DESIGNATED CMA (SPECIFY)	(SPECIFY)			
	TOP AND BOTTOM		4	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	101	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 100		COL 2	COL 3	COL 4	COL. 5	9 700	COL 7	8 700	COL 9	COL 10	COL 11	COL 12	COL 13
UPPER-LEVEL MANAGERS		a 6 5 .												
	22500-24999	- 4	-	0	-	0	0	0	1	0	-	0	0	0
MIDDLE OR OTHER MANAGERS		c	0	0	0	0	0	0	a	0	•	0	o	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
	20000-22499	-	1	0	-	0	0	0	0	0	0	0	0	0
	17500-19999	4	-	0	-	0	0	0	0	0	0	0	0	0
PROFESSIONALS		0	0	0	0	0	0	0		•	•	0	0	0
		2	0	0	0	0	0	0	0	0	•	0	0	0
	12500-14999	-	2	0	2	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS		4 6 2 -												
SUPERVISORS		4 6 8												
FOREMENAVOMEN		T E C												

IM 2 PART B PAGE 2

	TOP AND BOTTOM			ALL EMPLOYEES	2	ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS OF VISIBLE MINORITIES	OF VISIBLE	2
OCCUPATIONAL GROUPS	OF SALSANT RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	
	COL 1		COL 2	COL 3	COL 4	COL S	9 700	COL 7	8 700	6 700	COL 10	11 700	COI 10	
	15000-17499	4	6	1	æ	0	0	0	0	0	0		0	
CLERICAL WORKERS		က	27	0	27	0	•	0	2	0	2	0	0	
		2	95	0	99	0	0	0	2	0	2	7	0	
	7500- 9999	-	81	2	79	0	0	0	2	-	2	-	0	
SALES WORKERS		4 60 04												1 : : :
SERVICE WORKERS		4 6 2												1
SKILLED CRAFIS AND TRADES WORKERS		4 6 2												
SEMI:SKILLED MANUAL WORKERS		- 4 6 2 -												
OTHER MANUAL WORKERS		4 E 2 -												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES	-	178	~	175	0	0	0	ac	-		C		_



FORM 3 PART A

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS CA	The state of the s				2	ANTICE TRIAL SECTOR					REPORTING PERIOD	
LOCATION	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK C	P COMME	RCE	: I	CHARTERED BAI	NKS AND OTH	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	- TYPE INT	ERMEDIARIES	1989	
	NATIONAL (CAN	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	EMAN						
		ALL EMPLOYEES		ABI	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	ORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	00.1	COL 2	COL 3	COL 4	COL 5	9 TOO	COL 7	COL 8	COL 9	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	135	3	132	1	0	1	7	0	7	2	0	2
\$17,500 - \$19,999	242	5	237	0	0	0	6	0	6	N.	0	5
\$20,000 - \$22,499	109	9	103	0	0	0	5	1	3	2	0	2
\$22,500 - \$24,999	91	7	58	0	0	0	83	1	7	1	0	-
\$25,000 - \$27,499	09	7	53	0	0	0	2	. 0	2	1	0	-
\$27,500 - \$29,999	55	19	36	1	0	1	0	0	0	1	0	7
\$30,000 - \$34,999	82	20	62	0	0	0	n	0	м	2	0	2
635,000 - \$39,999	55	34	21	0	0	0	-	1	0	2	1	1
\$40,000 - \$49,999	89	59	6	0	0	0	м	3	0	0	0	0
666'69\$ - 000'05\$	54	53	7	0	0	0	м	3	0	0	0	0
\$70,000 AND OVER	12	12	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	YEES 963	225	738	2	0	2	05	6	31	16	-	15

FORM 3 PART B

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

NAME OF BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE		INDUSTRIAL SECTOR	ANY CAMP OF				REPORTI	0
LOCATION						CHARIERED B	ANKS AND UI	HEK BANKING	- TYPE IN	CHARLERED BANKS AND UTHER BANKING - TYPE INTERMEDIARIES	1989	
	NATIONAL (CA	(CANADA)	X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	IEMAN						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	COL 6	COL 7	COL 8	6 700	00 100	11 700	52 102
UNDER \$2,500	0	0	0	0	0	0	0	0	0	0	0	0
\$2,500 - \$4,999	0	0	0	0	0	0	0	0	0	0	0	0
\$5,000 - \$7,499	0	0	0	0	0	0	0	0	0	0	0	0
666'6\$ - 005'2\$	7.5	2	73	0	0	0	2	-	-	-	0	-
\$10,000 - \$12,499	69	0	69	0	0	0	n	0	M		0	
\$12,500 - \$14,999	56	1	25	0	0	0	2	0	2	0	0	0
\$15,000 - \$17,499	5	0	5	0	0	0	0	0	0	0	0	0
\$17,500 - \$19,999	-	0	1	0	0	0	0	0	0	0	0	9 0
\$20,000 - \$24,999	2	0	2	0	0	0		0	1	0	0	0
\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	0
\$30,000 - \$39,999	0	0	0	0	0	0	0	0	0	0	0	0
\$40,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
\$50,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	s 178	n	175	0	0	0	80	1	7	2	0	2
	-	The same of the sa										

PERMANENT FULL-TIME EMPLOYEES HIRED

CIBC			LENGRACHI LOCK LINE CHI COLCES HINED									
NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	AL BANK	OF COMME	RCE		INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	0
LOCATION	NATIONAL (CANADA)	ADA) [X]	Į	PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	IEMAN						
	4	ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	'LES	PERSC	PERSONS WITH DISABILITIES	RITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 TOO	01 TOO	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	5	2	m	0	0	0	0	0	0	0	0	0
PROFESSIONALS	-	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	15	. 2	13	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	

TOTAL NUMBER OF EMPLOYEES HIRED

FORM 4 PART B

PERMANENT PART-TIME EMPLOYEES HIRED

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE		INDUSTRIAL SECTOR	R AMPC AND OX	0.00			REPORTI	0
LOCATION						CHARLERED BY	ANKS AND UIL	CHARLERED DANKS AND UTHER BANKING - TYPE INTERMEDIARIES	- IYPE INI	ERMEDIARIES	1989	
	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	1EMAN						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	6 700	COL 10	11 100	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	. 22	2	20	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0 .	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	22	2	20	0	0	0	0	0	0	0	0	0

PERMANENT FULL-TIME EMPLOYEES PROMOTED

AL GROUPS TOTAL N CO GERS AANAGERS LS	RIAL BANK O RIADA) EMPLOYEES PRE ALL EMPLOYEES	The second secon									
GROUPS TOTAL NUMBER COL 1 RS 0 NAGERS 53 NAGERS 53 12 12 12	EMPLOYEES PR ALL EMPLOYEES ALL EMPLOYEES	MPERIAL BANK OF COMMERCE	ICE.	₹ 5	INDUSTRIAL SECTOR	INKS AND OTH	IER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD	0
GROUPS TOTAL NUMBER COL 1 RS 0 0 VACERS 53 16 0 0 0 0 72	EMPLOYEES PRALL EMPLOYEES		PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	MAN						
GROUPS TOTAL NUMBER COL 1 RS COL 1 16 16 17 17 17 17	ALL EMPLOYEES	NOMOTED (Employ	ees promoted du	ring the year are	to be reported o	nly in the occupat	ional groups to wi	hich or within whi	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	last promoted)	
SS CACUTO	MEN		ABG	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	ORITIES
RS WAGERS		WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
AAGERS	COL 2	COL 3	COL 4	COL. 5	9 700	COL 7	8 TOO	6 700	COL 10	COL 11	COL 12
WAGERS	0	0	0	0	0	0	0	0	0	0	0
	36	17	0	0	0	ŕ	2	-	0	0	0
	7	6	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0
	1	11	0	0	0	1	0	1	0	0	
	0	0	0	0	0	0	0	0	0	0	
	3	89	0	0	0	3	0	ĸ	0	0	
	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS 0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS 0	0	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS 0	0	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF 153 EMPLOYEES PROMOTED	48	105	0	0	0	7	2	5	0	0	
TOTAL NUMBER OF PROMOTIONS 179	99	123	0	0	0	7	2	5	0	0	

PERMANENT PART-TIME EMPLOYEES PROMOTED

			PERMANE	PERMANENT PART-TIME EMPLOYEES PROMOTED	1E EMPLOYEE	S PROMOTED					FORM 5	1 5 PART B
BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	оғ сомме	RCE		INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING	HER BANKING		- TYPE INTERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	NATIONAL (CAL	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	IEMAN						
		EMPLOYEFS PR	NOMOTED (Emplo	yees promoted do	uring the year are	e to be reported of	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	nonal groups to w	thich or within wh	ich they have beer	n fast promoted)	
OCCUPATIONAL GROUPS		ALL EMPLOYEES		AE	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOWEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	. 10	0	10	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	10	0	10	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF PROMOTIONS	10	0	1.0	0	0	0	0	0	0	0	0	0
						The same of the sa						

FORM 6 PART A

PERMANENT FULL-TIME EMPLOYEES TERMINATED

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	OF COMME	RCE	ž O	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	Α.
LOCATION	NATIONAL (CANADA)	(X)	1	PROVINCE/TERRITORY (SPECIFY)	SASKATCHEWAN	MAN				•		
		AI.L EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL. 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	23	18	5	0	0	0	4	м	1	0	0	0
PROFESSIONALS	13	80	5	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	9	0	4	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	50	м	47	0	0	0	2	0	2	0	0	0
SALES WORKERS	1	-	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	91	30	61	0	0	0	9	m	٣	0	0	0

PERMANENT PART-TIME EMPLOYEES TERMINATED

	•		
E	}	ĕ	
ì	-	_	

CAN	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE		INDUSTRIAL SECTOR	RAKS AND OTH	IER BANKING	- TYPE INI	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REFORTING PERIOD 1989	Q
LOCATION	NATIONAL (CANADA)	AADA) · [X]		PROVINCE/TERRITORY (SPECIFY)	SASKATCHEMAN	EWAN						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITTIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 TOO	6 700	COL. 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	-	0	1	0	0	0	0	0	0	0	0	0
FOREMENAVOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	30	1	53	0	0	0	-	0	1	4	0	4
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0 .	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	31	1	30	0	0	0	1	0	-	5	0	5

FORM 2 PART A PAGE 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

3	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL	BANK OF	COMMERC	TI.		CHARTERED	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERM	DIARIES	1989	
OCATION	NATIONAL (C	(CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	ALBERTA			OF S	DESIGNATED CMA (SPECIFY)	SPECIFY)		5	
		1		ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS C	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE OF	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	· WOMEN
	1 700		COL 2	COL 3	COL 4	col. 5	9 700	COL 7	8 700	6 700	COL 10	11 700	COL 12	COL 13
	70000 & OVR	4	-	-	0	0	0	•	0	0	0	0	0	
			2	2	0	0	0	0	0	0	0	0	0 :	
UPPER-LEVEL MANAGERS		, (0	0	0	0	•	•	0	0	0	0	0	
	70000 & OVR		7	3	-	0	0	0	-	-	0	0	0	
	70000 8 OVR	4	16	16	0	0	0	0	1	1	0	0	0	
			56	06	7	0	0	•	2	2	0	-	-	
MIDDLE OR OTHER MANAGERS		2	254	179	75	0	0	0	18	91	2	2	2	
	17500-19999	-	220	55	176	1	-	0	13	4	6	80	-	
	66669-00059	4	5	5	0	0	0	0	0	0	•	0	0	-
			16	10	9	1	-	0	-	-	•	0	0	
PROFESSIONALS		0	134	05	56	0	•	0	10	5	2	3	2	
	20000-22499	-	181	34	147	0	•	0	11	-	10	. 12	9	
	66655-00005	4	2	-	-	0	0	0	0	0	0	0	0	
O INNOCESSION OF			2	-	2	0	0	•	0	0	•	0	0	
AND TECHNICIANS		2	7	0	7	0	0	•	-	0	-	0	0	
	25000-27499	-	3	7	2	0	0	0	0	0	0	-	-	
	66665-00055	4	5	2	2	0	0	•	0	0	0	0	0	
		c	27	6	18	0	0	0	2	-	-	-	0	
SUPERVISORS		2	99	×	62	0	0	0	2	0	2	6	0	
	17500-19999	-	225	13	212	0	0	0	14	-	13	20	2	
		4										:		:
FOREMENAVOMEN		e:		:							;			:
		2												

	TOP AND BOTTOM		¥	ALL EMPLOYEES	10	ABOR	ABORIGINAL PEOPLES	ES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 100		COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 700	COL 9	COL 10	100	COI 12	20.00
	66655-00005	ч	**	1	7	0	0	0	-	0	-		a	
CLERICAL WORKERS		c	7.1	••	63	2	-	-	4	1	~	2	9	
		2	248	19	229	0	0	0	10	0	10	34	2	, 0
	15000-17499	-	1001	28	1033	16	0	91	48	2	95	96		20
	50000-54999	Ф	-	0	1	0	0	0	0	0	0	0	-	
SALES WORKERS		6	9	۲	м	0	0	0	0	0	0	0		9
		2	6	9	5	0	0	0	0	0	0	•	0	0
	27500-29999	-	9	2	4	0	0	0	0	0	0	0	0	0
	30000-34999	4	1	7	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS		9	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	.0	0	•	0	c	•
	20000-22499	-	-	-	0	0	0	0	-	1	0	0	0	0
	30000-34999	4	-	0	1	o	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS		9	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
	17500-19999	-	2	0	2	0	0	0	0	0	0	0	10	0
SEMI-SKILLED MANUAL WORKERS		7 6 2 -												
SOLVED WHAT DESIGNATION OF THE PERSON OF THE		₹ €												
ALL MONOR, WORNERS		2												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES	-	2679	521	2158	20	m	17	16.0	7.2	107	70.		1



FORM 2 PART B PAGE 1

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

NAME OF BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	<u> </u>		INDUSTRIAL SECTOR	TOR BANKS AND	MONSTRIAS SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TYF	PE INTERME	DIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CANADA)	(CANADA)	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)	ALBERTA				DESIGNATED CMA (SPECIFY)	SPECIFY)			
	NOT TOP AND BOTTOM			ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	HLITHES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE QUARTER	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL. 4	COL S	9 700	2007	0 700	6.102	COL 10	COL 11	COL 12	COL 13
UPPER-LEVEL MANAGERS		4 6 CI												
	17500-19999		2	0	2	0	0	0	0	ю	0	0	0	0
	_	е	0	0	0	0	0	•	0	0	0	0	0	•
MIDDLE OR OTHER MANAGERS		2	0	0	0	0	0	0	0	0	0	0	•	•
	12500-14999		1	0	-	0	0	0	0	0	0	0	0	0
	22500-24999	4	3	0	5	0	0	0	0	0	0	0	0	0
		e	6	0	6	0	0	•	0	0	0	0	0	0
PROFESSIONALS		2	2	0	2	0	0	0	0	0	•	0	•	0
	5000- 7499		1	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS		4 6 0												
	15000-17499	- 4	9	0	9	0	0	0	0	0	0	0	0	0
SoCandana		е	2	0	2	0	0	0	0	0	0	•	0	٥
SOFERVISORS		2	1	0	1	0	0	0	0	0	0	0	•	0
	7500- 9999		2	0	5	0	0	0	-	0	-	0	0	0
		4												
FOREMENAVOMEN		2 3												
		-												

	TOP AND BOTTOM			ALL EMPLOYEES	v)	ABC	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IINORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE QUARTER	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL 5	9 700	COK 7	8 700	COL 9	COL 10	COL	COI 12	20 00
	20000-22499	4	21	0	21	0	0	0	2	0	2	0	0	0
CLERICAL WORKERS		3	555	15	625	S	•	S	28	2	26	38	~	35
		2	392	25	367	3	0	3	12	0	12	34	7	30
	0- 2489	-	09	3	57	0	0	0	7	0	7	3	1	r
SALES WORKERS		4 6 2 -												
SERVICE WORKERS		4 6 2 -												
SKILLED CRAFTS AND TRADES WORKERS		4 E 2 -												
SEMI-SKILED MANUAL WORKERS		4 6 0 -												
OTHER MANUAL WORKERS		4 6 2												
TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES	-	950	43	907	6	0	o	77	0	67	1,6	0	17



FORM 3 PART A

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	DF COMME	CE		INDUSTRIAL SECTOR	NKS AND OTH	ER BANKING	- TYPE INT	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL (CANADA)	MADA)		PROVINCE/TERRITORY (SPECIFY)	ALBERTA							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	res	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	ORITIES
SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	2 700	COL 3	COL 4	COL 5	9 700	COL 7	8 TOO	6 700	COL 10	COL 11	COL 12
UNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$15,000 - \$17,499	118	5	114	0	0	0	9	0	9	7	0	7
666613 - 005,713	585	13	572	6	0	6	30	1	29	53	1	52
\$20,000 - \$22,499	488	19	695	7	0	7	16	2	14	95	8	43
\$22,500 - \$24,999	293	22	271	0	0	0	22	-	21	33	b	59
\$25,000 - \$27,499	197	20	177	-		0	7	-	9	18	2	16
\$27,500 - \$29,999	149	21	128	0	0	0	9	0	9	11	2	6
\$30,000 - \$34,999	290	59	231	2	-	1	21	1	14	20	5	16
\$35,000 - \$39,999.	150	53	2.6	0	0	0	40	5	3	ы	1	2
\$40,000 - \$48,999	216	130	86	1	1	0	15	12	м	2	2	0
666'69\$ - 000'05\$	152	140	12	0	0	0	9	9	0	1	1	0
\$70,000 AND CVER	41	05	1	0	0	0	м	м	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	ES 2679	521	2158	20	м	17	140	37	103	194	20	174

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

WOMEN COL 12 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD m COL 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER COL 10 WOMEN 6 700 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER ~ = COL 7 M v _ _ WOMEN COL 6 ABORIGINAL PEOPLES PROVINCE/TERRITORY (SPECIFY) ALBERTA COL 5 MEN TOTAL NUMBER m ď COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN COL 3 × ALL EMPLOYEES M m Ξ COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL 1 TOTAL NUMBER OF EMPLOYEES SALARY RANGES \$50,000 AND OVER \$10,000 - \$12,499 \$15,000 - \$17,499 666'66\$ - 000'06\$ \$40,000 - \$49,999 \$12,500 - \$14,999 \$17,500 - \$19,999 \$20,000 - \$24,999 \$25,000 - \$29,999 666'6\$ - 005'2\$ UNDER \$2,500 \$2,500 - \$4,999 \$5,000 - \$7,499 OCATION

\$381 A 87703

FORM 4 PART A

PERMANENT FULL-TIME EMPLOYEES HIRED

NAME OF BUSINESS CANA	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	JF COMME	RCE	ž 3	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	٩
LOCATION	NATIONAL (CANADA)	(X)	1	PROVINCE/TERRITORY (SPECIFY)	ALBERTA							
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	20	14	9	0	0	0	. 2	1	ı	2	2	0
PROFESSIONALS	5	2	м	0	0	0	0	0	0	1	1	0
SEMI-PROFESSIONALS AND TECHNICIANS	1	0	1	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	1	7	0	0	0	0	0	0	1	0	
FOREMENANOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	62	5	58	-	0	1	м	0	м	5	1	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	06	21	69	1	0	1	5	1	4	6	3	5

FORM 4 PART B

PERMANENT PART-TIME EMPLOYEES HIRED

WOMEN COL 12 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD ~ COL 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER COL 10 I 3 WOMEN COL 9 PERSONS WITH DISABILITIES COL 8 MEN TOTAL NUMBER COL 7 INDUSTRIAL SECTOR WOMEN COL 6 ABORIGINAL PEOPLES PROVINCE/TERRITORY (SPECIFY) ALBERTA COL 5 MEN TOTAL NUMBER COL 4 CANADIAN IMPERIAL BANK OF COMMERCE M WOMEN COL 3 × ALL EMPLOYEES COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL 1 OCCUPATIONAL GROUPS SEMI-SKILLED MANUAL WORKERS MIDDLE OR OTHER MANAGERS TOTAL NUMBER OF EMPLOYEES HIRED OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS CLERICAL WORKERS AME OF BUSINESS SERVICE WORKERS **FOREMEN/WOMEN** PROFESSIONALS SALES WORKERS SUPERVISORS OCATION

REPORTING PERIOD 1989

PERMANENT FULL-TIME EMPLOYEES PROMOTED

<u>^</u>	+	BC	-
Y	2	U	

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES INDUSTRIAL SECTOR CANADIAN IMPERIAL BANK OF COMMERCE NAME OF BUSINESS LOCATION

	NATIONAL (CANADA)	NADA) [X]	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	ALBERTA							
		EMPLOYEES PR	OMOTED (Emplo	yees promoted dur	ing the year are	to be reported or	nly in the occupati	onal groups to wi	uch or within whi	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which help have been tast promoted	last promoted)	
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	♦ 100	COL 5	9 700	COL. 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	. 0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	16	75	65	0	0	0	S.	7	1	1	0	1
PROFESSIONALS	59	22	42	0	0	0	3	2	2	5	2	-
SEMI-PROFESSIONALS AND TECHNICIANS	2	1	1	0	0	0	0	0	0	1	1	0
SUPERVISORS	66	6	06	0	0	0	7	1	9	6	1	**
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	247	10	237		0	1	11	2	6	21	. 2	19
SALES WORKERS	2	0	. 2	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0 ,
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	505	84	421	1	0	1	27	6	18	35	9	62
TOTAL NUMBER OF PROMOTIONS	581	06	491	2	0	2	32	10	22	43	9	37

PERMANENT PART-TIME EMPLOYEES PROMOTED

FORM 5 PART B

COL 12 MOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted) COL 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER ~ COL 10 WOMEN COL 9 PERSONS WITH DISABILITIES 8 700 MEN TOTAL NUMBER COL 7 INDUSTRIAL SECTOR _ ~ WOMEN 9 700 ABORIGINAL PEOPLES ALBERTA COL S MEN PROVINCE/TERRITORY (SPECIFY) TOTAL NUMBER COL 4 _ CANADIAN IMPERIAL BANK OF COMMERCE ~ WOMEN COL 3 × ALL EMPLOYEES COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL 1 TOTAL NUMBER OF PROMOTIONS OCCUPATIONAL GROUPS SEMI-SKILLED MANUAL WORKERS TOTAL NUMBER OF EMPLOYEES PROMOTED MIDDLE OR OTHER MANAGERS OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS CLERICAL WORKERS NAME OF BUSINESS SERVICE WORKERS FOREMENAVOMEN PROFESSIONALS SALES WORKERS SUPERVISORS OCATION

REPORTING PERIOD

PERMANENT FULL-TIME EMPLOYEES TERMINATED

	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	
INDUSTRIAL SECTOR	CHARTERED BANKS	LBERTA
	CANADIAN IMPERIAL BANK OF COMMERCE	X DEDNINGEREDOUTODY SEDECIEVE ALBERTA
	CANADIAN IMPERIA	TO STATE OF THE PARTY OF THE PA
NAME OF BUSINESS		LOCATION

		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	HIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	COL 3	6 JO2	COL S	9 700	COL 7	8 700	6 700	COL. 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	38	21	17	0	0	0	1	1	0	9	1	м
PROFESSIONALS	37	12	25	0	0	0	1	1	0	3	1	2
SEMI-PROFESSIONALS AND TECHNICIANS	2	1	1	0	0	0	0	0	0	0	0	0
SUPERVISORS	34	7	27	0	0	0	2	0	2	1	0	1
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	549	5	244	м	0	ю	11	1	10	21	1	20
SALES WORKERS	1	0	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	2	2	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	1	1	0	0	0	0	0	0	0	0	. 0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	364	65	315	ы	0	ĸ	15	3	12	29	5	56

PERMANENT PART-TIME EMPLOYEES TERMINATED.

	≏	•	L	
•	Ū	T	ξ	
	_	_		7

NAME OF BUSINESS CAN	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE	= 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIABIFS	TER BANKING	- TYPE INI	ERMEDIARIES	REPORTING PERIOD	00
LOCATION	NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	ALBERTA							
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITTES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	9 700	COL 7	8 TOO	COI. 9	COL 10	11 700	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	4	0	4	0	0	0	1	0	-	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	2	0	2	0	0	0	0	0	0	0	0	0
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	217	14	203	2	1	1	12	1	111	18	0	18
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	223	14	209	2	1	1	13	1	12	18	0	18

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

FORM 2 PART A PAGE 1

REPORTING PERIOD

0 0 COL 13 WOMEN MEMBERS OF VISIBLE MINORITIES 2 0 COL 12 MEN TOTAL NUMBER CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL 11 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES COL 9 MEN TOTAL NUMBER NN • ~ COL 8 WOMEN COL 7 ABORIGINAL PEOPLES PROVINCE/TERRITORY (SPECIFY) BRITISH COLUMBIA COL 6 MEN FOTAL NUMBER COL S WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES S 9 9 Ξ -COL 3 MEN TOTAL NUMBER \times 0 5 COL 2 NATIONAL (CANADA) QUARTER 4 6 2 -4 B W e 17500-19999 15000-17499 66655-00005 30000-34999 66655-00005 TOP AND BOTTOM OF SALARY RANGE 70000 & OVR 70000 & OVR 70000 & OVR 70000 & OVR 17500-19999 MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHMICIANS FOREMENAVOMEN PROFESSIONALS SUPERVISORS OCATION

	TOP AND BOTTOM		¥	ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	LES .	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	5 700	9 700	COL 7	COL 8	COL 9	COL 10	COL 11	COL 12	COL 13
	66655-00005	4	6	2	J	0	0	0	0	0	0	1	0	
CLERICAL WORKERS		6	29	18	65	0	0	0	м	1	2	10	4	9
		2	519	36	483	3	0	4	25	2	23	132	12	120
	15000-17499	-	1716	66	1617	17	0	17	7.8	•0	7.0	259	25	234
	50000-54999	4	5	S	0	0	0	0	1	1	0	0	0	0
SALES WORKERS		0	7	3	M	•	0	0	0	0	0	0	0	0
		2	40	7	7	0	0	0	0	•	0	0	0	0
	25000-27499	-	2	0	2	0	0	0	0	0	0	0	O	•
	25000-27499	4	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS		3	0	0	0	0	0	0	0	0	0	0	•	0
		2	0	0	0	0	0	•	0	0	•	0	0	
	25000-27499	-	1	0	-	0	0	0	0	0	0	0	0	0
	66655-00005	4	×	m	0	0	0	0	1	1	0	0	0	0
SKILLED CRAFTS AND		0	0	0	0	0	0	0	0	0	0	0	0	0
DES WORKERS		2	0	0	0	0	0	0	0	0	0	0	0	•
	20000-22499	-	23	3	0	0	0	0	0	0	0	0	0	0
	20000-22499	4	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED	•	6	0	0	0	0	0	0	0	0	0	0	0	0
IONE WORNERS		2	0	0	0	0	0	0	0	0	0	0	0	0
-	20000-22499	-	1	1	0	9	0	0	0	0	0	0	0	0
	22500-24999	4	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS		6	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
	22500-24999	-		-	0	0	0	0	0	0	ō	0	0	9
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		3698	716	2982	26	0	26	141	3.5	761	600	0	417



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

REPORTING PERIOD

1989

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

CANADIAN IMPERIAL BANK OF COMMERCE

MEMBERS OF VISIBLE MINORITIES 0 0 0 0 0 0 0 0 COL 12 MEN TOTAL NUMBER 0 0 0 0 0 COL 11 0000 0 0 0 0 0 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 0 6 700 0 0 0 0 0 0 0 0 MEN TOTAL NUMBER 0 0 0 0 0 0 0 0 . . 0 8 700 0 0 0 0 0 0 0 0 0 0 WOMEN 200 ABORIGINAL PEOPLES PROVINCE/TERRITORY (SPECIFY) BRITISH COLUMBIA . . . 0 0 0 0 0 0 9 700 MEN TOTAL NUMBER 0 0 0 . . . 0 0 0 0 500 2 2 = 0 0 2 2 7 9 MOMEN COL 4 ALL EMPLOYEES 0 0 0 0 0 0 0 0 000 MEN TOTAL NUMBER M 2 2 0 0 2 2 - 9 \times COL 2 NATIONAL (CANADA) QUARTER 4 6 N 2 4 2 17500-19999 20000-22499 25000-27499 22500-24999 12500-14999 10000-12499 TOP AND BOTTOM OF SALARY RANGE COL OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS FOREMENAVOMEN PROFESSIONALS SUPERVISORS OCATION

. .

WOMEN COL 13

0 0

. . .

0000

	TOP AND BOTTOM		Ā	ALL EMPLOYEES	(0	ABOR	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	COL S	9 700	COL 7	COL 8	COL 9	COL 10	COLUM	CO 13	3
	20000-22499	च	7	-	9	0	0	0	0	0	9	0	0	
CLERICAL WORKERS		e	52	1	51	0	0	0	1	0	7	2		, ,
		2	114	9	108	~	-	2	5	0	4	0	-	4 «
	7500- 9999	-	414	23	391	3	0	•	16	1	13	50	, 50	9,5
SALES WORKERS		4 6 % -												
SERVICE WORKERS		4 6 2 -												
SKILLED CRAFTS AND TRADES WORKERS		- 2 3 4												
SEMI-SKILLED MANUAL WORKERS		. 4 6 2 -												
OTHER MANUAL WORKERS		4 6 2 -												
TOTAL NUMBER OF EMPLOYEES	DF EMPLOYEES		809	31	577	7	-	9	20	-	01			



CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

INDUSTRIAL SECTOR

CANADIAN IMPERIAL BANK OF COMMERCE

PARICES ALILE LIMITORES ACALLE LIMITORES ALILE LIMITORES ALILE LIMITORES ALILE LIMITORES ALILE LIMITORES ALILE LIMITORES ALILE LIMITORES ALILE LIMITORES MURINI (DIAL HUMBER) ALILE LIMITORES ALILE LIMITO	LOCATION	NATIONAL (CANADA)	NADA)		PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
ΤΟΤΟΙΑ ΙΝΑΜΕΙΚΕ MEN ΜΟΜΕΙΚΕ ΤΟΤΑΙ ΚΙΜΑΝΕΙΚΕ			ALL EMPLOYEES		ABC	DRIGINAL PEOPL	ES	PERSO	NS WITH DISABI	LITIES	мемвек	S OF VISIBLE MI	NORITIES
COLI COL	SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
176 0		1 700	COL 2	COL 3	6 JOS	COL 5	9 700	COL 7	COL 8	6 700	COL 10	11 700	COL 12
178 29 149 3 0 0 0 0 0 0 0 0 0	JNDER \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
178 29 149 3 0 3 5 1 4 6 6 6 6 6 6 6 6 6	10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	0
R 42 47 795 99 00 9 46 5 41 11 11 12 12 13 13 13 1	115,000 - \$17,499	178	29	149	8	0	м	5	1	9	53	6	20
176 32 744 66 6 6 51 25 29 1 409 27 382 1 0 1 25 25 23 526 27 235 3 0 0 3 12 1 11 526 27 235 3 0 0 3 12 1 11 526 27 235 3 0 0 0 1 5 0 1 526 284 262 2 2 0 0 0 0 0 0 5 527 285 141 0 0 0 0 0 7 25 5 528 245 141 25 0 0 0 0 0 7 3 628 746 747 75 76 76 76 76 76 76 748 749 740 740 740 740 740 740 740 740 748 749 740 7	17,500 - \$19,999	842	14	795	6	0	6	95	5	41	16	11	986
1	20,000 - \$22,499	176	32	144	9	0	9	31	2	59	149	7	142
262 27 235 3 0 3 12 1 11 11 11 11 12 12	22,500 - \$24,999	605	27	382	1	0	1	25	2	23	76	9	16
San San San San San San San San San San	25,000 - \$27,499	292	27	235	n	0	3	12	1	11	38	7	31
346 84 262 2 0 2 10 5 5 207 66 141 0 0 0 7 2 5 180 180 160 85 1 0 0 7 7 3 49 47 2 0 0 0 7 7 0 7 49 47 2 0 0 0 3 3 0 8 588 716 2982 26 0 26 161 35 126 5	127,500 - \$29,999	204	29	175	1	0	-	5	0	s	56	4	22
207 66 141 0 0 0 7 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	30,000 - \$34,999	346	84	292	2	0	2	10	5	5	39	11	28
245 160 85 1 0 1 10 7 3 3 3 3 3 3 3 3 3	35,000 - \$39,999	207	99	141	0	0	0	7	2	2	18	**	10
180 168 12 0 0 0 7 7 0 0 0 168 12 12 12 12 12 12 12 1	140,000 - \$49,999	245	160	85	1	0	1	10	7	м	13	7	9
49 47 2 0 0 0 3 3 0 0 0 FEMPLOYEES 3698 716 2982 26 0 26 161 35 126	666'69\$ - 000'05\$	180	168	12	0	0	0	7	7	0		14	2
3698 716 2982 26 0 26 161 35 126	\$70,000 AND OVER	65	47	2	0	0	0	~	£	0	0	0	0
	TOTAL NUMBER OF EMPLOYEES	ES 3698	716	2982	26	0	26	191	35	126	522	84	438

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

S S COL 12 WOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD м 500 11 MEN CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES TOTAL NUMBER S COL 10 M J WOMEN COL 9 PERSONS WITH DISABILITIES -_ COL 8 MEN TOTAL NUMBER v N COL 7 ď PROVINCE/TERRITORY (SPECIFY) BRITISH COLUMBIA WOMEN ABORIGINAL PEOPLES --COL S MEN TOTAL NUMBER v m COL 4 CANADIAN IMPERIAL BANK OF COMMERCE WOMEN ~ \times ALL EMPLOYEES S ~ -COL 2 MEN NATIONAL (CANADA) TOTAL NUMBER COL TOTAL NUMBER OF EMPLOYEES SALARY RANGES \$50,000 AND OVER \$10,000 - \$12,499 \$15,000 - \$17,499 \$12,500 - \$14,999 \$17,500 - \$19,999 \$25,000 - \$29,999 \$40,000 - \$49,999 \$20,000 - \$24,999 \$30,000 - \$39,999 \$5,000 - \$7,499 666'6\$ - 005'2\$ **UNDER \$2,500** \$2,500 - \$4,999 OCATION \$381A 87/09

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

PERMANENT FULL-TIME EMPLOYEES HIRED

INDUSTRIAL SECTOR

PEKMANENI FU	CANADIAN IMPERIAL BANK OF COMMERCE
	OF
	BANK
	IMPERIAL
	CANADIAN
ي	E OF BUSINESS

PROVINCE/TERRITORY (SPECIFY) BRITISH COLUMBIA \times

NATIONAL (CANADA)

OCATION

WOMEN COL 12 MEMBERS OF VISIBLE MINORITIES _ -COL = MEN TOTAL NUMBER _ COL 10 J ₩) WOMEN COL 9 PERSONS WITH DISABILITIES ~ COL 8 MEN TOTAL NUMBER S • COL 7 _ _ WOMEN COL 6 ABORIGINAL PEOPLES COL S MEN TOTAL NUMBER -COL 4 -WOMEN COL 3 ALL EMPLOYEES COL 2 MEN TOTAL NUMBER ~ COL OCCUPATIONAL GROUPS SEMI-SKILLED MANUAL WORKERS MIDDLE OR OTHER MANAGERS TOTAL NUMBER OF EMPLOYEES HIRED OTHER MANUAL WORKERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS
AND TECHNICIANS SKILLED CRAFTS AND TRADES WORKERS CLERICAL WORKERS SERVICE WORKERS FOREMENWOMEN SALES WORKERS PROFESSIONALS SUPERVISORS

PERMANENT PART-TIME EMPLOYEES HIRED

NAME OF BUSINESS CANADIAN	DIAN IMPE	IMPERIAL BANK OF COMMERCE	OF COMME	RCE	- 0	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	IER BANKING	- TYPE INT	ERMEDIARIES	REPORTING PERIOD 1989	8
LOCATION	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COLI	COL 2	COL 3	COL 4	COL 5	9 700	COL. 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	130	27	103	2	0	2	N	0	ы	52	9	18
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	o	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF EMPLOYEES HIRED	131	27	104	2	0.	2	м	0	n	56	9	18

PERMANENT FULL-TIME EMPLOYEES PROMOTED

P	~	U
		18
	-	

NAME OF BUSINESS					43	NDUSTRIAL SECTOR	3				REPORTING PERIOD	
	CANADIAN IMPERIAL BANK OF COMMERCE	CIAL BANK	OF COMME	KCE	0	HARTERED BA	INKS AND OTH	HER BANKING	- TYPE INT	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	1989	
LOCATION	HATIONAL (CANADA)	NADA) X		PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
		EMPLOYEES PR	OMOTED (Emplo	yees promoted du	king the year are	to be reported o	nly in the occupal	ional groups to w	hich or within why	EMPLOYEES PROMOTED (Employees promoted during the year are 10 be reported only in the occupational groups to which or within which they have been last promoted)	last promoted)	
SOLICOS INNCITAGIESOS		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	LES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROOMS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL.1	COL 2	COL 1	cor. €	COL S	9 TOO	COL 7	COL 8	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	•	•	0	0
MIDDLE OR OTHER MANAGERS	107	09	15	0	0	0	7	9	-	13	60	2
PROFESSIONALS	54	1.8	36	0	0	0	0	0	0	3	2	2
SEMI-PROFESSIONALS AND TECHNICIANS	2	0	2	0	0	0	0	0	0	0	0	0
SUPERVISORS	95	0	95	0	0	0	9	0	9	3	0	3
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	391	25	366	3	0	S	18	2	15	59	9	89
SALES WORKERS	2	1	1	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	612	104	508	5	0	5	31	6	22	98	16	7.0
TOTAL NUMBER OF PROMOTIONS	683	114	569	7	0	7	34	6	25	96	17	81

PERMANENT PART-TIME EMPLOYEES PROMOTED

MANY OF BISINGS												
	CANADIAN IMPERIAL BANK OF COMMERCE	RIAL BANK	OF COMME	RCE	= 0	CHARTERED BA	ANKS AND OTH	IER BANKING	- TYPE INT	INDOSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	Q
LOCATION	NATIONAL (CANADA)		[X] PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
		EMPLOYEES PA	ROMOTED (Emplo	yees promoted du	ring the year are	to be reported of	only in the occupat	ional groups to w	hich or within wh	EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	last promoted)	
OCCUPATIONAL GROUPS		ALL EMPLOYEES	(5	AB	ABORIGINAL PEOPLES	res	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL. 1	COL 2	COL 3	4 COL 4	COL 5	cor 6	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDOLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	32	ы	59	1	0	1	0	0	0	м	0	м
SALES WORKERS	0	0	0	0	_ 0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED	32	3	29	1	0	1	0	0	0	23	0	м
TOTAL NUMBER OF PROMOTIONS	34	n	31	1	0	1	0	0	0	2	0	2
		Annual Control of the last of										

PERMANENT FULL-TIME EMPLOYEES TERMINATED

CIBC CIBC NAME OF BUSINESS

INDUSTRIAL SECTOR

NAME OF BUSINESS CANP	CANADIAN IMPERIAL BANK OF COMMERCE	IAL BANK	OF COMME	RCE	<u> </u>	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	NKS AND OTH	ER BANKING	- TYPE INTE	ERMEDIARIES	1989	
LOCATION	NATIONAL (CANADA)	(ADA)		PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	UTIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	ORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 702	2700	COL 3	COL 4	COL 5	9 700	COL.7	8 700	6 702	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	-	1	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	62	43	19	0	0	0	2	2	0	5	2	~
PROFESSIONALS	26	7	19	0	0	0	2	1	1	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	32	1	25	0	0	0	1	1	0	, ю	2	1
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	288	22	266	1	0	1	13	1	12	34	1	33
SALES WORKERS	1	1	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	2	n	0	0	0	0	1	1	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	413	84	329	1	0	1	19	9	13	45	S	37

PERMANENT PART-TIME EMPLOYEES TERMINATED

BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	SIAL BANK	OF COMME	RCE		INDUSTRIAL SECTOR	ANKS AND OTH	HER BANKING	- TYPE INT	MOUSTRAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	REPORTING PERIOD 1989	9
LOCATION	NATIONAL (CANADA)		X PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	BRITISH COLUMBIA	COLUMBIA						
		ALL EMPLOYEES		AB	ABORIGINAL PEOPLES	res	PERSC	PERSONS WITH DISABILITIES	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOWEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL S	9 700	COL 7	6 700	6 700	COL 10	COL 13	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	1	0	1	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	110	10	100	1	0	1	2	0	8	7	m	3
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	112	10	102	1	0	-	м	0	2	7	3	3

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

FORM 2 PART A PAGE 1

0 0 0 0 0 0 0 0 0 0 0 0 WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 0 0 0 1989 COL 12 MER TOTAL NUMBER 0 0 0 0 0 0 0 0 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES COL = 0 0 0 0 0 0 0 0 0 0 00 TO MOMEN DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 0 0 0 0 0 0 0 8 700 0 0 MEN TOTAL NUMBER 0 0 0 0 0 0 0 000 0 0 0 2 0 0 200 WOMEN NORTHWEST TERRITORIES NOUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 0 0 0 • . . 0 9 700 MEN TOTAL NUMBER 0 0 0 0 0 0 2 0 0 0 0 0 COL S PROVINCE/TERRITORY (SPECIFY) 0 2 · mm m WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 2 2 2 0 0 0 0 0 00.3 MEN TOTAL MUMBER mm S m м 3 9 - 2 \times COL 2 NATIONAL (CANADA) QUARTER 9 4 2 4 3 5 3 ~ 9 2 8 6 2 200000-22499 TOP AND BOTTOM OF SALARY RANGE 66659-00009 25000-27499 66655-00005 27500-29999 17500-19999 000 MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAVOMEN PROFESSIONALS SUPERVISORS OCATION

OCCHPATIONAL CEOLIES OF SALARY RANGE	TOP AND BOTTOM OF SALARY RANGE		N .	ALL EMPLOYEES	5	AB	ABORIGINAL PEOPLES	PLES	PERSON	PERSONS WITH DISABILITIES	SILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NOR
	1		TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL HUMBER	MEN	WOMEN
	- 700	3	200.2	COL 3	COL 4	COL 5	9 700	501.7	9 700	6700	COL 10	11 00	57 80	3
	22500-24999		n	0	м	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	6	-	9	2	5	•	•	•	0	0	0	0	0	
	2		•	0	6	1	•	-	•	0	0	•		
	15000-17499 1		35	2	33	2	0	2	0	0			9 6	
SALES WORKERS	4 6													
	2													
		1	+											
SERVICE WORKERS	3													
	2													
	-	1	+											
SKILLED CRAFTS AND	•													
TRADES WORKERS	2 2													
	-			-										
	•													
SEMI-SKILLED MANUAL WORKERS	6													
	2													
	-													
	*													
OTHER MANUAL WORKERS	6													
	2													
	-													
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES	_	06	18	7.2	•								



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

NAME OF BUSINESS CA	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	я.		CHARTERED BA	BANKS AND	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERME	DIARIES	REPORTING PERIOD 1989	
LOCATION	NATIONAL IC	CANADA	×	PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)		NORTHWEST TERRITORIES	RIES		DESIGNATED CMA (SPECIFY)	SPECIFY)			
	TOO AND BOTTOM		A	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	MOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	\$ 700°	COL S	9 700	COL. 7	COL 8	6 700	00 TO	11 700	COL 12	COL 13
UPPER-LEVEL MANAGERS		7 6 2 -												
MIDOLE OR OTHER WANAGERS		4 6 2 -												
	20000-22499	4 .	0 0	0 0	0 0	0 0	0 0		0 0	0 0	0 0	0 0	0 0	0 0
PROFESSIONALS	20000-22499	- 2	0 1	0	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
SEMI-PROFESSIONALS AND TECHNICIANS	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2 2 -												
SUPERVISORS		4 6 6 -												
FOREMENWOMEN		4 6 2 -												

	TOP AND BOTTOM		¥	ALL EMPLOYEES	(0	ABO	ABORIGINAL PEOPLES	res	PERSOR	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	IINORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MANBER	MEN	WOMEN
	COL 1		2 700	500.3	COL 4	COL 5	500.6	200.7	# NO	0 700	5 80	: 20		
	7500- 9999	4	1	0	-	0	0	0	0	0	2	0	2	200
CLERICAL WORKERS		е	0	0	•	0	0	0	0	0	g	d		
		2	0	0	•	•	0	0	0	0				
	2500- 4999	-	-	0	-	0	0	0	0	0	0			9 0
SALES WORKERS		4 0												
		2												
		-												
	_ !	4												
SERVICE WORKERS	•	٣												
		2												
		-												
	_ !	4												
SKILLED CRAFTS AND		3												
MALLES WORKERS		2					-							
		-												
		4												
SEMI-SKILLED		3												
MANUAL WORKERS		2												
		-												
		4												
OTHER MANUAL WORKERS		6												
		2								***************************************				
		-												
TOTAL MINABED OF CARDA OVECE	C CAADI OVECC		,	1										



SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES

SALARY RANGES TOTAL HUMBER COL 1 UNDER \$10,000 \$10,000 - \$14,999 \$15,000 - \$17,499 \$15,000 - \$22,489 \$22,500 - \$24,999 \$22,500 - \$24,999 \$20,000 - \$24,999 \$2				1	1	CHARLERED BARRS AND UTHER BARRING - LITE INTERNICULARIES		LE BANKING				
RANGES	NATIONAL (CANADA)	×	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)	NORTHWEST	NORTHWEST TERRITORIES	ES					
RANGES	ALL E	ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSO	PERSONS WITH DISABILITIES	LITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	SLE M
00		MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	_
		COL 2	COL 3	COL 4	COL S	9 700	COL 7	9.100	6.102	COL 10	COL 11	_
	0	0	0	0	0	0	0	0	0	0		0
	0	0	0	0	0	0	0	0	0	0		0
	16	0	16	3	0	3	0	0	0	1		0
\$20,000 - \$22,499 \$22,500 - \$24,999	34	3	30	2	0	2	0	0	0	0		0
\$22,500 - \$24,999	9	0	9	0	0	0	0	0	0	0		0
	2	0	2	0	0	0	0	0	0	0		0
\$25,000 - \$27,499	7	ы	3	0	0	0	1	0	1	0		0
\$27,500 - \$29,999	7	-	9	2	0	2	-	0	1	0		0
\$30,000 - \$34,989	2	1	1	0	0	0	0	-0	0	0		0
\$35,000 - \$39,999	m	0	м	0	0	0	0	0	0	0		0
\$40,000 - \$49,999	9	2	1	0	0	0	-	-	0	1		-
666'693 - 000'05\$	3	3	0	0	0	0	0	0	0	0		0
\$70,000 AND OVER	0	0	0	0	0	0	0	0	0	0		0
TOTAL NUMBER OF EMPLOYEES	06	18	72	80	0 .	60	х	1	2	2		-

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES

MATIONAL (CAMDA) EX PROVINCE/TIERRITORY (SPECIETY) MORTHHEST TERRITORIES PERSONS WITH OLSABILITIES	BUSINESS	CANADIAN IMPERIAL BANK OF COMMERCE	HAL BANK	DF COMME	RCE	= 0	INDUSTRIAL SECTOR	ANKS AND OTH	IFP RANKING	- TVDE TM	9	REPORTI	8
AND COLUMBION AND COLU	LOCATION				RITORY (SPECIFY)	NORTHWE	T TERRITORI	ES			ERMEDIAKIES	1989	
Total Number Women Women Total Number Women Women Total Number Women Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Total Number Women Women Total Number Women Total Number Women Total Number Women Wome			ALL EMPLOYEES		AB	ORIGINAL PEOPI	LES	PERSC	INS WITH DISABI	ILITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
COL 1 COL 2 COL 3 COL 4 COL 5 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 6 COL 7 COL 7 COL 6 COL 7 COL 7 COL 6 COL 7	SALARY RANGES	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
		1 700	200.2	COL 3	\$ 700 d	5 700	9 700	COL 7	COL 8	6 700	00 10	11 100	2
THE TOTAL STATE OF THE TOTAL STA	UNDER \$2,500	0	0	0	0	0	0	0	0	•	0	0	0
1	\$2,500 - \$4,999	1	0	1	0	0	0	0	0	0	0	0	0
THE TOTAL STATE OF THE TOTAL STA	\$5,000 - \$7,499	0	0	0	0	0	0	0	0	0	0	0	0
FEMPLOYEES TO THE PROPERTY OF	\$7,500 - \$9,999	1	0	-	0	0	0	0	0	0	0	0	0
THE TOTAL STATE OF THE TOTAL STA	\$10,000 - \$12,499	0	0	0	0	0	0	0	0	0	0	0	0
THE PROVESS TO THE PROPERTY OF	\$12,500 - \$14,999	0	0	0		0	0	0	0	0	0	0	0
1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$15,000 - \$17,499	0	0	0	0	0	0	0	0	0	0	0	0
1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$17,500 - \$19,999	0	0	0	0	0	0	0	0	0	0	0	9 0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$20,000 - \$24,999	-	0	1	0	0	0	0	0	0	0	0	9 0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$25,000 - \$29,999	0	0	0	0	0	0	0	0	0	0	0	a
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	630'000 - \$39,999	0	0	0	0	0	0	0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	640,000 - \$49,999	0	0	0	0	0	0	0	0	0	0	0	0
2	550,000 AND OVER	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL NUMBER OF EMPLOYEES	٣	0	м	0	0	0	0	0	0	0	0	0

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

PERMANENT FULL-TIME EMPLOYEES HIRED

INDUSTRIAL SECTOR

	м
	'n
	В
	ь
	В
	С
	4
	А
	ď
10	
72	
101	
NESS	
BUS	
\supset	
8	
ö	
V	

LOCATION

CANADIAN IMPERIAL BANK OF COMMERCE

2

[X] PROVINCE/TERRITORY (SPECIFY) NORTHWEST TERRITORIES

		ALL EMPLOYEES		ABC	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	LITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	VORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MIMABER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	◆ 100	5 700	COL 6	COL 7	6.102	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	•
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	9	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	42	3	38	3	0	7	0	0	0	1	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES HIRED	45	3	38	4	0	3	0	0	0	1	0	1

PERMANENT PART-TIME EMPLOYEES HIRED

200	ADIAN IMPE	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	± Ū	INDUSTRIAL SECTOR	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPF INTERMENTABLES	ER BANKING	- TYPF INT	FPMENTABLES	REPORTING PERIOD	Q
LOCATION	NATIONAL (CA	(CANADA)	1	PROVINCE/TERRITORY (SPECIFY)	NORTHWE	NORTHWEST TERRITORIES	IES					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	.ES	PERSO	PERSONS WITH DISABILITIES	UTIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	COL 4	COL 5	COL 6	200.7	8 700	. 20			
UPPER-LEVEL MANAGERS	0	0	0	0	0	0	0	0	0	0	0	COL 12
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	0	0	0	0	0	0	0	0	0	0	0	a
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	2	0	2	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0		
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	φ	
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	
TOTAL NUMBER OF EMPLOYEES HIRED	2	0	2	0	0	0	0	0	0	0	0	0
5302-67/00												

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

PERMANENT FULL-TIME EMPLOYEES PROMOTED

INDUSTRIAL SECTOR

PROVINCE/TERRITORY (SPECIFY) NORTHWEST TERRITORIES × | NATIONAL (CANADA)

CANADIAN IMPERIAL BANK OF COMMERCE

LOCATION

1)	MINORITIES	WOMEN	COL 12	•	0	0	9	9	0	0	0	0	0	0	0	0	0
in last promoted	MEMBERS OF VISIBLE MINORITIES	MEN	COL. 11	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ch they have bee	MEMBER	TOTAL NUMBER	COL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
hich or within whi	LITIES	WOMEN	COL 9	0	0	0	0	0	0	0	0	0	0	0	0	0	0
onal groups to wi	PERSONS WITH DISABILITIES	MEN	8 700	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EMPLOYEES PROMOTED (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted)	PERSO	TOTAL MUMBER	COL 7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
to be reported or	ES	WOMEN	9 700	0	0	1	0	0	0	1	0	0	0	0	0	2	2
ring the year are	ABORIGINAL PEOPLES	MEN	COL S	0	0	0	0	0	0	0	0	0	0	0 .	0	0	0
rees promoted du	AB	TOTAL NUMBER	\$ 100	0	0	1	0	0	0	1	0	0	0	0	0	2	2
OMOTED (Employ		WOMEN	COL 3	0	0	2	0	n	0	14	0	0	0	0	0	19	20
EMPLOYEES PR	ALL EMPLOYEES	MEN	COL 2	0	5	1	0	1	0	2	0	0	0	0	0	60	6
		TOTAL NUMBER	COL 1	0	3	2	0	4	0	16	0	0	0	0	0	27	29
	Source I who I was a second	OCCUPATIONAL GROUPS		UPPER-LEVEL MANAGERS	MIDDLE OR OTHER MANAGERS	PROFESSIONALS	SEMI-PROFESSIONALS AND TECHNICIANS	SUPERVISORS	FOREMENWOMEN	CLERICAL WORKERS	SALES WORKERS	SERVICE WORKERS	SKILLED CRAFTS AND TRADES WORKERS	SEMI-SKILLED MANUAL WORKERS	OTHER MANUAL WORKERS	TOTAL NUMBER OF EMPLOYEES PROMOTED	TOTAL NUMBER OF PROMOTIONS

*

NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise:

Employment and Immigration Canada Emplor et Immigration Canada

PERMANENT PART-TIME EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

Formulaire 5 Partie 8

Women Members of Visible Minorities Membres des minorités visibles Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to within which they have been last promoted) Salaries promot fer salaries promot au cours de Fannée dovent être inscrits seulement dans la catégore professionnelle à laquelle ou a fintérieur de Jaquelle is ont et la promos en dernies ser dernies ser dernies et la promote de la promote d modatria Sector:
Barande d'activite:
CHARTERED BANKS AND OTHER BANKING – TYPE INTERMEDÍARIES Men Col 11 Reporting Period: Periode de rapport: Total Number Nombre total Col 10 Women 6 00 Persons with Disabilities Personnes handicapées Men Hommes Col 8 Total Number Nombre total Col 7 Northwest Territories Women Gol 6 Aboriginal Peoples Autochtones Men Col S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col 3 \boxtimes All Employees Tous les salariés CANADIAN IMPERIAL BANK OF COMMERCE Men Col 2 Total Number Nombre total National (Canada) National (Canada) C 10 N/A N/N TOTAL NUMBER OF EMPLOYEES PROMOTED MOMBRE TOTAL DE SALARIES PROMUS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens TOTAL NUMBER OF PROMOTIONS MOMBRE TOTAL D'AVANCEMENTS Service workers Employés du secteur des services Sales workers Employés du secteur de la vente Skilled crafts and trades workers Travailleurs qualifies et artisans Semi-skilled manual workers Travailleurs manuels specialises Other manual workers Autres travailleurs manuels Upper-level managers Cadres superieurs Clerical workers Employés de bureau Location-Endroit Forementwomen Professionals Professionnels Supervisors

100-3003 (9-96)

Use separate Parts for permanent full-time and temporary employees
 Utilizer les autres parties pour les salaries permanents à temps plein et les salaries temporaires

Canada

FORM 6 PART A

PERMANENT FULL-TIME EMPLOYEES TERMINATED

NAME OF BUSINESS					3	INDUSTRIAL SECTOR					REPORTING PERIOD	0
	DIAN IMPER	CANADIAN IMPERIAL BANK OF COMMERCE	OF COMME	RCE	Ö	HARTERED BA	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ER BANKING	- TYPE INT	ERMEDIARIES	1989	
COCATION	NATIONAL (CANADA)	NADA) X	PROVINCE/TER	PROVINCE/TERRITORY (SPECIFY)		NORTHWEST TERRITORIES	ES					
		ALL EMPLOYEES		ABK	ABORIGINAL PEOPLES	ES	PERSC	PERSONS WITH DISABILITIES	ITIES	MEMBER	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1	COL 2	COL 3	500.4	COL. 5	9 700	COL 7	8 700	6 700	COL 10	COL 11	COL 12
UPPER-LEVEL MANAGERS	0	0	9	0	0	0	0	0	0	0	0	0
MIDDLE OR OTHER MANAGERS	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS	3	1	м	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	٠,	1	2	0	0	0	0	0	0	0	0	0
FOREMENWOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	95	ы	43	9	0	9	1	0	1	1	0	1
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES TERMINATED	53	S	48	9	0	9	1	0	ı	1	0	-

NOTE: See instructions
MOTA: Voir instructions
Name of Business
Nom de l'entreprise

Location-Endroit

Employment and Immigration Canada Emploret Immigration Canada

Form formulaire 6 Partie

neu

PERMANENT PART-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

INCOMMENSATION - TYPE INTERMEDIARIES 19 89 Reporting Period. Période de rapport Province / Territory (specify) Northwest Territories Province / territore (precise) X CANADIAN IMPERIAL BANK OF COMMERCE National (Canada) National (Canada)

		All Employees			Aborional Peopl							
Occupational Groups		Tous hes salaries			Autochtones		يَ يَ	Persons with Disabilities Personnes handkrapées	es es	Membr	Members of Visible Minorities Membres des minorités visibles	visibles
Categories professionnelles	Nombre total	Men	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Women	Total Number	Men	Wome
	Col. 1	Col 2	Col 3	Col 4	Col S	Col 6	(2013			months total	Hommes	remm
Upper-level managers Cadres superieurs								200	6 00	<u>9</u>	(0/ 11	Col 12
Middle or other managers Cadres intermediaires et autres cadres												
Professionals Professionnels												
semi-professionals and technicians semi-professionnels et technicians												
Supervisors Surveillants												
fuemenwomen Confrematives									-			
Clerical workers Employes de bureau									-			
Sales workers Employes du secteur de la vente												
Service workers Employes du secreur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans												
Semi-skilled manual workers Travailleurs manuels specialises												
Other manual workers Autres travailleurs manuels												
TOTAL WUMBER OF EMPLOYEES TERMINATED MOMBER FOTAL DE CESSATIONS DE FONCTIONS	N/A											
1995 (3-99)	Use separate Parts for permanent full-time and temporary employees	s for permanent f	ull-time and tem	Dorary employees								

Use separate Pars for permanent full time and temporary employees. Utiliser les autres parties pour les salariés permanents à temps plein et les salaries temporaires

FORM 2 PART A PAGE 1

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

. • 0 0 . • WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD COL 12 MEN TOTAL MUMABER CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES = 700 DESIGNATED CMA (SPECIFY) HALLFAX . 0 2 . WOMEN COL 10 PERSONS WITH DISABILITIES MEN TOTAL MUMBER × 9 100 WOMEN COL 7 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 9 700 MEN TOTAL NUMBER 0 0 COL S PROVINCE/TERRITORY (SPECIFY) 0 0 0 0 0 0 0 0 m 2 5 MOMEN CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES m × S Ξ v MEN TOTAL NUMBER . - 0 0 0 S QUARTER NATIONAL (CANADA) 5 2 -ৰ 50000-54999 17500-19999 30000-34999 27500-29999 66655-00005 17500-19999 TOP AND BOTTOM OF SALARY RANGE 70000 & OVR 70000 \$ OVR 70000 & OVR OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENANOMEN PROFESSIONALS SUPERVISORS OCATION

M 2 PART A PAGE

OUNDRICE OLIVE HOLDING OLIVE HOLDING OLIVE O	MOTTOR AND BOTTOM	TOP AND BOTTOM			ALL EMPLOYEES	S	ABOR	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	ABILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
17500-1999 4 Cox 2 Cox 4 Cox 4 Cox 5 Cox 6 Cox 6 Cox 6 Cox 1 Cox	OCCUPATIONAL GROUPS	OF SALAKT KANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MAGN	3
1500-1999 4		- 702		COL 2	COL 3	COL 4	COL 5	COLE	2 00	0 000					A CONTRACTOR
17500-19999 1 162 13 147 1 0 0 0 0 0 0 0 0 0		35000-39999	4	-		0	-				200	COL. 10	COL	COL 12	COL 13
17500-19999 1 162 153 10 0 0 0 0 0 0 0 0	100000000000000000000000000000000000000		-	5	9	7			9	0	0	0	0	•	0
17500-1999 1	LEKICAL WORKERS		, ,	13		P 6	1	0	-	0	0	0	0	•	9
40000-44999 4 5 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		17500-19999	,	14.2	31	071		9	0	0	0	0	0	0	•
1/500-19999		40000-64000	-		CI.	141	-	0	-	40	-	7	9	1	2
SEGROL-59999 1			• •	n e	9	0	0	0	0	0	0	0	0	0	9
15500-59999 1	LES WORKERS		, ,	0 0	9 6	9 6	0	0	0	0	0	0	0	0	•
22500-24999 4 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		35000-39999	-	2	-	-	0	0	0	0	0	0	0	0	0
17500-19999		22500-24999		-			0	0	0	0	0	0	0	0	0
17560-1999			,			7	0	0	0	0	0	0	0	0	0
17500-19999 2	RVICE WORKERS		7	•	>	0	0	0	0	0	0	0	0	o	d
17500-19999 1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0			2	0	0	0	0	•	0	0	0	-	<		
2		17500-19999	-	-	0	1	0	0	0	0	•		,	•	9
1 1	HIED CRAFTS AND		4 0											0	0
1	ADES WORKERS		2 2												
1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			-							***					
2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	4												
1 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	MI-SKILLED MUAL WORKERS		9												
1 3 2 2 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		!	2												
BER OF EMPLOYEES 377 122 255 2			- 4												
BER OF EMPLOYEES 377 122 245 2	HER MANUAL WORKERS		9												
377 122 255 2			2												
377 122 255 2			-												
	TOTAL NUMBER	OF EMPLOYEES		377	122	255	0								



FORM 2 PART B PAGE 1 REPORTING PERIOD 1989

INDUSTRIAL SECTOR

CANADIAN IMPERIAL BANK OF COMMERCE

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

	MINORITIES	MOMEN	COL 13					٥	0	•	•			-	•	0		0			
	MEMBERS OF VISIBLE MINORITIES	MEN	COL 12					0	0	•	0				0	0	0	0			
LIFAX	MEMBERS	TOTAL MUMBER	11 702					0	0	0	0				0	0	0	0			
PECIFY) HA	ILITIES	WOMEN	COL 10					0	0	0	0				0	0	0	0			
X DESIGNATED CMA (SPECIFY) HALLFAX	PERSONS WITH DISABILITIES	#WEN	6 702					0	0	0	0				0	0	0	0			
X Des	PERSON	TOTAL NUMBER	6.100					0	0	0	0				0	0	0	0			
	ES	MOMEN	2700					0	0	0	0				0	0	0	0			
	ABORIGINAL PEOPLES	MEN	9 700					0	0	0	0				0	0	0	0			
	ABOF	TOTAL NUMBER	5 700					0	0	•	0				0	0	0	0			
ORY (SPECIFY)		WOMEN	¢ 700					0	0	•	-				0	0	0	1			
PROVINCE/TERRITORY (SPECIFY)	ALL EMPLOYEES	MEN	C 30					0	0	0	0				0	0	0	0			
	7	TOTAL NUMBER	COL 2					0	0	0	1				0	0	0	1			
(CANADA)		QUARTER		4 6	2	4 .	2	- 4		2		4	2	-	4	0	2		4	e	- 2
HATIONAL (CANADA)	TOTAL OF STATE OF STA	OF SALARY RANGE QUARTER	- 100					7500- 9999			7500- 9999				17500-19999			17500-19999			
LOCATION		OCCUPATIONAL GROUPS			UPPER-LEVEL MANAGERS		MIDDLE OR OTHER MANAGERS -			PROFESSIONALS			SEMI-PROFESSIONALS AND TECHNICIANS				SUPERVISORS			FOREMENAVOMEN	

4 4000

SGLIDAD INVOLTAGIO	TOP AND BOTTOM			ALL EMPLOYEES	S	ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	SILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
SCOOKS CHOOKS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOTROM
	COL 1		COL 2	COL 3	COL 4	COL 5	500.6	COL 7	. 20	000				
	10000-12499	4	55	1	43	0	0	0	2		2 6	- 70	20 100	COL 13
CLERICAL WORKERS		6	10	0	10	•	•	0			-		•	2
		2	=	-	10	•	0	0			•	,	•	
	7500- 9999	-	89	56	42	0	0	0		9 0	-		0 0	
SALES WORKERS		4 6 0									•	-		
	5000- 7499	- 4	0	0	0	0	0	٥	d	•				
SERVICE WORKERS		9	0	0	0	0	0	0	a		-	9 0	9 0	
		2	•	0	0	0	0	0	0		9 0		-	
	2000- 7499	-	2	-	-	0	0	0	0	0	0	0		
SKILLED CRAFTS AND TRADES WORKERS		3 4												
SEMI-SKILLED MANUAL WORKERS		4 6 2												
OTHER MANUAL WORKERS		4 6 2												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		137	29	108	. 0	-	9	4					



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

LIBO													40.000	
NAME OF BUSINESS CA	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMER) E		INDUSTRIAL SECTOR	DANKS AND	HOUSIRAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TYF	E INTERME	DIARIES	1989	
LOCATION	NATIONAL (CANADA)	(CANADA)		PROVINCE/TERRITORY (SPECIFY)	TORY (SPECIFY)				× 068	DESIGNATED CMA (SPECIFY)	SPECIFY) MO	MONTREAL		
				ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES .	PERSON	PERSONS WITH DISABILITIES	HLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	TOP AND BOTTOM OF SALARY RANGE QUARTER	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	- 83		2 700	500.3	COL 4	5 00.5	9 700	COL 7	8 700 COF 8	6.100	COL 10	COL. 11	COL 12	COL 13
	ZODO & DVR		-	-	0	0	0		0	0	•	0	0	0
			0	0	0	0	0	0	•	0	•	0	0	0
UPPER-LEVEL MANAGERS		2 (6	0	0	0	•	0	0	0	o	•	0
	70000 & OVR	, -	9	9	0	0	0	0	0	0	0	•	0	0
	TOOD & OVE		7	9	-	0	0	9	0	0	•	-	7	•
			59	62	~	1	0	-	-	1	•	2	2	0
MIDDLE OR OTHER MANAGERS		, ,	1 50	116	23	•	0	0	2	2	•	2	•	2
	00076-00366		207	72	135	0	0	0	9	2	3	11	2	6
	444-7-00622	1	1	2	-	0	0	0	0	0	•	0	•	0
			•	7	2	0	0	•	0	•	0	0	•	0
PROFESSIONALS		2 (33	16	17	-	-	0	. 1	0	1	0	0	0
	22500-26999	•	163	95	107	1	•	-	*	-	~	7	-	9
	66009-00037		-	0	1	0	0	•	0	0	0	0	•	0
		1		0	1	0	•	•	0	0	0	0	•	0
SEMI-PROFESSIONALS AND TECHNICIANS		2 6	7	~	-	•	•	•	0	0	0	7	-	0
	27500-29999	<u> </u>	9	7	S	•	0	0	9	0	•	0	0	0
	66655-00005		12	100	3	-	1	•	-	0	-	0	0	9
		-	31	6	22	0	•	0	0	•	0	-	•	- 1
SUPERVISORS		,	09	11	65	0	0	٥	1	0	-	2	•	2
	17500-19999		124	6	115	0	0	0	~	-	2	2	0	2
		4												
		3												
FOREMENWOMEN		2												
		-												
A. Nam in Fachs														

	TOP AND BOTTOM		4	ALL EMPLOYEES		ABOF	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILLTHES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	or solvent rounds	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	- 700		COL 2	COL 3	COL 4	5 705	9 700	COL 7	8 700	6 702	00 100	11 700	: 20	
	66655-00005	4	10	4	9	0	0	0	0	0	0	-	-	
CLERICAL WORKERS		6	9,9	13	31	0	0	0	ı	0			-	•
		2	156	31	125	0	0	•	4	0	5	9		, -
	17500-19999	-	1118	140	978	10	0	••	53	9	23	7.0	3.0	, ,,
	66655-00005	ч	**	80	0	0	0	0	9	0	0	0		
SALES WORKERS		6	2	2	0	0	0	•	•	•	0	0		9 0
		2	0	0	0	0	0	0	0	0	0	0	•	
	30000-34999	-	10	2	80	0	0	0	1	0	-	0	•	•
	20000-24888	4	2	2	0	0	•	0	0	0	0	0	0	0
SERVICE WORKERS		6	0	0	0	0	•	0	0	•	0	0	0	0
		2	0	0	0	0	0	0	0	•	0	0	•	•
	20000-22499	-	-	0	-	0	0	9	0	0	0	0	0	0
	66665-00065	4	-	-	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS		3	-	-	0	0	0	0	0		0	0		0
		2	•	0	0	0	0	0	•	0	0	0	0	0
	32000-39999	-	-	-	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED		₹ €												
AANUAL WORKERS		2										,		
		-												
		4												
OTHER MANUAL WORKERS		9												
		2												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		2231	595	1636	12	2	10	54	13	6.1	1	21	00
5 Met. 4 7 103														2



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

NAME OF BUSINESS CA	CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	E .	= 0	INDUSTRIAL SECTOR	FOR BANKS AND	INDUSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	CING - TY	PE INTERM	DIARIES	REPORTING PERIOD 1989	
LOCATION	HATIONAL (CANADA)	CANADA		PROVINCE/TERRITORY (SPECIFY)	DRY (SPECIFY)				X Des	DESIGNATED CMA (SPECIFY)		MONTREAL		
			Y	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	€ 100	5 700	9 700	2007	8 700	6.102	COL 10	11 700	COL 12	COL 13
		4 6												
UPPER-LEVEL MANAGERS		2												
	10000-12499	-	2	0	2	0	0	0	0	0	0	0	0	•
		3	0	•	•	0	0	0	0	0	0	0	•	0
MIDDLE OR OTHER MANAGERS		2	0	0	0	0	0	•	0	0	0	0	0	•
	7500- 9999		-	•	1	0	0	0	0	0	0	0	0	0
	12500-14999	*	3	0	5	0	0	•	0	0	0	0	•	•
		6	•	0	0	0	0	•	•	0	•	0	•	•
PROFESSIONALS		2	1	0	-	6	0	0	6	0	0		•	•
	7500- 9999	_	-	0	-	0	0	0	0	0	0	0	•	0
		4								2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
SEMI-PROFESSIONALS		6												
		2							9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
	10000-12499	-	2	0	5	0	0	0	0	0	0	0	0	0
		9	0	0	0	0	0	0	0	0	•	•	•	•
SUPERVISORS		2	0	0	0	0	0	•	0	0	•	0	0	•
	10000-12499		0	0	0	0	0	0	0	•	0	0	0	0
		4				-		-						
FOREMENANOMEN		c												
		2												
A County of Principle														

OCCUPATIONAL GROUPS OF SALARY RANGE.	TOP AND BOTTOM OF SALARY RANGE	ONIADTED		ALL EMPLOYEES		АВО	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBER	S	MEMBERS OF VISIBLE MINORITIES
		- COLANA	TOT	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MBER	MBER MEN
	- 703		COL 2	COL 3	COL 4	COL S	9 700	2700	0.000	6 700	COL 10	100		52 50
	10000-12499	4	191	11	180	0	0	0	3	-	2		9	\ \s
CLERICAL WORKERS		9	14	2	11	0	0	•	0	0	0		3	2
		2	15	3	12	0	0	0	•	0	0			
	7500- 9999	-	68	12	11	•	0	0	0	0	0		2	
		4 (
SALES WORKERS		2 (
		7 -												
	12500-14999	-	2	2			•	•					1	
		,			•		•	-	0	0	0	0		•
SERVICE WORKERS		7	9	•	0	9	•	0	0	0	0	•	_	0
		2	9	0	•	0	0	0	0	0	0	•	-	•
	66651-00671	-	0	0	0	0	0	0	0	0	0	•	-	0
SKILLED CRAFTS AND		4 6											1	
INCUES WORKERS		2												
		-												
	-	4												
SEMI-SKILLED MANUAL WORKERS		C												
		2												
		-												
		4												
OTHER MANUAL WORKERS		7												
		2											-	
		-											-	
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		323	31	292	0	-	0	,		,			



NOUSTRIAL SECTOR

FORM 2 PART A PAGE 1

REPORTING PERIOD

CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES

NAME OF BUSINESS

OCATION

CANADIAN IMPERIAL BANK OF COMMERCE

PROVINCE/TERRITORY (SPECIFY)

NATIONAL (CANADA)

ALL EMPLOYEES

ABORIGINAL PEOPLES

WOMEN

TOTAL NUMBER

COL S

\$ 100 00

MEN

COL 2

~

70000 & OVR COL

TOTAL NUMBER

QUARTER

TOP AND BOTTOM OF SALARY RANGE

OCCUPATIONAL GROUPS

MEN

TOTAL NUMBER

PERSONS WITH DISABILITIES MEN

DESIGNATED CMA (SPECIFY) TORONTO

×

MEMBERS OF VISIBLE MINORITIES

TOTAL NUMBER

MEN

WOMEN COL 13

COL 11

COL 12

> COL 10 WOMEN

> > COL 9

9 700

• 0.1 **«** =

> m

70000 & OVR 70000 & OVR

UPPER-LEVEL MANAGERS

 - 5

• . .

0 8 9

17500-19999 70000 & OVR

MIDDLE OR OTHER MANAGERS

27500-29999 55000-59999

PROFESSIONALS

> 20000-22499 50000-54999

SEMI-PROFESSIONALS
AND TECHNICIANS

~

6 3

8.5

0 0 0

0 0

17500-19999 30000-34999

SUPERVISORS

0 0 0 0

30000-34999

0 0 -

FOREMENAWOMEN

	TOP AND BOTTOM			ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALAKT KANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOWEN	TOTAL NUMBER	MEN	WOMEN
	1 702		cor s	COL 3	COL 4	5 700	9 700	COL 7	8 707	6 700	00 100	17 705	50 00	25
	66655-00005	4	131	55	87	0	0	0	n	2		20	•	12
CLERICAL WORKERS		6	396	110	286	*	0	9	16	9	10	108	3.5	71
		2	1866	245	821	6	3	2	39	1.3	26	109	70	202
	17500-19999	-	4930	790	4140	39	10	29	187	62	165	1760	673	2011
	70000 & OVR	4	•	-	0	0	0	0	0	e			3	Cici
SALES WORKERS		9	3	×	-	•	0	0	0	•	•			
		2	14	•	2	9	0	0	0			7	7	
	27500-29999	-	98	40	58		0	_	,			• •	•	
	30000-34999	*	52	22	"	0	0	0		,		-	7	
SERVICE WORKERS			15	14	-	•	0	Q				•		9 (
		2	20	20	0	0	0	9	9		•		- (•
	17500-19999	-	58	27	51	9	0	•	u	, ,	•	9	9 (•
	50000-54999	4	9	3	0	0	0	0				07		
SKILLED CRAFTS AND		6	9	9	•	0	0	0	1			•	9 6	•
MONKENS		2	9	9	0	0	0	•	1	-	0		-	•
	22500-24999	-	4	2	-	0	0	0	0	0	•			-
	35000-39999	4	-	1	0	0	0	0	0	0	-			
SEMI-SKILLED		9	-	-	0	0	0	0	0	0	0		• •	
		2	3	5	0	0	0	0	0	0	0	~		•
	17500-19999	-	м	2	0	0	0	0	1	-	0			•
	20000-22499	4	10	9	4	0	0	0	0	0	0	5	M	2
OTHER MANUAL WORKERS		9	1	-	0	0	0	0	0	0	0	o	0	0
		2	0	0	0	0	0	0	0	0	0	0	a	0
	17500-19999	-	9	1	5	0	0	0	0	0	0	_	0	-
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		12297	0117	6167	0,					-			



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

										-		0000	0010000	
AAME OF BUSINESS C.	CANADIAN IMPE	RIAL	PERIAL BANK OF COMMERCE	COMMERC	3	_ 0	INDUSTRIAL SECTOR	BANKS AND	MONSTRIAL SECTOR CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	ING - TYP	E INTERME	DIARIES	1989	
LOCATION	NATIONAL (CANADA)	ANADA		PROVINCE/TERRITORY (SPECIFY)	TORY (SPECIFY)				X DESI	DESIGNATED CMA (SPECIFY)		TORONTO		
				ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	HLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	TOP AND BOTTOM OF SALARY RANGE QUARTER	NARTER	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MANBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		2 700	500.3	\$ 100 COI 4	5 700	9 700	COL 7	8 700	6 700	COL 10	11 00	COL 12	COL 13
		4 6												
UPPER-LEVEL MANAGERS		8												
	00077 00007	-	-	0	-	0	0	0	0	•	0	0	0	0
	20000	• •	. 0	0	0	0	0	0	0	•	0	0	0	0
MIDDLE OR OTHER MANAGERS		, ,	11	0	11	0	0	0	0	•	0	-	0	
	7500- 9999		2	0	2	0	0	0	0	9	0	0	0	9 0
	30000-34999	4	7	0	3	•	0	0	0	0	9 6	9 6	9 0	
		n	9	0	9	0	0	0	9	9			-	
PROFESSIONALS		2	7	-	9	0	0	0		9 -		, -		
	2500- 4999	-	~	-	2	0	0					. 0	0	
	20000-22499	4	2	0	n (0	9	9 9			0	0	•	
SEMI-PROFESSIONALS		e	0	9 6	5		9 0		0	0	0	0	0	
	00000	2	-			a	0	•	0	0	•	0	0	
	26671-00061	-	, ,	-	3	0	0	0	0	0	0	0	0	
	4445-00C77	• •	1.5	-	14	0	•	0	9	0	•	2	0	
SUPERVISORS		, ,	17	•	17	0	•	•	0	0	0	9	•	
	6692 -0005	, -	6	-	**	0	•	0	0	0	0	0	0	
	5000- 7499		0	0	0	0	0	0	0	0	0	0	0	
			0	0	•	•	9	•	0	0	0	•	•	0 (
FOREMENWOMEN		0	0	0	0	0	0	•	0	0	0	0	•	9 (
		ì							,	,	•	-	_	_

TOP AND BOTTOM			ď	ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	ES	PERSONS	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 100		COL 2	COL 3	COL 4	500.5	9 700	2700	8 700	6 700	COL 10	200. 11	COL 12	CO ES
	20000-22499	4	104	11	93	0	0	0	9	2	5	16	5	12
CLERICAL WORKERS		6	638	92	955	2	9	5	17	2	15	191	45	116
		2	671	110	561	-	0	-	14	•	97	9.1	27	59
	0- 2499	-	552	138	414	1	0	-	20	80	12	11	20	51
	7500- 9999	4	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS		6	0	0	0	0	0	0	0	•	•	0	0	a
		2	0	•	0	0	0	0	0	0	•	0	•	Q
	7500- 9999	-	-	0	-	0	0	0	0	0	0	1	0	-
	12500-14999	7	-	1	0	0	0	0	0	0	0	0	0	. 0
SERVICE WORKERS		9	0	0	0	0	0	0	0	0	0	0	a	•
		2	0	0	0	0	0	0	0	0	•	0	•	0
	7500- 9999	-	=	-	10	0	0	0	n	-	2	2	-	-
SKILLED CRAFTS AND TRADES WORKERS		4 6 0												
		-												
		4 (
MANUAL WORKERS		2												
		-												
		4 (
OTHER MANUAL WORKERS		2												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		2065	357	1708	7	0	7	61	1.8	2.7	332	00	256



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

0 0 7 2 COL 13 WOMEN MEMBERS OF VISIBLE MINORITIES 0 0 REPORTING PERIOD COL 12 MEN - 0 TOTAL NUMBER 0 0 N CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES 501.10 DESIGNATED CMA (SPECIFY) MINNIPEG 0 0 WOMEN COL 10 PERSONS WITH DISABILITIES ~ MEN TOTAL NUMBER -× • . . - 0 • WOMEN COL 7 ABORIGINAL PEOPLES INDUSTRIAL SECTOR 9 700 MEN TOTAL MUMBER • • COL S PROVINCE/TERRITORY (SPECIFY) Ţ WOMEN 4 700 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES -0 5 S • MEN TOTAL MUMBER 2 9 NATIONAL (CANADA) QUARTER -25000-27499 27500-29999 66655-00005 15000-17499 17500-19999 70000 & OVR 70000 & OVR 30000-34999 70000 & OVR TOP AND BOTTOM OF SALARY RANGE MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAMOMEN PROFESSIONALS OCATION

FORM 2 PART A PAGE 2

CACUPATIONAL GROUPS or SALANT NAME OF CACL 1 CACL 1 COC. 1	CHIADTED		ALL EMPLOTEES				res	PERSON	PERSONS WITH DISABILITIES	BILLIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
		TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
		COL 2	COL 3	COL. 4	COL S	9 700	COL 7	COL. 8	6 700	COL 10	COL 11	COL 12	CO 13
	4	9	9	2	1	1	0	-	-	0	0	0	0
9	6	13	2	80	-	0	1	-	-	0	0	0	0
٧٦	2	95	3	52	0	0	0	n	_	2	2	0	2
va.	-	427	14	413	N	0	~	12	•	12	22	0	22
va va	4	2	2	0	0	0	0	0	0	0	0	0	0
	9	4	n	1	0	•	0	0	0	0	0	0	•
	2	1	0	1	0	0	0	0	0	0	-	•	-
RVICE WORKERS	-	5	0	5	0	0	0	2	0	2	0	•	•
	8 2 .												
66655-00005		2	2	0	0	0	0	0	0	0	0	0	9
SKILLED CRAFTS AND	6	0	0	0	0	0	9	0	0	0	0	0	•
	2	0	0	0	0	0	•	0	0	0	0	0	0
40000-44999	-	0	0	0	0	0	0	0	0	0	0	0	•
SEMI-SKILLED MANUAL WORKERS	4 E C												
	-			-									
	4 6												
OTHER MANUAL WORKERS	2 -												
TOTAL NUMBER OF EMPLOYEES		888	179	709	7	2	5	29	0	20	82	4	2



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

1 Mational (Aukon) Mationa		CANADIAN IMPERIAL BANK OF COMMERCE	ERIAL	BANK OF	COMMERC	'n		CHARTERED	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERME	DIARIES	1989	
MARTINE ALL ELAPLICYCEES ABORDINAL PROPIES PERSONS WITH DISABILITIES MACHINE ON</th> <th> NATIONAL (</th> <th>CANADA</th> <th></th> <th>ROVINCE/TERRIT</th> <th>ORY (SPECIFY)</th> <th></th> <th></th> <th></th> <th></th> <th>SIGNATED CMA (</th> <th></th> <th>NNIPEG</th> <th></th> <th></th>	CATION	NATIONAL (CANADA		ROVINCE/TERRIT	ORY (SPECIFY)					SIGNATED CMA (NNIPEG		
Participants Part		TOO OUT OUT		4	LL EMPLOYEES		ABC	DRIGINAL PEOP	LES	PERSON	4S WITH DISAE	BILITIES	MEMBERS	OF VISIBLE M	NORITIES
1	OCCUPATIONAL GROUPS			TOTAL NUMBER	MEN	WOMEN	TOTAL MANBER		WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MAMBER	MEN	WOMEN
Here I Fig. 1		1 700		COL 2	COL 3	4 103	\$ 100	9 700	COL 7	8 700	6 700	COL 10	11 700	COL 12	COL 13
2 between the control of the	OCCUPANTAL CANADORS		9 6												
1			2 -												
1			4												
15000-22499 4	IDDLE OR OTHER MANAGERS		6 2 -											0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
15500-1499 1		20000-22499	-	-	0	-	0	0	0	0	0	0	0	0	0
12500-14999 1				0	0	0	0	•	•	0	0	•	0	0	•
12500-14999 1 5 0 5 0 <th< td=""><td>OFESSIONALS</td><td></td><td>2</td><td>2</td><td>•</td><td>2</td><td>0</td><td>0</td><td>0</td><td>1</td><td>•</td><td>-</td><td>•</td><td>0</td><td>0</td></th<>	OFESSIONALS		2	2	•	2	0	0	0	1	•	-	•	0	0
17500-19999 4 0 <th< td=""><td></td><td>12500-14999</td><td>1</td><td>5</td><td>0</td><td>2</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>•</td><td>0</td></th<>		12500-14999	1	5	0	2	0	0	0	0	0	0	0	•	0
$\frac{17500-19999}{15500-14999} \begin{tabular}{c c c c c c c c c c c c c c c c c c c $		17500-19999		0	0	0	0	0	0	0	0	0	0	•	•
	MILPROFFSSIONALS			0	0	0	•	•	•	•	0	•	0	•	•
17500-1999 1	ND TECHNICIANS		~	•	0	0	0	•	0	0	0	0	0	0	
12500-14999 4		17500-19999		-	0	1	0	0	0	0	0	0	0	0	
1		12500-14999	1	•	0	3	0	0	0	0	•	0	0	•	
7500-999			i	2	0	2	0	•	•	0	0	0	0	•	
7500-9999 1 2 0	UPERVISORS		2	J	0	5	0	0	•	•	0	0	1	•	
		7500- 9999	-	2	0	2	0	0	0	0	0	0	0	0	0
			4			,									
	DREMENAMOMEN		3												
			2												

	TOP AND BOTTOM			ALL EMPLOYEES		ABOR	ABORIGINAL PEOPLES	ES	PERSON	PERSONS WITH DISABILITIES	BILLTIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	COL S	9 700	200.7	600.0	6 700	00 100	1 00	20. 10	2
	20000-22499	4	2	0	2	0	0	•	0	0	0	0	0	-
CLERICAL WORKERS		6	27	0	27	•	0	•	2	0	2		0	
		2	105	11	96	4	0	•	7	0	7	•	-	,
	7500- 9999	-	292	24	238	2	-	_	6	2	7	1		-
	12500-14999	4	-	0	-	0	0	0	0					1
SALES WORKERS		9	0	0	0	0	0	•	0	9			9 0	
		2	0	0	0	0	0	0	0	0	•			
	7500- 9999	-	1	0	1	0	0	0	o	0				
SERVICE WORKERS		₹ E C -												
LLED CRAFTS AND		4 6							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
TRADES WORKERS		2												
	12500-14999	. 4	0	0	0	9	0	0	0	0	0	0	0	9
SEMI-SKILLED MANUAL WORKERS		9	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	•	0	0	0	0	0
	12500-14999	-	1	0	1	0	0	0	0	0	0	0	0	0
		7 .												
OTHER MANUAL WORKERS		2 0												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		620	32	704	1								



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

MOMEN COL 13 MEMBERS OF VISIBLE MINORITIES 0 0 0 0 0 REPORTING PERIOD 0 0 0 0 0 1989 COL 12 MEN TOTAL HUMBER 0 0 0 0 0 0 0 0 0 0 0 0 0 0 CHARTERED DANKS AND OTHER BANKING - TYPE INTERMEDIARIES 200 DESIGNATED CMA (SPECIFY) REGINA 0 0 0 0 0 0 0 0 0 . 0 0 WOMEN COL 10 PERSONS WITH DISABILITIES 0 0 0 0 0 0 0 0 0 0 2 0 COL 9 0 MEN TOTAL NUMBER 0 0 0 0 0 9 _ 0 0 • \times COL 8 • 0 0 . 0 0 0 0 0 0 . . 0 0 WOMEN COL 7 ABORIGINAL PEOPLES INDUSTRIAL SECTOR 0 0 0 0 0 0 0 0 0 0 0 0 9 700 MEN TOTAL NUMBER 0 0 0 0 0 COL S PROVINCE/TERRITORY (SPECIFY) 0 0 S m 10 13 23 0 0 20 0 0 0 0 WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 14 m -'n 0 0 0 25 000 MEN 27 10 TOTAL NUMBER 9 4 28 0 0 N 2 4 - 0 0 14 54 56 31 2 700 HATIONAL (CANADA) QUARTER 4 4 2 2 2 e 25000-27499 30000-34999 35000-39999 17500-19999 35000-39999 70000 & OVR 22500-24999 50000-54999 TOP AND BOTTOM OF SALARY RANGE 70000 & OVR 70000 & OVR 1 700 MIDDLE OR OTHER MANAGERS OCCUPATIONAL GROUPS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAMOMEN PROFESSIONALS SUPERVISORS OCATION

0

0 0

0 0

0 0 0 0 0

0

	TOP AND BOTTOM		A	ALL EMPLOYEES	S	ABOR	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS OF SALARY RANGE	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN
	1 702		COL 2	COL 3	COL. 4	5 700	9 700	COL 7	8 700	COL 9	COL 10	11 707	COL 12	COL 13
	30000-34999	4	7	2	4	0	0	0	0	0	1	0	0	9
CLERICAL WORKERS		3	**	-	7	0	0	•	0	0	0	-	0	1
		2	17	2	15	0	0	•	2	0	2	0	0	0
	17500-19999	-	139	40	131	1	0	1	5	1	7	3	0	3
	45000-49999	4	-	1	0	0	0	0	0	0	0	0	0	
SALES WORKERS		c	1	1	0	0	0	0	0	0	0	0	0	•
		2	1	0	1	0	0	0	0	0	0	0	0	•
	27500-29999	-	2	-	-	0	0	0	0	0	0	0	0	0
SERVICE WORKERS		r e 2 -												
SKILLED CRAFTS AND TRADES WORKERS		7 6 2 -												
SEMI SKILLED Manual Workers		4 6 2 +												
OTHER MANUAL WORKERS	·	3 4												
TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES	-	339	96	245	-	-	-	;					-



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

FORM 2 PART B PAGE 1

WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 1989 COL 12 MEN TOTAL NUMBER CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES 200 X DESIGNATED CMA (SPECIFY) REGINA WOMEN COL 10 PERSONS WITH DISABILITIES 9 MEN TOTAL NUMBER 000 WOMEN COL. 7 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 9 700 MEN TOTAL MUMABER S ... PROVINCE/TERRITORY (SPECIFY) WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES COL 3 MEN TOTAL NUMBER COL 2 ☐ NATIONAL (CANADA) QUARTER 3 9 6 4 2 4 3 es 2 4 0 2 TOP AND BOTTOM OF SALARY RANGE 000 OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAWOMEN PROFESSIONALS SUPERVISORS OCATION

Source Landitaging	TOP AND BOTTOM			ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	ABILITIES	MEMBERS	0	MEMBERS OF VISIBLE MINORITIES
OCCUPATIONAL GROOPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER		MEN
	- 707		5 705	COL 3	COL 4	COL 5	5 JO2	200.7	0.000	6 700	COL 10	11 700	0	COL 12
	12500-14999	4	11	9	11	•	0	•	2	0	2	0		•
CLERICAL WORKERS		9	9	•	9	0	0	•	0	0	0	0		•
		2	16	0	16	0	0	•	-	0	1	0		0
	7500- 9999	-	28	1	27	0	0	0	0	0	0	7		•
		7 (
SALES WORKERS		2												
		-												
		4												
SERVICE WORKERS		e												
		2												
		-												
		4												
SKILLED CRAFTS AND		3												
INCORP MORNERS		2												
		-						THE RESERVE THE PERSON NAMED IN COLUMN TWO						
		4												
SEMI-SKILLED		3												
MONTH MONTENS		2												
		-												
		4												
OTHER MANUAL WORKERS		6												
		2												
		-												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		19	-	0.7	-	9							1

REPORTING PERIOD

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

INDUSTRIAL SECTOR

NAME OF BUSINESS CA	CANADIAN IMPERIAL BANK OF COMMERCE	L BANK O	F COMMER	#		CHARTERED BA	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	CING - TYP	E INTERME	DIARIES	1989	
LOCATION	NATIONAL (CANADA)	3	PROVINCE/TERRITORY (SPECIFY)	TORY (SPECIFY)				X Des	DESIGNATED CMA (SPECIFY)		EDMONTON		
			ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	ILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE QUARTER	ER TOTAL MANBER	R	WOMEN	TOTAL MUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700	COL 2	500.3	COL 4	COL S	9 700	COL 7	9 700	COL 9	COL 10	COL 11	COL 12	COL 13
	70000 & OVR 4	0	0	0	0	0	0	0	0	•	0	•	0
		0	0	0	0	0	0	0	•	0	0	•	0
UPPER-LEVEL MANAGERS	2	•	0	0	•	•	0	•	•	0	0	•	0
	70000 & 0VR	7	1	0	0	0	0	1	-	0	0	0	0
	70000 & OVR 4	2	2	0	0	0	0	0	0	0	0	0	0
		14	14		0	0	0	-	1	0	0	0	0
MIDDLE OR OTHER MANAGERS	2	45	25	20	•	0	9	z	1	-	0	0	0
	22500-26999	65		50	1	1	0	3	1	2	1	0	-
		2	1	-	0	0	0	0	0	0	0	•	0
		2	2	0	•	0	0	0	0	•	0	0	•
PROFESSIONALS	6	13	S	**	•	0	0	2	-	-	1	-	0
	27500-29999	69	111	58	0	0	0	2	0	5	3	1	2
SEMI-PROFESSIONALS	3												
AND TECHNICIANS	2									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
	45000-49999	-	0	-	0	0	0	0	0	0	0	•	0
		N	1	2	•	0	0	0	0	0	0	0	•
SUPERVISORS	2	9	•	9	0	•	•	0	0	0	2	•	2
	22500-24999	75	5	7.0	0	0	0	2	-	2	6	-	
	4												
CODE LA CHAROLISTICA	3												
	2												
and a page													

Caccupational Graphs Caccupational Graphs													FOR	FORM 2 PART A	A PAGE 2
Managed Fig. Mana	OCCUPATIONAL COLOR	TOP AND BOTTOM		AL	LL EMPLOYEES	10	ABO	RIGINAL PEOP	res	PERSON	S WITH DISA	BILITIES	MEMBERS	OF VISIBLE M	INORITIES
MANORMERS AND CACAS COLS COLS COLS COLS COLS COLS COLS COL	CLOSE CHOCKE		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL MUMABER	AAEM	100
MONTHERES 4 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		cor i		COL 2	COL 3	COL 4	COL 5	9 800	200	0 000					N Career II
ALMORRERS 17500-19999 1		66655-00005	4	2	0	2	g	•				00 100	COL 15	COL 12	COL 13
17500-19999 1	CIEDICAL MODICIO			7	0	7		9	9	1	0	~	0	•	0
17500-1999 1 340 3 3 3 3 3 3 3 3 3	CLENICAL WORKERS		, ,	20	-	01	0	9 (9	0	0	0	0	•	0
WORKERS 1		17500-19999	,	072		41	•	0	0	1	0	-	1	0	-
MORKERS 2			-	200	2	33/	2	0	5	13	0	13	37	•	37
CHANGERS 2 2 2 2 4 1 1 0<	SALES WORKERS		. 6												
Signolo-34999 1			2												
SOUGO-34999 4 1 1 0 0 0 0 0 0 0 0			-												
COMPLETES 3 0		30000-34999	4	1	1	0	0	0	0	a	0	6	,	1	
COLATIS AND WORKERS 2 0	SERVICE WORKERS		6	0	0	0	0	0	9	9			0	0	0
CRAFTS AND WORKERS LANGUAL WORKERS LOTALI MULBER OF EMPLOYEES LOTALI MULBER OF EMPL			2	0	0	0	a	c	•	•	9	9	0	9	0
COMPANSANO COM		20000-22499	-		-	0				-	9	0	0	0	0
CRAFTS AND WORKERS 3 4 6 6 6 6 6 6 6 6 7 8 7 8 7 8			,					5	0	~	1	0	0	•	0
HLED WORKERS 4 669 88 581 6 7 26 56	SKILLED CRAFTS AND TRADES WORKERS		9 3												
1 2 2 2 2 2 2 2 2 2			- 4												
TOTAL NUMBER OF EMPLOYEES 669 88 581 6 1 5 53 7 26 54 7	SEMI-SKILLED MANUAL WORKERS		3												
LANDAL WORKERS 3 4 4 669 88 581 6 1 5 53 7 26 54 6 7			-												
TOTAL WUMBER OF EMPLOYEES 669 88 581 6 1 5 53 7 26 52 7			4												
TOTAL WUMBER OF EMPLOYEES 669 88 581 6 1 5 53 7 26 54 T	OTHER MANUAL WORKERS		7 (
TOTAL WUMBER OF EMPLOYEES 669 88 581 6 1 5 53 7 26 54 T			y -												
5 33 7 26 54 1	TOTAL NUMBER	DE FILIDI OVEFS		077											
		The state of the s		600	10 10	581	9	-	5	33	7	26	75	-	13



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

0 0 0 . . . 0 0 0 0 MEMBERS OF VISIBLE MINORITIES WOMEN COL 13 REPORTING PERIOD 0 0 0 0 0 0 COL 12 MEN TOTAL NUMBER 0 0 0 0 0 0 0 200 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES EDMONTON 0 0 0 0 0 0 0 0 0 0 WOMEN COL. 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 0 0 0 0 0 0 0 0 0 COL 9 MEN TOTAL NUMBER 0 0 0 0 0 0 0 0 0 700 × . 0 9 • 8 0 0 0 0 0 MOMEN 200.7 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 0 0 0 0 0 0 SOL 6 MEN TOTAL NUMBER 0 0 0 0 • 0 0 0 0 0 0 500.5 PROVINCE/TERRITORY (SPECIFY) m - м о 0 0 0 0 2 2 WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 0 0 0 0 0 0 0 0 0 0 COL 3 MEN TOTAL MANBER 0 2 m - -0 0 2 COL 2 QUARTER NATIONAL (CANADA) 7 n ~ -4 m ~ 4 0 0 4 6 4 -7500- 9999 17500-19999 17500-19999 22500-24999 5000- 7499 12500-14999 TOP AND BOTTOM OF SALARY RANGE 9 OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS FOREMENAVOMEN PROFESSIONALS SUPERVISORS LOCATION

FORM 2 PART B PAGE 2

× 100														
TOP AND BOTTOM	TOP AND BOTTOM			ALL EMPLOYEES		ABOK	ABORIGINAL PEOPLES	LES	PERSONS	PERSONS WITH DISABILITIES	NLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	or second forme	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN	TOTAL NUMBER	MEN	MOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	COL 4	\$ 700	50c. 6	2 700	0.00	6 700	COL 10	COL 11	COL 12	COL 13
	20000-22499	4	2	0	2	0	0	•	-	0	-	o	0	0
CLERICAL WORKERS		6	72	-	7.1	0	0	•	2	•	2	2	0	5
		2	156	5	151	r	0	~	7	-	9	16	-	15
	5000- 7499	-	51	9	45	0	0	•	-	•	1	2	2	M
SAI FO MODIFIED		₹ €												
		2												
		-												
		4												
SERVICE WORKERS		6												
		2	-											
		-												
SKILLED CRAFTS AND		-												
TRADES WORKERS		2												
		-												
	1	4												
SEMI-SKILLED MANUAL WORKERS		e (
		-												
		4												
OTHER MANUAL WORKERS		က												
		2												
OTOTO TO GOOD OF THE PARTY OF	The second second	-	700											
Shak alvoy	OF EMPLOYEES		584	71	282	2	0	2	11	-	10	92	n	23
													The state of the s	

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

		EKIAL	BANK OF	CANADIAN IMPERIAL BANK OF COMMERCE	ų.	CHARTERED BA	CHARTERED	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TYP	PE INIEKUE		1303	
LOCATION	NATIONAL (CANADA)	CANADA		PROVINCE/TERRITORY (SPECIFY)	DRY (SPECIFY)				S30	DESIGNATED CMA (SPECIFY)	- 1	CALGARY		
				ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	WLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS O	TOP AND BOTTOM OF SALARY RANGE QUARTER	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN	TOTAL HUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	5 700	600.6	2700	6 100	6.102	00, 100	COL 11	COL 12	CO 13
	70000 & OVR	4	-	1	0	0	0	0	0	•	0	0	9	
		6	2	2	0	9	0	•	0	•	0	0	> 6	9 6
UPPER-LEVEL MANAGERS		9 0	0	0	0	0	•	0	0	0	0	•	•	5
	70000 \$ OVR	, ,	3	2	1	0	0	0	0	0	0	0	0	
	TODOO & OVE		26	26	0	0	0	0	1	-	0	0	0	0
		-	09	99	3	0	0	•	-	1	•	0	0	0
MIDDLE OR OTHER MANAGERS		, ,	56	63	51	•	•	•	7	9	-	1	7	0
	25000-27699		06	25	9	0	0	9	2	-	-	9		
	66667-00057		3	3	0	0	0	0	0	•	٥	0	0	•
	2000		ď	7	2	-	1	0		-	•	0	•	0
PROFESSIONALS		2 (95	16	30	0	0	•	ы	r	0	£	-	2
	00070-00366	•	84	29	55	0	0	0	3	2	2	7	•	7
	66647-00677	-	,			0	0	0	0	0	0	0	•	0
			. ~		2	•	0	•	0	0	0	0	•	0
SEMI-PROFESSIONALS AND TECHNICIANS		2	7	0	7	0	•	0	-	0	-	0	•	0
	27500-29999	,	. м		2	0	0	•	0	0	0	-	-	0
	60000-00007		20	9	14	0	0	0	-	0	7	1	0	
		,	19	S	14	•	0	•	2	1	-	n	•	
SUPERVISORS		, ,	21	1	20	0	•	0	a	•	0	2	•	2
	22500-24999		103	9	76	0	0	0	01	0	01	2	-	12
		4												
		-												
FOREMENAOMEN		2												
		-												

	TOP AND BOTTOM		A	ALL EMPLOYEES	10	ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITI
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER TOTA	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	MOMEN
	1 700		2 700	500.3	\$ 700°	COL S	9 700	COL. 7	6 700	6.102	501.10	11 700	COL 12	COL 13
	30000-34999	-	41	9	35	2	1	-	2	1	-	3	0	
odanos realizadas	6	3	34	м	31	•	•	•	-	•	-	7	•	
CLERICAL WORNERS	2	2	176	19	157	1	•	-	10	-	7	33	2	53
	15000-17499	_	387	20	367	80	•	••	11	7	91	47	n	55
	50000-54999	4	1	0	1	0	0	0	0	0	0	0	0	
SOUND ST WAS	£2		9	S.	'n	0	•	0	0	0	0	0	0	
		2	6	3	2	0	•	0	0	0	0	0	•	
	27500-29999	-	9	2	4	0	0	0	0	0	0	0	0	
SERVICE WORKERS		5 2 -												
	30000-34999	. 4	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND	6	3	0	0	0	0	0	0	0	0	0	0	•	
TRADES WORKERS	2	2	0	0	0	0	•	0	0	0	0	0	0	
	30000-34999		1	0	1	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS	4 0 0	7 6 7 -												
OTHER MANUAL WORKERS	7 8 8	4 6 0												
TOTAL NUMBER OF EMPLOYEES	Н	_	1258	309	656	12	2	10	61	19	42	122	14	108



OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES

PAGE 1

FORM 2 PART B

0 0 0 WOMEN COL 13 MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 0 0 0 . 0 0 0 0 COL 12 MEN TOTAL HUMBER 0 0 0 0 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES 100 CALGARY 0 0 0 0 _ 0 0 0 0 0 0 COL 10 MOMEN DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 0 0 0 0 0 0 0 0 700 0 0 MEN TOTAL NUMBER 0 0 0 0 0 0 0 0 9 703 \times . 0 0 0 0 0 0 0 WOMEN 2 700 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 0 0 0 0 0 0 0 0 9700 MEN TOTAL MUMBER 0 0 0 0 0 COL S PROVINCE/TERRITORY (SPECIFY) - 3 - -0 0 WOMEN 00.4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 0 0 0 0 0 2003 MEN TOTAL MUMABER - -0 3 -2 700 QUARTER NATIONAL (CANADA) 4 r 2 4 e ~ 4 6 N 4 6 -15000-17499 7500- 9999 TOP AND BOTTOM OF SALARY RANGE 17500-19999 12500-14999 22500-24999 12500-14999 COL OCCUPATIONAL GROUPS MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS **FOREMENAVOMEN** PROFESSIONALS SUPERVISORS OCATION

FORM 2 PART B PAGE 2

	TOP AND BOTTOM		A	ALL EMPLOYEES	S	ABO	ABORIGINAL PEOPLES	res	PERSON	PERSONS WITH DISABILITIES	HLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	COL 1		COL 2	COL 3	4 702	COLS	9 700	200.7	8 700	8 700	COI 10	11 100	25	: 20
	20000-22499	4	7	0	7	0	0	0	0	0	0	0	9	
CLERICAL WORKERS		9	7.5	5	69	-	•	-	S	0	5	7	0	,
		2	170	6	191	-	0	-	12	1	=	25	2	23
	7500- 9999	-	141	17	124	-	0	-	7	0	7	12	-	0
SALES WORKERS		4 6 2 -												•
SERVICE WORKERS		4 6 2 -												
SKILLED CRAFTS AND TRADES WORKERS		4 6 2 -												
SEMI-SKILLED MANUAL WORKERS		4 6 6 -												
OTHER MANUAL WORKERS		3 4												
TOTAL NUMBER OF EMPLOYEES	OF EMPLOYEES		605	30	379	~	0	n	25	-	26	77	6	102
\$386A 67/03										,			,	2



OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES

FORM 2 PART A PAGE 1

13 12 0 0 5 12 0 0 0 0 0 0 4 0.1 COL 13 MOMEN MEMBERS OF VISIBLE MINORITIES REPORTING PERIOD 0 m -0 COL 12 MEN TOTAL NUMBER 13 91 0 m 6 13 0 . 0 0 16 0 CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES VANCOUVER COL 11 0 0 2 mm 0 0 0 WOMEN COL 10 DESIGNATED CMA (SPECIFY) PERSONS WITH DISABILITIES 0 m 0 0 0 0 0 2 0 0 COL 9 MEN TOTAL NUMBER 0 N S ď 0 0 м 2 0 m 0 0 0 2 × 000 0 0 0 WOMEN COL 7 INDUSTRIAL SECTOR ABORIGINAL PEOPLES 0 0 0 0 0 COL MEN TOTAL NUMBER 0 0 0 0 0 0 • 0 0 0 0 0 0 5 100 PROVINCE/TERRITORY (SPECIFY) 43 0 0 0 0 0 34 107 2 2 7.1 7.0 2 0 20 99 09 WOMEN COL 4 CANADIAN IMPERIAL BANK OF COMMERCE ALL EMPLOYEES 10 50 5 86 19 3.8 9 9 21 20 COL 3 MEN TOTAL NUMBER . 15 09 0 -25 73 132 12 m 65 2 0 168 S 109 90 99 2 700 QUARTER NATIONAL (CANADA) 2 4 0 2 ~ 4 0 OCCUPATIONAL GROUPS OF SALARY RANGE 70000 & OVR 27500-29999 15000-17499 30000-34999 66655-00005 17500-19999 70000 & OVR 70000 & OVR 70000 & OVR 40000-44999 MIDDLE OR OTHER MANAGERS UPPER-LEVEL MANAGERS SEMI-PROFESSIONALS AND TECHNICIANS NAME OF BUSINESS **FOREMENAVOMEN** PROFESSIONALS SUPERVISORS OCATION

	TOP AND BOTTOM		₹	ALL EMPLOYEES	10	ABOR	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	BILITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	INORITIES
OCCUPATIONAL GROUPS		QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COL 3	COL 4	5 700	9 700	COL 7	8 700	COL 9	COL 10	COLII	COL 12	COL 13
	66655-00005	4	n	2	-	0	0	•	0	0	•	0	•	0
CIEBICAI MODIEDE		3	3.8	13	25	0	0	•	-	7	9	••	•	4
The state of the s		2	139	15	124	0	•	•	s	•	S	29	•	25
	17500-19999	ŀ	1206	106	1100	10	0	10	5.8	6	63	337	33	304
	50000-54999	4	2	5	0	0	0	0	-	1	0	0	0	0
SALES WORKERS		e	7	5	₩	0	0	0	0	•	•	0	•	0
		2	10	-	7	0	0	9	0	0	0	0	•	•
	25000-27499	-	2	0	2	0	0	0	0	0	0	0	0	•
	25000-27499	4	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS		6	0	0	0	0	0	0	0	0	0	0	0	•
		2	0	0	0	0	0	0	0	•	•	0	•	•
	25000-27499	-	1	0	1	0	0	0	0	0	•	0	•	•
	40000-44999	4	n	2	0	0	0	0	-	1	0	0	0	0
SKILLED CRAFTS AND		е	0	0	0	0	0	0	0	0	0	0	0	0
ADES WORKERS		2	0	0	0	0	0	0	0	0	0	0	0	•
	22500-24999	-	3	3	0	0	0	0	•	0	0	0	•	0
	20000-22499	4	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED		9	0	0	0	0	0	0	0	0	0	0	0	0
ANUAL WORKERS		2	0	0	0	0	0	0	0	0	0	0	0	0
	20000-22499	-	1	1	0	0	0	0	0	0	0	0	0	•
	22500-24999	4	0	0	0	•	0	9	0	0	0	0	0	0
OTHER MANUAL WORKERS		6	0	0	0	•	0	0	0	9	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
	22500-24999	-	1	1	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	TOTAL NUMBER OF EMPLOYEES		2233	486	1747	12	0	12	95	25	7.0	479	77	402



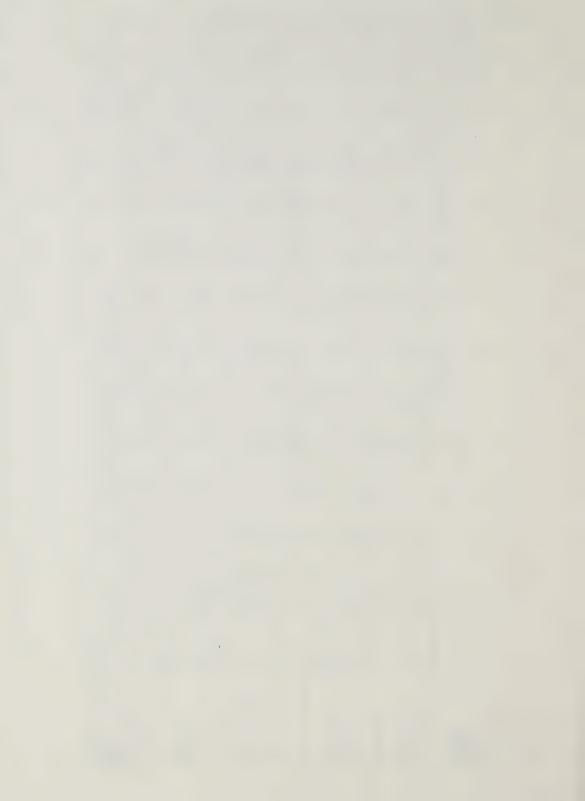
FORM 2 PART B PAGE 1

OCCUPATIONAL GROUPS: PERMAHENT PART-TIME EMPLOYEES

CIBC							MOVETBIAL CECTOR	100				REPC	REPORTING PERIOD	
NAME OF BUSINESS	CANADIAN IMPE	ERIAL	PERIAL BANK OF COMMERCE	COMMERC	щ		CHARTERED	BANKS AND	CHARTERED BANKS AND OTHER BANKING - TYPE INTERMEDIARIES	KING - TY	PE INTERME	DIARIES	1989	
LOCATION	HATIONAL ((cavada)		PROVINCE/TERRITORY (SPECIFY)	ORY (SPECIFY)				× 068	DESIGNATED CMA (SPECIFY)	1	VANCOUVER		
			A	ALL EMPLOYEES		ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	HLITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL HUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	1 700		COL 2	COI. 3	COL. 4	COL S	9 700	200.7	0.102	COL 8	COL. 16	COL ::	COL 12	COL 13
		4 6												
UPPER-LEVEL MANAGERS		2												
	25000-27499	-	-	0	-	0	0	0	•	0	0	0	0	0
			0	0	0	0	0	0	0	0	•	0	0	0
MIDDLE OR OTHER MANAGERS	S	2	0	0	0	•	0	9	0	0	•	٥	0	•
	17500-19999	-	1	0	-	0	0	0	0	0	0	0	0	0
	20000-22499	4	2	0	2	0	0	0	•	0	0	0	0	•
			0	0	0	0	0	0	0	0	•	0	0	•
PROFESSIONALS		2	1	0	-	0	0	0	•	0	0	0	0	•
	17500-19999	-	2		2	0	0	0	1	0	-	0	0	•
SEMI-PROFESSIONALS AND TECHNICIANS		3												
		-							-		·	•	•	6
	20000-22499	4 (2	0 0	2	9 0		9 0	9 9					•
SUPERVISORS		2	0	0	0	0	0	•	0	0	0	0	0	•
	15000-17499	-	**	0	10	0	0	0	0	0	0	2	0	~
		4												
FOREMENAVOMEN		9												
		2												
Casa di Casa		-												

NAME OF THE PARTY												•		
	TOP AND BOTTOM			ALL EMPLOYEES	(0	ABO	ABORIGINAL PEOPLES	LES	PERSON	PERSONS WITH DISABILITIES	ULITIES	MEMBERS	MEMBERS OF VISIBLE MINORITIES	NORITIES
OCCUPATIONAL GROUPS	OF SALARY RANGE	QUARTER	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN
	- 700		COL 2	500.3	COL 4	\$ 100	9 700	2700	8 700	6 700	COL 10	11 700	20 13	COL 13
	20000-22499	-	6	-	*0	0	0		0	•	0	0	0	0
SOSTOOM IN JOSE S		9	28	7	27	•	•	0	-	•	-	1	•	-
CLERICAL MORNERS		2	56	9	84	2	1	-	1	•	-	60	-	7
	7500- 9999	-	250	23	227	2	0	E .	•	-	80	47	\$	42
SALES WORKERS		4 6 9 -												
SERVICE WORKERS		4 6 2 -												
SKILED CRAFTS AND TRADES WORKERS		4 6 2 -												
SEMI-SKILLED MANUAL WORKERS		- 2 3												
OTHER MANUAL WORKERS		4 6 2 -												
	TOTAL NUMBER OF EMPLOYEES		358	31	327	5	1	3	12	-	11	65	9	53
\$350A #7105														









5077

CA1 M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CAP COMMUNICATIONS,
DIVISION OF ELECTROHOME
LIMITED

Minister of Supply and Services Canada 1990

[©] Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores and other booksellers

Librairies associées et autres libraires

or by mail from

ou par la poste auprès du

Canadian Government Publishing Centre Supply and Services Canada Ottawa, Canada K1A 0S9 Centre d'édition du gouvernement du Canada Approvisionnements et Services Canada

Ottawa (Canada) K1A 0S9

Employment and Employ et Immigration Canada

SCHEDULE II / ANNEXE II

(Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1))

Form Formulaire

empi oynent equity: empi oyer identification, report summary and certification of accuracy Équité emmatière d'emploi: identification de l'employeur, sommarie du rapport et attestation d'exactitude COMMON OR BUSINESS NAME - NOM USUEL OU RAISON SOCIALE

-					_					_		_		7			_			7
		iére d'émploi	9 5, 7, 8, 1, 3, 1, 3	MOVE	owr 323		MAN	•	74	SASK	418	-TM.	ruk.	T.M.O.	323	CORPORATE	StAL	SOCIÉTÉ		Canadä
	N2G 4E9	ITÉ EN MAT	ANEA COOF MAIL MEG 5 1 9	9	ONT. ONT	1	MAR. 44.00	8,000	PELLINE	SASK-SASK	ALTA.ALB	MFLDTM	TKN-YuK	N.W.TT.MO.						
	ER, ONTARIO N2	E L'AGENT RESPONSABLE DE L'ÉQU		DESIGNATED CM As											TOTAL EMPLOYEES IN CAMADA MOMMHE TOTAL DE SALABIÉS ALI CAMADA					
	KITCHEN	QUITY - NOM D			CALGARY	EDMONTON	HALIFAK	MONTREAL	AFGMA		TOMONTO	VAMCORNER		WINNIPEG	TOTA MOM	ED		1		1
(i) CAP COMMUNICATIONS	MARIUM CADONISS ADMISS POSTALE 3. 864 KING STREET WEST, KITCHENER, ONTARIO	name of official responsible for each other equity. Now de except responsable dee' fourthen antirred death O harold L . ZISTER	OSTION TILE - 1170E OU FONCTION SECRETARY—TREASURER	(3)	GEOGRAPHICAL	AREAS	EMPLOYEES LOCATED IN EACH AREA)			octobarda de	GÉOGRAPHIQUES		(MDAQUER LE NOMBRE	CHACKIES DANS		of employed ELECTROHOME LIMITED		ACTS A TOUS EGANOS	Daniel A	
			FFICER	NO. OF EMPLOYEES NOMINE DE SALANES	323	MO. OF EMPLOYEES MOMBRE DE SALARRÉS	MOMANE DE SALANIÉS		MO. OF EMPLOYEES MOMBRE DE SALABLES		41	HUMBER OF TEMPORARY EMPLOYEES	NOMBRE DE SALARIÉS TEMPORAIRES			HEREBY CERTIFY ON BEHALF OF (Name of employed)		ATTESTE PARTES PRESENTES AD FROM DE TROUT DE TROUTE COMPANYON. MT. AUTANT QUE LE SACHE, VRAIS ET EXACTS A TOUS ÉCANDS.	SIGNATURE - SIGNATURE	
ITED	STREETS WEST D'AITAINS MAIDONALE PRINCIPLE R., ONTARIO N2G 4E9	NAME OF CHIEF EXECUTIVE OFFICER OF EMPLOYER - NOM DU MEMER DINGEAUT DE L'ENTREPRISE	WINGW CHIEF EXECUTIVE OFFICER	1.51	NICATIONS/BROADCASTING	f 2	ré s		164		6 71 (6)	NUMBER OF PERMANENT PART-TIME EMPLOYEES	NOMBRE DE SALARIÉS PERMANENTS À TÉMPS PARTIEL			TO 6 OF THIS REPORT IS TRUE AND ACCURA		OUR LES KINGEGIER MENTS FORMIS DANG LES FORMULAINES I A 6 DU PRÉSENT NATIONI (OUR IS SINGEGIER MENTS FORMIS DANG ELEKACITS À TOUGH SENNIS	JUNE 14, 1990	LL FORMS
FULL LEGAL NAME - NOM LEGAL AU COMPLET FULL LEGAL NAME - NOM LEGAL AU COMPLET	KITCHENE	NAME OF CHIEF EXECUTIVE OFFICER OF EMP	TION TITLE - TITME OU FOR	JSTRUAL SECTOR 1 - BRAIN	(III) TELECOMMUNICATIO	MDUSTRIAL SECTOR 2 - MANCHE D'ACTMITÉ 2	MOUSTRAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3	3	MOUSTNAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4	<u></u>	0 213	NUMBER OF PERMANENT	NOMBRE DE SALARÉS	THE PARTY OF THE P		(NAME) HAROLD L, ZISTER		W. (NOM) QUE LES HENSEGNEMENTS FOURMS DAN	DATE DATE -	NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS
	ADDRESS	51,	l ala			INDUSTRIAL SECTOR(S)			D'ACTIVITÉ		EMPLOYMENT	STATUS	CATEGORIES	Sincoppin	DE DE SALARIÉS	CERTIFICATION	ACCURACE	ATTESTATION	D'EXACTITUDE	(94)
7 0			A 0	2	8		4-0	, W			2		ه د د د		-	V = = = = = = = = = = = = = = = = = = =				LANF 3847(9-86)

NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS NOTA: VOIR INSTRUCTIONS POUR REMPLIR TOUS LES FORMULAIRES

Callada

Emploret Immigration Canada Employment and Immigration Canada +

SCHEDULE II / ANNEXE II

EAIN OYMENT EQUITY: ENRI OVER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY ÉQUIT É EN MATIÈRE D'EMPLOS: IDENTIFICATION DE L'EMPLOYEUR, SOMMAINE DU RAIPORT ET ATTESTATION D'EJACITTUDE (Subsections 4(1) and 6(1) 1 paragraphes 4(1) et 6(1))

-Form Formulaire

Janada ANEA CODE TELEPHONE MANGES

MANGES DE TELEPHONE

MANGES DE TELEPHONE 1, 9 5, 7, 8, 1, 3, 1, SCEAU DE LA CORPORATE SOCIETÉ PROVINCE STERRITORES PROVINCES/TERRITORES SEAL 285 285 name of officer responsible for Employment Equity - nom de l'agent responsable de l'équité en matière d'emploi N.W.T.-E.M.-O M-1-0-1-4 DAT.-DAT MAN. - MAN. PELLARE SASK.-SASK ALTA.-MIR. TKN-YOK. 3454 M.B.48.4 1778 QUE.QC 3 TOTAL EMPLOYEES IN CAMADA MOMBE TOTAL DE SALABIÉS AU CAMADA DESIGNATED C M AS R M R DESIGNEES N2G 4E9 VANCOUVER D JUMPHONE G **EDMONTON** MONTREAL TORDATO COMMON ON BUSINESS NAME - NOM USUEL OU RAISON SOCIALE CALGARY HALIFAX REGINA Electrohome Limited **©** (E) MANUNG ADDRESS ADMESSE POSTALE
864 King Street West Secretary-Treasurer KITCHENER, Ontario CAP COMMUNICATIONS GÉOGRAPHIQUES Harold L. Zister EMPLOYEES LOCATED IN GEOGRAPHICAL (INDICATE NUMBER OF INDIQUER LE NOMBRE DE SALARIÉS DANS CHAQUE SECTEUR) POSITION TITLE - FITHE OU FONCTION SECTEURS EACH AREA) AREAS IND THE WEOGRAFIUM CONTAINED IN FORMS 170 GOF THIS REPORT IS TRUE AND ACCURATE IN EVERY RESPECT, TO THE BEST OF MY KNOWIEDGE AND BELIEF ATTESTE PARLES PRESENTES AU NOM DE (Nom de l'employeur) QUE LES MENSEKONE MÉNTS FOURMS DANS LES FORMULAINES 1 A É DU PRÉSENT RAPPORT SONT, AUTANT QUE JE SACHE, VIAUS ET EXACTS A TOUS EGANDS , HEREBY CERTIFY ON BEHALF OF (Name of employer) Θ <u></u> · • 0 SIGNATURE - SIGNATURE NO. OF EMPLOYEES WOMBNE DE SALAMES NO. OF EMPLOYEES NO. OF EMPLOYEES NO. OF EMPLOYEES MOMBRE DE SALARES MUMBER OF TEMPORARY
EMPLOYEES
MOMBRE DE SALARIES
TEMPORARIES 285 Chairman, President and Chief Executive Officer 41 NAME OF CHIEF EXECUTINE DEFICER OF EMPLOYER - MOM DU PREMIER DINICEANT DE L'ENTREPRISE ADDRESS OF PRINCE OF BUSINESS. ADDRESSE D'AFANNES MATONALE PRINCEMAE 864 KING Street West 90 MUMBER OF PERMANEHT
PART-THME EMPLOYEES
NOMBRE DE SALARES
PERMANENTS À TEMPS PARTIEL 12 (a) Telecommunications/Broadcasting N2G 4E9 of and 71 ELECTROHOME LIMITED (3) Pollock MOUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 DATE - DATE -MOUSTRIAL SECTOR 2 - BRANCHE D'ACTIVITÉ 2 MOUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 FULL LEGAL NAME - NOMEEGAL AU COMPLET (1) KITCHENER, Ontario MOUSTRIAL SECTOR 1 - BRANCHE D'ACTIVITÉ John A. Pollock NUMBER OF PERMANENT FULL-TUME ENMY OVEES NOMBRE DE SALARÉS PERMALNENTS A TERMS PLEIN POSITION TITLE - TITME DU FONCTION John A. 1. (Name) (a) **②** 3 **②** Θ 3 MOM DE 1. EMPROYEUM NAME OF EMPLOYER ATTESTATION D'EXACTITUDE CERTIFICATION EMPLOYMENT CATÉGORIES POSITION BRANCHE(S) CATEGORIES ACCURACY AGENTS INDUSTRIAL SECTOR(S) D'ACTIVITÉ SALARIÉS OFFICERS STATUS ADDNÉ SS AURESSE ЭО OF MR-AZZON 93 4400× 4322CV -QUZH-L-UKH ~ W & O & F

NOTE, SLE INSTRUCTIONS TO COMPLETE ALL FORMS MOTA, YOUR INSTRUCTIONS POUR NEMP IN TOUS LES FORMULAINES

1 MI 184/(9-86)

Emp

Employment and Immigration Canada Emploi et Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*
CATÉGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS À TEMPS PLEIN*

Formulaire 2 Partie A, Page 1

Women Col 13 1989 Members of Visible Minorities Membres des minorités visibles Reporting Period: Période de rapport Men Col. 12 Total Number Mombre total Col. 11 Telecommunications/Broadcasting Women Col. 10 Designated CMA (specify)
RMR designée (préciser) Persons with Disabilities Personnes handicapées Men Col. 9 Total Number Nombre total 3 ~ Women Col. 7 Industrial Sector: Branche d'activité Aboriginal Peoples Autochtones Men Hommes Col 6 Total Number Mombre total Ontario Col S Name of Bunness: CAP COMMUNICATIONS, a division of Electrohome Limited Province / Territory (specify)
Province / territoire (préciser) Women Col. 4 ē. 7 All Employees Tous les salariés Men Hommes 32. 28 Col 3 - ~ 9 Total Number Mombre total w. 200 34. œ Quarter O National (Canada) National (Canada) Top and bottom of salary range Maximum et minimum de rechelle de remunération 27,500 29,999 40,000 44,999 49,999 27,500,999 59,999 70,000 & 70,000 & 22,499 70,000 & 55,000 45,000 Occupational Groups Catégories professionnelles Middle or other managers Cadres intermédiaires et autres cadres NOTE: See instructions NOTA: Vair instructions Semi-professionals and technicians Semi-professionnels et techniciens Upper-level managers Cadres supérieurs Location-Endroit Professionals Professionnels Supervisors

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

44,999

ForemenAwomen

Contremaitres

34,999

1 refers to the lowest salary quarter; 4 refers to the highest salary quarter!
1 représente les salaires du quart le moins éleve; 4 représente les salaires du quart le plus éleve



form formulaire 2 Partie A, Page 2

Women Col 13 Members of Visible Minorities Membres des minorités visibles Men Hommes Col. 12 Total Number Nombre total Col 11 Women Femmes. Col 10 Persons with Disabilities Personnes handicapées 8 Men Col 9 Total Number Mombre total Col. 8 œ Women Col 7 Aboriginal Peoples Autochtones Men Col. 6 Total Number Nombre total Col. S Women 7 2 10 9 58 All Employees Tous les salariés Men Hommes 10 155 Col 3 Total Number Mombre total Col. 2 213 13 Quart + m ~ -Top and bottom of salary range Maximum et minimum de l'échelle de remunération Col 1 30,000 34,999 15,000 17,499 70,000 & 25,000 7,500 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIES over Semi-skilled manual workers Travailleurs manuels specialises Other manual workers Autres travailleurs manuels Occupational Groups
Categories professionnelles Sales workers Employes du secteur de la vente Service workers Employes du secteur des Skilled crafts and trades workers Travailleurs qualifies et artisans NOTE: See instructions NOTA: Voir instructions Clercal workers Employes de bureau

Trefers to the lowest salary quarter, 4 refers to the highest salary quarter! Trepresente les salaires du quart le monss elve , 4 represente les salaires du quart le plus eleve

1 4 (20 4) (10 m) 6 1

NOTE: See instructions NOTA: Voir instructions

Name of Business: Nom de l'entreprise

Location-Endroit

Employment and Immigration Canada Emploi et Immigration Canada

OCCUPATIONAL GROUPS: PERMANENT PART-TIME EMPLOYEES* CATÉGORIES PROFESSIONNELLES: SALARIÉS PERMANENTS À TEMPS PARTIEL*

form formulaire 2 Partie B, Page 1 19 89

Reporting Period: Période de rapport: Telecommunication/Broadcasting Industrial Sector: Branche d'activité: CAP COMMUNICATIONS, a division of Electrohome Limited

Designated CMA (specify) RMR designée (préciser) Ontario Province / Territory (specify) Province / territoire (préciser)

Members of Visible Minorities Membres des minorités visibles Men Hommes Col. 12 Total Number Nombre total Col. 11 Women Col. 10 Persons with Disabilities Personnes handicapées Men Col. 9 Total Number Nombre total Col. 8 Women Col. 7 Aboriginal Peoples Autochtones Men 9 10 Total Number Nombre total Col. S Women Col 4 All Employees Tous les salariés Men Col. 3 Total Number Nombre total Col. 2 Quart National (Canada) National (Canada) Top and bottom of salary range Maximum et minimum de l'échelle de rémunération Coll Occupational Groups Categories professionnelles

Women Col 13

7

Upper- level managers Cadres superieurs

~

Middle or other managers Cadres intermédiaires et autres cadres

4 M

~ 80 0

24,999 2.499

0

technicians Semi-professionnels et techniciens

Semi-professionals and

Professionals Professionnels

22,500

~

4 M

24.42 4 W 4 m

oremen/women

Supervisors

Contremaitres 1 MF 3686 (9:86) P

*

* • * Trefers to the lowest salary quarter; 4 refers to the highest salary quarter/
* • * Treprésente les salaires du quart le moins élevé; 4 représente les salaires du quart le moins élevé; Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps plein et les salariés temporaires

Form Part B. Page 2 Formulaire 2 Partie B.

7 Women Col 13 Members of Visible Minorities Membres des minorités visibles 5 Men Col. 12 Total Number Nombre total 4 Col 11 Women Col 10 Persons with Disabilities Personnes handicapées 3 Men Col. 9 Total Number Nombre total Col. 8 Women Col. 7 Aboriginal Peoples Autochtones Men Col. 6 Total Number Nombre total Col 5 Women 29 Col 4 2 2 4 All Employees Tous les salariés 42 7 Men Col. 3 Total Number Nombre total 7 7 71 Col. 2 2 2 4 Quarter 4 W 4 m 4 6 Top and bottom of salary range Maximum et minimum de l'échelle de rémunération 5,000 7,499 2,500 4,999 2,500 66675 2,499 666 6 2,499 TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIES 7,500 0 0 Semi-skilled manual workers Travailleurs manuels specialises Occupational Groups Catégories professionnelles Other manual workers Autres travailleurs manuels Sales workers Employes du secteur de la vente Skulted crafts and trades workers Travailleurs qualifiés et artisans Service workers Employes du secteur des NOTE: See instructions NOTA: Voir instructions Clerical workers Employés de bureau SELVKES

The fers to the lowest solary quarter, 4 refers to the highest solary quarter! The presente les salaries du quart le moins eleve, 4 represente les salaries du quart le plus eleve

SALARY SUMMARY: PERMANENT FULL-TIME EMPLOYEES* PROFIL SALARIAL: SALARIÉS PERMANENTS À TEMPS PLEIN*

3 Part A Form

NOTE: See instructions			7 4	PROFIL SALARIAL: SALARIÉS PERMANENTS À TEMPS PLEIN*	L. SALARIÉS PI	ERMANENTS,	A TEMPS PLEIN	•			Formulaire	3 Partie A
NOTA: Vol. Matricetions Name of Business: Nom de l'entreprise:	CAP COMMUNICATIONS,		ivision of	a division of Electrohome Limited	Limited		Industrial Sector: Branche d'activité:		ecommunicat	Telecommunication/Broadcasting	sting	
Location-Endroit	National (Canada)	(Snada)	D	Province / Territory (specify) Province / territoire (préciser)		Ontario			Repor	Reporting Period: 1 Période de rapport:	-6861	
		All Employees Tous les salariés		4	Aboriginal Peoples Autochtones		Pers	Persons with Disabilities Personnes handicapées	2	Memb	Members of Visible Minorities Membres des minorités visibles	orities isibles
SALARY RANGES ECHELLES DE RÉMUNÉRATION	Total Number Nombre total	Men	Women	Total Number Nombre total	Men Hommes	Women Femmes	Total Number Nombre total	Men	Women	Total Number Mombre total	Men	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. S	(Ol. 6	Col. 7	Col. 8	6 lo3	Col. 10	Col. 11	Col 12
Under Moins de \$10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$10,000 - \$14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$15,000-\$17,499	1	0	1	0	0	0	0	0	0	0	0	0
666618-005218	9	1	5	0	0	0	0	0	0	0	0	0
\$20,000 - \$22,499	8	3	S	0	0	0	0	0	0	0	0	0
\$22,500 - \$24,999	18	6	6	0	0	0	1	1	0	0	0	0
\$25,000 - \$27,499	17	80	6.	0	0	0	1	1	0	0	0	0
\$27,500 - \$29,999	25	15	10	0	0	0	2	2	0	0	0	0
\$30,000 - \$34,999	97	34	12	0	0	0	1	1	0	0	0	0
\$35,000 - \$39,999	26	21	5	0	0	0	1	1	0	0	0	0
\$40,000 - \$49,999	41	39	2	0	0	0	1	1	0	0	0	0
\$50,000 - \$69,999	12	12	0	0	0	0	1	1	0	0	0	0
\$70,000 et plus	13	13	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES	213	155	58	0	0	0	80	8	0	0	0	0
	 	e Parts for perman	nent part-time and	Use separate Parts for permanent part-time and temporary employees	oyees						2	

Utiliser les autres parties pour les salaries permanents a temps partiel et les salaries temporaires

Emploi et Immigration Canada Employment and Immigration Canada

SALARY SUMMARY; PERMANENT PART-TIME EMPLOYEES* PROFIL SALARIAL; SALARIÉS PERMANENTS À TÉMPS PARTIEL*

3 Partie B Form Formulaire

Women Col. 12 Members of Visible Minorities Membres des minorités visibles Men Col. 11 -Telecommunication/Broadcasting Total Number Nombre total Reporting Period: Période de rapport: Col. 10 ---Women _ Persons with Disabilities Personnes handicapées Men Col 8 --Industrial Sector: Branche d'activité: Total Number Nombre total -_ Col 7 Women Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salaries permanents à temps plein et les salariés temporaires Col. 6 Ontario COMMUNICATIONS, a division of Electrohome Limited Aboriginal Peoples Autochtones Men Hommes Province / Territory (specify) Province / territoire (préciser) Col. S Total Number Mombre total Col. 4 Women Н _ Col 3 All Employees Tous les salariés Men Hommes 'n н Col. 2 National (Canada) National (Canada) Total Number Nombre total CAP Col TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DE SALARIES \$50,000 and over \$40,000 - \$49,999 SALARY RANGES ÉCHELLES DE RÉMUNÉRATION \$10,000 - \$12,499 \$12,500 - \$14,999 \$15,000-\$17,499 \$17,500 - \$19,999 \$20,000 - \$24,999 \$25,000 - \$29,999 \$30,000 - \$39,999 Under Moins de \$2,500 87,500 - \$9,999 \$2,500 - \$4,999 \$5,000 - \$7,499 NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise: Location-Endroit

LIMP JUAN (S-16)

PERMANENT FULL-TIME EMPLOYEES HIRED* RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

Form Formulaire A Partie A

Col. 12 Members of Visible Minorities Membres des minorités visibles Men Col. 11 19 89 Total Number Nombre total Telecommunication/Broadcasting Col. 10 d Reporting Period: Période de rapport: Women Col. 9 d d d Persons with Disabilities Personnes handicapées Men Col. 8 d o Total Number Nombre total Industrial Sector: Branche d'activité: Col. 7 Women Femmes Col. 6 d CAP COMMUNICATIONS, a division of Electrohome Limited Ontario Aboriginal Peoples Autochtones Men Hommes Col. S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 ď All Employees Tous les salariés Men Col. 2 Total Number Nombre total National (Canada) Col. 1 TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens Employes du secteur des services Skilled crafts and trades workers Semi-skilled manual workers Travailleurs manuels specialises Sales workers Employés du secteur de la vente Travailleurs qualifies et artisans Autres travailleurs manuels NOTA: See instructions NOTA: Voir instructions Other manual workers Upper-level managers Cadres supérieurs Employés de bureau Name of Business: Nom de l'entreprise vemenwomen Location-Endroit Clerical workers Service workers Professionals Professionnels Contremaitres Supervisors

Canadä

Use separate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salariès permanents à temps partiel et les salariès temporaires

: MP 3870 (9 86)

PERMANENT PART-TIME EMPLOYEES HIRED* RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

4 Partie B Form Formulaire

Women Col 12 Members of Visible Minorities Membres des minorités visibles Hommes Col. 11 Men Telecommunications/Broadcasting Total Number Nombre total Col. 10 e Reporting Period: Période de rapport: Women Col 9 Persons with Disabilities Personnes handicapées Men O Col. 8 Total Number Nombre total Industrial Sector: Branche d'activité: Col. 7 Women Col. 6 a division of Electrohome Limited Aboriginal Peoples Autochtones Ontario Men Col. 5 Province / Territory (specify) Province / territoire (préciser) Total Number Nombre total Col. 4 Women œ œ CO 3 CAP COMMUNICATIONS, All Employees Tous les salariés Men 7 00 Total Number Nombre total National (Canada) National (Canada) Col. 1 œ Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups Catégories professionnelles Semi-professionals and technicians Semi-professionnels et techniciens Skulled crafts and trades workers Travailleurs qualifiés et artisans Service workers Employés du secteur des services Employés du secteur de la vente Semi-skilled manual workers Travailleurs manuels spécialisés Other manual workers Autres travailleurs manuels NOTE. See instructions NOTA: Voir instructions Upper-level managers Cadres supérieurs Ciencal workers Employés de bureau Name of Business: Nom de l'entreprise Foremen/women Contremaitres Location-Endroit Professionals Professionnels Sales workers Supervisors

Use separate Parts for permanent full-time and temporary employees Utiliser les aurres parries pour les salariés permanents à temps plein et les salariés temporaires

Canada

TOTAL NUMBER OF EMPLOYEES HIRED NOMBRE TOTAL DE RECRUTEMENTS

LMF 3890 (9 86)

m

m

CAP COMMUNICATIONS, a division of Electrohome Limited

NOTE: See instructions NOTA. Voir instructions

Name of Business: Nom de l'entreprise:

Employment and Immigration Canada Emploi et Immigration Canada

PERMANENT FULL-TIME EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

Industrial Sector: Branche d'activité: Telecommunications/Broadcasting

Formulaire 5 Parte A

Women CO 12 Members of Visible Minorities Membres des minorités visibles Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which off within which they have been last promoted) Salariés promis des salariés promis au cours de l'année doivent être inscrits seulement dans la catégorie professionnelle à laquelle ou a l'intérieur de laquelle is ont été promis en derner) 19 89 Men 50.11 Reporting Period: Période de rapport: Total Number Nombre total Col. 10 Women 6 0 Persons with Disabilities Personnes handicapées Men Total Number Nombre total Col. 7 Women Aboriginal Peoples Autochtones Ontario Men Col. S Province / Territory (specify)
Province / territoire (préciser) Total Number Nombre total Col. 4 Women Col. 3 c -X All Employees Tous les salariés Men Col. 2 Total Number Mombre total National (Canada) National (Canada) Col. 1 S æ --TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DE SALARIÉS PROMUS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles vemi-professionals and technicians Semi-professionnels et techniciens TOTAL NUMBER OF PROMOTIONS NOMBRE TOTAL D'AVANCEMENTS Skilled crafts and trades workers Travailleurs qualifies et artisans Employes du secteur des services Sales workers Employés du secteur de la vente Semi-skilled manual workers Travailleurs manuels spécialisés Autres travailleurs manuels Other manual workers Upper-level managers Cadres supérieurs Clerical workers Employés de bureau Foremen/women Location-Endroit Service workers Professionals Professionnels Supervisors

Empl

NOTE: See instructions NOTA: Voir instructions

Employment and Immigration Canada Emploi et Immigration Canada

Employment and lifting failth catalogs Linpus or mining ration on PERMANENT PART-TIME EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

Formulaire 5 Partie 8

Women Col. 12 Membres des minorités visibles Members of Visible Minorities Employees promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted) Salaxies promiss an expressionnelle a laquelle ou a l'interieur de laquelle its ont été promus an dernier) 19 89 Men Col. 11 Reporting Period: Période de rapport: Telecommunications/Broadcasting Total Number Mombre total Col. 10 Women Col. 9 Persons with Disabilities Personnes handicapées Men Hommes Sol. 8 Total Number Mombre total Industrial Sector: Branche d'activité: Col. 7 Women Col. 6 Aboriginal Peoples Autochtones Ontario Men Col. S CAP COMMUNICATIONS, a division of Electrohome Limited Province / Territory (specify) Province / territoire (préciser) Total Number Nombre total 0 P Women Col. 3 ß All Employees Tous les salariés Men Hommes Col. 2 Total Number Nombre total National (Canada) National (Canada) Col.1 TOTAL NUMBER OF EMPLOYEES PROMOTED MOMBRE TOTAL DE SALARIES PROMUS Middle or other managers Cadres intermédiaires et autres cadres Occupational Groups
Catégories professionnelles TOTAL NUMBER OF PROMOTIONS MOMBRE TOTAL D'AVANCEMENTS Semi-professionals and technicians Semi-professionnels et technicians Service workers Employés du secteur des services Skilled crafts and trades workers Semi-skilled manual workers Travailleurs manuels specialisés Sales workers Employés du secteur de la vente Travailleurs qualifies et artisans Other manual workers Autres travailleurs manuels Upper-level managers Cadres supérieurs Clerical workers Employés de bureau Name of Business: Nom de l'entreprise: Foremen/women Contremaitres Location-Endroit Professionals Professionnels Supervisors

Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps plein et les salaires temporaires

AN 3843 (9 46)

₽ Em

NOTE: See instructions NOTA: Voir instructions

Employment and Immigration Canada Emploi et Immigration Canada

Form formulaire 6 Partie A

PERMANENT FULL-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PLEIN*

Women Col. 12 Members of Visible Minorities Membres des minorités visibles Men Col. 13 19 89 Total Number Nombre total Telecommunication/Broadcasting Col. 10 Reporting Period: Période de rapport: Women Col. 9 Persons with Disabilities Personnes handicapées Men Col. 8 Total Number Nombre total Industrial Sector: Branche d'activité: Col 7 Women 9 100 Ontario Aboriginal Peoples Autochtones Men Col. S CAP COMMUNICATIONS, a division of Electrohome Limited Province / Territory (specify) Province / territoire (préciser) Total Number Nombre total Col. 4 Women _ All Employees Four les salariés Men CO| ~ æ -Total Number Nombre total National (Canada) National (Canada) --Middle or other managers Cadres intermediaires et autres cadres Occupational Groups Catégories professionnelles TOTAL MUMBER OF EMPLOYEES TERMINATED MOMBRE TOTAL DE CESSATIONS DE FONCTIONS Semi-professionals and technicians Semi-professionnels et techniciens Service workers Employes du secteur des services Skilled crafts and trades workers Sales workers Employes du secteur de la vente Semi-skilled manual workers Travailleurs manuels specialises Travailleurs qualifies et artisans Autres travailleurs manuels Upper-level managers Cadres superieurs Other manual workers Name of Business: Nom de l'entreprise: Clerical workers Employés de bureau Furementanen Location-Endroit Professionals Professionnels Supervisors

Use separate Parts for permanent part-time and temporary employees

** Utiliser les autres parties pour les salariés permanents à temps partiel et les salariés temporaires

IMP 3872 (9-86)

Canadä

_

PERMANENT PART-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

Telecommunication/Broadcasting

Industrial Sector: Branche d'activité:

Part B Partie B

9 Form

CAP COMMUNICATIONS, a division of Electrohome Limited

NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise: Location-Endroit

Province / Territory (specify)
Province / territoire (préciser)

Ontario

National (Canada) National (Canada)

Reporting Period: Période de rapport:

19 89

		All Employees Tous les salariés			Aboriginal Peoples Autochtones	25	Pers	Persons with Disabilities Personnes handicapées	ies	Membr	Members of Visible Minorities Membres des minorités visibles	orities
Occupational Groups Catégories professionnelles	Total Number Nombre total	Men	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women
	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	6 (ol. 6	Col. 7	Col. 8	6.lo3	Col. 10	Col. 11	Col. 12
Upper-level managers Cadres supérieurs	0	0	0	0	0	0	0	0	0	0	0	0
Middle or other managers Cadres intermédiaires et autres cadres	0	0	0	0	0	0	0	0	0	0	0	0
Professionals Professionnels	0	0	0	0	0	0	0	0	0	0	0	0
Semi-professionals and technicians Semi-professionnels of technicians	31	25	9	0	0	0	0	0	0	-	0	1
Supervisors Surveillants	0	0	0	0	0	0	0	0	0	0	0	0
Foremenwomen Contremaitres	0	0	0	0	0	0	0	0	0	0	0	0
Clerical workers Employés de bureau	9	1	2	0	0	0	0	0	0	0	0	0
Sales workers Employés du secteur de la vente	0	0	0	0	0	0	0	0	0	0	0	0
Service workers Employes du secteur des services	1	0	1	0	0	0	0	0	0	0	0	0
Skilled crafts and trades workers Travailleurs qualifiés et artisans	0	0	0	0	0	0	0	0	0	0	0	0
Semi-skilled manual workers Travailleurs manuels specialisés	0	0	0	0	0	0	0	0	0	0	0	0

Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salariés permanents à temps plein et les salaries temporaires æ

12 0

29 ~

41 ~

TOTAL NUMBER OF EMPLOYEES TERMINATED NOMBRE TOTAL DE CESSATIONS DE FONCTIONS Other manual workers Autres travailleurs manuels

(MP 3889 (9-86)

Canadä

0

0 0

0

0 0

0 0

0 0

0 0

0 0

0 0





5080

CA,1 M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CARLETON BUS LINES (ANTRIM) LIMITED



Associated Bookstores Librairies associées and other booksellers et autres libraires

or by mail from ou par la poste auprès du

Ottawa, Canada K1A 0S9 Ottawa (Canada) K1A 0S9

Canadian Government Publishing Centre Centre d'édition du gouvernement du Canada Supply and Services Canada Approvisionnements et Services Canada

(Subsections 4(1) and 6(1) 1 paragraphes 4(1) et 6(1)) SCHEDULE II I ANNEAE II

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY

EQUITE EN MATIÈRE D'EMPLOI: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Formulaire Formulaire

6,1,3 8 3,2,2,8,1,2 PELEPHONE NUMBER MUNICIPAL DE TÊLÊPHONE 172 CORPORATE SCEAU DE LA SOCIETE PROVINCES / TEMBELORIES PROVINCES / TEMELOWES SEAL NAME OF OFFICER REPONSULE FOR EMPLOYMENT EQUITY - NOM DE L'AGARI RESPONSANTE DE L'ÉQUITE EN MATIERE D'EMPLOY AMA CODE WI IN. MAN SAAM 741114 SASK SASK ALIA ALB 8-N-8-N N. I-GIM DNI ONF 3-N-5 N 8.2.38 Quit Oc VR.N. FLA . (a) (1) TOTAL EMPLOYEES IN CANADA MOMBRE TOTAL DE SALARIES AU CANADA DESIGNATED C.M.As. R.M.R.DESIGNEES R.R. #1, Kinburn, Ontario KOA 2H4 HAI 1:16 VANCOUVER COMMON OR BUSINESS NAME - NON-USUES DU RAISON SOCIALE EUMONION MONTH! AL D Sample C 1040410 CALGARY HALBAR Assistant General Manager M GAMA **a** EMPLOYEES LOCATED IN MAILING ADDRESS - ADMESSE POSTALE Ted Moorehead (INDICATE NUMBER OF GÉOGRAPHIQUES (INDIQUER LE NOMBRE POSITION THEE FIRM OUTONCHOM GEOGRAPHICAL CHAQUE SECTEUR) DE SALARIES DANS EACH AREA) SECTEURS Same as 1 Carleton Bus Lines MEDIANALI RECONTAINED INFORMAS 1 TO B OF 11HS REPORTS THUE AND ACCURATE IN EVENT RESPECT. TO THE BEST OF MY ENDINEEDLE AND BELIEF OUR IESM. SEKOM MENESEOUNINS DANS LESS OMMYNGMYS JA 6 DU MES ENTRAPPONESONE, AUTANEOUR IN SACHE, WEARS LEERACES A TOUS ÉGY 0 0 0 0 MENATURE - SECRATURE ATTEST PARTS PRESENTES AU NOME DE (Num de l'emphyeur) NA MARKET OF TEAPONANY
TAMPO OF EALANES
REMANDED E SALANES
FERANDOMANNES MO OF LIMIT DVEES NO DE EMPLOYEES WOMBER DE SALAMES NO OF LIMPLOYEES WOMENT DE SALARRES NO OF EMPLOYEES MOMBRE DE SALARIES IN REBY CERTIFY ON MITALE OF (Name of employer) 172 MARK OF CHILF EXECUTIVE OFFICER OF EMPLOYER: NOW DUPIN MARK DINIGLANT DE L'ENFIR PIUS. 1990 3 ADDRESS OF PRINCIPAL PLACE OF BUSINESS - ADMISSE D'AFFARRIS NATIONALE PRINCIPALE PERMANNINIS A IEMPS PARIEL 103 PART THAN CAPTOTES
PART THAN CAPTOTES
MONANCE & SALANES Carleton Bus Lines (Antrim) Ltd. Public Passenger Transportation DANG - DANG FULL LEGAL HAME - MOMIFICAL AU COMPLET MDUSTINAL SECTION 2 - BRANCIN D'ACTIVITE 2 INDUSTRIAL SECTOR 3 BRANCHE D'ACTIVITÉ 3 MIDUSTRIAL SECTION 4 - BRANCINE D'ACTIVITÉ 4 3 Kinburn, Ontario General Manager AAL SECTOR 1 - BRANCHE D'ACTIVIT POSITION TITLE TITME OUTOMCTION NUMBER OF PRAKENTES
FUR. THREE EMPLOYEES
NO CHREE LE SALARIÉS
PERMANENTS A TEMPS PLENE Robert Dowd Robert Dowd 69 (Blame) Θ Θ 0 3 3 3 3 3 0 3 WITH THE T. EMMI DYLELIN NAME OF EMPLOYER AFTESTATION CERTIFICATION EMPLOYMENT CATEGORIES DEXACTITUDE STORY BRANCHE(S) CATÉGORIES FONCTION INDUSTRIAL SECTOR(S) D'ACTIVITÉ ACCURACY OFFICERS POSITION SALARES AGENTS STATUS ALIQUESS ADM SSE 5 ŏ ANY 3847 (7:86) -OWZH-W-UKH-OZ MA->2505 RELLORA 93 -042--4-U4--02 2 W & O & F 43524K>

NOTE: Si e instructions to complete all films'
NOTA: V air instructions pour remplir tous les formulaires

Janada

Employment and Employed Immigration Canada Immigration Canada

Formulaire 1

EQUITE EMBLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY EQUITE EN MATIERE D'EMPLOI: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTESTATION D'EXACTITUDE

Sobert Dougle Sobert Dougl
HO COLONIA POLICA 172 172 HO OR LEAF OFFICE HO OR LEAF OFFI HO
OGRAPHICAL AREAS OGRAPHICAL AREAS CALGARY CAL
OGRAPHICAL AREAS ICAICATE NUMBER OF OYEE I COCATED IN EACH AREA) BACHAN
OGRAPHICAL AREAS ILIMOHICH ICATE NUMBER OF TOTAL AREA SECTEURS SOCIETOR
OYEES LOCATED IN EACH AREA) EACH AREA) EACH AREA) EACH AREA) BALCHAN B
SECTEURS SECTEURS SECTEURS OGRAPHIQUES IOMONIO SEALARIE DAMS AUGUS SECTEUR) OUR Lines INM MARKED TOTALIMATO ROMARIE DAM MARKED TOTALIMATO ROMARIE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM MARKED TOTALIMATO MOMBRE DAM
SECTEURS SOGRAPHIQUES TOWNER E NOMBRE SALARIS DANS AQUE SECTEUR) US Lines THE SALARIS DANS TOWNER OF
us Lines Us Lines
us Lines
ALIESTE PARLES MEDICALE MODEL DE DOMO DE L'EMPROPER I MENTANIE PARLES MEDICALISMENT DE L'EMPROPER I PARLES A TOCH COMPEGNO I PARLES A TOCH COMPEGNO I PARLES I PARLE

Employment and Immigration Canada Emplor et Immigration Canada

OCCUPATIONAL GROUPS : PERMANENT FULL-TIME EMPLOYEES*
CATÉGORIES PROFESSIONMELLES : SALARIÉS PERMANENTS À TEMPS PLEIN*

formulaire 2 Partie A, Page 1 1989 Reporting Period: Periode de rapport: Designated CMA (specify) industrial Sector Branche d'activité: Public Passenger Transportation R Province / Territory (specify) Ontario Carleton Bus Lines (Antrim) Ltd. (X. Mational (Canada) NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise: Location-Endrod

	Top and bottom of salary range			All Employees Tous les salariés		¥	Aborginal Peoples Autochtones	2	Pers	Persons with Disabilities Personnes handicapées	littes	Memb	Members of Visible Minocities Members des minorités visibles	norities wisibles	
Occupational Groups Categories professionnelles	Maximum et minimum de l'échelle de rémunération	Ouenter Overr	Total Number Nombre total	Men	Women	Total Number Mombre total	Men Hommes	Women	Total Number Nombre Fotal	Men	Women	Total Number Nombre total	Men	Women	
	[O] 1		Col 2	Col 3	Col 4	Col.S	Col 6	Col 7	Col B	6 10)	Col 10	Colli	Col 12	Col 13	
Upper-level managers Cadres supérieurs	55,000	₹ m ~ −	1 1	-											
Middle or other managers Cadres intermediaires et autres cadres	40,000 - 44,999 30,000 - 34,999	₹ ≈ ~ -													
Professionals Professionnels	N/A	• m ~ -													
Semi-professionals and technicians Semi-professionnels et techniciens	N/A	* ~ ~ -													
Surveillants	55,000 - 59,999		-		-										
foremen/women Contremaitres	55,000 - 59,999 17,500 - 19,999	4 W ~ -	3		2										

Use reparate Parti for permanent part time and temporary employees.
Utiliser les autres parties pour les salaires permanents à temps partiel et les salaires temporaures

1 84P 3871 (7-86)

I refers to the lowest salary quarter, 4 refers to the high is salary quarter?
 I represente her salaires du quart le monts eleve; 4 represente her salaires du quart le plus éleve.

form 2 Part A. Page 2 Formulaire Partie A.

NOTE: See instructions NOTA: Voir instructions												Form	lave 2	Parte, Page 2
	Top and bottom			All Employees Fous les salariés		٧	Abonginal Peoples Autochtones	es	Pers	Persons with Disabilities Personnes handicapees	hties	Membe	Members of Visible Minorities Membres des minorites visibles	visibles
Occupational Groups Catégories professionnelles	8 - 8 - 8	: 15	Total Number Mombre total	Men	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men	Women
	Col 1		Col 2	Col 3	Col 4	Col S	Col 6	Col 7	Col 8	6 lo)	Col 10	Col 11	Col 12	Col 13
	27,500 -	7	3	-	2									
Clerical workers	29,999	_												
nearna an takonhar	17,500 -	~ -	7	7	-									
	22,500	~	-		-									
Sales workers	24,999	~										:		
tmployes du secteur de la vente	20,000 -	~												
	22 499	-	-		-									T
Service workers	N/A	• ~												
services		~ -												:
		-												
Skilled crafts and trades workers N/A	N/A	~ -												:
		-												
	35,000	-	6	6										
Semi-skilled manual workers	1	~	71	14					1	-		:		:
Travailleurs manuels specialises		~ .	6	20 V	7									
	27 500	-		-	7									
Other manual workers	29,999	~ ~	- -	3										
Autres travailleurs manuels	7, 500	~	2	2	-									
	6,69	-	3	2										
TOTAL NUMBER OF EMPLOYEES MOMBRE TOTAL DES SALARIES	EMPLOYEES		69	54	15					-				
		1					-							

I refers to the lowest salary quarter; 4 refers to the highest salary quarter?
 I represente les salaires du quart le moins eleve, 4 represente les salaires du quart le plus eleve

and Trefers to the lowest salary quarter; 4 refers to the highest salary quarter?
I represente les salaires du quart le moins eleve, 4 représente les salaires du quart le plus elevé

Employment and Immyration Canada Emploi et Immyration Canada

OCCUPATIONAL GROUPS : PERMANENT PART-TIME EMPLOYEES* CATÉGORIES PROFESSIONNELLES : SALARIÉS PERMANENTS À TEMPS PARTIEL*

form 2 Part B. Page 1 Reporting Period: 1989 Designated CMA (specify) Public Passenger Transportation Industrial Sector: Branche d'activité: Province | Territory (specify) Ontario X National (Canada) Carleton Bus Lines (Antrim) Ltd. NOTE: See instructions NOTA: Voir instructions Name of Business. Location-Endroit

	Top and bottom			All Employees Tous les salaries		7	Abonginal Peoples Autochtones	12	Pers	Persons with Disabilities Personnes handicapées	dities	Membe	Members of Visible Minorities Membres des minorités visibles	norities s wables
Occupational Groups Catégories professionnelles	of salary range Maximum et minamum de l'echelle de rémunération		Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Monumes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women
	Col 1		Col. 2	(o) 3	Col 4	Col S	Col 6	Col 7	Col 8	(o) 9	(of 10	Col 11	Col 12	Col 13
Upper-level managers Cadres supérieurs	N/A	4 m ~ -												
Middle or other managers Cadres intermediaires et autres cadres	N/A	* ~ ~ -												
Professionals Professionnels	N/A	•												
Semi-professionals and technicians Semi-professionnels et techniciens	N/A	* ~ ~ -												
Supervisors Surveillants	N/A	• ~ ~ -			-									
Foremen / women Contremaities	N/A	4 ~ ~ -												

Use separate Parts for permanent full-time and temporary employees
Utiliser les autres parties pour les safariés permanents à temps plein et les safaries temporaires

(nat') 000 (/ 00)

NOTA: Voir instructions	Top and			All Employees		4	Aboriginal Peoples	3	Pers	Persons with Disabilities	lities	Memb	Members of Visible Minorities	anorities or mubber
Occupational Groups Catégories professionnelles	bottom of salary range Maximum ef minimum de l'échelle	a common	Total	Ous les salaries		Total Number Mombre	Men	Women	Total Number Nombre	Men	Womer	Total Number Nombre	Men	Women
	rémunération Col 1	Denote of the control	fotal Col 2	rommes Col 3	Col 4	Col 5	Col 6	((0)	total Col 8	(ol 9	Col 10	Col 11	Col 12	Col 13
Clerkal workers Employes de bureau	N/A	4 m ~ -												
Sales workers Employes du secteur de la vente	N/A	* ~ ~ -												
Service workers Employés du secteur des services	N/A													
Skilled crafts and trades workers Travailleurs qualifiés et artisans	N/A	3 8												
Semi-skilled manual workers Travailleurs manuels specialises	22,500 - 24,999 0,-499	* ~ ~ -	3 8 37 54	3 5 13 24	3 24 30	-		-	3	3 1				
Other manual workers Autres travailleurs manuels	0 - 2.499	4 6 2 -	-		-									
TOTAL NUMBER OF EMPLOYEES NOMBRE TOTAL DES SALARIÉS	EMPLOYEES S SALARIES		103	45	58	-		-	4	4				

1 refers to the lowest salary quarter, 4 refers to the highest salary quarter /

Employment and Immgration Canada Employet Immgration Canada

SALARY SUMMARY : PERMANENT FULL-TIME EMPLOYEES* PROFIL SALARIAL : SALARIÉS PERMANENTS À TEMPS PLEIN*

NOTE: See instructions NOTA: Voir instructions				PROFIL	SALARIAL : SA	SALANT SUMMANT: FERMANENT TOLETIME EMPLOYERS PROFIL SALARIAL : SALARIÉS PERMANENTS À TEMPS PLEINS	NENTS À TEMF	S PLEIN*			Form	3 Parte A
Name of Business: Nom de l'entreprise:	Carleton Bus	Bus Lines (Antrim) Ltd.	rim) Ltd.				Industrial Sector: Branche d'activité		Passenger T	Public Passenger Transportation	ion	
Location-Endroit	Natio	National (Canada) National (Canada)		Pro Pro	Province / Territory (specify) Province / territoire (préciser)		Ontario			Reporting: eriod: Période de rapport:	d: 19_89	
SALARY RANGES	2	ALL EMPLOYEES TOUS LES SALARIÉS	5	A	ABORIGINAL PEOPLES AUTOCHTONES	65	PERS	PERSONS WITH DISABILITIES PERSONNES HANDICAPEES	ITIES	MEN 1BER MEMBRES	MENIBERS OF VISIBLE MINORITIES MEMBRES DES MINORITES VISIBLES	DRITIES
RÉMUNERATION	TOTAL	Mes Hommes	Women femmes	TOTAL	Men-Hommes	Women femmes	TOTAL	Men Hommes	Women-females	TOTAL	Men Hommes	Women femanes
	Col. I	Col. 2	Col 3	Col 4	Col 5	Col 6	G 7	Col 8	(o 9	Col 10	= 0	20 12
Under \$10,000 Moins de	1	1										
\$10,000 - \$14,999	9	3	3									
\$15,000 - \$17,499	9	5	1									
\$17,500 - \$19,999	6	9	3									
\$20,000 - \$22,499	11	7	7									
\$22,500 - \$24,999	2	1	1									
\$25,000 - \$27,499	6	7	2									
\$27,500 - \$29,999	7	7					1	1				
\$30,000 - \$34,999	10	10										
\$35,000 - \$39,999	3	3			-							
\$40,000 - \$49,999	-	1										
\$50,000 - \$69,999	4	3	1									
\$70,000 and over												
TOTAL NUMBER OF EMPLOYEES MOMBRE FOTAL DES SALARÉS	69	54	15				-	1				
CAP MAR (2:86)	. Use separate	Parts for perman	Use separate Parts for permanent part time and temporary employees	1 temporary em	plovees							

(MP 3848 (7-86)

Use separate Parts for permanent part-time and temporary employees
 Utilizer les autres parties pour les salariés permanents à temps partiel et les salaries temporaires

Employment and Immigration Canada Employeet Immigration Canada

SALARY SUMMARY: PERMANENT PART-TIME EMPLOYEES*

PROFIL SALARIAL : SALARIÉS PERMANENTS À TEMPS PARTIEL

NOTE. See instructions NOTA. Voir instructions

Partie 8

Part 8

form formulaire

Vomentement MEMBERS OF VISIBLE MINORITIES
MEMBRES DES MINORITES VISIBLES Men Hommes 19.89 Col 11 Reporting Period: Période Ne rapport Public Passenger Transportation Col 10 Col 9 PERSONS WITH DISABILITIES PERSONNES HANDICAPÉES Men Hommes Col 8 7 4 Industrial Sector: Branche d'activité: TOTAL Col 7 Ontario 7 4 Women-femmes g loo Province / Territory (specify)
Province / territoire (preciser) ABORIGINAL PEOPLES AUTOCHTONES Col 5 TOTAL Col 4 Carleton Bus Lines (Antrim) Ltd. Women 4 emmes C loo 2 9 33 12 7 7 _ 58 ALL EMPLOYEES TOUS LES SALARIES Men-Howers National (Canada) National (Canada) Col 2 10 10 3 ~ 7 2 45 TOTAL Col 1 6 91 43 19 7 103 TOTAL NUMBER OF EMPLOYEES MOMBRE FOTAL DES SALARES \$50,000 and over SALARY RANGES ÉCHÉLLES DE \$10,000 - \$12,499 \$15,000 - \$17,499 \$17,500 - \$19,999 \$20,000 - \$24,999 \$25,000 - \$29,999 \$30,000 - \$39,999 \$40,000 - \$49,999 REMUNERATION \$12,500 - \$14,999 \$2,500 - \$4,999 \$5,000 - \$7,499 \$7,500 - \$9,999 Under \$2,500 Moins de Name of Business: Nom de l'entreprise Location-Endroit

Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salariés permanents a temps plein et les salaries temporaires

LAP 3849 (7.86)

Employment and immigration Canada Employeet Immigration Canada

PERMANENT FULL TIME EMPLOYEES HIRED* RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN*

4 Partie A form formulaire Public Passenger Transportation Reporting Period: 1989 Industrial Sector: Branche d'activité: Province / Territory (specify) Ontario Province / territoire (préciser) Carleton Bus Lines (Antrim) Ltd. National (Carada)
National (Carada) NOTE: See instructions NOTA: Voir instructions Name of Business: Nom de l'entreprise: Location-Endroit

Occupational Groups		All Employees Fous hes salariés		W	Aboriginal Peoples Autochtones		Pers	Persons with Disabilities Personnes handicapées	23	Membe	Members of Visible Minorities Membres des minorités visibles	untres
Catégories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Mombre total	Men Hommes	Women	Total Number Nombre total	Men	Women	Total Number Nombre total	Men Hommes	Women
	Col. 1	Col. 2	Col 3	Col. 4	Col. S	60l.6	Col. 7	Col B	Col 9	Col. 10	Col 11	Col. 12
Upper-level managers Cadres supérieurs												
Middle or other managers Cadres intermediaires et autres cadres												
Professionals Professionnels												
Semi-professionals and technicians Semi-professionnels et techniciens												
Supervisors Surveillants												
Foremen/women Contremaitres												
Clerical workers Employes de bureau												
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services				-								
Skalled crafts and trades workers Travailleurs qualifiès et artisans												
Semi-skilled manual workers Travailleurs manuels spécialisés	1	1								·		
Other manual workers Autres travailleurs manuels	9	9										
TOTAL NUMBER OF EMPLOYEES HIRED MOMBRE TOTAL DE RECRUTEMENTS	7	7										

Use teparate Parts for permanent part-time and temporary employees Utiliser les autres parties pour les salaries permanents a temps partiel et les salaries temporaires

Employment and immigration Canada Emploi et Immigration Canada

PERMANENT PART-TIME EMPLOYEES HIRED**
RECRUTEMENTS: SALARIÉS PERMANENTS À TEMPS PARTIEL**

NOTE. See instructions NOTA. Voir instructions

Form A Part B Formulaire Partie B Women Col 12 Members of Visible Minorities Membres des minorités visibles Men Reporting Period: 19_89 Periode de rapport: Col 11 Total Number Nombre total Col 10 Industrial Sector:
Branche d'activité: Public Passenger Transportation Women Col 9 Personnes handkapees Men Hommes Col 8 Total Number Nombre total Col 7 Women Col 6 Aboriginal Peoples Autochrones Men Hommes Col 5 Ontario Total Number Nombre total Col 4 Province / Territory (specify)
Province / territoire (preciser) Women Coj 3 24 Carleton Bus Lines (Antrim) Ltd. All Employees Tous les salariés Men Hommes 24 4 200 × Total Number Nombre total 00 1 48 5 53 National (Canada) National (Canada) TOTAL NUMBER OF EMPLOYEES HIRED MOMBRE TOTAL DE RECRUTEMENTS Middle or other managers Cadres intermediaires et autres cadres Catégories professionnelles Semi-professionals and technicians Semi-professionnels et technicians Occupational Groups Employes du secteur des services Skilled crafts and trades workers Travailleurs qualifies et artisans Sales workers Employés du secteur de la vente Fravailleurs manuels spécialisés Semi-skilled manual workers Autres travailleurs manuels Upper-level managers Cadres supérieurs Other manual workers Name of Business: Nom de l'entreprise Clerical workers Employés de bureau Confremaitres ocation-Endroit Service workers Professionnels Professionals Surveillants

Use separate Parts for permanent full-time and temporary employees
 Utiliser les autres parties pour les safaries permanents a temps plein et les safariés temporaires

25

28

1 84F 3890 (7-80)

Finployment and Immigration Canada Employed Immigration Canada

AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PLEIN* PERMANENT FULL-TIME EMPLOYEES PROMOTED*

Form S Part A Formulaire S Partie A

Women Employeees promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which they have been last promoted it solaries promus and cours de l'annee dowent etre inscrits seulement dans la caregorie professionelle a laquelle ou a l'interieur de laquelle as ont ete promot en derines? Members of Visible Minorities Membres des minorités visibles Men Col 11 19_89 Public Passenger Transportation Reporting Period: Periode de rapport. Total Number Nombre total Col 10 Women 6 100 Persons with Disabilities Personnes handkapees Men Col 8 Industrial Sector: Branche d'activité Total Number Nombre total Col 7 Women 9 100 Autochtones Men 2 100 Ontario Nombre total Total Number Col 4 Province / Territory (specify)
Province / Territoire (preciser) Women C 60 3 Carleton Bus Lines (Antrim) Ltd. All Employees Men Hommes C 100 9 9 Total Number Nombre total C 100 4 National (Canada) TOTAL NUMBER OF EMPLOYEES PROMOTED MOMBRE TOTAL DE SALARIES PROMUS Middle or other managers Cadres intermediaires et autres cadres Occupational Groups
Categories professionnelles NOMBRE TOTAL D'AVANCEMENTS Semi-professionals and technicians Semi-professionnels of technicians TOTAL NUMBER OF PROMOTIONS Service workers Employes du secteur des services Shalled crafts and trades workers Travailleurs qualifies et artisans Sales workers Employes du secteur de la vente Travailleurs manuels specialises Semi-skilled manual workers Autres travailleurs manuels NOTE: See instructions NOTA Voir instructions Other manual workers Upper-level managers Cadres superieurs Clerical workers Employes de bureau Name of Business: Nom de l'entreprise Confrementres Location-Endroit Professionals Professionnels Supervisors

Use separate Parts for permanent part, time and temporary employees. Utiliser les autres parties pour les salaires permanents à remps partiel et les salaries temporaires

当でいって

Employment and Immigration Canada Employ et Immigration Canada

NOTE: See instructions NOTA: Voir instructions

Name of Business: Nom de l'entreprise:

Carleton Bus Lines (Antrim) Ltd.

PERMANENT PART-TIME EMPLOYEES PROMOTED* AVANCEMENTS: SALARIÉS PERMANENTS À TEMPS PARTIEL*

Form formulaire 5 Partie 8

Public Passenger Transportation

Industrial Sector: Branche d'activite:

Location-Endroit (Canada) National (Canada)	(Canada)	Province	Province / Territory (specify) Province / territoire (preciser)		Ontario					Reporting Period Periode de rapport	1989	
	sle2	Employeees promus (les sa	Nomoted (Emplo	Employees; promoted (Employees promoted during the year are to be reported only in the occupational groups to which or within which hey have been last promoted). Salaries promots au cours de Jannee doivent être nacris seulement dans la categorie professionalle a laquelle ou a l'interieur de Laquelle is ont et e promot en derines).	orvent etre macri	to be reported on	ly in the occupation	anal groups to who	ch or within which	h they have been de laquelle ils ont	Last promoted)	rner)
Occupational Groups		All Employees Tous les salariés		7	Aboriginal Peoples Autochtones		Pers	Persons with Disabilities Personnes handkapées	2.5	Membe	Members of Visible Minorities Membres des minorités visibles	ities
Catégories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women
	Col 1	Col 2	Col 3	Col 4	Col 5	Col 6	Col 7	Col 8	6 (0)	Col 10	Col 11	Col 12
Upper-level managers Cadres superreurs	N/A											
Middle or other managers Cadres intermediaires et autres cadres	N/A											
Professionals Professionnels	N/A											
Semi-professionals and technicians Semi-professionnels et techniciens	N/A											
Supervisors	N/A								w			
Furemen/women Contremaitres	N/A											
Clerical workers Employes de bureau	N/A											
Sales workers Employes du secteur de la vente	N/A											
Service workers Employes du secteur des services	N/A			-								
Skilled crafts and trades workers Travailleurs qualifies et artisans	N/A											
Semi-skilled manual workers Travailleurs manuels spécialisés	N/A											
Other manual workers Autres travailleurs manuels	N/A											
TOTAL NUMBER OF EMPLOYEES PROMOTED NOMBRE TOTAL DES SALARIES PROMUS	N/A											
TOTAL NUMBER OF PROMOTIONS MOMBRE TOTAL D'AVANCEMENTS	N/A											

Unities the surfest parties pour les salaires permanents a temporary employees
Unities the surfest parties pour les salaires permanents a temps plein et les salaires temporaries

tear 3883 (7-80)

N. W. C.

Employment and Immogration Canada Emploi et Immogration Canada

MOTE: See instructions MOTA: Voir instructions

PERMANENT FULL-TIME EMPLOYEES TERMINATED* CESSATIONS DE FONCTIONS: SALARIES PERMANENTS À TEMPS PLEIN*

formulaire 6 Partie

MOTA: Voir instructions			CESSA	CESSATIONS DE FONCTIONS: SALANIES PERMANENTS A TEMPS PLEIN"	HONS: SALA	KIES PEKMAA	ENISA TEMPS	PLEIN			formulaire 0	ire Partie A
Name of Business: Nom de l'entreprise: Carleton	Carleton Bus Lines (Antrim) Ltd.	Antrim) Ltd					Industrial Sector; Branche d'activite:		olic Passen	Public Passenger Transportation	ortation	
Location-Endroif Natio	National (Canada)	Provin	Province / Territory (specify) Rovince / territore (preciser)	cofy) Ontario	ario					Reporting Period: Periode de rapport:	19 B9	
Occupational Groups		All Employees Tous les salaries		Ą	Aboriginal Peoples Autochtones		Pers	Persons with Disabilities Personnes handicapees	es es	Membe	Members of Visible Minorities Membres des minorités visibles	ntees
Catégories professionnelles	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women	Total Number Nombre total	Men Hommes	Women
Upper-level managers Cadres supérieurs										3		21.00
Middle or other managers Cadres intermediaires et autres cadres	-	-										
Professionals Professionnels												
Semi-professionals and technicians Semi-professionnels et techniciens												
Supervisors												
Foremen/women Contremaitres	1		1									
Clerical workers Employes de bureau												
Sales workers Employes du secteur de la vente												
Service workers Employes du secteur des services												
Skilled crafts and trades workers Travailleurs qualifies et artisans				-								
Semi-skilled manual workers Travailleurs manuels specialisés	7	7										
Other manual workers Autres travailleurs manuels	5	5										
TOTAL MULABER OF EMPLOYEES TERMINATED ADMAGE TOTAL DE CESSATIONS DE FONCTIONS	14	13	1									
tace 3672 (7-86)	tice congrate P	arts for permanen	t part-time and to	tise separate Parts for permanent part-time and temporary employees	es							

Use separate Parts for permanent part-time and temporary employees
 Utiliser les autres parties pour les salaires permanents à temps partiel et les salariés temporaires

Canada

Employment and Immyration Canada Employel Immyration Canada

CESSATIONS DE FONCTIONS: SALARIÉS PERMANENTS À TEMPS PARTIEL* PERMANENT PART-TIME EMPLOYEES TERMINATED*

form 6 Partie Formulaure Partie 8 Women Col 12 Membres of Visible Minorities Atembres des minorités visibles Men 3 19.89 Reporting Period: Période de rapport: Total Number Nombre total 00 IO Public Passenger Transit Women Col 9 Persons with Disabilities Personnes handicapées Men Col 6 Industrial Sector; Branche d'activité Total Number Mombre total روم ۲ Women gol 6 Aborginal Peoples Autochtones Men Col S Ontario Total Number Mombre total Col 4 |X | Province | Territory (specify) | Province | Territoire (preciser) | Women (O) 6 6 Carleton Bus Lines (Antrim) Ltd. All Employees Tous les salariés Monumes ~ p⊃ 4 15 = Total Number Nombre total 00 National (Canada) 20 4 24 Middle or other managers Cadres intermediaires et autres cadres Categories professionnelles HOTAL MUNAGER OF EMPLOYEES TERMINATED WOMER TOTAL DE CESSATIONS DE FONCTIONS Semi-professionals and technicians Semi-professionnels of technicians Occupational Groups Service workers Imployes du secteur des services Skilled crafts and trades workers fravailleurs qualifies et artisans sales workers tamployes du secteur de la vente Semi-skilled manual workers Travailleurs manuels specialisés Other manual workers Autres travailleurs manuels NOTE: See instructions NOTA: Voir instructions Upper tevel managers Cadres superieurs Name of Business. Nom de l'entreprise Cherkal workers Employes de bureau Forementwomen Confremaitres I ucation Endroit Professionais Professionnels Supervisors

Use separate Parts for permanent full-time and temporary employees Utiliser les autres parties pour les salaries permanents à temps plein et les salariès temporaires

(mr 3889 (7-86)





5086

M -E52

EMPLOYMENT EQUITY ACT

1990: ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 1989

LOI SUR L'ÉQUITÉ EN MATIÈRE D'EMPLOI

1990: RAPPORT ANNUEL POUR L'ANNÉE SE TERMINANT EN DÉCEMBRE 1989



CHASE MANHATTAN
BANK OF CANADA
BANQUE CHASE MANHATTAN
DU CANADA

[©] Minister of Supply and Services Canada 1990

[©] Ministre des Approvisionnements et Services Canada 1990

Available in Canada through

En vente au Canada par l'entremise des

Associated Bookstores and other booksellers

Librairies associées et autres libraires

or by mail from

ou par la poste auprès du

Canadian Government Publishing Centre Supply and Services Canada Ottawa, Canada K1A 0S9

Centre d'édition du gouvernement du Canada Approvisionnements et Services Canada

Ottawa (Canada) K1A 0S9

(Subsections 4(1) and 6(1) / paragraphes 4(1) et 6(1)) SCHEDULE II / ANNEXE II

Emploi et Immigration Canada

Employment and Immgration Canada

÷

Form Formulaire

EMPLOYMENT EQUITY: EMPLOYER IDENTIFICATION, REPORT SUMMARY AND CERTIFICATION OF ACCURACY ÉQUITÉ EN MATIÈRE D'EMPLOR: IDENTIFICATION DE L'EMPLOYEUR, SOMMAIRE DU RAPPORT ET ATTÉSTATION D'EXACITIUDE

585 3361 TELEPHONE NUMBER
MUMERO DE TELEPHONE CORPORATE SCEAU DE LA SOCIÉTÉ SEAL 12 193 name of officer responsible for employment equity - nom de l'agent responsable de l'équité en matière d'emploi NWTHAD ANEA CODE MAN MAN P.E.L.P.E SASK -SASK ALTA.ALB NFLD.T-M TKN-YuK. ONT-ONT M.S.W.E. N.B. At. &. 8 C.C.4. QUE-QC (E) _ TOTAL EMPLOYEES IN CANADA NOMBRE TOTAL DE SALARIÉS AU CANADA The Chase Manhattan Bank of Canada DESIGNATED CINIAS RIMINDESIGNÉES THE CHASE MANHATTAN BANK OF CANADA 12 180 HumanResources 150 King Street West, Box 68 VANCOUVER WINNIPEG EDMONTON Toronto, Ontario M5H 1J9 MONTREAL TOROW10 COMMON OR BUSINESS NAME - NOM USUEL OU RAISON SOCIALE CALGARY HALIFAX REGINA Vice President, Martha A. Weale GÉOGRAPHIQUES EMPLOYEES LOCATED IN GEOGRAPHICAL (INDICATE NUMBER OF (INDIQUER LE NOMBRE MALLING ADDRESS - ADRESSE POSTALE DE SALARIES DANS CHAQUE SECTEUR) POSITION TITLE - TITME OU FONCTION SECTEURS EACH AREA) AREAS THAT THE INFOMMATION CONTAINED IN FORMS 1 TO 6 OF THIS REPORT IS TRUE AND ACCUMATE IN EVERY RESPECT, TO THE BEST OF MY KNOWLEDGE AND BELIEF ATTESTE PANLES PRESENTES AU NOM DE (Nom de l'employeur) QUE LES RENGEIGNEMENTS FOURNIS DANS LES FORMULAIRES I A É DU PRÉSENT RAPPORT SONT, AUTANT QUE LE SACHE, VIAIS ET ENACTS A TOU<u>S L</u>GAL HEREBY CERTIFY ON BEHALF OF (Name of employer) 0 Θ • 0 NO OF EMPLOYEES
NOMBRE DE SALAMES
N/A NO OF EMPLOYEES
NOMBRE DE SALARIES
N/A SIGNATURE - SIGNATURE NO OF EMPLOYEES NOMBRE DE SALARIÉS NO OF EMPLOYEES NOMBRE DE SALARIÉS NUMBER OF TEMPORARY
EMPLOYEES
NOMBRE DE SALARIES
TEMPORAMES 193 N/A N/A NAME OF CHIEF EXECUTIVE OFFICER OF EMPLOYER - NOM DU PREMIER DIRIGEANT DE L'ENTREPRISE ADDRESS OF PHINCIPAL PLACE OF BUSINESS - ADMESSE D'AFFAIRES NA TIONALE PRINCIPALE THE CHASE MANHATTAN BANK OF CANADA President, Chief Executive Officer NUMBER OF PERMANENT PART-THME EMPLOYEES NOMBRE DE SALARIES PERMANENTS A TEMPS PARTIÉL 150 King Street West, 16th Floor Finance and Insurance Industries May 9th, 1990 N/A Toronto, Ontario M5H 1J9 Thomas C. MacMillan Thomas C. MacMillan 3 INDUSTRIAL SECTOR 2 - BRANCHE D'ACTIVITÉ 2 INDUSTRIAL SECTOR 3 - BRANCHE D'ACTIVITÉ 3 INDUSTRIAL SECTOR 4 - BRANCHE D'ACTIVITÉ 4 FULL LEGAL NAME - NOM LÉGAL AU COMPLET INDUSTRIAL SECTOR 1 - BRANCHE D'ACTIVITÉ I DATE - DATE NUMBER OF PERMANENT
FULL-TIME EMPLOYEES
NOMBRE DE SALARIÉS
PERMANENTS A TEMPS PLEIN POSITION TITLE - TITHE OU FONCTION 140 N/A N/A I (Name) **② ②** (2) 3 3 Θ 0 0 NOM DE L'EMPLOYEUR ATTESTATION D'EXACTITUDE CERTIFICATION NAME OF EMPLOYER EMPLOYMENT CATÉGORIES CATEGORIES POSITION BRANCHE(S) D'ACTIVITÉ SALARIÉS ACCURACY INDUSTRIAL SECTOR(S) ADDRESS OFFICERS AGENTS STATUS ADRESSE DE OF KTT#NT4T-05 WA-AZZON 93 RAGGORF -QWZF 2 W 4 O & F ~ D Z Z < ~ > -OHXH-4-UKH-QZ

Canadä

(MF 3847(9:86)

NOTE: SEE INSTRUCTIONS TO COMPLETE ALL FORMS MOTA: VOIR MISTRUCTIONS POUR REMPLIR TOUS LES FORMULAMES

NAME OF BUSINESS : CHASE MANHATTAN BANK OF C	ANADA			1 NDUST		CTOR:FI	NANCE A	IND INSL	RANCE		REPORT	ING PER	100:	1989
LOCATION : _X_ National	(CANADA)	_ Prov	ince/Te	rritory	· :			_	Des	ignated	CMA: _			
***************************************	TOP AND BOTTOM OF SALARY RANGE	TER	ALL EM	PLOYEES		ABORIG	GINAL PE	OPLES	PERSON DISABI			MEMBER	S OF E MINOR	ITIES
OCCUPATIONAL GROUPS			TOTAL		WOHEN	TOTAL		WOMEN	TOTAL		WOMEN	TOTAL		WOMEN
	Col.1	-	1	Col.3	Col.4		Col.6						Col.12	Col.13
UPPER LEVEL MANAGERS		4	2	2	1 0		0			0		0	0) (
		3		[1	1		1 0	1 0		1 0	1 0	1 0	j	j
	70,000 -	2	ļ											
	İ		3	i	0	0	0	0	1 	1	0	1	1	(
*********************	AND OVER	1	3	2	•	:	1		0	1		1	j 1	į o
MIDDLE OR OTHER MANAGERS	70,000 -	4	1	1					}			0	0	0
	AND OVER	3	3	3	0	0	0	0	0	0	0	0	0	
	30,000 -	2	7	5	2		1 0		j	0	0	1	0	
	34,999	1	15										j	ļ
***************************************		=====		======					0	•		5	*	•
PROFESSIONALS	70,000 -	4	1	1	0	0	0	0	0	0	0	0	0	0
	AND OVER	3	1	1					0		0	0	0	0
	35,000 -	2	9	7	2	0	0	0	0	0	0	4	3	1
	39,999	1	19	16	3	0	0	0	0	0	0	4	4	j I 0
SEMI-PROFESSIONALS		=====	351011			======			======		=====	======		
		4	0	0	0	0	0	0	0	0	.0	0	0	0
AND TECHNICIANS		3	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
,		1	0	01	0	0	0	0	0	01	01	01	01	0
SUPERVISORS	40,000 - 1	4 1	31	-===== 21	======	01			=======		======	=======		
	i i		i	i			0	0	0	0	0	2	1	1
	44,999	3	0	0	0	0	0	0	0	0	0	0	0	0
	25,000 -	2	1	0	1	. 0	0	0	0	0	0	0	0	0
	27,499	1	2	0	2	0	0	0	0	0	01	01	01	0
FOREMEN/WOMEN	2722222222	4	01	====== 10	===== 0	10	01	======	01	01	===== 0			
		3	01		i									0
				0	0	01	0	0	10	0	0	0	0	0
		2	0	0	0	0	0	oj	0	0	0	0	0	0
		1	0	0	0	0	0	0	0	0	0	0	0	0
				======	======	=======	======	======						

^{*} Use separate Parts for permanent part-time and temporary employees ** 1 refers to the lowest salary quarter/ 4 refers to the highest salary quarter/

	BOTTOM OF	TER	ALL EMP	LOYEES		ABORIG	INAL PE		PERSONS			MEMBERS VISIBLE	MINOR!	TIES
OCCUPATIONAL GROUPS	SALARY RANGE		TOTAL	MEN	WOMEN	TOTAL	4	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN
	Col.1	1	Coi.2	Col.3	Col.4	Col.5	Col.6							
CLERICAL WORKERS	45,000 -	4	1	0	1 1		1 0		0	0		0	0	
	49,999	3	6	1	5	0	0	0	0	0	0	1	1	
	17,500 -	2	26	8	18	0	0	0	0	0	0	8	3	
	19,999	1	32	5	•	0	1	•	1	,		9	4	
SALES WORKERS		4	1	1	0	1						0		
		3	0	0	0	0	1	0	0	0	0	0	0	
	70,000 -	2	1	1	0	0	0	0	0	0	0	0	0	
	AND OVER	1	2	1		0	•		1			0		4
SERVICE WORKERS		4	0	!		0	1 0	0	1			Į.		
		3	0	0	0	0	4	1	0	0	0	0	0	
		2	0	0		0		0	0	0	0	0	0	
		1		 0	0	0	0			1		T.		r .
SKILLED CRAFTS AND	-	4	0	1 0		1	0	0	1			1		
TRADES WORKERS		3	0	0	0	0	0	i .	0	0	0	0	0	
		2	0	0	0	0	0	:		0	0	0	0	
	-	1	0	1	1		0	1	0	•			1	1
SEMI-SKILLED		4	0			1		1 0	1		0	1		
MANUAL WORKERS	-	3	0	0	0	0	1	1	0	0	0	0	0	
		2	0	0	0		0	0	0	1	!	0	0	
		1	0		1	4	1		i a	1 0	0	1	1	
OTHER MANUAL WORKERS		4	0		0	1					1 0	1		
		3	0	0	0) (0		0	1	t	0	0	
		2	0	0	0) (0 0	() 		0	0	0	
	1	1	, 0		0		. 1) (1	.1		0	0	
TOTAL NUMBER OF EMPLOYEES			140) 0					36		

^{** 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter/

SALARY SUMMARY : PERMANENT FULL-TIME EMPLOYEES * FORM 3 PART A

NAME OF BUSINESS:	1	INDUSTR		CTOR:FI	NANCE AI	ND INSU	RANCE		REPORT	ING PERI	.00:	1989
LOCATION : _X_ National (CANADA) Prov	ince/Te	rritory	:				Des	ignated	CHA: _			_
	ALL EN	PLOYEES		ABOR1G	INAL PE		PERSON:			MEMBERS VISIBLE		TIES
SALARY RANGES	TOTAL		WOHEN	TOTAL NUMBER		WOHEN	TOTAL			TOTAL	MEN	WOMEN
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col . 12
UNDER \$ 10,000	0	0	0	0	0	0	0	0	0	0	0	0
\$ 10,000 - \$ 14,999	0	0	0	0	0	0	0	0	0	0	0	0
\$ 15,000 - \$ 17,499	0	0	0	0	0	0	0	0	0	0	0	0
\$ 17,500 - \$ 19,999	6	2	4	0	0	0	0	0	0	2	1	1
\$ 20,000 - \$ 22,499	9	1	8	0	0	0	1	0	1	3	1	2
\$ 22,500 - \$ 24,999	15	2	13	0	0	0	0	0	0	4	2	2
\$ 25,000 - \$ 27,499	11	5	6	0	0	0	0	0	0	2	2	0
\$ 27,500 - \$ 29,999	12	1	11	0	0	0	0	0	0	3	0	3
\$ 30,000 - \$ 34,999	12	3	9	0	0	0	0	0	0	3	1	2
\$ 35,000 - \$ 39,999	7	3	4	0	0	0	0	0	0	3	2	1
\$ 40,000 - \$ 49,999	21	15	6	0	0	0	0	0	0	7	5	2
\$ 50,000 - \$ 69,999	24	20	4	0	0	0	0	0	0	7	5	2
\$ 70,000 AND OVER	23	20	3	0	0	0	1	1	0	2	2	0
TOTAL NUMBER OF EMPLOYEES	140	72	68	0	0	0	2	1	1	36	21	15

^{*} Use separate Parts for permanent part-time and temporary employees

PERMANENT FULL-TIME EMPLOYEES HIRED *

MAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA	INDUSTRIAL SECTOR:FINANCE AND INSURANCE INDUSTRIES								REPORTING PERIOD: 1989					
LOCATION : _X_ National (CANADA) Prov	ince/Te	rritory	:				Des	gnated	CHA: _					
	ALL EM	PLOYEES		ABORIG	INAL PE		PERSONS			MEMBER:	S OF E MINORITIES			
OCCUPATIONAL GROUPS	TOTAL	•		TOTAL	MEN		TOTAL		1	TOTAL		WOHEN		
		Col.2	Col.3	Col.4	Col.5	Col.6			Col.9	1		Col . 12		
UPPER LEVEL MANAGERS	1		0	0		0	0	0	1 0	1	1 1	1 0		
MIDDLE OR OTHER MANAGERS	8	6	2	0	0	0	0	0	0	3	1	2		
PROFESSIONALS	11	10	1	 0	0	0	0	0	0	 4 	3	1		
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0		
SUPERVISORS	2	1	1	0	0	0	0	0	0	0	0	0		
FOREMEN/WOMEN	0	0	 0 	0	0	 0 	0	0	0	0	0	0		
CLERICAL WORKERS	40	10	30	0	0	0	1	 0 	1 1	12	6	6		
SALES WORKERS	0	 0 	 0 	 0 	0	 0 	0	 0 	0	0	0	0		
SERVICE WORKERS	0	0	 0 	 0 	0	 0 	 0	 0 	0	0	0	0		
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	 0	0	0	0	0	0	0		
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER MANUAL WORKERS	0		i	Ì	ì	i					i	i		
TOTAL NUMBER OF EMPLOYEES HIRED	62													

^{*} Use separate Parts for permanent part-time and temporary employees

NAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA	4	INDUST			NANCE A	ND INSU	RANCE		REPORT	ING PER	100:	1989	
LOCATION : _X_ National (CANADA) Prov	ince/Te	rritory	:			_	Des	ignated	CHA: _			_	
										BE REPOR			
	ALL EN	PLOYEES	• • • • • •	ABORIG	INAL PE		PERSON DISABI	LITIES		MEMBERS OF VISIBLE MINORITIES			
OCCUPATIONAL GROUPS	TOTAL	İ		NUMBER	İ	WOHEN	TOTAL NUMBER	MEN	WOHEN	TOTAL NUMBER		WOMEN	
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col . 10	Col.11	Col.12	
UPPER LEVEL MANAGERS	2												
MIDDLE OR OTHER MANAGERS	8	* 7	1	0	0	0	0	0	0	2	2	0	
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0	
SEMI-PROFESSIOMALS AND TECHNICIAMS	0	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS	4	0	4	0	0	0	0	0	0	0	0	0	
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	15	3	* 12	0	0	0	0	0	0	3	1	2	
SALES WORKERS	1	1	0	0	0	0	0	0	. 0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS	0			ĺ					ĺ	i			
TOTAL NUMBER OF EMPLOYEES PROMOTED	31	12	19	0	1 0	0	0	0	0	5	3	2	
TOTAL NUMBER OF PROMOTIONS	35	13	22	0	0	0	0	0	0	5	3	2	

^{*} Use separate Parts for permanent part-time and temporary employees

NAME OF BUSINESS:		INDUSTR		CTOR:FII	NANCE A	ND INSU	RANCE		REPORT	ING PER	100:	1989	
LOCATION : _X_ National (CANADA) Prov	ince/Te	rritory	:			_	Des	ignated	CMA: _			_	
	i	PLOYEES		İ	INAL PE		DISABI	LITIES		MEMBERS OF VISIBLE MINORITIES			
OCCUPATIONAL GROUPS	TOTAL NUMBER	MEN	WOHEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER		WOHEN	
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9				
UPPER LEVEL MANAGERS	1			1			1						
MIDDLE OR OTHER MANAGERS	6	4	2	0	0	0	0	0	0	0	0	0	
PROFESSIONALS	10	9	1	 0 	 0 	0	 0 	 0 	0	1	1	0	
SEMI-PROFESSIONALS AND TECHNICIANS	 0 	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS	3	0	3	0	0	0	0	0	0	0	0	0	
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	30	8	22	0	0	0	0	0	0	8	3	5	
SALES WORKERS	3	2	1	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
SEMI-SKILLED- MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	
OTHER MANUAL WORKERS	0										0	0	
TOTAL NUMBER OF EMPLOYEES TERMINATED	53	24	29	0	0	1 0	0	0	0	9	*		

^{*} Use separate Parts for permanent part-time and temporary employees

NAME OF BUSINESS : CHASE MANHATTAN BANK OF C	ANADA		1	I NDUST		CTOR:FI	NANCE A	ND INSU	RANCE		REPORT	ING PER	100:	1989
LOCATION : National	(CAHADA) _X	_ Prov	ince/Te	rritory	:Or	ntario_	******	_	Des	ignated	CMA:	*****		
	TOP AND BOTTOM OF SALARY RANGE	TER	ALL EM	PLOYEES		ABORIG	INAL PE	OPLES	PERSON DISABI			MEMBER	S OF	RITIES
OCCUPATIONAL GROUPS			TOTAL		WOMEN	TOTAL		WOMEN	TOTAL		MOHEN	TOTAL		WOMEN
***************************************	Col.1		Col.2	Cot.3	Col.4		Col.6			Col.9		Col.11	Col.12	Col.1
UPPER LEVEL MANAGERS		4	2	2	0	1						0	0	
		3	1	1	0	0	0	0	0		 0	0	0	
	70,000 -	2	3	3	0	0	0	0	1	1	0	1	1	
	AND OVER	1	3	2	•	:		•	0	- 0	0	1	1	
MIDDLE OR OTHER MANAGERS	70,000 -	4	1	1	0	0			0	0	0	0	0	(
	AND OVER	3	3	3	0	0	0	0	0	0	0	0	0	
	30,000 -	2	6	4	2	0	0	0	0	0	0	1	0	
	34,999	1	13					0	0	0	0	5	3	
PROFESSIONALS	70,000 -	4	1	1		0		0	0		0	0		
	AND OVER	3	1	1	0	0	0	0	0	0	0	0	0	
	35,000 -	2	8	6	2	0	0	0	0	0	0	4	3	1
	39,999	1	16	13	3	0	0	0	0	0	- 1	4	4	0
SEMI-PROFESSIONALS		4-	0	0	0	0	0	0	0	0	. 0	0	0	
AND TECHNICIANS		3	0	0	0	0	0	0	0	0	0	0	0	0
		2	0	0	0	0	0	0	0	0	0	0	0	0
		1	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	40,000 -	4	3	2	1	0	0	0	0	0	======	2	1	:::::::: 1
	44,999	3	0	0	0	0	0	0	0	0	0	0	0	0
	25,000 -	2	1	0	1	0	0	0	0	0	0	i 01	0	0
	27,499	1	2	0	2	0	0	0	0		0	0	01	0
FOREMEN/WOMEN	=======================================	4	0	0	0	0	0	0	0	0	0	0	01	0
	1	3	0	0	0	0	0	0	j. 0	0	i	01	0	0
		2	0	0	0	0	0	0	0	01	01	01	01	0
	1	1	0	0	0	0	0	01	0	01	0	0	0	0
		=====				:		======					01	ا ^ں احدددد

Use separate Parts for permanent ** 1 refers to the lowest salary quarter; part-lime and temporary employees 4 refers to the highest salary quarter/

	TOP AND BOTTOM OF SALARY RANGE	TER	ALL EM	PLOYEES		ABORIG	INAL PE	OPLES	DISABI			MEMBER	17165	
OCCUPATIONAL GROUPS			TOTAL		WOMEN	TOTAL	1	WOMEN	TOTAL		WOHEN	TOTAL		WOHE
	Col.1	i	1	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col . 12	Col.
CLERICAL WORKERS	45,000 -	4	1	.0	1 1	0		1 0	ı	1 0		4	l 0	
	İ													
	49,999	3	6	1	5	0	0	0	0	0	0	1	1	İ
	17,500 -	2	25	8	17	0	0	0	0	0	0	8	3	
	19,999	1	31	5	26	0	0	1 0	1	0	1		4	
ALES WORKERS	********	****	1		******	*****		*****	*****					
MELS WORKERS				1	0	0	0	0	0	0	0	0	0	
		3	0	0	0	0	0	0	0	0	0	0	. 0	į
	70,000 -	2	1	1	0	0	0	0	0	0	0	0	0	
	AND OVER	1	2	1	1	0	0	0	0	0	0	0	0	
ERVICE WORKERS		4	0		0	0			01	01		0	0	
		3	0	0	0	01	0	0	0	0	0	0	0	
	ļi	2	0											
				0		0	0	0		0	0	0	0	
		1	0	0	0	0			0		0	0	0	
KILLED CRAFTS AND		4	0	0	0	0	0		0	0		0	0	
RADES WORKERS		3	0	0	0	0	0	0	0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	01	01	01	
	1 1	1	01	01	01	01	01	01	01	01	01	01	0	
EMI-SKILLED	========	4	01		- 1	01	======	======	======	=======	======	======	=======	===:
ANUAL WORKERS							0	0	0	0	0	01	0	
ANOAL WORKERS		3	0	0	01	0	0	0	01	0	0	0	0	
		2	. 0	0	0	0	0	0	jo	0	0	0	oj	
	 	1	oj	oj	0	oi	0	0	0	0	oi	0	0	
THER MANUAL WORKERS		4	0	0	0	0	0	. 0	0	0	0	0	0	====
		3	0	0	0	0	. 0	0	0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	0	0	0	
		1	0	0	0	0	0	01	j	0	01	01	0	
						- 1	. (-1	- 1	- 1	. (

^{** 1} refers to the lowest salary quarter; 4 refers to the highest salary quarter/

SALARY SUMMARY : PERMANENT FULL-TIME EMPLOYEES * FORM 3. PART A

NAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA		INDUSTR	RIAL SEC	TOR:FI		REPORTING PERIOD: 1989									
LOCATION : National (CANADA) _X_ Provi	ince/Ter	ritory	: _0n1	ario			Des	ignated	d CMA:						
	ALL EMP	PLOYEES		ABORIG	INAL PE		PERSON:			MEMBERS OF VISIBLE MINORITIES					
SALARY RANGES	TOTAL NUMBER		WOHEN	TOTAL NUMBER		WOMEN	TOTAL NUMBER	!	WOHEN	TOTAL NUMBER		WOMEN			
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col . 11	Col.12			
UNDER \$ 10,000	0	0	0	0	0	0	0	0	0	0	0	0			
\$ 10,000 - \$ 14,999	0	0	0	0	0	0	0	0	0	0	0	0			
\$ 15,000 - \$ 17,499	0	0	0	0	0	0	0	0	0	0	0	0			
\$ 17,500 - \$ 19,999	6	2	4	0	0	0	e	0	0	2	1	1			
\$ 20,000 - \$ 22,499	9	1	8	0	0	0	1	0	1	3	1	2			
\$ 22,500 - \$ 24,999	14	2	12	0	0	0	0	0	0	4	2	2			
\$ 25,000 - \$ 27,499	11	5	6	0	0	0	0	0	0	2	2	0			
\$ 27,500 - \$ 29,999	11	1	10	0	0	0	0	0	0	3	0	3			
\$ 30,000 - \$ 34,999	12	3	9	0	0	0	0	0	0	3	1	2			
\$ 35,000 - \$ 39,999	7	3	4	0	0	0	0	0	0	3	2	1			
\$ 40,000 - \$ 49,999	18	12	6	0	0	0	0	0	0	7	5	2			
\$ 50,000 - \$ 69,999	21	17	4	0	0	0	0	0	. 0	7	5	2			
\$ 70,000 AND OVER	22	19	3	0	0	0	1	1	0	2	2	0			
TOTAL NUMBER OF EMPLOYEES	131	65	66	1 0	0	C	2	1	1	36	21	15			

^{*} Use separate Parts for permanent part-time and temporary employees

PERMANENT FULL-TIME EMPLOYEES HIRED * FORM 4 PART A

NAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA	INDUSTRIAL SECTOR:FINANCE AND INSUR INDUSTRIES						RANCE		REPORTING PERIOD: 1					
LOCATION : National (CANADA) _X_ Provi	ince/Te	rritory	:0n	cario		_	0es	ignated	d CHA:					
	ALL EM	PLOYEES		ABORIG	INAL PEG		PERSON			MEMBERS OF VISIBLE MINORITIE				
	MUMBER		į	NUMBER	MEN	ĺ	TOTAL	1	İ	TOTAL		WOHEN		
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9					
UPPER LEVEL MANAGERS	1						1			1				
MIDDLE OR OTHER MANAGERS	7	5	2	0	0	0	0	0	0	3	1	2		
PROFESSIONALS	9	8	1	0	0	0	0	0	0	4	3	1		
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0		
SUPERVISORS	2	1	1	0	0	0	0	0	0	0	0	0		
FOREMEN/WOHEN	0	0	0	0	0	0	0	0	0	0	0	0		
CLERICAL WORKERS	37	10	27	0	0	0	1	0	1 1	12	6	6		
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0		
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0		
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0		
OTHER MANUAL WORKERS	0								i					
TOTAL NUMBER OF EMPLOYEES HIRED	56	25	31	0	0	0	1	1 0	1	20	11	9		

^{*} Use separate Parts for permanent part-time and temporary employees

NAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA	1	I NOUST I NOUSTR	123		HANCE A				REPORT	ING PER		1989
LOCATION : National (CANADA) _X_ Prov	ince/Te	rritory							CHA: _			
	IN THE		TIONAL	GROUPS	ES PROM	H OR WI	THIN WH					
	ALL EM	PLOYEES		ABORIG	INAL PE	OPLES	PERSON DISABI	LITIES		MEMBERS OF		
OCCUPATIONAL GROUPS	TOTAL	MEN	WOMEN	TOTAL NUMBER	MEN	WOMEN	TOTAL NUMBER	MEN	WOHEN	TOTAL NUMBER	MEN	WOMEN
	Col.1	Col.2	Col.3	Col.4	Col.5	Col.6	Col.7	Col.8	Col.9	Col.10	Col.11	Col.12
UPPER LEVEL MANAGERS	2			1			1			1		
MIDDLE OR OTHER MANAGERS	7	* 6	1	0	0	0	0	0	0	2	2	0
PROFESSIONALS	1	0	1	0	0	0	0	0	0	0	0	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0
SUPERVISORS	4	0	4	0	0	0	0	0	0	0	0	0
FOREMEN/NOMEN	0	0	0	0	0	0	0	0	0	0	0	0
CLERICAL WORKERS	15	3	* 12	 0 	0	0	0	0	0	3	1	2
SALES WORKERS	1	1	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL NUMBER OF EMPLOYEES PROMOTED												
	30	11	19	0	0	0	0	0	0	5	3	2
TOTAL NUMBER OF PROMOTIONS	34	12		0								21

^{*} Use separate Parts for permanent part-time and temporary employees

NAME OF BUSINESS : CHASE MANHATTAN BANK OF CANADA	1	INDUST		CTOR:FI	NANCE A		REPORTING PERIOD:					
LOCATION : National (CANADA) _X_ Prov	ince/Te	rritory	:On	tario		_	Des	ignated	CMA: _			
	ALL EM	PLOYEES		ABORIG	INAL PE		PERSON			MEMBERS OF VISIBLE MINORITIES		
OCCUPATIONAL GROUPS	TOTAL			TOTAL	MEN		TOTAL		WOMEN	TOTAL		WOMEN
***************************************	Col.1	Col.2	Col.3	*	Col.5				•	Col.10	Col.11	Col . 12
UPPER LEVEL MANAGERS	1	1	0	1			1			0	0	1 0
MIDDLE OR OTHER MANAGERS	6	4	2	0	0	0	0	0	0	0	0	(
PROFESSIONALS	8	7	1	0	0	0	 0 	0	 0 	1	1	0
SEMI-PROFESSIONALS AND TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	
SUPERVISORS	3	0	3	0	0	0	0	0	0	0	0	
FOREMEN/WOMEN	0	0	0	0	0	0	0	0	0	0	0	
CLERICAL WORKERS	28	8	20	0	0	0	0	0	0	8	3	1 5
SALES WORKERS	3	2	1	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	- 0	0	0	0
SKILLED CRAFTS AND TRADES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
SEMI-SKILLED - MANUAL WORKERS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER MANUAL WORKERS	0											 C
TOTAL NUMBER OF EMPLOYEES TERMINATED	49	22	27	0	0	0	0	0	0	9	4	5

^{*} Use separate Parts for permanent part-time and temporary employees

